JOHN A. LOGAN COLLEGE
Board of Trustees

Carterville, Illinois

Minutes of the special meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on Tuesday, September 22, 2026, commencing at 6:00 p.m. The meeting was open to the public and streamed on the College's YouTube channel.

Chairman Aaron R. Smith called the meeting to order and directed the recording secretary to call the roll.

Rebecca Borgsmiller	-- present
Brent Clark	-- not present
Bill Kilquist	-- present
Mandy Little	-- present
Glenn Poshard	-- not present
Jake Rendleman	-- not present
Aaron R. Smith	-- present
Ferris McEvoy	-- present

Also in attendance were President Dr. Kirk Overstreet, Legal Counsel Rhett Barke, Assistant Provost Dr. Nathan Arnett, Vice President of Business Services and CFO Dr. Susan LaPanne, Recording Secretary Pixie Vaughn, and other College personnel.

Chairman Smith led the Board in the Pledge of Allegiance.

OPPORTUNITY FOR PUBLIC COMMENTS

None

PRESENTATIONS

BOARD OF TRUSTEES REPORTS

A. Chairman's Report

Chair Aaron R. Smith stated he did not have a report.

B. Athletics Advisory Committee

Greg Starrick, Athletic Director, stated he wanted the board to be aware that due to health reasons, the Head Volleyball Coach, Bill Burnside, will no longer be able to coach this year. The Assistant Coach, Christy Ritchason has stepped up and assumed the duties of the Head Coach. Coach Burnside is still helping with some administrative work in the office, but is no longer the head coach for their volleyball team. Christy was the Assistant Coach last year and a former player at John A. Logan College. She had two years of head coaching experience at Benton High School. He wanted everyone to be aware that Coach Burnside would not be able to coach them for the remainder of the season. Coach Burnside's plans are to retire at the end of the school year. They will be looking for a new Head Volleyball Coach. Mr. Starrick stated that Coach Burnside has been at the college since 2009, has done a great job as a volleyball coach, and is well known throughout the entire Midwest. They wish him the best.

C. Building, Grounds, and Safety Committee

Jeremy Sargent, Assistant Vice President of Construction Planning and Facilities Management, reported that **CTC RENOVATION/CONSTRUCTION (EDA Grant) H Building (HVAC program):** The H Building will undergo a punch-list inspection on Friday, marking the building's substantial completion. Donated equipment will begin arriving early next week. **Welding/CNC Manufacturing Building:** Exterior wall panels, doors, windows, and finishes will be installed over the next few weeks. **Automotive Building:** Exterior finishes are currently being installed, and the new roof is expected to be fully installed in October. **WEST LOBBY EXPANSION [LOGAN HALL] (CDB):** The structural repair is progressing well. Access to the gymnasium will be limited Wednesday through Friday of next week while nine beams in the athletics area are re-tensioned. Forms have been removed from the structural concrete walls, and preparations for the next phase of concrete work are underway. The concrete floor is expected to be in place in December. **D WING ROOF REPLACEMENT (PHS FUNDING):** Defective metal panels delayed the project; however, the remaining work is expected to be completed within the next two weeks. **F WING ROOF REPLACEMENT (PHS Funding):** Work is expected to begin within the next two weeks and continue for approximately two months. The construction schedule has been coordinated to minimize heavy construction noise during large campus events. **ANNEX BUILDING EXTERIOR PAINTING (PHS Funding):** This project is on tonight's agenda for approval. If approved, the contractor is expected to begin work within the next month and complete it before the cold weather sets in.

D. Board Policy Committee

Trustee Becky Borgsmiller reported that this month's policy packet includes two policies for final action and one that will remain under review for one more month.

The proposed policy updates and additions slated for approval include:

- Revisions to the ADA policy
- Updates/clarifications to our facility naming policy

Meanwhile, the policy remaining in review:

- Updates to our Academic Freedom policy

The JALC Faculty Association brought suggested revisions for the Academic Freedom Policy after our last meeting. Those changes are reflected in this month's version – and the Faculty Association is now good with this revision.

E. Budget and Finance Committee

No report.

F. Enrollment Committee

Chair Aaron R. Smith reported that they will meet in October.

