

JOHN A. LOGAN COLLEGE
Board of Trustees
Carterville, Illinois

Minutes of the special meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on Tuesday, August 25, 2026, commencing at 6:00 p.m. The meeting was open to the public and streamed on the College's YouTube channel.

Chairman Aaron R. Smith called the meeting to order and directed the recording secretary to call the roll.

Rebecca Borgsmiller	-- present
Brent Clark	-- present
Bill Kilquist	-- present
Mandy Little	-- present
Glenn Poshard	-- present
Jake Rendleman	-- present
Aaron R. Smith	-- present
Ferris McEvoy	-- present

Also in attendance were President Dr. Kirk Overstreet, Legal Counsel Rhett Barke, Provost Dr. Stephanie Chaney Hartford, Vice President of Business Services and CFO Dr. Susan LaPanne, Recording Secretary Pixie Vaughn, and other College personnel. Trustee Mandy Little arrived at 6:22 p.m.

Chairman Smith led the Board in the Pledge of Allegiance.

OPPORTUNITY FOR PUBLIC COMMENTS

None

PRESENTATIONS

Phi Theta Kappa Illinois Region Awards - Dr. Adrienne Barkley Giffin

BOARD OF TRUSTEES REPORTS

A. Chairman's Report

Chair Aaron R. Smith reported that HLC accreditation is moving into committees, how we report on them and the minutes, and whether to use the IT committee as an example. Dr. Hartford stated that it is an important committee and the work needs to function, but did they want it to remain a board committee, which entails public notices and things of that nature? It was about aligning the standards, agendas, minutes, and the board's approach to handling it. Chair Aaron R. Smith received, along with Rhett Barke and Dr. Overstreet, the Faculty Union's demand to bargain. The administration will take the lead in that endeavor, and Trustee Jake Rendleman has volunteered to serve as the board liaison to that committee.

B. Athletics Advisory Committee

Trustee Dr. Brent Clark reported that the Logan Volleyball team won their home opener last night with a victory over Frontier College. The Vols 6-0 to start the season. John A. Logan Baseball opens its Fall Season Play on August 29th and Softball on September 12th. John A. Logan College hosted a Men's Basketball Fall League this past Sunday with over 150 high school student-athletes from 33 different high schools from the Southern Illinois area as well as 3 schools from the Paducah area. The Fall League will be held on three Sundays, with the last day being September 6th. Practices are underway for both Men's and Women's Basketball teams for the upcoming season. The Logan Men's Golf team participated in the Vincennes Invitational yesterday and today finished 2nd in the Tournament. The Women's Golf team will open play on Wednesday when they host the JALC Invite at Kokopelli. In closing, John A. Logan College Athletics recently held a "A Vols Night Out" at the Thrill House in Marion. The evening included remarks by Dr. Kirk Overstreet and representatives from Student Affairs, Logan Fitness, and Media Relations. Our student-athletes enjoyed food and fun as they participated in the many activities Thrill House had to offer. Please find in your packet information on Tanner Gordon, a former John A. Logan College baseball player who is presently pitching for the Colorado Rockies. Gordon honored John A. Logan College by wearing a Logan Baseball cleat during the players' weekend start. Gordon has remained a huge supporter of John A. Logan College. Former John A. Logan College Baseball player Ryan Ritter was recently called up to the big leagues and is also playing for the Colorado Rockies. Ritter played for Logan during the 2020 season.

C. Building, Grounds, and Safety Committee

Trustee Jake Rendleman reported that **CTC RENOVATION/CONSTRUCTION (EDA Grant) H Building (HVAC program)**: This building renovation is expected to be completed by the end of September. Move-in will occur during the fall semester. **Welding/CNC Manufacturing Building**: Exterior wall panels will be installed over the next few weeks. **Vocational Building (Automotive Programs)**: The old roof is being removed, and the new roof is being installed behind it. **WEST LOBBY EXPANSION [LOGAN HALL] (CDB)**: Repair work has been authorized by CDB and is expected to begin within the next two weeks. Concrete foundation work is nearing completion, and structural concrete walls are beginning to emerge from the foundations. **D WING ROOF REPLACEMENT (PHS FUNDING)**: Detective metal panels delayed this project. The new metal panels have arrived, and work will resume this week, with completion expected by mid-September.

