

**JOHN A. LOGAN COLLEGE**  
**Board of Trustees**  
**Carterville, Illinois**

Minutes of the special meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on Wednesday, March 25, 2026, commencing at 6:00 p.m. The meeting was open to the public and streamed on the College's YouTube channel.

Chairman Aaron R. Smith called the meeting to order and directed the recording secretary to call the roll.

Rebecca Borgsmiller	-- present
Brent Clark	-- present
Bill Kilquist	-- present
Mandy Little	-- present
Glenn Poshard	-- present
Jake Rendleman	-- present
Aaron R. Smith	-- present
Zoren Anako Mohamad Ali	-- present

Also in attendance were President Dr. Kirk Overstreet, Legal Counsel Rhett Barke, Provost Dr. Stephanie Chaney Hartford, Vice President of Business Services and CFO Dr. Susan LaPanne, Recording Secretary Pixie Vaughn, and other College personnel.

**Chairman Smith led the Board in the Pledge of Allegiance.**

**OPPORTUNITY FOR PUBLIC COMMENT**

None

**Presentations**

None

**BOARD OF TRUSTEES REPORTS**

**A. Chairman's Report**

No Report

**B. Athletics Advisory Committee**

Trustee Brent Clark reported that John A. Logan College Men's and Women's Basketball have both completed their seasons and had successful campaigns. The men's team, coached by Tyler Smithpeters, finished the year with an overall record of 21-9 and Conference champions with a 14 and 1 mark. The Vols lost in the championship game of the Region 24 Tournament to Vincennes University. The Women's team, coached by Charlie Jones, finished in 3<sup>rd</sup> place in the GRAC and posted an overall record of 14-12. The Baseball team, coached by Kyle Surprenant, is off to a good start with a 24-8 record and is presently at the top of the GRAC with a 9-2 record. The Softball team, coached by Taylor Siefert, has an overall record of 25-6 and is also the leader in the GRAC at

13-3. Both Golf teams, Men and Women, coached by Mike Mooneyham, have played very well in their recent tournaments and are on track to advance to National Tournaments. Logan Athletics would like to say Thank You to the following for allowing the use of their facilities for our Men's and Women's Basketball teams, and Volleyball team to practice and play games at their schools due to the construction issues at the College. We are grateful for the assistance of Southern Illinois University, Kaskaskia College, Rend Lake College, Southeastern Illinois College, Olney College, Carterville High School, Marion High School, Herrin High School, Carbondale High School, and Unity Point School.

#### **C. Building, Grounds, and Safety Committee**

Trustee Jake Rendleman reported that the **CTC RENOVATION/CONSTRUCTION (EDA Grant) H Building (HVAC program)**: Interior walls have been primed for paint, windows are installed, and mechanical equipment installation is nearing completion. **Welding/CNC Manufacturing Building**: Concrete block installation began today. Structural steel is on site and scheduled for installation within the next two to three weeks. **Vocational Building (Automotive Programs)**: Structural steel installation is complete. Installation of exterior siding and windows will begin soon. **WEST LOBBY EXPANSION [LOGAN HALL] (CDB)**: BHDG Architects, BFW Engineers, and Walker Consultants will spend the next three weeks developing design options for the college. Once the design work for this phase has been completed, the repair and reconstruction timeline will be more clearly defined. **3<sup>RD</sup> FLOOR NURSING RENOVATION (FEDERAL GRANT)**: Construction is underway and remains on schedule in alignment with grant requirements. **FACILITY MASTER PLAN**: A public Open House was held on Tuesday, March 17, in the library to collect feedback from students, staff, faculty, and community members. Nearly 200 surveys were completed during the open house and in the days following. The FMP Task Force is scheduled to reconvene on May 4 to begin finalizing the draft documents for the Board Building Committee review.

#### **D. Board Policy Committee**

Trustee Borgsmiller stated that the Board Policy Committee is excited to report that our year-long review of the Board Policy Manual is nearing completion.

With the approval tonight of three more policy revisions, we'll take a break until July, when our new annual review process kicks in and we'll bring updates and revisions as necessary.

