

**JOHN A. LOGAN COLLEGE**  
**Board of Trustees**  
**Carterville, Illinois**

Minutes of the special meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on Tuesday, April 28, 2026, commencing at 6:00 p.m. The meeting was open to the public and streamed on the College's YouTube channel.

Chairman Aaron R. Smith called the meeting to order and directed the recording secretary to call the roll.

Rebecca Borgsmiller	-- present
Brent Clark	-- present
Bill Kilquist	-- present
Mandy Little	-- present
Glenn Poshard	-- present
Jake Rendleman	-- present
Aaron R. Smith	-- present
Ferris McEvoy	-- present

Also in attendance were President Dr. Kirk Overstreet, Legal Counsel Rhett Barke, Provost Dr. Stephanie Chaney Hartford, Vice President of Business Services and CFO Dr. Susan LaPanne, Recording Secretary Pixie Vaughn, and other College personnel.

**Chairman Smith led the Board in the Pledge of Allegiance.**

**OPPORTUNITY FOR PUBLIC COMMENT**

None

**Presentations**

Seating of the new Student Trustee, Ferris McEvoy, and Dr. Adrienne Barkley Giffin presented the International Awards for Phi Theta Kappa.

**BOARD OF TRUSTEES REPORTS**

**A. Chairman's Report**

Chair Aaron R. Smith reported that there have been conversations about the loss of several staff members and retirees over the last month. Dr. Overstreet stated that on May 8, they will hold their Annual Celebration, and they invite the Retirees to return and be honored for their work. They will have a service for those who have passed away.

**B. Athletics Advisory Committee**

Trustee Brent Clark reported that the Women's Golf Spring sports season was winding down. The team recently completed the season at the district tournament, held in the Tyler, Texas, area. The Golf team did not advance to the National Tournament, but they had a very good year. The Men's Golf team is in Springfield, MO, today, competing in the District Championships, looking to advance

to the National Tournament. The Baseball and Softball teams are having very successful seasons. The Baseball record is 44-8/25-2 in conference play. They have already clinched the GRAC Championship. Logan player Kam Yearsley is chasing the NJCAA record for the most home runs in a season. Yearsley has 37, and the record is 38. He is also hitting a lofty 500 percent on the year. Coach Kyle Surprenant recently won his 400<sup>th</sup> game as the Logan Skipper. The Softball record is 47-8 overall and 35-5 in the GRAC. They are presently tied with Lakeland Community College for the top spot. Coach Taylor Siefert won her 350<sup>th</sup> game as the Logan Coach this Spring. In closing, Baseball will host the Region XXIV Tournament on May 6-8.

### **C. Building, Grounds, and Safety Committee**

Trustee Jake Rendleman reported that the **CTC RENOVATION/CONSTRUCTION (EDA Grant) H Building (HVAC program)**: The ceiling will be painted soon. The sprinkler system and ductwork have been installed. **Welding/CNC Manufacturing Building**: Concrete block installation is wrapping up, and steel installation is now underway. **Vocational Building (Automotive Programs)**: Exterior siding will begin installation soon. **WEST LOBBY EXPANSION [LOGAN HALL] (CDB)**: Structural repair design work is ongoing. A meeting with CDB, the architects, and contractors was held this morning with Administration, including Greg Starrick, Dr. LaPanne, Dr. Overstreet, and Jake Rendleman. The shoring and repair work were discussed, as was the timeline. As of today, it is estimated that the Gym, both large and small, will be open for occupancy by the end of May. Permanent repair work and resumption of construction on the new section will begin in June. Other areas currently evacuated will be assessed for occupancy in June. **3<sup>RD</sup> FLOOR NURSING RENOVATION (FEDERAL GRANT)**: Construction is underway. Metal studs are being installed. **FACILITY MASTER PLAN**: There will be a few meetings with the FMP Task Force prior to BHDG presenting to the Board Building Committee in early June. BHDG will bring the final draft FMP to the June Board meeting for presentation and approval.

