

JOHN A. LOGAN COLLEGE
Board of Trustees
Carterville, Illinois

Minutes of the special meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on Tuesday, February 24, 2026, commencing at 6:15 p.m. The meeting was open to the public and streamed on the College's YouTube channel.

Chairman Aaron R. Smith called the meeting to order and directed the recording secretary to call the roll.

Rebecca Borgsmiller	-- present
Brent Clark	-- not present
Bill Kilquist	-- present
Mandy Little	-- present
Glenn Poshard	-- present
Jake Rendleman	-- present
Aaron R. Smith	-- present
Zoren Anako Mohamad Ali	-- present

Also in attendance were President Dr. Kirk Overstreet, Legal Counsel Rhett Barke, Provost Dr. Stephanie Chaney Hartford, Vice President of Business Services and CFO Dr. Susan LaPanne, Recording Secretary Pixie Vaughn, and other College personnel.

Chairman Smith led the Board in the Pledge of Allegiance.

OPPORTUNITY FOR PUBLIC COMMENT

None

Presentations

None

BOARD OF TRUSTEES REPORTS

A. Chairman's Report

Chairman Aaron R. Smith stated that they had received a letter from a former student and golfer. He asked Steve O'Keefe to report on it. Steve stated that Marcelo Rozo was a golfer at John A. Logan and was part of the National Championship team, and was also the Individual Golfer of the Year. He went on to play at a University in Florida and has played for the last 11 years or so between the PGA Latin America and the Corn Ferry Tour. He earned his PGA Tour card in December. Steve had heard about the letter and stated that Marcelo was very complimentary of the college and his former coach, Tom Ferris. He was the first person to attend John A. Logan to make it to the Premier Tour of Golf.

B. Athletics Advisory Committee

Athletic Director Greg Starrick reported he did not have a report, but stated they were making it through without a gym. The basketball team has performed very well without having a gym. They have won 11 out of the last 12, and both the Men's and Women's seasons are winding down. The

men will play tomorrow night at Southeastern Illinois College. It will be home for JALC, and they are playing Kaskaskia. They will play at Southeastern on Saturday against Lincoln Trail. Men's and Women's games at 1:00 and 3:00 pm. The following week will be their last home game. It has been difficult to find practice space for not only men's and women's basketball but also the men's and women's golf teams. But they are making do, and the local high schools have been very cooperative. So, a big thank you to them. They have utilized Carbondale and Herrin; they were able to utilize the arena at 5:00 p.m. tonight. The Volleyball team has been practicing at Unity Point. They are going wherever they can find a facility to practice in and are hoping to be back at their facility soon. Baseball and Softball teams have been traveling on the road. The weather has not been cooperating, but off to a good start. The men's and women's golf teams made a trip to Florida, and their first real match is on March 1. Everything is going fine regarding our sports.

C. Building, Grounds, and Safety Committee

Trustee Jake Rendleman reported that the **CTC RENOVATION/CONSTRUCTION (EDA Grant) H Building (HVAC program):** Window frame installation is scheduled to take place in the coming weeks. **Welding/CNC Manufacturing Building:** A significant portion of the steel for this building has been delivered. **Vocational Building (Automotive Programs):** Mechanical equipment installation is underway. **WEST LOBBY EXPANSION [LOGAN HALL] (CDB):** Structural issues have placed the project on temporary hold pending completion of engineering drawings for corrective work. Engineers will further the updated design and provide a report to the college within the next 2–3 weeks. **3RD FLOOR NURSING RENOVATION (FEDERAL GRANT):** This project has been awarded to HE Mitchell Contracting. Construction is expected to begin within the next two months. **FACILITY MASTER PLAN:** Community mailers advertising the survey and open house will be sent out next week. The Open House will be held on Tuesday, March 17, from 8:00 AM to 8:00 PM in the library to gather input from students, staff, faculty, and community members.

D. Board Policy Committee

Trustee Borgsmiller reported that this evening, the Committee brings forward a final set of policy revisions for the Board's consideration during the current fiscal year, barring any urgent or unforeseen need that may arise.