G. Integrated Technology Committee

Trustee Mandy Little reported that IT had a productive month with no major outages, security incidents, or operational concerns. Following the Board's approval of Microsoft A5 licensing last month, deployment activities have been completed, and the College continues to enhance its cybersecurity

posture. Duo multifactor authentication has now been fully deployed to all students, and the Identity Theft Prevention Committee continues to meet regularly with no issues identified.

The department also continues to support the design, procurement, and implementation of technology for ongoing campus construction projects and recently completed a major upgrade to the College's document management system. In addition, staff is beginning inventory reconciliation efforts and the FY28 budgeting process. Looking ahead, IT is preparing campus-wide awareness and education activities in support of National Cybersecurity Awareness Month in October.

H. Illinois Community College Trustees Association (ICCTA)

Trustee Mandy Little reported she attended the ICCTA meeting in Springfield last week. They had the Trustee Round Table, Committee, and Board Rep meetings/seminar and heard from the Student Trustee, Rylie Jones, from Lincoln Land Community College, who wants to be a traveling trauma nurse. One of her statements was that college isn't only about what happens in the classroom. It's the environment, the people, and the opportunities. Rylie also stated that Lincoln Land has given her more than college credits and the ability to obtain a degree. It has given her opportunities to challenge herself, become more involved, meet people, and grow into the person she wants to become. The ACCT Excel program put out its cohort. Only three in ICCTA were approved for that cohort. Mandy just completed hers, and there were two others as well. It is a badge program: you earn a badge for each individual thing, and it is a way to show what you have done. The ACCT Leadership Congress will be held October 21-24, 2026, in Chicago. There will be an Illinois Delegation Reception at 4:30 p.m. on the Thursday of Leadership Congress.

I. John A. Logan College Foundation

Staci Shafer, Assistant Vice President of Advancement & Executive Director of Foundation, reported an excellent turnout for this year's Glo Bingo, with 240 attendees. They were especially pleased with the strong support from JALC employees who attended the event. They appreciate everyone who participated, volunteered, and helped to make the evening a success.

They are now shifting their focus to the 49th Annual JALC Foundation Golf Classic, coming up on Friday, October 2, at Kokopelli Golf Club in Marion. They still have room for a few additional teams and have sponsorship opportunities available.

The Foundation is currently working on the Logan Legacy Plaza project and selling personalized pavers. Pavers are a great way to honor your connection to JALC, recognize someone special, or leave a legacy on campus.

4"x 8" pavers - $200
8"x 8" pavers - $300

To purchase a paver, visit jalcfoundation.org or scan the QR code on the flyer.

We look forward to celebrating the Logan Legacy Plaza with a ribbon cutting on November 2.

J. Student Trustee

Student Trustee Ferris McEvoy reported that **the Veterans Club and Political Science Club are co-hosting a showing of In Waves and War on** September 30th at noon.

It is **Phi Theta Kappa** awareness week for our award-winning honor society.

Chi Alpha campus ministry is a Christian fellowship student club that meets weekly on campus. I've encountered them praying for students in need, meeting in the cafeteria for scripture study, and showing up to service projects across campus.

Hackventors Club has identified three projects that members will collaborate on through the year in anticipation of the conference they host here at John A for high school students in the spring.

Our most recently formed club, **Makerspace Club,** is off to a great start. The club format requires new members to complete training to use specialized equipment, and the club advisor facilitates 'work days' during which trained members have free access to 3D printing, crafting, and tinkering materials. Notably, the Makerspace club has attracted students who typically don't participate in other student organizations. Thanks again to instructional designer Rob Lucas for getting a good thing off the ground.

Campus Updates

To begin on a serious note, I've previously brought accolades to this board about the exceptional quality of tutoring being offered in our Biology Help Room. I'd like to recognize a non-traditional student and student worker tutor, **Trish Burkhardt-Cripps**. She's worked hard to improve outcomes for many struggling students. Regarding the recent tragedy on campus with the death of Wayne Aydt, I just want to make a statement recognizing her as someone who was especially affected by this tragedy and someone who, like many people on our campus, is continuing to teach through the messy mix of professional chaos and personal loss. Trish worked very closely with Wayne to provide student tutoring services, and they were close friends.