- **Policy 3210 – Curriculum Development**, which has been updated to clarify roles, processes, and compliance with applicable state, federal, and accrediting body requirements, while reinforcing the College's commitment to academic quality and student success.
- **Policy 3520 – Accessibility & ADA Compliance**, a new policy that consolidates and formalizes the College's obligations and commitments related to accessibility, reasonable accommodations, and inclusive access across physical and digital environments.
- **Policy 7230 – College Conduct Regulations**, revised to strengthen language addressing conduct that disrupts college operations and to incorporate additional legal compliance considerations.

#### **E. Budget and Finance Committee**

Trustee Brent Clark stated that they had the Finance Committee meeting today and met with the Kemper CPA Group, who had performed the audit as of June 30, 2025. Kimberly Walker and

Ashley Norton were in attendance at the board meeting. Kemper performed the audit and worked with JALC staff. They stated that the college has a clean report with no deficiencies in internal controls. They also indicated that no instances of non-compliance. They answered a question about the legal debt limit, and the college is well within it. Dr. Clark acknowledged the Financial staff across the board at John A. Logan College for a clean audit and thanked Dr. LaPanne for leading it.

**F. Enrollment Committee**

No Report

**G. Integrated Technology Committee**

Trustee Mandy Little reported that IT has three board agenda items this month: Technology for classroom updates; two for the third-floor B-Wing Nursing renovation; Technology for classroom and lab spaces; and Door hardware for electronic locks. No new information for the other projects already underway. They are all moving forward nicely.

**H. Illinois Community College Trustees Association (ICCTA)**

Trustee Mandy Little reported she had just returned from Burr Ridge. They toured Morine Valley College, which had some interesting spaces, and she will be meeting with Dr. Overstreet about it. They attended a presentation on AI and how to incorporate AI into the curriculum. She stated that instructors are concerned that students are losing an integral part of the educational process due to AI. They are letting AI do everything for them and not understanding the concepts. Instructors had taken a subject like Rhetoric and Comp One and broken it down to the basics of how they could use AI to teach and engage their students, covering just the bare minimum of those subjects. So, rather than being afraid of it, how can we incorporate it and utilize it to better enhance their experiences? They shared a QR code that gives everyone access to databases they built in specific areas, such as Healthcare, Standard Transfer Credits, Career Tech, and ways they have implemented or could implement AI in those fields. The ICCTA Awards are due on Friday, March 27, 2026, at 5:00 p.m. ICCTA Lobby Day is May 6, 2026, at the Pasfield House. The Annual Convention is on June 5-6, in Lombard, and the annual trustee training is provided during that time. That is also an opportunity for you to see the students, faculty, staff, Business and Industries, and anything that the community colleges can brag on; that is the place to see it. On October 21-24, ACCT will have its annual event in Chicago.

**I. John A. Logan College Foundation**

Trustee Jake Rendleman reported earlier today that Frank Cluck, founder of the FDC Foundation, presented the College Foundation with a \$300,000 check to establish the Frank and Dorothy Cluck Endowed Scholarship. The endowment will support the Mama & Papa C. Scholarships, Frank D. Cluck Senior Technology Scholarships, and the Student Emergency Fund, continuing the Cluck family's longstanding commitment to student success. Representatives from the FDC Foundation visited campus today for a tour, presented the check, and celebrated their continued partnership with the College. Glo Bingo was a great success, with 232 attendees and more than \$8,000 raised to support the Promise Scholarship Program. Due to the strong turnout, another Glo Bingo is scheduled for Friday, September 11. Be sure to save the date and join us for an evening of fun while supporting Promise. The Campus Grant Application is now open. Over the past eight years,

nearly \$500,000 has been awarded to support initiatives that enhance the college experience.  
Application Deadline: Friday, May 29.