- **Policy 3210 – Curriculum Development**, which has been updated to clarify roles, processes, and compliance with applicable state, federal, and accrediting body requirements, while reinforcing the College's commitment to academic quality and student success.
- **Policy 3520 – Accessibility & ADA Compliance**, a new policy that consolidates and formalizes the College's obligations and commitments related to accessibility, reasonable accommodations, and inclusive access across physical and digital environments.
- **Policy 7230 – College Conduct Regulations**, revised to strengthen language addressing conduct that disrupts college operations and to incorporate additional legal compliance considerations.

The Board Policy Committee appreciates the Board's sustained focus on this important governance work. Your careful review and discussion of these policies help ensure that the College's policy framework remains clear, current, and supportive of the institution's mission and responsibilities.

E. Budget and Finance Committee

No Report

F. Enrollment Committee

Chairman Smith reported that they met last week, and Trustee Becky Borgsmiller stated it was a great meeting. They received some great figures, and in a couple of weeks, the State numbers will be released, and the figures shared at the meeting will mirror what you will see in the State report. Dr. Overstreet will address it and share a little more detail, including specific numbers. Trustee Borgsmiller stated that headcount and credit hours are up.

G. Integrated Technology Committee

Trustee Mandy Little reported that IT has a board agenda item to renew an agreement for our off-site disaster recovery solution. In addition, they have a few other projects at various phases of implementation. These projects are not necessarily IT-focused, but involve IT with other departments on campus: Form and Workflow solution from Softdocs – Training on creating ADA-accessible, mobile, and web-friendly forms is now complete. More training is scheduled over the next month to create approval workflow paths for the forms. Once training is complete, work will begin on creating the forms and workflows to move the campus toward a unified forms and approval platform. Our Curriculum & Instruction team has now completed the Curriculum Management implementation phase of our **Modern Campus** solution. Implementation is now moving to our IT staff for building integrations into J1. Efforts for **Web Content Accessibility Guidelines (WCAG)** Compliance are continuing. There is still a tremendous amount of work that needs to be done, but the campus is making progress. This effort ensures that our electronically available documents are provided in an ADA-compliant manner. This is a joint effort with the Teaching and Learning Center, Marketing and Communications, and IT, as well as everyone on campus who creates shared electronic content. We have several **projects** that are **in the planning stages**, including: Working with the College Readiness team and Kaskaskia College on a **Career Pathways** online tool that will help high school students see specific opportunities between their high school and our programs, emphasizing the value of taking college classes while in high school and then finishing their degrees or certificates with John A. Logan. Working with Admissions on implementing the **Common App** college application platform. Working with Marketing and Communications, Facilities, and a vendor to produce a **campus navigation** tool with mobile-friendly interior and exterior navigation.

H. Illinois Community College Trustees Association (ICCTA)

Trustee Mandy Little reported that the next meeting is on March 19 – 21, in Palos Hills. The seminar is “Beyond the Hype, and a hands-on strategy for the AI-enabled community college. There has been a lot of focus and discussion among the trustees on AI and its implementation on the Professional side of John A. Logan, as well as in the curriculum. The first deadline for the ICCTA awards is Friday, February 27, at 5:00 p.m. Lobby Day is May 6, 2026, in Springfield. Trustee Little stated that while in Washington, they felt that the meeting was more productive with more people in the room. The Annual Convention is on June 5 & 6. That is where they get together and talk about all the greatness that occurs at community colleges. Also, ACCT’s Leadership will be held in Chicago. Illinois will be hosting this year. The early registration deadline is August 16. The theme for this year is Driving Change, Leading with Care: Where Vision Meets Compassion.

