

**JOHN A. LOGAN COLLEGE**  
**Board of Trustees**  
**Carterville, Illinois**

Minutes of the regular meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on Tuesday, August 26, 2025, commencing at 6:00 p.m. The meeting was open to the public and streamed on the College's YouTube channel.

Chairman Aaron Smith called the meeting to order and directed the recording secretary to call the roll.

Rebecca Borgsmiller	-- present
Brent Clark	-- present
Bill Kilquist	-- present
Mandy Little	-- present
Glenn Poshard	-- present
Jake Rendleman	-- present
Aaron R. Smith	-- present
Zoren Anako Mohamad Ali	-- present

Also, attending were President Dr. Kirk Overstreet, Legal Counsel Rhett Barke, Provost Dr. Stephanie Chaney Hartford, Vice-President of Business Services and CFO Dr. Susan LaPanne, Recording Secretary Pixie Vaughn, and other College personnel.

Chairman Smith led the Board in the Pledge of Allegiance.

**OPPORTUNITY FOR PUBLIC COMMENT**

**Presentations**

Bradley Griffith – Logan Fitness Report

**BOARD OF TRUSTEES REPORTS**

**A. Chairman's Report**

Chairman Aaron Smith did not have a report.

**B. Football Exploratory Committee**

Chairman Smith reported that they had their final meeting, and it has now disbanded. The committee was chaired by Kerry Martin, and Chairman Smith wanted to give him all of the credit for it. It might be something they revisit in the future.

**C. Athletics Advisory Committee**

Trustee Clark thanked Dr. Griffith for his report on Logan Fitness. Dr. Clark spoke with the Athletic Director and reported that they had a great start to the fall sports. They had a tremendous fundraiser on August 9, 2025, that was held in the JALC Conference Center. They are nearing completion of the Practice Facility, which will be ready for both indoor and outdoor sports practice. Athletic Director Greg Starrick reported that they are making plans for a ribbon-cutting ceremony.

#### **D. Building, Grounds, and Safety Committee**

Vice-Chair Jake Rendleman reported that the C & E Wing Renovation (CDB) will have their Ribbon Cutting for this project on Friday, August 22. This corridor is an example of the design standards they will bring to the remainder of the campus. Glass Elevator (CDB) was successfully installed on August 15, 2025. The electrical, hydraulic, and glass work is happening now. The elevator should begin operating within a month. The Baseball/Softball Player Facility (HB Foundation) project should be wrapping up. All turf and netting have been installed. A ribbon-cutting ceremony will be planned and announced. The CTE Renovation/Construction (EDA Grant) work has begun. We should see excavation and footings for the welding building next month. The West Lobby Expansion (CDB) project successfully bid on August 5, 2025. The award for this contract is still pending with CDB. It could take up to 60 days, but work is anticipated to begin in December or January. The Religious Artifact Museum (HB Foundation) project is moving forward with design from BHDG. The bidding for this project is scheduled to take place in early 2026.

#### **E. Board Policy Committee**

Trustee Becky Borgsmiller reported that they did not meet this month. However, they do have two items on the agenda. One is for final action under 9.A. They will be taking final action on a set of policies that have undergone review and discussion. The revisions include updates to articles three and four, which will focus on college operations, ensuring procedures and governance structures are current and effective. It also includes the residency policy, which was revised in response to the ICCB review visit earlier this year to ensure compliance with state expectations and to improve clarity for students and staff. All of the updates reflect a continuing commitment to maintaining operational excellence and regulatory alignment. They will be looking at a first reading on Item 10.A for Human Resources policy revisions. They will begin reviewing proposed revisions to Human Resources policies, including aligning JALC's HR policies with current practices already in place, and ensuring full compliance with Federal and State laws including Labor standards and employment regulations. There will be no action taken on those particular policies this evening. They will begin working on articles seven and eight next month, bringing those revisions for full review and vote in October, and then finalize the remaining policies. Those still being revised or further analyzed should be on track to come before the board for a vote in November.