### **D. Board Policy Committee**

Trustee Becky Borgsmiller reported that there were no current updates from the Board Policy Committee. After months of review, last month's vote represented the end of this fiscal year's review and update. The Board Policy Committee has already compiled a list of policies to review starting in July. If you have any questions or recommendations about a particular policy, please contact Jennifer Fuller, Assistant Director of Legislative Affairs, Trustee Becky Borgsmiller, or Chair Aaron R. Smith so they can get your ideas on our list.

### **E. Budget and Finance Committee**

Trustee Brent Clark stated they had not had a Finance Committee meeting since the last one. They will have one next month. They have sold the bonds, and Dr. LaPanne will cover that in her report.

### **F. Enrollment Committee**

Chair Aaron R. Smith reported that they will hold a meeting sometime in July.

### **G. Integrated Technology Committee**

Trustee Mandy Little reported that IT continues to work with construction projects, including planning classrooms, office technology, and infrastructure. Progress is being made on new Softdocs Workflows, including a new Teaching and Office Schedules form, a Travel Advance form, a Print Request form, and a student-facing Class Drop form. Jenzabar Cloud migration between

IBM Cloud and Google Cloud was completed this morning with the help of Jenzabar and our ERP and Network teams. We are expanding the DUO MFA solution to all students, pending board approval tonight. The ADA Title II compliance deadline was extended to April 26, 2027, but the Task Force and employees are still keeping their eyes on meeting the compliance deadline well in advance. There is a new Intranet (SharePoint) Refresh Task Force to modernize SharePoint sites, making them more usable and up to date. Finally, congratulations to Travis Geske on earning another certification, the Nutanix Certified Professional - Multicloud Infrastructure certification.

#### **H. Illinois Community College Trustees Association (ICCTA)**

Trustee Mandy Little reported that Lobby Day was coming up on May 6, and the ICCTA Board Meeting would be the next day. Trustee Little stated that Jennifer said appointments were coming along and that they will both be in session that week, which will help facilitate that. Also, if anyone is interested in running for an officer position with the ICCTA, nomination deadlines are due by April 30. That will be the new leadership for the ICCTA. The ACCT will be in October in Chicago. If you are interested in attending, please let Pixie know. Early Bird is now open, and it is a great way to experience ACCT and its program.

#### **I. John A. Logan College Foundation**

Trustee Jake Rendleman reported that the Foundation office was pleased to announce a \$25,000 gift to support students pursuing nursing, which was made by the Staley Family, who have an existing endowment with the Foundation and continue to invest in its growth, demonstrating their ongoing commitment to student success and workforce development in high-demand fields. The Foundation Office is collaborating with Devin Miller and Median Arts students to produce a promotional video highlighting the Promise Scholarship and engaging prospective donors as they continue to build support for the program. In addition, the Foundation is working with area high schools to coordinate upcoming scholarship award ceremonies. Board members will be present to recognize recipients, reinforcing our shared commitment to student access and success in alignment with the College's mission and strategic priorities.

#### **J. Student Trustee**

Student Trustee Ferris McEvoy stated that, as a new trustee, she had little to report, but prepared a short introduction about herself. She is very grateful for the new opportunities in her life and proud to represent the students and to serve the college and the community.

#### **ASSOCIATION REPORTS**

No Report

#### **EXECUTIVE LEADERSHIP REPORT**

President Kirk Overstreet reported on Executive Leadership and Governance. They meet regularly through the President's cabinet and the Executive Leadership team to focus on day-to-day operations, institutional priorities, and other issues. They also met with legal counsel, legislative affairs, and human resources to address policy, compliance, and work-related matters as needed. Facilities and Capital projects remain a focused area. They spent time planning status meetings for Logan Hall construction and repair work, including ongoing updates, with the architectural and construction partners through BHDG. They met to review the Facility master plan survey as they move towards its completion and future review by the board. In addition, they have broken ground