I. John A. Logan College Foundation

Trustee Jake Rendleman reported that Tickets are now on sale for **Glo Bingo**, a fundraiser benefiting the **Promise Scholarship Program**. The event will take place on **Friday, March 13**, with both individual tickets and tables of eight available for purchase. Tickets are on sale on the Foundation Website. The Foundation is now accepting Campus Grant Applications. Over the past eight years, nearly \$500,000 has been awarded to support faculty and staff initiatives that enhance student experience

J. Student Trustee

Student Trustee Zoren Anako Mohamad Ali reported that over the past couple of weeks, there has been a lot of activity on campus, and student engagement has remained strong. Students were assisted with Financial Aid needs and future planning through the Fall Registration Drive, which prepared them for the upcoming fall semester. The **Student Trustee election process** has begun, and they are in the process of passing on the executive leadership mantle to other students within the Student Senate, the Student Ambassador program, and other clubs and programs on campus. It has been encouraging to see students' interest in stepping into the various leadership roles available on campus. We've also seen continued academic and transfer-focused activity. The **Phi Theta Kappa Honor Society** has been hosting information sessions, with one held yesterday and another coming up later this week, giving students the chance to learn more about PTK and its opportunities. In addition, many **transfer students** have been traveling to visit universities they are considering, which has been exciting to see as students plan their next steps beyond John A. Logan. On the Student Senate side, the initiatives I mentioned in my last report are moving along smoothly. The Student Senate has identified the 3 main focus areas for this year's **Student Voice Survey**, and we are currently in the process of drafting questions. After my meeting with faculty about the **maps and navigation project**, the Student Voice Committee is also planning to learn more about campus Wayfinding options and how student input can help shape a more modern and accessible navigation system. Outside of student leadership work, this is a very busy time academically. Many students, including me, are feeling both excited and overwhelmed as graduation approaches. There's a lot of motivation, but it's also one of the most demanding points of the semester. Overall, students remain engaged and involved, with a few of us experiencing symptoms of senioritis, but progress has been moving in a positive direction.

ASSOCIATION REPORTS

No Report

EXECUTIVE LEADERSHIP REPORTS

President Kirk Overstreet reported that Spring 2026 is off to a strong start. At the 10th-day census, they are seeing a 16.8% increase in headcount. They are reporting 4.2% because those are the students on the ground at the campus. The remaining numbers are the dual credit numbers. They had 10.8% in credit hours, with 1.6% of that being held on campus. These numbers are not final; they will have the final numbers at the end of the semester when they add in the 12-week, the 8-week, independent studies, and the different modalities. This represents the year-over-year growth they have not seen in a decade, especially in the spring semester. The Enrollment overview, the PowerPoint presentation that Jordan put together, will be posted to the webpage. It is part of their planning documents and part of the information they put out. Adult Education enrollment is also up significantly, indicating that adults in the district are re-engaging and strengthening foundational skills to move into the workforce. Overall, the numbers reflect growing