D. Board Policy Committee

Trustee Becky Borgsmiller reported that the proposed policy updates and additions slated for approval include:

- An annual policy manual review to codify what we've already begun
- A new policy to address AI and other new technology
- An update to our student groups
- A clarification of our professional development policy and employee leave policy
- Small updates to our conflict of interest and tuition policies

Meanwhile, the policies presented for review include:

- Updates to our Academic Freedom policy
- Revisions to the ADA policy
- Updates/clarifications to our facility naming policy

We are aware that the Faculty Association has some potential revisions or concerns with the Academic Freedom policy – we’re looking forward to working with them and may have additional changes to present next month.

E. Budget and Finance Committee

Trustee Dr. Brent Clark reported that they had not met and therefore had nothing to report.

F. Enrollment Committee

Chair Aaron R. Smith reported that they will meet in October.

G. Integrated Technology Committee

Trustee Mandy Little stated there was no report.

H. Illinois Community College Trustees Association (ICCTA)

Trustee Mandy Little reported that the next meeting will be in September, and the ACCT Leadership Congress will be held October 21-24, 2026, in Chicago. Trustee Little attended the Executive Board Retreat in Freeport. She visited the campus and saw the Subsurface Irrigation Project they are currently working on. It is the only one in the state of Illinois. It was interesting to hear their approach to it, and the benefits it supplies to their students.

She learned there was a lot of automation going on in the corn and bean fields that she was not aware of. The ability to test the water as it goes in and when it comes out, to know what that means for farmers' runoff, and to understand how the runoff works in the water systems and other fields and lakes. They also got to see their mannequins in the nursing department and in their mobile unit, which they use for many different things in their nursing program. If you were in Springfield, it was at the ICCB tent at the state fair. The president's focus this year for the ICCTA will be mental health. He will look at it from the perspective of staff, teachers, administration, and students from a suicide prevention standpoint. The statistics were that 1400 students took their own lives last year, with 25 more who attempted it. Those are just students in higher education. It is a concerning statistic. That will be the focus on how they can best support the colleges in that effort. Workforce Pell is open until October.

I. John A. Logan College Foundation

Trustee Jake Rendleman reported that Glo Bingo is set for Friday, September 11, in the JALC Conference Center. Tickets are on sale now for \$25 each, or a table of eight is \$175. Tickets are available through the Foundation website. Concessions and a cash bar will be available throughout the evening. Glo Bingo is always a fun, high-energy event, and this year's proceeds will support the Promise Scholarship.

Save the date for the 49th Annual JALC Foundation Golf Classic, set for Friday, October 2, at Kokopelli Golf Club in Marion. We are pleased to announce that U.S. Bank has once again agreed to serve as the

Title Sponsor for this year's tournament. You can register a team or secure a sponsorship on the Foundation website.