## **J. Student Trustee**

Student Trustee Zoren Anako Mohamad As my term as Student Trustee concludes, I am honored to present my final report summarizing the work, progress, and initiatives that have shaped this academic year. It has been a privilege to serve the student body and be part of the ongoing history of student leadership here at John A. Logan College. This report reflects projects I have led, experiences that have shaped me, and the developments that will continue long after my term ends. Over the past year, student engagement has remained strong across campus, and I am incredibly proud of the momentum we have built through the Student Voice Committee, the Student Senate, and various student-led initiatives. The Student Voice Committee remained one of my top priorities this year, and I am grateful for the dedication and collaboration shown by each committee member. Our main Student Voice Project for this academic year has been improving interior wayfinding across campus. Throughout the year, we identified the most difficult areas for students to navigate. Collected direct student feedback regarding unclear signage and confusing building layouts. Prioritized hotspots needing immediate navigation improvements. During our most recent Student Voice Committee meeting, we met with Scott Elliott to discuss long-term interior wayfinding solutions. These included updated signage, modernized building maps, and student-informed navigation support. This discussion ensured that the project will continue to develop after my term concludes. I am confident that the next Student Trustee, Ferris McAvoy, who has been an active member of this committee, will continue to provide updates to the Board and move this work forward. Last semester, we launched another important Student Voice Project to improve food accessibility on campus. This initiative focused on identifying gaps in access to affordable, nutritious food options. Our progress so far includes the beginning assessment of on-campus food resource availability. Opening conversations about affordability and food insecurity. Establishing the foundation for future recommendations to support student needs. This project emerged from real concerns students voiced, and I am proud to have helped initiate an effort that speaks directly to student well-being. We also began developing the upcoming Student Voice Survey, which will guide next year's committee projects. After much discussion, we selected three core areas: Transportation, Academic Advising, and Future Planning & Career Readiness. This survey will help ensure next year's Student Voice Projects reflect student needs and stay grounded in real, data-supported feedback. In addition to my Student Trustee responsibilities, I have also been actively involved with The Volunteers, the student-led newspaper on campus. This involvement has strengthened my writing, interviewing, and journalistic skills. Enhanced my confidence in reporting and communicating issues. Provided hands-on newsroom experience that will greatly benefit my future career as a journalist. Helped shape my voice as a communicator, student representative, and leader. I am incredibly grateful for the connections I've made through this Board of Trustees and the opportunities it's given me to advance my academic career and pursue my passions. Serving as Student Trustee has been one of the greatest experiences of my academic career. I am grateful for the chance to represent the student body, lead impactful projects, and collaborate with exceptional individuals across campus. From Maps & Navigation to food accessibility and survey development, I am deeply proud of all the work achieved this year. Thank you to the Board of Trustees, the administration, faculty, staff, and my fellow student leaders for your support throughout my term. I look forward to seeing how the next generation of student leaders continues shaping the future of John A. Logan College. That concludes my report.

Thank you for your time and for all the support you have so graciously given me during my time as Student Trustee.

### **ASSOCIATION REPORTS**

No Report

### **EXECUTIVE LEADERSHIP REPORT**

President Kirk Overstreet reported he had continued his work with the Illinois Community College Presidents' Executive Board. This included the in-person meetings held on March 19-20, held at Moraine Valley Community College. Those conversations focused on state-wide priorities for community colleges, including accreditation readiness, long-term sustainability, and coordination across the system. He participated in the Higher Learning Commission meeting in Chicago alongside the Provost, members of the administration, and faculty representatives. It was a very valuable opportunity for the leadership team to engage together around governance, accreditation expectations, recruitment, and institutional effectiveness. It reinforces our team-based approach to accreditation readiness and continuous improvement. On March 13, he attended and supported the JALC Foundation GLO Bingo Fundraiser. Events like that are important for advancing the foundation's efforts that directly support students and institutional priorities. Dr. Overstreet thanked the team that put GLO Bingo together and looks forward to future foundation events that will help them move toward their goals. This month, he attended the President's Cabinet retreat. It marked the early stages of developing the college's next strategic plan. It gave the leadership time to step back, reflect on the strengths and challenges, and begin shaping priorities that will guide the college in the years ahead. They have continued to make progress on workforce initiatives. The JALC Clarity Initiative is moving forward, with phase two stakeholder engagement completed and work underway on the gold-standard job descriptions. This was presented last time by Stephanie Harner and Tracie Zoller. Student Recruitment and Outreach are front and center this month, and he welcomed the area high schoolers to sophomore days. This brought hundreds of area high school students to campus over two very successful days. He thanked the Student Affairs team for their outstanding planning and execution, as well as the faculty members who showcased their programs and engaged so thoughtfully with these young people. Their time and enthusiasm made a strong impression and highlighted the quality of both our programs and our people. He participated in several high school visits and recognized newly selected JALC ambassadors. He continued engaging with the broader community through media outreach. This included a campus-based podcast conversation with Tom Miller through his Integrity Media. They talked about what was the value of going to college. It was a great conversation. He met with Rachel Gartner on Community in Focus at WSIL. They both provided opportunities to highlight positive developments and opportunities at John A. Logan College. Dr. Overstreet has been engaged in the Spring Legislative Advocacy. He announced that the Community College Baccaalaureate Legislation had passed the Executive Committee. It still has a way to go, but it is now moving on the floor. All 12 committee members voted for the Community College Baccaalaureate program, and that was a lot of work. They had been meeting with legislators and others for months to make sure it passed. They will be watching the bill closely, along with other legislation that could impact JALC and the community college system.