on the Harrison Bruce Prairie Museum, with work underway. That project is totally funded by the Harrison Bruce Foundation, and they are grateful for their continued support. Dr. Overstreet wanted to discuss the trees that are on campus. They had a recent question about the trees and some issues they have had with cutting some of them down. They have some invasive species, according to Chad Mulholland. They have grown up over the years in places where it is impossible for them to see with the cameras. So, some of the trees were removed to address the safety issue. They have had several trees become diseased, including some attached to the retirement plaques. The retirement plaques ended up in fields in the middle of nowhere, with concrete plaques and no trees. Recently, they have put in place a program to remove the plaques and bring them all to campus. They will be placed on a walkway behind the conference center. Some of the plaques were damaged, and this will be a much nicer way to do so. In addition, they have discussed moving away from plaques and going to bricks. They could use some of the sidewalk areas on campus for bricks, and people can purchase one to support the foundation. Retirees can get a brick, which will be a more permanent structure. It will be easier to get to a place where they can put benches for people to sit. Jeremy has ordered all of the pieces that we need to actually place the plaques. This has been an ongoing project for quite some time. The project should be done sometime over the summer, and they will have a nice celebration in the fall. The Workforce and Organizational Development has continued to move forward and remained engaged in the workforce clarity initiative, with human resources holding multiple meetings with supervisors and LOSA members. The work continues to emphasize transparency, consistency, and long-term workforce planning. They will continue updates as key milestones are reached, and the professional staff will have their workforce initiative completed this summer. From the Legislative and external engagement standpoint, they have stayed connected through the president's council, legislative calls, and keeping current on the statewide developments affecting Illinois community colleges. He is also participating in two statewide committees focused on dual credit and workforce ecosystem initiatives. He met with Senator Durban as part of their ongoing Federal engagement, advocating for higher education funding, workforce development, and the region's needs. Dr. Overstreet stated that in the Board of Trustees packet, he included the Legislative update and the Executive Summary of the Economic Impact Study. He stated that it does show what the faculty and staff, and the organization, do for the region. The study really proved that what they do has a huge impact on everything in Southern Illinois. In April, Dr. Overstreet represented John A. Logan College at the SI Now board and partnered with an after-hours event, which provided a valuable opportunity to connect with regional leaders and reinforce John A. Logan College's role in the Economic and Workforce Development. He is currently working with Regional colleges to form a collaborative board membership with SI Now. Graduation will be on Saturday, May 16, at 10:00 am, at Mt. Dew Park. If there is a rain delay or we get rained out of graduation, it will be on Sunday, May 17. They have reserved the Pavilion for next year's graduation. Dr. Overstreet attended the Black Diamond Community College Scholarship program. John A. Logan had twelve students receive scholarships from the program. It was a lovely event and an opportunity to meet with the students. Last week, Dr. Overstreet attended the graduation of the highway construction program. They had thirteen individuals graduate from the program. He encouraged everyone to attend the next graduation.

## PROVOST

Dr. Stephanie Hartford reported:

- Congratulations to ICCTA Faculty of the Year – Rebecca Corbit, Associate Professor of Biology and Department Chair of Life & Physical Science
- HLC Progress
  - Spring 2026
    - Wrapping up evidence collection in April
    - Holding workshops on how to identify gaps in evidence for each criterion
  - Summer 2026
    - Outline narrative gap
    - Set goals & communication for 2026-2027
- Program Review & Planning Processes
  - Nearing final drafts for academic program reviews
  - Includes comprehensive & annual reviews of all academic programs
  - Added a pilot annual program review for student support services this year
  - Comprehensive reviews are due to ICCB by September 1 each year

## ACADEMIC AFFAIRS

Arts & Sciences:

- Du Quoin STEM
  - Faculty within the Life & Physical Science Department participated in Du Quoin Elementary/Middle School's after-school STEM day on April 15. It was a collaborative effort that was well-received by the 84 children (grades K-8) there. Dr. Prachi Parashar, Stephanie Jarvis, Dr. Esmarie Boyles, and Dr. Hannah Henson attended, along with a JALC STEM Club student.