community confidence in the college and in the faculty and staff's work. The college has just recently received the Economic Impact Study. They are still waiting for the final one, but they did receive information on the Initial Study. The college generates \$244 million dollars in annual and economic impact and supports more than 3,600 jobs across the district. The Alumni contributes over \$212 million dollars each year through increased earnings and productivity. When JALC is strong, the region is strong. As the board knows, they are in the middle of a significant cabinet modernization, including the West Lobby and the Logan Hall Expansion. These projects are about moving and improving access, safety, and student services, and ensuring our facilities reflect how students in the community use the campus today. Unfortunately, during the demolition, structural issues were identified in the West Lobby area. They have had conversations about it, and the college responded immediately by bringing in engineers, restricting access to affected areas, and installing temporary structural shoring to stabilize the space. Importantly, instruction has continued uninterrupted in other areas. The West Lobby is at a standstill for three more weeks before they move on to the repair. They had a meeting this morning (Dr. Overstreet, Dr. LaPanne, and Jeremy Sargent) with the architects, structural engineers, the construction company, and the demolition company. They talked about the beginnings of those plans. They are two to three weeks off before they have a solid plan for how the repairs will look and what they will need to do to maintain the safety of the buildings. Dr. Overstreet thanked everyone who had been dislocated, and especially the Athletic Teams. He hopes that in the next month or so, they will be able to open up some of those restricted areas, but there is no guarantee. The college will enter into, after the vote, two bond issues to support the major construction and capital needs. These bonds will not raise taxes. They are reinvesting in the campus without increasing the tax rate, reflecting long-term financial planning and a deliberate effort to modernize facilities while remaining fiscally responsible to taxpayers. In addition to the construction, the college is now updating the Facilities Master Plan. This is a long-range living document that helps guide decisions related to deferred maintenance, modernization, accessibility, and future academic workforce needs. As a part of this process, they are seeking broad public input. The college will hold a special open house on March 17. This event will include key stakeholders who can explain the proposals under consideration, answer questions, and gather feedback. The survey will be available so that anyone, whether or not they attend in person, can add their voice to this important planning effort. The Facility Master Plan is only one piece of the long-range plan. This year, they will conclude the strategic long-range plan that they put into place in 2021. Their plan is to develop a solid five-year strategic long-range plan that aligns with the strategic enrollment management plan and the facilities master plan. The end goal will not only have a five-year strong plan with fiscal responsibility, clear goals, and strong aspirations, but also to create a 10-year plan that will guide the college all the way to 2037. The secondary plan will start in 2032. Dr. Overstreet spoke on Workforce Affordability priorities that continue to shape their advocacy and planning. At the Federal level, the Workforce Pell and Adult Basic Education remain critical issues. Workforce Pell will allow Pell Grants to support short-term, high-quality workforce programs. The Adult-Based Education is foundational to that pipeline. This was a message they brought to Mr. Bost in Washington, and they will continue to bring it to the local Legislators in Illinois. At the state level, Illinois is considering legislation to allow community colleges to offer the applied baccalaureate degree. These are high-demand fields, and these proposals include strong guardrails, state approval, tuition caps, and anti-duplication requirements, with high levels of collaboration with university partners, and they are aimed at expanding access for working adults who may not have a feasible way to earn a four-year degree. Locally, the Promise Program is a last-dollar scholarship that helps eligible in-district students attend JALC tuition-free after other aid is applied. They have launched the program with the high schools. Staff is actively engaging with families, enrollment is underway, and promises focus on predictability and affordability, as well as on keeping local talent here in the area. Dr. Overstreet asked Traci Zoeller and Stephanie Harner to speak on the Workforce

Equity Initiative. They are working on compensation, relations, job descriptions, and improving the working conditions here on campus. It is about collaboration, learning, and the growth they will achieve. We all have the end goal of enriching lives and uplifting the community, and remember that everyone's job is important.

PROVOST

Dr. Stephanie Hartford reported:

Nursing NCLEX Pass Rates for 2025

- Associate Degree Program
 - JALC – 98% pass rate (56 of 57 candidates passed on 1st attempt)
 - Illinois Average – 85% pass rate
 - National Average – 87% pass rate
- Practical Nursing Program
 - JALC - 100% pass rate (91 of 91 candidates passed on 1st attempt)
 - Illinois Average – 88% pass rate
 - National Average – 88% pass rate

Communication, Humanities, and Social Science Department

- Dr. Erin Sagaskie is hosting the *Seeing Educators Emerge Conference: The Mirror in the Classroom* on March 18. This conference is funded through an agreement with Grow Your Own (GYO). The primary objective of this initiative is to increase the number of community-connected males entering teacher preparation pathways by removing barriers and creating a sustainable recruitment pipeline.
- The spring musical, *Grumpy Old Men*, is scheduled for March 27, 28, and 29. Please see the attached flyer.
- On Monday, February 23, the Department of Communication, Humanities & Social Sciences hosted a lecture and performance by Corey Harris. Corey Harris is a MacArthur Fellowship Genius Grant recipient and American blues musician who weaves together influences from reggae, soul, rock, and West African music. He holds an honorary Doctor of Music from Bates College.
- Faculty member Matt Lees will be taking a delegation to Model Illinois Government in March.
- *The Volunteer*, sponsored by faculty member Devin Miller, featured a story highlighting Dr. Poshard's poetry readings, which have raised more than \$125,000 for area food pantries.
 - The interview about Dr. Poshard was conducted by students Zoren Anako Mohamad Ali, with a video by Jaden Patterson and Ashton Fox.

