

JOHN A. LOGAN COLLEGE
Board of Trustees
Carterville, Illinois

Minutes of the special meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on Tuesday, June 23, 2026, commencing at 6:00 p.m. The meeting was open to the public and streamed on the College's YouTube channel.

Chairman Aaron R. Smith called the meeting to order and directed the recording secretary to call the roll.

Rebecca Borgsmiller	-- present
Brent Clark	-- present
Bill Kilquist	-- present
Mandy Little	-- present
Glenn Poshard	-- not present
Jake Rendleman	-- present
Aaron R. Smith	-- present
Ferris McEvoy	-- present

Also in attendance were President Dr. Kirk Overstreet, Legal Counsel Rhett Barke, Provost Dr. Stephanie Chaney Hartford, Vice President of Business Services and CFO Dr. Susan LaPanne, Recording Secretary Pixie Vaughn, and other College personnel.

Chairman Smith led the Board in the Pledge of Allegiance.

OPPORTUNITY FOR PUBLIC COMMENTS

None

PRESENTATIONS

Facility Master Plan (FMP) – Sheila Baysinger Hensley, BHDG Architects, Inc.

BOARD OF TRUSTEES REPORTS

A. Chairman's Report

Chair Aaron R. Smith stated that he and Trustee Jake Rendleman have been working with Ms. Vaughn on a Board-sponsored thank-you night for the Faculty and Staff at Mtn Dew Park to see the Thrillbillies. They are working on the dates, and something should be coming out very soon. It is a sign of appreciation from the board for everything that everyone is doing here.

B. Athletics Advisory Committee

Trustee Dr. Brent Clark reported that Logan Basketball has been hosting a team camp at Marion High School on Monday evenings with 12 teams and 120 participants. The dates have been set for the John A. Logan Men's Basketball Fall League, and plans are to use the College gymnasium. The Fall League will be held August 23, 30, and September 6th. The John A. Logan Women's Basketball

plans are to host a Skills Academy for Junior High School girls on July 20th and High School girls on July 21st. The camp will be held in the John A. Logan gymnasium. The John A. Logan Softball team held their annual Hitting and Pitching Camp. The camp was a huge success. Grades 6th through 12th for Hitting and Pitching, while grades 8th through 12th for the Skills Camp. Softball had 31 participants pitching and 48 participants hitting. Logan Baseball just hosted a “Sandlot Baseball Camp,” a youth camp led by Ron Shelton, with approximately 65 participants. They have also hosted 2 tournaments with approximately 25 various teams on campus. Additional tournaments will be hosted in July. Logan Baseball will also host a Summer Showcase in July. Logan Fitness hosted the 19th Annual TriFesta Triathlon on Saturday, May 23, in collaboration with HerrinFesta Italiana. The event went very well, with 77 registrations, up from last year’s 69. Logan Fitness hosted two camps during the first week of June: Junior Lifeguard Camp and Fit Camp for kids. 33 local kids participated in these two camps over 4 days. Logan Fitness community classes began the week of June 8th. 25 different classes are being offered, with a total of 51 sections available. 520 total students are currently registered for these summer classes, up from last year’s 495. Logan Fitness currently has 1,919 active community memberships, up 14% from last summer’s total of 1,689.

C. Building, Grounds, and Safety Committee

Trustee Jake Rendleman reported that **CTC RENOVATION/CONSTRUCTION (EDA Grant) H Building (HVAC program)**: The building’s renovation should be completed within the next two months. **Welding/CNC Manufacturing Building**: Roofing and exterior walls are being installed. This construction is expected to wrap up at the end of October. **Vocational Building (Automotive Programs)**: Work is underway on the exterior walls and in a variety of areas inside the building. This work is expected to wrap up at the end of November. **WEST LOBBY EXPANSION [LOGAN HALL] (CDB)**: Temporary Shoring is complete, and as a result, the gymnasium has reopened. Permanent structural repairs will occur over the next 4-6 months all while construction marches on. **3RD FLOOR NURSING RENOVATION (FEDERAL GRANT)**: Electrical, HVAC, plumbing, and framing work are progressing as the space begins to take shape. **FACILITY MASTER PLAN (FMP)**: The Board Building Committee was presented with the draft of the new FMP last week. BHDG is presenting the final draft tonight for board approval. Additional items: **RAMP PROJECTS FOR FY27**: Library Renovation, Parking Lots, Roadways, and Lighting, Lower C Wing Renovation. **DEFERRED MAINTENANCE PROJECT FOR FY27**: Parking Lots, Roadways, and Lighting.