CTE & Workforce Training

- Hosted CTE spring advisory board meetings at the college on Tuesday, April 14, 2026.
- Applied Technology faculty attended the 2026 Herrin Career Expo sponsored by Herrin Chamber on April 24th. JALC faculty networked with area employers and spoke with Herrin students about career pathways.
- HCCTP graduation took place on April 24th. Thirteen students completed the 12-week program.
- Ag Mechanics Day was held on April 21st. Forty-five students from six area schools competed in welding, ag power/small engines, carpentry, surveying, and electricity through hands-on events that showcased talent, precision, and technical skills.

## STUDENT AFFAIRS

Recruiting

- New Student Orientations
  - Wrapping up NSOs this week for district high schools
  - We will host sessions this summer.

- Tuesday, May 5th | 9:00 a.m. – 12:30 p.m.
- Wednesday, June 17th | 9:00 a.m. – 12:30 p.m.
- Wednesday, July 22nd | 12:30 p.m. – 4:00 p.m.

#### Retention Efforts

- Spring 2026 Retention Alert Summary As of 4/20/26
  - Total Alerts Submitted: 306
  - Open Alerts: 8
  - Closed as Retained: 156 (retained at the time of intervention)
  - Closed Not Retained: 82
  - Closed as Unresolved: 60 (no response upon outreach received from the student and faculty member)

#### Student Development

- Springfest held on Wednesday, April 22
  - Funded by ICCB mental health grant
  - Planned by Nikki Brooks and Donnie Winget
- Finish Strong Final Week Activities are April 27 to 29.

#### **VICE-PRESIDENT OF BUSINESS SERVICES AND CFO**

Dr. Susan LaPanne reported on the Bond Issuance. It was closed effectively on Monday. It was a very successful Bond Issuance with a premium on the pre-pricing proposals. There were questions about the rate at which the bonds were sold. There were two series. They had the C series, a taxable bond series, with a base percentage rate of 4.28%. The tax-exempt rate was 3.76%. The reason is that anyone purchasing a taxable bond wants to receive additional interest income because they will pay income tax on it. The combined total interest cost is anticipated at 3.79%. Although one is significantly higher than the other, that interest rate applies only to \$3.2 million of the bond issuance, while the other \$18.9 million has the base rate of 3.76%. A handout was placed at each board member's area for their review. Susan thanked her colleagues, Kara Bevis, for all her help, and Chairman Aaron R. Smith and Trustee Becky Borgsmiller for coming on a moment's notice to sign all the necessary documents. These funds represent projects that need to be completed or are out there that need to be done. Some of them date back to pre-pandemic, as far back as 2018, when they began. There have been projects added along the way. Roofs that need repair or replacement, furnaces, and HVAC systems that need replenishment. These funds will ensure they can wrap up all the planned projects that are waiting for them to get to. All of the things align with the President's strategic goals, facilities planning, budget planning, and financing. The next board meeting will be the preliminary presentation of the FY27 Budget. It will be reviewed by the Finance Committee prior to the upcoming Board Meeting. Thereafter, the board will have 30 days to review the preliminary budget and return at the June Board Meeting to vote on it. Then they will be ready to go on July 1. Dr. Brent Clark stated that the blended rate of 3.79% is a remarkable rate when you look at the US Treasuries. Dr. Poshard commended Dr. LaPanne for her work and stated that the rates could not have been any better for the college. There will be a lot to discuss at the May board meeting.

## **PRESIDENT'S CABINET**

Dr. Overstreet stated that there was a map in each board member's area showing where the graduation would be held, and that they would meet at the Diamond Club before the ceremony. The graduation will be on Saturday, May 16, 2026. A proposed calendar for next year's Board of Trustees meetings has been placed in each member's area for review. It will be on the agenda for next month.