J. Student Trustee

Student Trustee Ferris McEvoy reported she had missed the last board meeting because she was attending the IEA conference with the Aspiring Educators club. The Aspiring Educators club has won a targeted local grant from the IEA and is a great resource for our popular education programs. In other student organization news, there is a new Makerspace Club on campus, thanks to Instructional Designer Rob Lucas. They own a lot of great equipment for makers, and having a dedicated club is a great idea. The STEM Club is planning an egg drop contest in which contestants will design and build a contraption to keep a dropped egg from breaking. Phi Theta Kappa honor society is off to a great start with a strong leadership team. The Logan Singers held their auditions, and nine students were named to the chamber choir. This semester, she is taking most night classes. She is studying heating, plumbing, residential wiring, welding, and digital electronics. She looks forward to representing the night class students. The college switched to a new bookstore service this semester. As with any change, there have been issues. Especially regarding the impact on trade school programs, financial aid recipients, Mantracon and Department of Rehabilitation Services students, she would like to see this matter addressed as quickly as possible. She would like an update on how the lessons learned from this rollout will inform the approach for future semesters. Ferris volunteered at the Logan Launch fall kick-off for new students. One thing she was very happy to report is that the tables assigned to HVAC, Welding, and Facilities Maintenance were overflowing with new students from all over our district. HVAC classes are still being taught in the temporary setup in the annex. She would like to see some consideration paid to the effects of the extended construction timeline on our HVAC faculty. They have high enrollment; the HVAC program is very popular and very well regarded, but they're in a tough spot. Plans were laid to align HVAC installation classes with the original construction timeline so that hands-on student labor could help establish the new training equipment. Installation classes are not offered in the spring semester. She hopes to receive an update on the new plan to support our HVAC program during this transition.

ASSOCIATION REPORTS

Dr. Leslie Murray, Instructor of Philosophy, serves as a representative for the Adjunct Faculty union. He gave an update on what was going on and reported that they did not have a contract, which expired in 2024. They are in the process of starting negotiations.

Jennifer Jeter, the president of the full-time faculty association, thanked the Board of Trustees for organizing the John A. Logan night at the Thrillbillies Mt. Dew Park. Many faculty and their families attended and had such a fun evening spending time with their Logan family. It was a wonderful way to end the summer and begin the new academic year in the fall semester. Faculty are in full swing for the fall semester and are excited to serve students and help them succeed. Dr. Hartford, Dr. Arnett, Devin Miller, and Jennifer met last week to review and streamline the Academic contracts. They also discussed the faculty section of the employee handbook. They do appreciate the opportunity to work collaboratively with the college on those important processes. Moving forward, they would like to work with the college to improve onboarding for new faculty. Ensuring that new hires have timely access to laptops, email, offices, and especially D2L. It is critical to equip them with the tools they need to begin preparing for their classes and to serve students effectively. Lastly, the association submitted their demand to bargain on August 11th. Bargaining should commence within 60 days of that demand. They propose that their first meeting take place during the week of October 5th, and request that the college

coordinate dates for the first meeting and provide the names of its bargaining team members no later than August 31. They look forward to hearing from the college and beginning that bargaining process this fall.

EXECUTIVE LEADERSHIP REPORT

President Kirk Overstreet stated that since our last meeting, we have been focused on preparing for a successful fall semester while continuing to advance several key priorities of the College.

One of the highlights of the month was our Fall Kickoff on August 13. While the event began with the unexpected challenge of the campus water outage, it concluded on a very positive note with professional development sessions and a panel of faculty and staff who shared perspectives and answered many of the questions students commonly ask as they transition into college.

I want to thank our Human Resources team and the administration for the significant work that went into planning and facilitating the kickoff. I also want to thank all faculty and staff who participated and remained flexible throughout the day. The water outage tested our ability to respond to an unforeseen situation, and I am proud of how our campus community came together to manage through it. The experience prompted us to re-evaluate our emergency preparedness procedures, and we have since revised those processes to better address similar circumstances in the future. Most importantly, it reminded us of our employees' dedication to the College, our students, and our mission.

The fall semester is now underway, and it has been encouraging to see the energy on campus as students return to classes, athletics, and student activities. We welcomed new employees and student ambassadors and continue to focus on providing students with the support and resources they need to be successful.

Beyond campus, I have continued meeting with regional and statewide partners on issues related to workforce development, dual credit, economic development, and higher education collaboration. Earlier this month, Dr. Hartford, Dr. Arnett, Emily Monti, and I met with President Daniel Dobbins and his team from McKendree University to discuss challenges and opportunities facing higher education and ways our institutions can work together to better serve students and our region.