Other campus updates include:

The **new signage** off of Greenbriar has been well received.

Loganpalooza had a good turnout and a good pivot to an indoor plan due to extreme heat.

Jake Rendleman and I attended the JALC **faculty recital** last night, and it was very good.

The **Media Arts program** relocated over the summer and is doing well and teaching at maximum capacity.

At recent campus events, you may have noticed photographers from the student publication The Volunteer. Last night, two students were covering the game, and one was covering the faculty concert. Sometimes the journalism program sends as many as four photographers to John A games. I'd like to encourage all of you to keep up with The Volunteer.

Personal Updates

Blue ribbon at Du Quoin State Fair

President Overstreet and I have been working to establish a relationship with FoodWorks, a local non-profit organization that works to create a sustainable food economy. It's a new connection, and we're looking forward to seeing what positive impact it might have on student access to fresh food.

I attended the legislative lunch event and the Southern Illinois Multi-Model Station ribbon-cutting. I'm very grateful for how my service in this role has allowed me to enter rooms, meet people, and hear

discussions that I might not have ever experienced otherwise. I've become better informed about local and state issues, and I'm very grateful for this opportunity.

In some of my classes, I have recently learned how to wire a three-way switch, soft solder copper fittings, and disassemble a downdraft furnace unit. I have also mostly reassembled a downdraft furnace unit. I continue to scramble financially, but overall, my student life is going well.

ASSOCIATION REPORTS

Jennifer Jeter, the president of the full-time faculty association, stated that there had been some questions about why the Faculty Association filed its demand to bargain so early. The reason was straightforward. They acted proactively to ensure that negotiations begin with enough time to reach a successor agreement before their current contract expires. Every bargaining unit on campus is or will be negotiating this academic year. Adjunct Faculty are already working without contracts, and the other three units recently worked without contracts after their agreements expired before bargaining could be completed in time. They do not intend for faculty to be placed in that position. They filed their demand to bargain on August 11, 2026. In the letter, they asked the college to provide the names of its bargaining team and to coordinate dates for the first session no later than August 31. That deadline passed without either request being addressed. On September 1, Ms. Jeter spoke with Dr. Overstreet. He apologized and provided the names of the college's bargaining team, but we still received no information about scheduling. On September 4, Ms. Jeter sent two dates that would work for their team. They were told those dates would be passed along and that someone from the college's bargaining team would follow up. Almost two weeks later, on September 16, they finally received a response from Legal Counsel accepting one of the dates we proposed. Their first bargaining session is now scheduled for October 16. While they appreciate having it, the association required repeated follow-up simply to begin the process. Faculty are ready to bargain and want to do so in a cooperative, productive atmosphere. But when they have to continually seek basic information just to establish logistics, it does not create the positive tone that either side should want at the beginning of negotiations. Ms. Jeter stated, "Let her be clear: faculty are united." They are ready to bargain, and they have no desire to work without a contract when the fall 2027 semester begins. Their goal is to begin bargaining promptly, work collaboratively, and reach a successor agreement well before the current contract expires for the benefit of our students, our faculty, and our college.

EXECUTIVE LEADERSHIP REPORT

Dr. Kirk Overstreet reported that they have been focused on preparing for a successful fall semester while continuing to advance several key priorities of the College.

One of the highlights of the month was our Fall Kickoff on August 13. While the event began with the unexpected campus water outage, it concluded on a very positive note with professional development sessions and a panel of faculty and staff who shared perspectives and answered many of the questions students commonly ask as they transition into college.

I want to thank our Human Resources team and the administration for the significant work that went into planning and facilitating the kickoff. I also want to thank all faculty and staff who participated and remained flexible throughout the day. The water outage tested our ability to respond to an unforeseen situation, and I am proud of how our campus community came together to manage through it. The

experience prompted us to re-evaluate our emergency preparedness procedures, and we have since revised those processes to better address similar circumstances in the future. Most importantly, it reminded us of our employees' dedication to the College, our students, and our mission.

The fall semester is now underway, and it has been encouraging to see the energy on campus as students return to classes, athletics, and student activities. We welcomed new employees and student ambassadors and continue to focus on providing students with the support and resources they need to be successful.