D. Board Policy Committee

Trustee Becky Borgsmiller reported that they did not meet this month but will meet next month.

E. Budget and Finance Committee

Trustee Brent Clark stated that they will poll that for the budget adoption tonight.

F. Enrollment Committee

Chair Aaron R. Smith reported that they have not yet met but will meet in July.

G. Integrated Technology Committee

Trustee Mandy Little reported that this summer has been a season of professional development and recognition for the Information Technology team.

- Three IT staff members, along with seven colleagues from across the College, attended the Jenzabar Annual Meeting, where participants focused on best practices for implementing the new Jenzabar Web Finance interface.
- One IT staff member attended the EDUCAUSE Artificial Intelligence Summit, which explored emerging AI technologies in higher education, including implementation strategies, governance considerations, and potential risks.
- Three IT staff members attended InfoComm 2026, where John A. Logan College received three Higher Ed AV Gold Awards for the Nursing Education Facility Technology Plan:
 - Best AV-over-IP Project
 - Best Classroom Installation – New Build
 - Best Interdepartmental Collaboration

Congratulations to the Classroom Technology and Network Infrastructure teams for their outstanding contributions to this award-winning project.

H. Illinois Community College Trustees Association (ICCTA)

Trustee Mandy Little reported they received updates on the Fiscal Year 2027 State Budget and other House and Senate bills of interest. She was going to leave those to the Legislative liaison to draw attention to the ones that mean the most to us. But they did note concerns with the Baccalaureate, Path Funding, FOIA, and some Vocational pilot programs. They also updated them on funding opportunities released by the Department of Education. Deadlines for those are midnight tonight. They elected the officers for the upcoming year. They recognized 25/26 Leadership and the 15 Trustees who earned the Trustee Education award. Aaron Smith was among those and was a first-time recipient. They heard from the newly elected Harper College Student Trustee, Benjamin Vergara Parra, who is an international exchange student from Brazil who credits Harper College for helping him maintain his “American Dream”. What the process was like and how he is using that to impact other international students. They also heard from their partners with the President’s Council, ICCB, and ACCT. They also thanked Patricia Murphy, who is the outgoing President. She was recently elected in Chicago and will step down once she is sworn in to her new position. They will also be losing Bill Kelly, who has been elected as a judge. That was another loss for the association. The next meeting will be in September.

I. John A. Logan College Foundation

Trustee Jake Rendleman reported that the Deaconess Illinois Medical Center has committed a \$45,000 gift to support the purchase of 12 new hospital beds for the Nursing Program. Through a partnership with Pocket Nurse, the College received a 50% discount on the equipment, significantly reducing the overall project cost. Deaconess is providing funding to cover the remaining balance. The new beds will replace outdated manual-crank beds and provide students with hands-on training on equipment commonly found in today's healthcare facilities. The John A. Logan College Foundation continues to support student success and workforce development initiatives across campus. Most recently, the Foundation approved a \$45,355 investment toward the purchase of a new auto body lift for the Auto Body Program. This equipment will enhance hands-on training opportunities for students and help ensure they are learning with industry-standard technology.

J. Student Trustee

Student Trustee Ferris McEvoy reported that she attended the ICCTA Conference and attended the ICCB meeting. She also met other Student Trustees. She is working on her binder and compiling the trustee resources. She was invited to share the template version with other schools working toward a similar goal. She would like to meet with each trustee when they are available. She was recently involved with a curriculum formatting project. They have their new leadership in the Phi Theta Kappa Honor Society and in the Student Senate.