## **INFORMATIONAL ITEMS**

### **A. RETIREMENTS AND RESIGNATIONS**

President Overstreet accepted the retirement of Scott Hunziker, Building Maintenance, effective April 30, 2026, with 22 years of service. and the resignation of Catherine Mays Pearson, Nursing Full-Time Faculty, effective May 31, 2026, after one year as Full-Time Faculty.

## **CONSENT AGENDA**

Chairman Smith asked if there were any Consent Agenda items the Board would like to pull for further discussion or a separate vote. Hearing none, Chairman Smith presented Consent Agenda Items A-L for approval.

- A. Approve the Student Trustee Election Results**  
Approved the Student Trustee Election Results as presented.
- B. Approve the Full-Time Faculty Academic Rank**  
Approved the Full-Time Faculty Academic Rank as presented.
- C. Approve the Brewer Gymnasium Scoreboards**  
Approved the Brewer Gymnasium Scoreboards as presented.
- D. Approve the Preliminary Design for the F-Wing Conference Center Renovation**  
Approved the Preliminary Design for the F-Wing Conference Center Renovation as presented.
- E. Approve the B-Wing 1<sup>st</sup> & 2<sup>nd</sup> Floor Renovation for Nursing – BHDG Design**  
Approved the B-Wing 1<sup>st</sup> & 2<sup>nd</sup> Floor Renovation for Nursing – BHDG Design as presented.
- F. Approve the Cisco Duo Multi-Factor Authentication (MFA) Additional Licenses**  
Approved the Cisco Duo Multi-Factor Authentication (MFA) Additional Licenses not to exceed the amount of \$43,872.00.
- G. Approve the Personnel Action Items (Appendix A)**  
Approved the employment and ratification of personnel as recommended by President Overstreet.
- H. Approve the One-year extension of the Insurance Broker of Record Contract**  
Approved the One-year extension of the Insurance Broker of Record Contract as presented.
- I. Approve the Repayment of Interfund Loans**  
Approved the Repayment of Interfund Loans as presented.
- J. Approve the Expenditure Report for the period ending March 31, 2026.**  
Approved the monthly Expenditure Report for the period ending March 31, 2026.

**K. Approve the Treasurer's and Financial Report for the period ending February 28, 2026**

Approved the Treasurer's and Financial Report for the period ending February 28, 2026.

**L. Approve the Minutes of March 25, 2026, Regular Meeting**

Approved the Minutes of March 25, 2026.

Mandy Little and Dr. Glenn Poshard moved and seconded that the Board of Trustees approve Consent Agenda Items A–L, as presented.

Upon roll call, all members present voted yes. Motion carried.

(Resolution #16-4446)

**9. NEW BUSINESS**

None

**EXECUTIVE SESSION**

**ANNOUNCEMENTS**

Trustee Glenn Poshard stated that on Wednesday, a funeral for Carl Maple, a decorated Faculty member at the college for many years, will be held at 3:00 pm, with visitation from 1:00-3:00 at the Searby Funeral Home in Du Quoin. He was on Dr. Poshard's staff for 15 years and was a wonderful person and a consummate professional. Also, Trustee Poshard shared a picture of Alli Ragan, the daughter of Fae Ragan, an instructor at the Fitness Center. Alli has been selected as the first head coach of the Iowa State Women's Wrestling program. She is a two-time World Wrestling Championships silver medalist and one of the most decorated women's wrestlers, and has an outstanding reputation in the wrestling community. She is a member of the Illinois Wrestling Coaches and Officials Hall of Fame (2024). Alli is from Carbondale, and the community is very proud of her and her achievements.

**ADJOURNMENT**

Mandy Little and Dr. Brent Clark moved and seconded that the regular meeting of the Board of Trustees be adjourned.

Upon roll call, all members present voted yes. Motion carried.

(Resolution #16-4447)

The meeting was duly adjourned at 7:23 p.m.

Respectfully submitted by Pixie Vaughn, Recording Secretary to the Board of Trustees.



Aaron R. Smith, Chairman



Rebecca Borgsmiller, Secretary