Facilities planning remains active. We received additional updates on the Logan Hall/West Lobby structural repair project, and construction continues to progress as the repairs will begin in the next week or so.

Strategic planning continues to move forward as one of our most important institutional priorities. The Cabinet's next major planning workshop is scheduled for September 4, where we will finalize the strategic planning framework and outline before submitting it to the Campus as a whole for the next phase of review and development.

Looking ahead, several important events and engagements are on the horizon. This week we will participate in the Southern Illinois Regional Legislative Summit on August 27 at the Rend Lake Convention Center, and our Legislative Luncheon on August 28, the first such meeting under my presidency, both of which provide opportunities to strengthen relationships with elected officials and discuss issues important to higher education and our region.

We will be well represented at the Twilight Parade at the DuQuoin State Fair, as several administrators, students, and faculty will participate. We also have our own tent at the Fair; we usually team up with ICCB, but since DuQuoin is in our district, I thought it more fitting to have our own presence as well. As we begin the new academic year, I am encouraged by the momentum across campus, the dedication of our employees, and the success of our partnerships throughout the region and the state. I look forward to sharing additional progress and accomplishments in the months ahead.

PROVOST

Dr. Stephanie Hartford reported on:

Adult Secondary Education - Mary Logan High School

Crystal Hosselton, Director of Adult and Alternative Learning Programs, was recently elected president-elect of the National Alternative Education Association. She will become the president of NAEA in October 2027. Crystal has been active in this organization for several years and recently served on the NAEA Board for three years as Regional Director of Region 5, representing Illinois, Missouri, Minnesota, Iowa, and Wisconsin.

Rehgen Castellano, a Mary Logan High School student who graduated in May 2026 and is now enrolled at JALC this fall, has been selected by the National Alternative Education Association (NAEA) to serve as a Student Delegate for the NAEA's Inaugural National Alternative Education Day on the Hill.

This honor provides Rehgen with the opportunity to serve as an ambassador for alternative and non-traditional education and to speak with legislators about the importance and significance of these educational pathways and their impact on students, families, and communities.

As a Student Delegate, Rehgen will participate in congressional meetings with U.S. Senators at the U.S. Capitol and congressional buildings. Meetings are being arranged with U.S. Senators Dick Durbin and Tammy Duckworth, along with Rehgen and a NAEA representative.

While enrolled at Mary Logan High School, Rehgen co-enrolled in the Healthcare Bridge program and earned a scholarship into the CNA ICAPS program. In addition to completing her high school coursework, Rehgen completed the CNA certificate program at JALC in spring 2026 and completed the Basic Skills Phlebotomy course.