Beyond campus, I have continued meeting with regional and statewide partners on issues related to workforce development, dual credit, economic development, and higher education collaboration. Earlier this month, Dr. Hartford, Dr. Arnett, Emily Monti, and I met with President Daniel Dobbins and his team from McKendree University to discuss challenges and opportunities facing higher education and ways our institutions can work together to better serve students and our region.

Facilities planning remains active. We received additional updates on the Logan Hall/West Lobby structural repair project, and construction continues to progress as the repairs will begin in the next week or so.

Strategic planning continues to move forward as one of our most important institutional priorities. The Cabinet's next major planning workshop is scheduled for September 4, where we will finalize the strategic planning framework and outline before submitting it to the Campus as a whole for the next phase of review and development.

Looking ahead, several important events and engagements are on the horizon. This week we will participate in the Southern Illinois Regional Legislative Summit on August 27 at the Rend Lake Convention Center, and our Legislative Luncheon on August 28, the first such meeting under my presidency, both of which provide opportunities to strengthen relationships with elected officials and discuss issues important to higher education and our region.

We will be well represented at the Twilight Parade at the Du Quoin State Fair, as several administrators, students, and faculty will participate. We also have our own tent at the Fair; we usually team up with ICCB, but since Du Quoin is in our district, I thought it more fitting to have our own presence as well.

As we begin the new academic year, I am encouraged by the momentum across campus, the dedication of our employees, and the success of our partnerships throughout the region and the state. I look forward to sharing additional progress and accomplishments in the months ahead.

PROVOST

Dr. Nathan Arnett reported on behalf of Dr. Hartford. Dr. Arnett shared that the proposed EV Certificate in Automotive Services Technology is presented to the Board for consideration to establish a 41-credit-hour, stackable occupational credential that prepares students with foundational knowledge and

hands-on skills in electric and hybrid vehicle technology. The curriculum includes EV systems, high-voltage components, battery technology, automotive electrical and electronic systems, safety procedures, diagnostics, and service practices. The certificate supports entry-level employment and skill advancement while providing a pathway to additional Automotive Services certificates and the Associate in Applied Science degree.

- The JALC Faculty & Staff Recital was successfully held (September 21).
- The Communication, Humanities, and Social Science department hosted the *Demystifying Verse Workshop* with Catherine Weidner for their Social Science speaker series (Tuesday, Sept. 22).
- The JALC Fall Concert was scheduled for September 30 from 7:00 to 9:00 p.m. in O'Neil Auditorium.

Dr. Arnett shared a statement prepared by Student Activities colleagues in memory of Wayne Aydt:

Wayne Aydt – Coordinator of Tutoring Services

Passed away on September 11, 2026

Wayne Aydt earned bachelor's degrees in mathematics and mechanical engineering and a master's degree in mechanical engineering. He began serving students at John A. Logan College in 2010 as a volunteer tutor in the GED program. He later worked as a math lab tutor and adjunct instructor in mathematics and engineering at Rend Lake College before joining JALC in 2020 as the Basic Skills Math Tutor. In 2024, he assumed his most recent role as Coordinator of Tutoring Services.

Wayne was an exceptionally kind and positive person with a wonderful sense of humor. A gifted tutor and dedicated educator, he helped countless students overcome challenges in mathematics and achieve their academic goals. Students frequently described him as patient, encouraging, generous with his time, and deeply invested in their success. One of Wayne's greatest joys was attending graduation because he could stand alongside students, celebrate their hard work, and share in the excitement of their achievements. His commitment to students extended beyond graduation, as he often followed up to see how they were doing and to celebrate their continued achievements.

Wayne was a trusted friend, mentor, and cherished member of the college community. Through his compassion, optimism, and unwavering commitment to helping others, he made John A. Logan College a better place. His impact on our students, colleagues, and community will be felt for years to come, and his memory will not be forgotten.

Also, Dr. Arnett shared the handout titled Curriculum Innovation 2021-2026.