#### **F. Budget and Finance Committee**

Trustee Dr. Brent Clark stated that they had not met since the last board meeting in July. However, they had a hearing on the issuance of the bonds and provided detailed information at the July meeting.

#### **G. Enrollment Committee**

Chairman Aaron Smith reported that the next scheduled meeting is in October. Dr. Overstreet shared some good news: they have the highest headcount since 2019. The headcount as of today is 3,408, which is a 5.5% increase over last year. They also have the highest credit hour figures since fall 2020, with current credit hours at 31,451 compared to around 30,000 last year, a 4.6% increase. Full-time students experienced the highest year-to-year increase in headcount since fall 2012. Dr. Overstreet gave a shout-out to everyone in Student Services, including faculty and staff, who worked on Saturday sign-ups and various campus events. Additionally, Dr. Overstreet mentioned that April Martinez reported at the Leadership meeting that 135 students had been assisted through the new retention efforts. Dr. Hartford will also report on this.

#### **H. Integrated Technology Committee**

Trustee Mandy Little reported that IT has implemented three new Hybrid/Flexible (HyFlex) technology classrooms as part of the C&E Renovation project. The new STEM tutoring center also received two new displays with wireless casting ability. They upgraded the existing classroom with HyFlex technology and enhanced ten other HyFlex classrooms with new configurations. Additionally, they upgraded four computer labs with new computers. They are in the process of deploying two new sets of classroom laptops for the HVAC and Autobody programs. IT assisted with the temporary relocation of approximately one hundred office staff while the elevator was installed. IT relocated technology from the Vocational building to the Annex and Grounds building. They are currently working on the technology for the HCCTP building, which is to vacate the space being renovated. The Security Camera Project expansion added coverage to areas that were not properly covered before. The ADP Time and Attendance system went live on 8/1. The online workflow curriculum project with Modern Campus is underway.

#### **I. Illinois Community College Trustees Association (ICCTA)**

Trustee Mandy Little reported that she had attended the ICCTA Board Retreat. It was a very successful retreat as they met with a State Senator and a State Representative. They gained insight into the Baccalaureate process and what happened in Springfield. They looked at the lobbying efforts from a different perspective and considered how they could effectively advocate for a bill. ICCTA was part of the discussion, and the President's Council was part of the Executive Retreat. At the time of the retreat, the Governor had not vetoed any bills, but that has since changed. In moving forward, ICCTA will impel a new message: you are accepted. They accept everyone at their current life stage and background, whatever it may be, and create inclusive messaging. They are looking at a state marketing group and plan to try to send that out at some point. Trustee Little stated that the ACCT Leadership Congress was coming up in October. Also, Kim Villanueva, from the ICCTA, is the newly elected President of NOW (National Organization for Women), and will be moving to Washington, DC. Trustee Little reported that they will be planning a reception for her in Washington, DC, to acknowledge her as part of the ICCTA.

#### **J. John A. Logan College Foundation**

Trustee Jake Rendleman reported that the JALC Foundation has awarded nearly \$60,000 in campus grants so far this year. Following yesterday's committee meeting, funding was approved for a wide range of projects, including new musical instruments, equipment for the Media Arts program, a desk for the reception area at the E-Wing entrance, an interactive whiteboard, and laptops to support students in the GED program. The committee will consider funding additional grant applications at the next meeting. The JALC Foundation is hosting its very first fundraiser for the Promise Scholarship Program. GLO BINGO is next Friday, September 5, at the JALC Conference Center. This is not your typical bingo. It is a high-energy night with music, lights, glow sticks, raffles, and great prizes. The JALC Foundation Golf Classic will be held on **Friday, October 3**, at Crab Orchard Golf Course. Registration is now open online for both morning and afternoon flights. Visit the Foundation's website to reserve your team or explore sponsorship opportunities. They were proud to share that **US Bank** will once again serve as our Title Sponsor for this year's tournament.