JOHN A. LOGAN COLLEGE

FALL 2026

Provost Division Highlights

Student Affairs & Academic Affairs | Start-of-semester activity snapshot

1,643

SERVICE CONTACTS

1,058

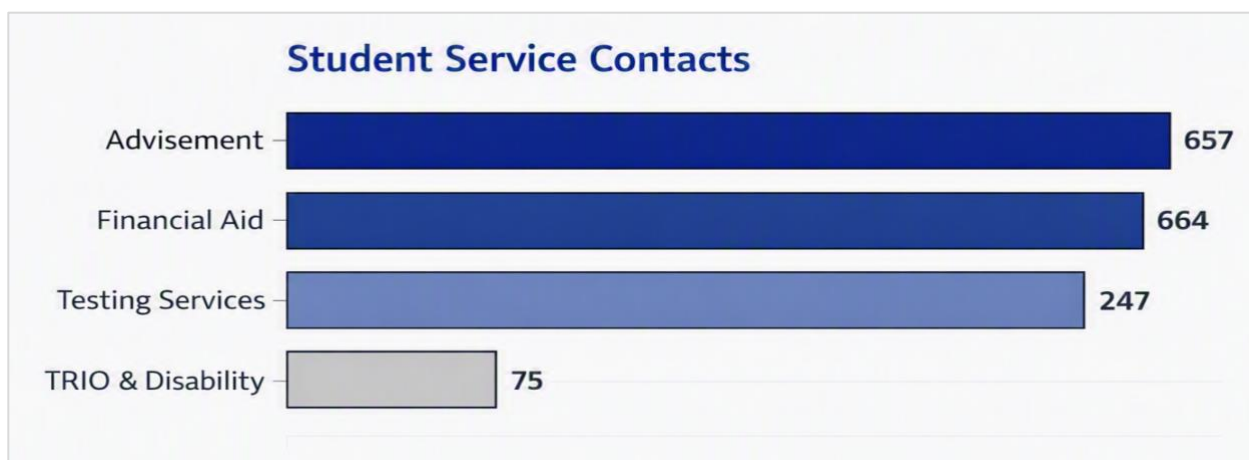
EVENT PARTICIPANTS

580

RETENTION CONTACTS

Figures reflect service contacts, event participation, registrations, alerts, or individuals identified by the reporting process. They should not be added together as a count of unique students.

STUDENT AFFAIRS: SERVICE REACH



SERVICE AREA / WINDOW	CONTACT MIX	TOTAL
Advisement Aug. 10-21	385 in person 204 phone 33 email 35 Early College in person	657
Financial Aid Aug. 1-21	278 in person 192 phone 194 email	664
Testing Services Aug. 10-21	100 testing 147 advisements	247
TRIO and Disability Support Aug. 10-21	45 advisement 30 accommodation intakes	75

WELCOME BACK & STUDENT ONBOARDING

832

PARTICIPANTS IN
ENGAGEMENT ACTIVITIES

10

ENGAGEMENT EVENTS IN 12 DAYS

100+

STUDENT ATHLETES PARTICIPATED
IN NEW ORIENTATION EVENT

DATE	ACTIVITY	REPORTED PARTICIPATION
Aug. 8	Saturday Sign-Up	73 students
Aug. 8	Coffee & College	15 students/families
Aug. 14	Logan Launch: panel & mixer	90 students
Aug. 14	Welcome Picnic	161 students/staff
Aug. 15	Back to School Bash	189 students/staff
Aug. 16	Ready Set Pop	153 students/staff
Aug. 17	Float Into Fall	151 students/staff
Aug. 24	TRIO Open House	96 students
Aug. 26	TRIO Welcome Back Orientation: mobile escape room	30 preregistered
Aug. 19	Athletic Orientation: introduction to support services	100+

EARLY RETENTION EFFORTS

ONLINE LEARNER USAGE REPORT

434 students

On August 19, staff identified and engaged students who had not accessed their online or hybrid courses during the first two days of the semester.

RETENTION ALERTS

146 alerts

Faculty and staff submitted retention alerts for students identified as needing additional support, prompting automated communication and outreach from Academic Advisors.

23

Retained

38

Not retained / not resolved

85

Open / Ongoing Support

ACADEMIC AFFAIRS: FACULTY READINESS

7

NEW FULL-TIME FACULTY
Orientation on Aug. 12

8

TRAINING DAYS
Faculty introduced to multiple topics

ONGOING

PEER MENTORING
Faculty-to-faculty support

DATE	FACULTY SUPPORT ACTIVITY	PURPOSE / STATUS
Aug. 12	Full-time Faculty Orientation	Welcomed seven new full-time faculty.
Aug. 13	Adjunct Faculty Orientation	Canceled due to the water main break.
Aug. 21 & 24	Procedure and Student Support Training	Administrative Procedure 805, attendance, retention and Report-a-Concern make-up training.
Aug. 21	New Faculty Academy, Session 1	Teaching & Learning Center, Online Assessment Team, LMS expectations and Microsoft Teams.
Aug. 24 & 27	Quickly Attendance	Attendance system training.
Aug. 25 & 26	D2L Gradebook	Desire2Learn gradebook training.
Aug. 28	Yuja / Verity	Proctoring solution training.
Ongoing	Peer-to-Peer Mentoring	Continued collegial support for faculty.