CURRICULUM INNOVATION 2021 - 2026

New and Significantly Revised Programs and Credentials

17	9	26
NEW programs and credentials	**REVISED** significantly revamped programs	**TOTAL CURRICULA** created or significantly revised

• Auto Collision Technology Basic Certificate • Auto Services Technology Basic Certificate • Digital Media Technology AAS • Digital Media Technology Certificate • ECE Level 2 Certificate • ECE Level 3 Certificate	• Esthetics Certificate • Facilities Level I Technician Certificate • Facilities Level 2 Technician Certificate • Facilities Specialist Certificate • General Education Core Credential • Hybrid/EV Certificate	• Illinois Aligned Basic Welding Certificate • Infant Toddler Certificate • Institutional Security Professional Certificate • Phlebotomy Certificate • Renewable Energy Certificate

SIGNIFICANTLY REVISED PROGRAMS 9 TOTAL		
• Auto Collision Technology AAS • Auto Collision Technology Master Certificate • Cosmetology AAS	• Cosmetology Certificate • Cosmetology Teacher Program Certificate • Dental Assisting Certificate	• Facilities Maintenance AAS • Medical Assistant Certificate • Surgical Technology AAS

PENDING HLC APPROVAL	**CBE Welding Technology Certificate** Planned effective date: August 1, 2027 **Not included in the total of 26 curricula.**

VICE-PRESIDENT OF BUSINESS SERVICES AND CFO

Dr. Susan LaPanne reported that the audit fieldwork has started with our audit team from Kemper here on campus.

- We had a productive opening meeting and notified the partnership team of important changes in the College's financial life through Fiscal 2026.
- These items included our disclosures related to grants and bonding, as well as our building and construction programs and a couple of bumps in the road.
- We disclosed our plans to ensure that all of these activities are adequately safeguarded.

The upcoming week will mark the kickoff of the Fiscal 2028 budget process.

Purchasing continues to work on our Business Enterprise Plan annual report.

- BEP is an Illinois initiative that certifies minority-owned, women-owned, and persons with disabilities owned businesses.
- The College faces challenges with achieving the state's goals related to the percentage of business that it awards to certified BEP vendors.

- While it is well recognized that the southern part of the state does not have as many potential, certified vendors to award to, the College works very hard to identify qualified and potentially qualified vendors, even offering support in applying for the certification if needed.
- In addition, we have had several meetings with faculty and BNC related to upcoming improvements for the spring semester.
- And that process will begin in the next few weeks related to textbook adoptions.

But the big news is that this weekend is our **39th Annual Southern Illinois Hunting and Fishing Days** on Saturday from 9:00 to 5:00 and on Sunday from 10:00 to 4:00

In spite of Chris Naegele's absence, his crack backup team has created an event that will welcome many familiar events back to campus, as well as some that have been gone for quite a while.

Some familiar events and displays include

- the alpacas,
- the inflatable BB Gun range
- the Buckskiners,
- the Live Fish - Haug Trough Exhibit,
- our favorites: the Dock Dogs.

But we are delighted to be hosting the
Youth Duck Calling Competition on Saturday at 10.
Youth Goose Calling competition at 1:00,
Advanced Turkey Hunting presentations, and the Disc Golf Tournament.

We have over 120 vendors featuring crafts and sportsmen's products of all kinds. **The kids' Fun Zone** will be located by Hoffard Pond. Families will be treated to

- Rock Climbing,
- fishing events for kids,
- bounce houses,
- a roller-skating rink by Sweet Skates Roller Rink,
- as well as puppet shows,
- "Tell Your Fish Story Competition,
- Camo the Clown.

In addition, there will be a Rededication of the Dwight Hoffard Memorial Pond on Saturday at 9:00 a.m.,

- along with the Quilts of Valor to honor veterans on Sunday at 2:00.
- there will be music and speeches as well as the presentation of the 23 quilts to honor these veterans.

This is always a very moving ceremony, and we are expecting a large attendance at the Conference Center Stage.

There will be plenty of food and drink available, including:

- Cold Blooded Roaster
- Sizemore's Concessions
- Beasley's Concessions
- Fight Like a Girl
- Fan Favs
- R&R Wood Fire Pizza
- Glodos Kettle Korn
- Pioneer Pork Skins
- April's Tropical Snow
- Dirty Soda Stand
- Fun Favs LLC

It will be a fun time!! Clear your weekend – you'll want to spend a lot of time with family and friends enjoying all of the activities and refreshments.