Cosmetology

- The JALC cosmetology Salon is open and ready for clients! The brochure included in your board materials details the services provided. All services are performed by students.
 - The hours for the JALC Cosmetology Salon are:
 - Monday – 8:30 am - 2:00 pm
 - Tuesday – 9:00 am- 2:00 pm
 - Thursday – 9:00 am - 2:00 pm
 - Friday – 8:30 am - 2:00 pm

Please call extension 8243 to schedule an appointment.

Enrollment Initiatives

- Sophomore Day
 - Friday, February 20 (1st event)
 - Just under 400 attendees
 - Friday, February 27 (2nd event)
 - Approximately 300 attendees
- Discovery Day (juniors & seniors)
 - Friday, March 20th
- Humanities Day (sophomores through seniors)
 - Friday, March 25th
- Student Ambassador Check Presentations at all district high schools
- New Student Orientations begin in April.

Engagement (Covered by Student Trustee)

- Logan's Chili Bowl & Birthday Bash was held on February 4th.
- Stick with Success will be held on Wednesday, February 25th.
- February is FAFSA Awareness Month.
- In March, the Advisement office partners with Student Development to host a March Madness Registration Campaign.
- Springfest will be held on April 22nd.

Vice-President of Business Services and CFO

Dr. Susan LaPanne stated she had previewed the items on the upcoming March agenda for the Board. Among those items will be the presentation of the completed financial statement audits for both the College and the Foundation. The audit firm will present its findings and entertain any questions that the Trustees may have. Dr. LaPanne reminded them that the audit firm represents the interests of the Board and is there to attest to the presentation of the financial condition of the College and Foundation, respectively. They do not work for management, although they work closely with us. The Board will also consider adopting the parameters resolution for the sale of the 2026 C/D Funding Bonds. She reminded the Board that the sale is expected in early April, with a closing date of 4/27/2026.

PRESIDENT'S CABINET

No Report

INFORMATIONAL ITEMS

A. Personnel

President Overstreet accepted the resignation of Megan Moseley, Specialist II, effective March 31, 2026.

CONSENT AGENDA

Chairman Smith asked if there were any Consent Agenda items the Board would like to pull for further discussion or a separate vote. Trustee Bill Kilquist requested Item A be pulled from the Consent Agenda for separate consideration and a separate vote. Consent Agenda items B – M, except for Item A, were presented for approval.

- A. Approve the Julia Harrison-Bruce Prairie Museum**
Approved the project and awarded the contract per BHDG's recommendation to H&N Construction, Inc., to include only the base bid for a total cost of \$469,000.00 to be funded by Harrison-Bruce Foundation donated funding.
- B. Approve the BlueBird 3-Year Renewal**
Approved the renewal with Bluebird for a three-year term at a monthly cost of \$1,282.00 plus approximately \$100 property surcharge fees. Total contract cost over the three-year term will be approximately \$50,000 with property surcharge fees.
- C. Approve the New Bookstore Selection**
Approved the bookstore change to an Equitable Access model and awarded the College Bookstore Management and Operations contract to Barnes & Noble College for three (3) years, with the option to renew it for one three (3) year term
- D. Approve the College Police Body-Worn & In-Car Cameras**
Approved the lease of the College's police in-car and body cameras from Axon Enterprise, Inc. for a total cost of \$48,957.80, of which \$40,017.40 will be funded in Fund 06 by the ILETSB Law Enforcement Camera Grant and the remaining \$8,940.40 will be funded in Fund 12 and expensed to the applicable fiscal years.
- E. Approve the Course Fees**
Approved the Course Fees as presented.
- F. Approve the Variable Tuition rate**
Approved the Variable Tuition Rate of \$175 per credit hour for in-person courses and \$193 for online/hybrid courses for the Medical Laboratory Technology program and the Surgical Technology program, effective Fall 2026.
- G. Approve the Instructure Diploma, Certificate, and Transcript Services**
Approved the three (3) year agreement for diploma, certificate, and transcript services for a total planned cost of \$40,204.00, with Year 1 equal to \$12,569.50, Year 2 equal to \$13,777.00, and Year 3 equal to \$13,857.50 plus any applicable transaction service costs, if utilized over the course of the term, funded from Fund 01 planned budgeted funds.
- H. Approve the Faculty Candidates for Tenure**
Approved the President's recommendation for tenure and promotion to the academic rank of Assistant Professor for three full-time faculty members in accordance with 110 ILCS 805/3B-2 and Sections 3.18 and 6.2 of the JALC Illinois Education Association of Full-Time Faculty agreement.
- I. Approve the Personnel Action Items (*Appendix A*)**
Approved the employment and ratification of personnel as recommended by President Overstreet.
- J. Approve the Expenditure Report for the period ending January 31, 2026**
Approved the monthly Expenditure Report for the period ending January 31, 2026.
- K. Approve the Treasurer's and Financial Report for the period ending December 31, 2025**
Approved the Treasurer's and Financial Report for the period ending December 31, 2025.