## PROVOST

Dr. Stephanie Hartford reported:

### HLC

Twelve staff attended the HLC conference in Chicago, Saturday, March 21, to Tuesday, March 24. Brought back several ideas. The group will compile these and work to integrate them into our practices. Attended several sessions on preparation for an affirmation visit. JALC's HLC visit is February 14 and 15, 2028. The sessions affirmed the process that we are using to prepare for our visit. Next year, we plan to share more about the HLC process with the Board each month. Our goal is to help all of you feel prepared for the visit.

## ACADEMIC AFFAIRS

### **Arts & Sciences**

- **Model Illinois Government (March 5 through March 9)**
  - Matt Lees took a team to MIG.
  - The Model Illinois Government team won the competition and was named "Outstanding Small Delegation."
  - JALC received three major awards including
    - Outstanding First Year Delegate in the House (Troy Robinson),
    - Outstanding First Year Delegate in the Senate (Rachel McClerren) and
    - Outstanding Original Legislation (Cort Hooven.)
    - Jaxson Buckman, Jordan Coates, Lucas Ratcliff, Troy Robinson, and Adam Wallace, were elected committee spokespersons.
    - Troy Robinson was elected as House Minority Leader while Rachel McClerren served as Majority Whip, while Adam Wallace was elected Treasurer.
    - Troy Robinson reached the competition maximum in individual points

- **SEE Conference (March 18)**

*Seeing Educators Emerge Conference: The Mirror in the Classroom*

Dr. Erin Sagaskie, through an agreement with Grow Your Own and their Diverse Male Teacher Initiative, held an education conference for aspiring educators and

- **Humanities Day (Today - March 25)**

A recruitment event hosted by the Department of Communication, Humanities, and Social Science where high school students come and participate in activities and breakout sessions. They also previewed the spring musical.
- **The spring musical, *Grumpy Old Men***, is scheduled for March 27, 28, and 29. Please see attached flyer.

### **CTE & Workforce Training**

- Electronics Technology
  - On February 19, 2026, Electronics Technology (ELT), Electrical Engineering Technology (EET), and Mechatronics Engineering Technology (MET) students, led

by instructor Rob Craig, toured the Intertape Polymer Group (IPG) manufacturing facility, gaining exposure to modern automated manufacturing processes and safety practices. The visit highlighted strong alignment between classroom instruction and industry applications, particularly in areas such as programmable logic controllers (PLCs) and variable frequency drives (VFDs). The experience also reinforced the program's strong industry partnerships and employment pipeline, as IPG continues to hire JALC graduates and seek additional talent from the program.