PRESIDENT'S CABINET

No report

INFORMATIONAL ITEMS

None

A. RETIREMENTS AND RESIGNATIONS, AND PROMOTIONS

President Overstreet accepted the resignation of Denise Orrill, Professor, effective 10/09/2026, 23 years of service.

Other - Wayne Aydt, Math Tutor and Coordinator of Tutoring Services, effective September 11, 2026, 5.75 years of service.

CONSENT AGENDA

Chairman Smith asked if there were any Consent Agenda items the Board would like to pull for further discussion or a separate vote. Hearing none, Chairman Smith presented Consent Agenda Items A-J for approval.

A. Approve the D2L 12-month Contract Extension
Approved the D2L 12-month Contract Extension as presented.

B. Approve the EV Certificate in Automotive Services Technology
Approved the EV Certificate in Automotive Services Technology as presented.

C. Approve the Annex Exterior Painting
Approved the Annex Exterior Painting as presented.

D. Approve the HYCU Data Protection Subscription Renewal
Approved the HYCU Data Protection Subscription Renewal as presented.

E. Approve the PowerFAIDS Renewal
Approved the PowerFAIDS Renewal as presented.

F. Approve the Personnel Action Items *(Appendix A)*
Approved the employment and ratification of personnel as recommended by President Overstreet.

G. Approve the Expenditure Report for the period ending August 31, 2026
Approved the Expenditure Report for the period ending August 31, 2026 as presented.

H. Approve the Treasurer's and Financial Report for the period ending June 30, 2026 & July 31, 2026
June 30, 2026, Postponed to October.
Approved the Treasurer's and Financial Report for the period ending July 31, 2026, as presented.

b.

I. Approve the Minutes of the August 25, 2026, Regular Meeting
Approved the Minutes of the August 25, 2026, Regular Meeting as presented.

J. Approve the Content of Closed Session Minutes of August 25, 2026
Approved the Content of Closed Session Minutes of August 25, 2026, as presented.

Trustee Mandy Little and Trustee Becky Borgsmiller moved and seconded that the Board of Trustees approve Consent Agenda Items A–J, as presented.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #27-0008)

9. OLD BUSINESS *(Roll Call Vote)*

A. Board Policy Revisions for Final Action

10. NEW BUSINESS *(No Action)*

A. Board Policy Revisions for First Reading
B. Intergovernmental Agreement with Perry County

Trustee Becky Borgsmiller and Trustee Mandy Little moved and seconded that the Board of Trustees approve the Board Policy Revisions as presented.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #27-0009)

EXECUTIVE SESSION

Chairman Aaron R. Smith said it was desirable to go into closed session in accordance with 5 ILCS 2(C) 6: For the sale or lease of property owned by the public body.

Trustee Mandy Little and Trustee Becky Borgsmiller moved and seconded that the Board of Trustees adjourn into closed session.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #27-0010)

Chairman Aaron R. Smith entertained a motion to authorize the President to enter into an Intergovernmental Agreement with Perry County to lease the property at 82 SouthTowne Shopping Center in Du Quoin, as he is able to negotiate with Perry Cunty.

Trustee Bill Kilquist and Trustee Becky Borgsmiller moved and seconded that the Board of Trustees approve the President to enter into an Intergovernmental Agreement with Perry County to lease the property as presented.

Upon roll call, three members present voted yes. With Trustee Mandy Little abstaining. Motion carried.
(Resolution #27-0011)

ANNOUNCEMENTS

Dr. Overstreet shared that April Martinez and her team worked very hard to provide the Parent & Guardian Guide and the Handout that was placed in each board member's binder.

Also, you have received the handouts on the Logan Legacy brick and the Trick or Trunk (Treat).

ADJOURNMENT

Trustee Becky Borgsmiller and Student Trustee Ferris McEvoy moved and seconded that the regular meeting of the Board of Trustees be adjourned.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #27-0012)

The meeting was duly adjourned at 7:50 p.m.

Respectfully submitted by Pixie Vaughn, Recording Secretary to the Board of Trustees.

Aaron R. Smith, Chairman

Rebecca Borgsmiller, Secretary