ASSOCIATION REPORTS

Jennifer Jeter introduced herself and stated that she is a Professor of Mathematics and the newly elected president of the Faculty Association. She stated that she is honored to represent full-time faculty and to work with Administration and the Board to advance the college's mission to enrich lives through learning and community engagement. Student success and meaningful impact on the community are the standards by which they measure their work, and faculty play a central role in achieving them. Like many on campus, faculty remain concerned about rising health insurance costs. While the recent increase is significant, we appreciate the college's decision to assume a substantial portion of it over the next six months. The health insurance task force works toward a sustainable, long-term solution for employees and the institution. She serves as the faculty representative on the Health Insurance Task Force. They expect the work to produce options that are both fiscally responsible and responsive to employees' needs. It is essential that any long-term solution be both sustainable and fair to those who serve the college. During the fall semester, she will work with Dr. Hartford to revise the new faculty section of the Employee Handbook and streamline academic-year overload and modified contracts. Faculty involvement in these processes is critical to ensure clarity, consistency, and fairness across all appointments. They will also be entering a year of negotiations. The Faculty has elected the bargaining team, and they are preparing to begin negotiations this fall. They approach the process in good faith and with a clear focus on strengthening working conditions that support faculty excellence and, in turn, student success. When faculty thrive, students succeed. They look forward to working with Dr. Overstreet, Dr. Hartford, and Dr. LaPanne as they move through bargaining in the months ahead.

EXECUTIVE LEADERSHIP REPORT

President Kirk Overstreet reported it had been another active month of engagement at the state and regional levels. We continued important conversations about the future of education and workforce alignment, including participation in the Illinois Community College Presidents Council's IL-CIRCLE workshop at Parkland College, which focused on competency-based education. These discussions are helping shape how institutions like ours can expand flexible, workforce-aligned pathways for students. We also participated in statewide meetings in Bloomington–Normal focused on strengthening dual credit partnerships. These conversations are critical as we continue to expand access for high school students and align programming with regional workforce needs. At the state level, I want to briefly note that the Illinois General Assembly approved a budget that includes a 1% increase for community colleges. While modest, it reflects continued stability. Legislation allowing community college baccalaureate degrees was not approved this session, but we fully expect that conversation to continue moving forward. I am also honored to share that I was elected Vice President of the Illinois Council of Community College Presidents, which will allow us to continue elevating the voice of John A. Logan College in statewide policy discussions. They continue to strengthen partnerships across the region and the state. This month, he had the opportunity to meet with SIU Carbondale Chancellor Austin Lane to further our collaboration on

shared priorities, including student pathways and regional workforce alignment. He also spoke with the Carterville Area Rotary Club, where they highlighted the strong momentum they are seeing at John A. Logan College—in our facilities, enrollment growth, and expanding partnerships. The message was simple: JALC continues to serve as a driver of opportunity and economic strength for southern Illinois. In addition, they participated in the ICCTA Annual Convention, where they were proud to see Rebecca Corbit recognized as JALC’s Faculty of the Year—an outstanding reflection of the quality and commitment of our faculty. They have continued to prioritize communication and engagement with our employees. The Health Insurance Task Force remains actively engaged in reviewing options and gathering feedback. On June 1, we hosted a Campus Forum to share additional information and provide an opportunity for employees to ask questions and engage in the process directly. They had the opportunity to host the annual Juneteenth Celebration on campus, bringing the community together to recognize an important moment in our nation’s history and reflect our ongoing commitment to inclusion and engagement. The President’s Cabinet met on June 10, where we reviewed a number of important operational updates. **Policy & Governance:** Work is underway to develop a new, dedicated web page for College policies and procedures to improve accessibility and transparency. They are also actively collaborating with Shared Governance leadership to strengthen participation in policy review and development. **Budget:** The FY27 budget has been completed and is ready for Board consideration, reflecting a continued focus on fiscal responsibility and alignment with institutional priorities. **Human Resources:** Continued implementation of enhancements within ADP is underway, and planning has begun for the Fall Kick-Off event to further engage employees. **Marketing & Communications:** The College received a Silver Telly Award for the “Never Too Late” commercial, a strong recognition of the quality of our outreach efforts. **Facilities:** Construction activity has resumed in Logan Hall, with continued focus on reopening timelines and restoring access to key campus spaces. **Campus Safety:** Expanded partnerships are being developed with local law enforcement agencies to provide experiential learning opportunities for student interns. **Strategic Planning:** Initial work has begun to frame the next five-year strategic plan, with Cabinet engagement planned through an upcoming retreat. **Athletics:** All seasons have concluded, with student-athletes continuing coursework this summer. We also celebrate former Vol golfer Marcelo Roza qualifying for the U.S. Open. **Communications & Community Connection:** To further strengthen transparency and communication, I encourage the Board and our community to visit our President’s communication page: [In the Know – Office of the President](#). This page provides regular updates, highlights, and insights into campus activities and priorities. Overall, this has been a month defined by continued momentum. We see that momentum in our statewide leadership, in strengthening partnerships, in ongoing planning work, and in the way we continue to engage our employees and community. Most importantly, it reflects continued confidence in John A. Logan College—confidence that we will continue to serve this region as a leader in education, workforce development, and opportunity. Thank you for your continued support of that work.