#### **K. Student Trustee**

Student Trustee Zoren Anako Mohamad Ali reported that the first few weeks of classes have gone by, and the campus has been bustling with students, staff, and faculty, all trying to get used to their new schedules. Since starting her new job at the front desk, she has become more familiar with everything happening at John A. Logan, which has, in turn, helped her connect with more students, old and new, and be a better aid to new students or community members. She can confidently say that her experience and the help from her

supervisors and new friends in Admissions have helped her become a better Trustee for this school. Last week, she was interviewed by WSIL as the John A. Logan's Student Trustee, a former high schooler from Southern Illinois, and someone looking to transfer to SIU to pursue a Bachelor's in Journalism. She was briefly filmed outside the campus discussing her opinions and expectations regarding the new "One Click College Admit" program, which was passed by the Illinois Board of Higher Education. Although her interview was a surprise, she did her best to articulate her thoughts on the program, mostly noting how she could have benefited from it as a high schooler if the college application process were simpler. Since her interview, she has gotten various thoughts and opinions from members of staff and other students on campus about the program. Most are excited to see how this program will ease the stress surrounding college applications and the transfer process. In contrast, others are uncertain about whether this program will actually help more students, or just further complicate college admissions, while allowing companies to make more money off of education. She is most curious to see how this program will affect her transfer to SIU next year and how it will change the admissions process for future John A. Logan students. As a Student Trustee, she is involved with the Student Senate in planning and organizing events here on campus. Her officer role within Student Senate this year will be overseeing the Student Voice surveys and going through the Student Senate comment boxes available throughout campus. I have been brainstorming ways to connect with the student body, including using flyers with a QR code that links to an online comment box. Although the physical comment boxes are already available, I believe an online version would be more suitable for most students. In her opinion, as a student, she would be more likely to fill out a survey or be more involved if she could complete it all on her phone. She is working on discussing how to set up this process with the rest of her student senators, and also on reaching out to some students in the Digital Media Program to help her get something like that set up online. She is looking forward to seeing how her role in the Student Senate will overlap and help with her role as Student Trustee. In two weeks, she will be attending the ICCTA meetings in Springfield with Trustee Little. She is excited to learn from her experience there and meet with other Student Trustees and association members to discuss how she can better represent the students at John A. Logan. Thanks to the referral from Provost, Dr. Hartford, she is now officially part of the Media and Arts Program here at John A. Logan. Under the teaching of Mr. Miller and her peers at The Volunteer, she is starting to learn the ways of being a photojournalist, which means she will be present behind the cameras as much as she is in front of them. If anyone would like her to take a new headshot of them after this meeting, let her know. She could really use the practice with her camera!

## **ASSOCIATION REPORTS**

### **A. Faculty Associations Report**

Brennan Stover shared that he wanted to reintroduce himself and thank Jane Bryant for her leadership. He is looking forward to working with everyone.

## **EXECUTIVE LEADERSHIP REPORTS**

President Kirk Overstreet reported that the Legislative Roundtable was held at the college on August 4 with State Representative Mr. Windhorst, representatives from Tammy Duckworth's office, Katie Keller, as well as President Weiss from Southeastern and President Ragland from Rend Lake College to discuss topics on legislative priorities, dual credit, community college baccalaureate degrees, and workforce education in Southern Illinois. It was a great meeting. They had a groundbreaking at the CTC Building with a good turnout. The fall kickoff, held on August 7, was very successful. There was professional development for faculty and staff in the afternoon. There were a lot of events going on the following week for the students, with Loganpalooza coming up as well. President Overstreet stated that he was voted into the role of

President/Chairman of the Artspace Southern Illinois, previously Artspace 304, which is a Southern Illinois region arts group that works on bringing out art to the region throughout Southern Illinois, including Ashtip, which is the yearly high school play production, and they are in Carbondale. The college is partnering with a local gallery to create the art trail. They played a significant role in helping the college acquire the Alden Addington pieces for the campus. He met with the cabinet and has come up with the Strategic Plan. They will be producing that and will be bringing it to the board in September or October. The C&E ribbon-cutting took place on campus, attended by the Illinois Treasurer, Representative Jacobs, and many other college representatives. The ribbon-cutting for Deaconess was on August 20, with a great turnout. They are in the process of finalizing SICCM, with an end date scheduled for December 31, 2025. Dr. Overstreet concluded his report, noting that his observations of the campus, including the large number of students and classrooms filled, have been exciting.