VICE-PRESIDENT OF BUSINESS SERVICES AND CFO

Dr. Susan LaPanne reported that the Business and IT division was very busy supporting the academic counterparts in doing what they do so well. They wanted to make sure they have all of the support with all of the programs that they can help with. Also, Dr. LaPanne spends an awful lot of time with the board, culminating activities that they have closer to the end of the academic year. They are very busy doing all of that stuff now.

PRESIDENT'S CABINET

Jennifer Fuller stated that today was the first day for petitions to be picked up for the next election cycle. Petitions are available through her office. If you have any questions, please contact her or Pixie Vaughn.

INFORMATIONAL ITEMS

A. RETIREMENTS AND RESIGNATIONS, AND PROMOTIONS

President Overstreet accepted the resignation of Susan Bausch, Fitness Instructor, effective 07/30/2026.

B. Planning Letter for the FY26 Audit

President Overstreet stated this was a planning letter for the annual audit. It is the same letter that they get every year for the annual audit. They are already in the audit process.

CONSENT AGENDA

Chairman Smith asked if there were any Consent Agenda items the Board would like to pull for further discussion or a separate vote. Hearing none, Chairman Smith presented Consent Agenda Items A-K for approval.

A. Approve the ATI Testing Product

Approved the ATI Testing Product as presented.

B. Approve the Facility Master Plan

Approved the Facility Master Plan as presented.

C. Approve the Server Network Engine Upgrade from Johnson Controls

Approved the Server Network Engine Upgrade from Johnson Controls as presented.

D. Approve the Microsoft Licensing

Approved the Microsoft Licensing as presented.

E. Approve the Quest KACE

Approved the Quest KACE as presented.

F. Approve the Arctic Wolf

Approved the Arctic Wolf as presented.

G. Approve the West Lobby Technology Purchase

Approved the West Lobby Technology Purchase as presented.

H. Approve the Personnel Action Items *(Appendix A)*

Approved the employment and ratification of personnel as recommended by President Overstreet.

I. Approve the Expenditure Report for the period ending July 31, 2026

Approved the Expenditure Report for the period ending July 31, 2026 as presented.

J. Treasurer's and Financial Report for the period ending June 30, 2026

Postponed to September.

K. Approve the Minutes of the July 28, 2026, Regular Meeting

Approved the Minutes of the July 28, 2026, Regular Meeting as presented.

Trustee Mandy Little and Trustee Dr. Brent Clark moved and seconded that the Board of Trustees approve Consent Agenda Items A–K, as presented.

Upon roll call, all members present voted yes. Motion carried.

(Resolution #27-0003)

9. NEW BUSINESS *(No Action)*

A. Board Policy Revisions for First Reading

10. OLD BUSINESS *(Roll Call Vote)*

A. Board Policy Revisions for Final Action

Trustee Dr. Glenn Poshard and Trustee Becky Borgsmiller moved and seconded that the Board of Trustees approve the Board Policy Revisions as presented.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #27-0004)

EXECUTIVE SESSION

Chairman Aaron R. Smith said it was desirable to go into closed session in accordance with 5 ILCS 2(C) 2, 6, and 7: The setting of a price for sale or lease of property owned by the public body, and 2 is collective bargaining matters.

Trustee Jake Rendleman and Trustee Mandy Little moved and seconded that the Board of Trustees adjourn into closed session.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #27-0005)

ANNOUNCEMENTS

None

ADJOURNMENT

Trustee Mandy Little and Student Trustee Ferris McEvoy moved and seconded that the regular meeting of the Board of Trustees be adjourned.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #27-0006)

The meeting was duly adjourned at 8:25 p.m.

Respectfully submitted by Pixie Vaughn, Recording Secretary to the Board of Trustees.

Aaron R. Smith, Chairman

Rebecca Borgsmiller, Secretary