PROVOST

Dr. Stephanie Hartford reported on:

Higher Learning Commission

- HLC Accreditation Preparation Workshop
 - A team of college representatives—Stephanie Chaney Hartford, Kirk Overstreet, Susan LaPanne, Emily Monti, Carolyn Skouby, Jordan Mays, Jennifer Fuller, and Rachel Sveda-Webb—recently participated in the Higher Learning Commission’s

virtual workshop, *“Collaborating on Quality: Preparing for a Comprehensive Evaluation,”* held on June 9 and June 16, 2026.

- This two-day training focused on preparing institutions for comprehensive accreditation reviews by strengthening understanding of the evaluation process, including the Assurance Argument, evidence collection, federal compliance, and effective use of prior review feedback. The second session emphasized moving from planning to action, with guidance on writing evidence-based narratives, organizing documentation, and developing a strategic reaffirmation plan that engages stakeholders across the institution.
- Overall, the team found the workshop to be highly affirming. The strategies and recommendations provided by HLC align closely with the processes already in place at the College, confirming that preparation for the comprehensive site evaluation scheduled for February 14–15, 2028 is well on track.
- HLC Summer Retreat
 - The HLC Steering Committee and Writing Team met on June 23rd to focus on accreditation work.
 - The morning session focused on identifying gaps in our evidence collection and creating goals and processes for the next academic year.
 - The afternoon session focused on writing the narrative that will support the College’s compliance with HLC criterion standards.
 - Overall, the next academic year’s major goals include:
 - Fall 2026 – Write reports for each of the criterion standards.
 - Spring 2027 – Combine the multi-authored reports into a one-voice report and host a mock HLC visit
 - Continue education about HLC criterion to our college community

ACADEMIC AFFAIRS

Full-time Faculty

- Pending BOT approval, Academic Affairs will welcome seven full-time faculty in Fall 2026. These positions fill vacancies left from retirement and resignations. The subject areas include microbiology, chemistry, criminal justice, EMS, math, medical assisting, and nursing.
- We have identified candidates for 5 of the 7 positions. The Board has approved, or will approve tonight, 3 of the 7 positions.

CTE & Workforce Training

CTE

- The FY27 Perkins Grant was conditionally approved by ICCB. JALC received \$393,841. The Perkins Grant helps CTE students overcome financial barriers by assisting with textbooks, uniforms, and tool kits. It also allows for the purchase of equipment in various CTE programs.

Workforce

- The first Climate & Equitable Jobs Act (CEJA) cohort successfully completed coursework at JALC on June 11, preparing participants for careers in the clean energy sector.

Community Education

- Welding instructor, Grover Mays, held a three-day Introduction to Welding (TIG, MIG, Stick) class.
- Planning is underway for a travel experience to Ireland in 2027, expanding lifelong learning opportunities for community members.

Adult & Alternative Learning Programs

- Logan Academy (GED) will be hosting their commencement ceremony on Thursday, June 25th at 6:00 pm in O'Neil Auditorium.

STUDENT AFFAIRS

- Superintendents Breakfast at JALC on Tuesday, July 14.
- Future Orientation and Enrollment Events
 - Wednesday, July 22nd 12:30 P.M. – 4:00 P.M. New Student Orientation
 - Saturday, August 8th 9:00 A.M. – 12:00 P.M. [Saturday Sign-up Event](#)
 - Saturday, August 8th 10:00 A.M. – 11:00 A.M. Coffee & College Event

VICE-PRESIDENT OF BUSINESS SERVICES AND CFO

Dr. Susan LaPanne stated that she will forgo her report in this section, as she will be speaking in Old Business regarding any final questions on the Budget.