### **PROVOST**

Dr. Harford reported that, with the enrollment numbers, they are cautiously optimistic as they begin the semester that they will have a higher headcount and more importantly, more credit hours, which has taken several years and semesters of work. The Student Affairs staff drives enrollment, but this effort has resulted in several hours spent creating new programs or reconfiguring existing ones that needed a fresh approach or revitalization, as well as writing grants like PATH, etc., hiring new faculty, and all new processes in HR, creating life on campus for the students. Everything from the Fitness Center and Bradley's activities to working with Jennifer on various process changes and policies, as well as the foundation and the dollars that they give. It is a celebration for the whole group. They are making a lot of effort to focus on ERIC. It is part of the Strategic Plan, which focuses on Enrollment, Retention, and Improving our processes, and C, which they have expanded. Dr. Hartford, Dr. Arnett, and Dr. Sveda-Webb created a handout outlining daily activities that can be measured over time, both year-to-year and semester-to-semester, to improve. They want students to want to come to the college and that they are successful as well.

### **Vice-President of Business Services and CFO**

Vice-President of Business Services and CFO, Dr. Susan LaPanne, expressed her appreciation for the significant improvement in enrollment and retention, noting that she is also responsible for revenue. Dr. LaPanne stated that her report is an ongoing update regarding the transition from the 35-year-old payroll system to a new system that encompasses more than just payroll. It is a new way to recruit new staff and faculty, providing them with an amazing entrée for the human capital they need to run the college. The Human Resources plan for automated recruitment will be up and running by October. Payroll is working through ADP with no problems at this time. The Financial Audit is ongoing, with the final report scheduled for January. Also, they are ongoing in the bond process. They had the Bond Hearing at 5:30 p.m. On the agenda for this meeting, they are asking for a resolution related to the reimbursement for expenses that they may potentially incur that will relate to the bond issue that will be sold in October. The state law allows them a look-back period of 60 days before the issuance of the bonds. So, if they need to cover any costs that relate to the bond projects, they are to do that and then reimburse themselves from the bond proceeds when October comes along. On the Agenda, under 9. B., they are asking for permission to reimburse up to 4.5 million. They are anticipating that CDB will be looking for an additional deposit to a trust related to the West Lobby construction project. Traditionally, they are required to deposit funds before they are allowed to make the award and begin the contract. Also, they should have received the results of the search for the RFP for the underwriter for the bonds. The underwriter is the company that will help them find buyers for the bonds, take care of the closing process, and select buyers. In September, a resolution will be presented to the board, asking them to adopt the parameters of the bonds.

## **PRESIDENT’S CABINET**

Jeremy Sargent reported that they had an OSHA (Occupational Safety and Health Administration) visit on Friday, and they were able to address any of the issues that came up. The elevator installation went smoothly, and it should be operational within the month. Steve O’Keefe mentioned that the ICCB had a tent at the Du Quoin Fair, and several staff members attended to represent JALC. They participated in the parade with Charger (the JALC Mascot), who was well-received. People worked at the fair from Thursday through Labor Day. Steve encouraged everyone there to stop by the tent.

## **INFORMATIONAL ITEMS**

### **A. Personnel**

President Overstreet accepted the retirement of Dinah Marie Meacham, CCR&R, IDHS CCAP Case Manager, effective November 30, 2025.

## **CONSENT AGENDA**

Chairman Smith asked if there were any Consent Agenda items the Board would like to pull for further discussion or a separate vote. Hearing none, Chairman Smith presented Consent Agenda items A–J for approval.

### **A. Assessment Technology Institute (ATI) product for the Nursing Program**

Approved the testing product provided through the Assessment Technology Institute, LLC, in the amount of \$112,945.00.