- Hackventors Day was held on campus on March 5<sup>th</sup>. Forty-five high school students attended. The students were from Carterville HS, Herrin HS, Johnston City HS, and Marion HS. Hackventors is an ELT recruiting event focused on ELT related degrees and classes. Rob Craig organized the event.
- ICCB approved college's new competency-based education (CBE) welding program.
- Discovery Day was held on March 20<sup>th</sup>. High school students from the district complete hands-on projects in various Applied Tech programs.
- CTE Advisory Board Dinner – Tuesday, April 14, 5:30 pm, Conference Center
- Apprenticeships
  - IPG is seeking apprenticeships for ELT, Mechatronics, and Biomed students. Funding, including training costs and wages could be supported by Man-Tra-Con and/or CEJA.
  - Penn Aluminum is seeking apprenticeships for ELT, Mechatronics, and Biomed students (especially for an Automation Technician role). Funding, including training costs and wages could be supported by Man-Tra-Con and/or CEJA.
  - We continue to refine customizable training with Prysmian Cable.
  - Man-Tra-Con is interested in apprenticeships for STP (a meeting is scheduled to discuss further)

### **Workforce Healthcare**

- Strategic expansion of our American Heart Association (AHA) Training Center to include advanced CPR disciplines: Advanced Cardiovascular Life Support (ACLS), Pediatric Advanced Life Support (PALS), and Pediatric Emergency Assessment, Recognition, and Stabilization (PEARS). This initiative is designed to meet the growing demand for high-quality, accessible continuing education among healthcare professionals in our region. By expanding our offerings beyond Basic Life Support (BLS), we aim to:
  - Equip professionals with the latest AHA protocols and hands-on skills in emergency cardiovascular and pediatric care.
  - Improve patient outcomes in both hospital and pre-hospital settings.
- Foster a culture of clinical excellence and preparedness throughout Southern Illinois and surrounding areas.

### **Community Education Bragging Points**

- Collette Tours – we are excited to offer a tour to Spain in Spring 2027! We hope to start promoting the tour this month, pending marketing materials from the tour company.

- Future Classes – we are in discussion with a few new different instructors to potentially offer a bread-making class, cake decorating class, couples culinary date night, and a casino class (pending approval from upper administration).

### **HCCTP**

- Students – we have 14 students in the class that is scheduled to graduate on April 24 – this is an unusually large class size.
- Assistant Manager (Kaylee Leach) – the new HCCTP Assistant Manager started last month and is doing a great job!

### **STUDENT AFFAIRS**

- Career Services held its annual job fair in the Conference Center today from 9 am to 1 pm.
- CleanSoIL Rt. 13 Clean Up, Saturday, April 11, 9:30 am – 12 pm
- New Student Orientation Days will be held throughout the month of April for all of our high school seniors who are planning to attend JALC next academic year.

The John A. Logan College Nursing Department will host its seventh annual Eggstravangaza for neurodiverse children and their siblings on Saturday, March 28, 2025. Due to ongoing construction on campus, registration will take place at the College's east entrance.

### **VICE-PRESIDENT OF BUSINESS SERVICES AND CFO**

Dr. Susan LaPanne stated that she was pleased with the audit. They are moving along with the Bond Issuance process. They had their S&P rating call last week. This should be the last Bond Issuance for at least four years. Dr. LaPanne stated that the college did extremely well and was well-received. The college has a very solid financial base. They should receive the final rating for this bond issuance tomorrow. They are expecting the bonds to have their pre-pricing call next Monday with PMA and Stifel. They expect the bonds to be sold on April 6. With that sale complete, they will be closing by April 20. This is the \$20 million bond issuance to repay the \$20 million debt certificates. Dr. LaPanne stated that Tammie Schallmo was unable to attend the meeting but provided information that was placed at each board member's place setting regarding what PMA anticipates facing in the bond market.

### **PRESIDENT'S CABINET**

No Report

### **INFORMATIONAL ITEMS**

#### **A. Personnel**

President Overstreet accepted the retirements of Gary Conley, Custodian, effective May 1, 2026; Jo Ann Dick, Coordinator of Community Education, effective July 1, 2026; and Robert McKenzie, Associate Professor, effective June 1, 2026.

## **CONSENT AGENDA**

Chairman Smith asked if there were any Consent Agenda items the Board would like to pull for further discussion or a separate vote. Hearing none, Chairman Smith presented Consent Agenda Items A-N for approval.

**A. Approve the FY2025 Audit**

Approved the FY2025 Annual Financial Report and Single Audit Report as presented.