PRESIDENT'S CABINET

Assistant Provost Nathan Arnett stated that they would be hosting the GED Graduation on Thursday evening at 6:00 p.m. in the F-Wing. Chairman Aaron R. Smith asked how many would be graduating, and Dr. Arnett stated he had spoken to the organization and that students were still taking tests, so he did not have a number.

INFORMATIONAL ITEMS

None

A. RETIREMENTS AND RESIGNATIONS, AND PROMOTIONS

President Overstreet accepted the retirement of Deanne Gabel, Specialist I, effective November 30, 2026, after 30 years of service; the resignation of Jamie Pribble, Instructor, effective May 21, 2026; and the resignation of Gwendalyn Eckerty, Executive Support I, effective June 24, 2026. Josh Cannon was promoted to Assistant Manager of the Academic Testing Center from Coordinator of Academic Student Testing, effective June 1, 2026.

B. JENZABAR ONE AND CAMPUS MARKETPLACE

The Jenzabar One and Campus Marketplace 5-year agreements were approved at the May 2024 board meeting. This is to inform the board that we are paying our year 3 invoices for these

services. The funds for both platforms are in the tentative FY27 budget under review by the Board of Trustees.

CONSENT AGENDA

Chairman Smith asked if there were any Consent Agenda items the Board would like to pull for further discussion or a separate vote. Hearing none, Chairman Smith presented Consent Agenda Items A-R for approval.

- A. Approve the Purchase of Electrical Wiring System & Skill Boss Smart Factory Trainer**
Approved the Purchase of the Electrical Wiring System & Skill Boss Smart Factory Trainer as presented.
- B. Approve the Facility Master Plan**
Approved the Facility Master Plan as presented.
- C. Approve the F-Wing Skylight Replacement**
Approved the F-Wing Skylight Replacement as presented.
- D. Approve the FY 2027 Resource Allocation and Management Plan (RAMP) Submission**
Approved the FY 2027 Resource Allocation and Management Plan (RAMP) Submission as presented.
- E. Approve the WebXtender Upgrade and Renewal**
Approved the WebXtender Upgrade and Renewal as presented.
- F. Approve the Capitol Strategies Network Engineer Contractual Services**
Approved the Capitol Strategies Network Engineer Contractual Services.
- G. Approve the Cosmetology Materials & Supplies**
Approved the Cosmetology Materials & Supplies.
- H. Approve the Nursing – Hospital Beds**
Approved the Nursing – Hospital Beds as presented.
- I. Approve the Personnel Action Items (Appendix A)**
Approved the employment and ratification of personnel as recommended by President Overstreet.
- J. Approve the Transfer of Interest Earned from the Working Cash Fund**
Approved the Transfer of Interest Earned from the Working Cash Fund.
- K. Approve the Treasurer Surety Bonds**
Approved the Treasurer Surety Bonds as presented.
- L. Approve the Interfund Loans**
Approved the Interfund Loans as presented.
- M. Approve the Permanent Interfund Transfer**
Approved the Permanent Interfund Transfer as presented.

N. Approve the Athletic Insurance Annual Renewal

Approved the Athletic Insurance Annual Renewal as presented.

O. Approve the Professional and Executive Support Staff Employment Contract Extensions

Approved the Professional and Executive Support Staff Employment Contract Extensions.

P. Approve the Expenditure Report for the period ending May 31, 2026

Approved the Expenditure Report for the period ending May 31, 2026.

Q. Approve the Treasurer's and Financial Report for the period ending April 30, 2026.

Approved the Treasurer's and Financial Report for the period ending April 30, 2026.

R. Approve the Minutes of the May 19, 2026, Regular Meeting

Approved the Minutes of the May 19, 2026, Regular Meeting.

Trustee Jake Rendleman and Trustee Mandy Little moved and seconded that the Board of Trustees approve Consent Agenda Items A–R, as presented.

Upon roll call, all members present voted yes. Motion carried.

(Resolution #16-4455)

9. OLD BUSINESS (Roll Call Vote)

Budget for FY 2027 – Dr. LaPanne

Trustee Mandy Little and Trustee Dr. Brent Clark moved and seconded that the Board of Trustees approve the 2027 Budget.