### **B. Revised Academic 2025-2026 & 2026-2027 Calendars**

Approved the revised 2025-2026 and 2026-2027 Academic Calendars.

### **C. FY25 Subscriptions cost of PowerFails**

Approved the FY25 subscription cost of PowerFAIDS in the amount of \$29,002.48. This purchase is within the FY26 approved budget.

### **D. Artic Wolf**

Approved the 3-year (annual payment with 3% uplift in years 2 and 3) purchase of Arctic Wolf using the IPHEC Purchasing Contract through CDWG at a cost of \$113,440.49 this fiscal year. This purchase is within the FY26 approved budget.

### **E. Personnel Action Items (Appendix A)**

Approved the employment and ratification of personnel as recommended by President Overstreet.

### **F. Contract with Moneta Enterprises, LLC**

Approved the dissolution of the contract with Moneta Enterprises LLC, originally entered into on May 26, 2020, with dissolution to take effect immediately upon Board action.

### **G. Insurance Package and Worker’s Compensation Annual Renewal**

Approved the administration to enter into renewal agreements for an insurance package with carriers recommended by The Tedrick Group for a total premium of \$589,528, with individual carriers as quoted.

### **H. Expenditure Report for the period ending July 31, 2025**

Approved the monthly Expenditure Report for the period ending July 31, 2025.

**I. Treasurer's and Financial Report for period ending June 30, 2025.**

Approved the Treasurer's and Financial Report for the period ending June 30, 2025.

**J. Minutes of the July 16, 2025, Regular Meeting**

Approved the minutes of the July 16, 2025, Regular Meeting

Jake Rendleman and Mandy Little moved and seconded that the Board of Trustees approve Consent Agenda Items A–J, as presented.

Upon roll call, all members present voted yes. Motion carried.

(Resolution #16-4411)

**OLD BUSINESS (Roll Call Vote)**

A. Board Policy Revisions for Final Action

B. Resolution expressing official intent regarding certain expenditures to be reimbursed from proceeds of an obligation to be issued by the District.

**NEW BUSINESS**

A. Board Policy Revisions for First Reading **(No Action)**

B. Underwriter Selection for the District's Series Bonds. **(Roll Call Vote)**

Becky Borgsmiller and Brent Clark moved and seconded that the Board of Trustees approve the changes to the Board Policy Revisions for Final Action.

Upon roll call, all members present voted yes. Motion carried.

(Resolution #16-4412)

Dr. Brent Clark and Dr. Glenn Poshard moved and seconded that the Board of Trustees adopt the Resolution.

Upon roll call, all members present voted yes. Motion carried.

(Resolution #16-4413)

Mandy Little and Dr. Glenn Poshard moved and seconded that the Board of Trustees approve the proposal from Stifel related to the provision of underwriting services for the upcoming 2025 Bond Issuance on or about October 2025.

Upon roll call, all members present voted yes. Motion carried.

(Resolution #16-4414)

**EXECUTIVE SESSION**

None

## ANNOUNCEMENTS

Chairman Aaron R. Smith recognized Dr. Glenn Poshard as the Grand Marshall for the 2025 Du Quoin State Fair Twilight Parade. He thanked him for his service and for everything that he does for the college. He shared that Glo Bingo was coming up.

## ADJOURNMENT

Mandy Little and Jake Rendleman moved and seconded that the regular meeting of the Board of Trustees be adjourned.

Upon roll call, all members present voted yes. Motion carried.  
(Resolution #16-4415)

The meeting was duly adjourned at 7:47 p.m.

Respectfully submitted by Pixie Vaughn, Recording Secretary to the Board of Trustees.

A handwritten signature in black ink, appearing to read 'A. R. Smith', with a stylized, sweeping flourish at the end.

Aaron R. Smith, Chairman

A handwritten signature in black ink, appearing to read 'Rebecca Borgsmiller', with a large, circular initial 'R' and a stylized 'B'.

Rebecca Borgsmiller, Secretary