**B. Approve the Facility Master Plan**

Approved the BHDG Architects' service order for the development of the 2026 Facility Master Plan for a not-to-exceed amount of \$160,000.00.

**C. Approve the Rotary Lift for the Electric Vehicle**

Approved the purchase of the Rotary Lift for the Electric Vehicle (EV) Automotive program.

**D. Approve the Purchase of Headwalls for the 3<sup>rd</sup> Floor Nursing Renovation**

Approved the Headwall purchases through Modular Services Company.

**E. Approve the Nursing Renovation Technology**

Approved \$261,077.88 for the purchase of equipment using the Trades IV Grant.

**F. Approve the Electrified Door Equipment**

Approved the purchase of door access control equipment from A-1 Lock for a cost of \$31,130.20 using State of Illinois Purchasing Agreement.

**G. Approve the HyFlex Technology for Classrooms & Meeting Spaces**

Approved \$344,889.35 for the purchase of this equipment using the approved FY26 budget.

**H. Approve the Corpay Complete**

Approved the change in the PCard Program provider to Corpay Complete. This is a revenue-generating program with a one-time \$1,000.00 implementation fee.

**I. Approve the ReUp Education Agreement**

Approved the five (5) year agreement with ReUp Education for an amount not to exceed \$75,000 over the five (5) year period, subject to performance-based tuition sharing as outlined in the contract.

**J. Approve the Personnel Action Items (*Appendix A*)**

Approved the employment and ratification of personnel as recommended by President Overstreet.

**K. Approve the Expenditure Report for the period ending February 28, 2026.**

Approved the monthly Expenditure Report for the period ending February 28, 2026.

**L. Approve the Treasurer's and Financial Report for the period ending January 31, 2026**

Approved the Treasurer's and Financial Report for the period ending January 31, 2026.

**M. Approve the Minutes of February 25, 2026, Regular Meeting**

Approved the Minutes of February 25, 2026.

**N. Approve the ADP Comprehensive Benefits and Payroll**

Approved the contract with ADP for the Comprehensive Benefits and Payroll Services for a total annual cost of \$238,729.00.

Mandy Little and Dr. Glenn Poshard moved and seconded that the Board of Trustees approve Consent Agenda Items A–N, as presented.

Upon roll call, all members present voted yes. Motion carried.  
(Resolution #16-4442)

**9. New Business (Roll Call Vote)**

A. Resolution providing for the issue of not to exceed \$3,400,000 Taxable General Obligation Community College Bonds, Series 2026C, and not to exceed \$18,600,000 General Obligation Community College Bonds, Series 2026D, for the purpose of paying claims against the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the proposed sale of said bonds to the purchaser thereof.

Mandy Little and Dr. Glenn Poshard moved and seconded that the Board of Trustees approve Item A of New Business as presented.

Upon roll call, all members present voted yes. Motion carried.  
(Resolution #16-4443)

**10. Old Business (Roll Call Vote)**

A. Board Policy Revisions for Final Action

Becky Borgsmiller and Dr. Glenn Poshard moved and seconded that the Board of Trustees approve Item A of Old Business as presented.

Upon roll call, all members present voted yes. Motion carried.  
(Resolution #16-4444)

**EXECUTIVE SESSION**

**ANNOUNCEMENTS**

The Spring Advisory Board Dinner will be on Tuesday, April 14, 2026, at 5:30 p.m., with a welcome and dinner at 6:00 p.m., in the F-Wing Conference Center. A Legislative Packet containing information and updates was placed by each board member’s binder.

**ADJOURNMENT**

Jake Rendleman and Dr. Brent Clark moved and seconded that the regular meeting of the Board of Trustees be adjourned.

Upon roll call, all members present voted yes. Motion carried.  
(Resolution #16-4445)

The meeting was duly adjourned at 7:20 p.m.

Respectfully submitted by Pixie Vaughn, Recording Secretary to the Board of Trustees.

A handwritten signature in black ink, appearing to read 'A. Smith', with a large, sweeping flourish at the end.

Aaron R. Smith, Chairman

A handwritten signature in black ink, appearing to read 'Rebecca Borgsmiller', with a large, sweeping flourish at the end.

Rebecca Borgsmiller, Secretary