Upon roll call, all members present voted yes. Motion carried.

(Resolution #16-4456)

EXECUTIVE SESSION

Chairman Aaron R. Smith said it was desirable to go into closed session in accordance with 5 ILCS 122c 1, 2 & 8. Employment, Compensation, Discipline, Performance, Dismissal of specific employees; Collective bargaining matters and security procedures. School building safety and security.

Trustee Mandy Little and Student Trustee Ferris McEvoy moved and seconded that the Board of Trustees adjourn into closed session.

Upon roll call, all members present voted yes. Motion carried.

(Resolution #16-4457)

The Board of Trustees was declared in closed session at 7:57 p.m.

The Board of Trustees returned to open session at 8:11 p.m.

ANNOUNCEMENTS

None

ADJOURNMENT

Trustee Dr. Brent Clark and Trustee Mandy Little moved and seconded that the regular meeting of the Board of Trustees be adjourned.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #16-4458)

The meeting was duly adjourned at 8:15 p.m.

Respectfully submitted by Pixie Vaughn, Recording Secretary to the Board of Trustees.

A handwritten signature in black ink, appearing to read 'A. R. Smith', with a large, stylized loop at the end.

Aaron R. Smith, Chairman

A handwritten signature in black ink, appearing to read 'Rebecca Borgsmiller', with a large, stylized loop at the end.

Rebecca Borgsmiller, Secretary

Appendix A

PERSONNEL ACTION ITEMS

1. **REASON FOR CONSIDERATION:** In accordance with Board Policy 5110, Board action is required for the employment and ratification of personnel upon recommendation by the President. Recommendations by President Overstreet for the employment and ratification of personnel are listed below:
- 2.

A. Full-Time Professional Staff

Lacy, Renee	Assistant Dean of Health Sciences	\$70,000 per year	07/01/2026
Lemrise, Aimee	Coordinator of Career Readiness	\$45,000 per year	06/01/2026

B. Part-Time Professional Staff

Cowan, Jaclyn	Events & Conferences Technician	\$16.00 per hour	06/01/2026
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C. Full-Time Faculty

Ribbing, Sheryl	Instructor of Chemistry / Biology	\$72,992 per year	08/13/2026
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D. Adjunct Faculty

Phoenix, Dillion	Instructor of Welding	\$815.00 per credit hour	08/13/2026
Simpher, Samantha	Instructor of Biology	\$815.00 per credit hour	06/08/2026
Van, Larissa	Instructor of ORI	\$815.00 per credit hour	06/08/2026

E. Community Education

Mays, Grover	Community Education Instructor	\$50.00 per hour	06/15/2026
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G. Full-Time Operational Staff

Bishop, Patsy	Administrative Assistant II – Workforce & Community Education	\$17.50 per hour	05/18/2026
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H. Student Workers

Ellis, Kennadi	Student Worker – Advising	\$15.00 per hour	06/01/2026
Notier, Jack	Student Worker – Biology Lab	\$15.00 per hour	06/01/2026
Phillips, Liam	Student Worker – Student Success Center	\$15.00 per hour	06/16/2026

I. Internship

Phemister, Chandler	Intern – Administration	\$15.00 per hour	06/01/2026
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J. Part-Time Logan Fitness Employees

Appendix A

PERSONNEL ACTION ITEMS

Brooks, Angel	Fitness Instructor	\$25.00 per hour	06/01/2026
Bullar, Rachel	Aquatics Instructor	\$25.00 per hour	06/16/2026
Conder, Caprice	Lifeguard	\$15.00 per hour	06/16/2026
Hoffman, Carrie	Aquatics Instructor and Lifeguard	\$15.00 per hour	06/16/2026
Landeck, Ellie	Fitness Desk Attendant	\$15.00 per hour	06/16/2026
Parks, Reagan	Swim Instructor	\$15.00 per hour	05/16/2026
Van Horn, Payton	Fitness Desk Attendant	\$15.00 per hour	06/01/2026

3. **RECOMMENDATION:** That the Board of Trustees approve/ratify the personnel recommendation of President Kirk Overstreet.