L. Approve the content of Closed Session Minutes of February 4, 2026

Approved the content of the Closed Session Minutes of February 4, 2026.

M. Approve the Minutes of February 4, 2026, Special Meeting

Approved the Minutes of February 4, 2026.

N. Approve the West Lobby (Logan Hall) Expansion Project

Approved and not to exceed the amount of \$800,000 to support the design and repair of the West Lobby concrete roof structure and all associated components necessary for the Logan Hall Expansion project.

Mandy Little and Dr. Glenn Poshard moved and seconded that the Board of Trustees approve Consent Agenda Items B–N, with the exception of Item A, as presented.

Upon roll call, all members present voted yes. Motion carried.

(Resolution #16-4439)

Item A – Julia Harrison-Bruce Prairie Museum

Trustee Bill Kilquist thanked Harrison-Bruce for all they have done for John A. Logan College and the campus. But when we accept money and buildings here at JALC, we need to remember that this affects insurance, utilities, maintenance, upkeep, and staffing. He wanted the Board and Administration to be aware that these things are not free. They do cost money in the long run. Dr. Overstreet stated that he and Trustee Borgsmiller spoke briefly at the Board Policy Meeting about moving forward when they receive gifts such as this and about requiring a maintenance endowment to accompany them. This is something new that they would have to discuss and build into these kinds of projects. They thought it would be wise to do so moving forward. Dr. Overstreet stated that the building is self-sufficient. Jeremy Sargent reported that it is about 600-800 square feet, one restroom, and one mechanical room. All finishes were chosen to be as energy-efficient as possible. It has a steep metal roof, so it will shed water quickly. They have tried to be as cost-conscious as possible.

Jake Rendleman and Mandy Little moved and seconded that the Board of Trustees approve Consent Agenda Item A, as presented.

Upon roll call, six members present voted yes. One member present voted no. Motion carried.

(Resolution #16-4440)

NEW BUSINESS (No Action)

A. Board Policy Revisions for First Reading

EXECUTIVE SESSION

ANNOUNCEMENTS

Chairman Aaron R. Smith announced that the next Board of Trustees meeting will be held on March 25, 2026, at 6:00 p.m. Dr. Overstreet congratulated the four faculty members who attained their tenure tonight.

ADJOURNMENT

Mandy Little and Dr. Glenn Poshard moved and seconded that the regular meeting of the Board of Trustees be adjourned.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #16-4441)

The meeting was duly adjourned at 8:00 p.m.

Respectfully submitted by Pixie Vaughn, Recording Secretary to the Board of Trustees.

A handwritten signature in black ink, appearing to read 'A. R. Smith', written in a cursive style.

Aaron R. Smith, Chairman

A handwritten signature in black ink, appearing to read 'Rebecca Borgsmiller', written in a cursive style.

Rebecca Borgsmiller, Secretary