

ANNUAL SECURITY REPORT

2024



**In compliance with the
JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY
POLICY AND CAMPUS CRIME STATISTICS ACT**

Published in 2025



LETTER FROM THE JALC CHIEF OF POLICE

Dear JALC Community,

On behalf of the men and women of the John A. Logan College Police Department, we welcome all new and returning students, visitors, staff and faculty. The police department's mission is to provide a safe and secure environment where all community members can study, live, work, and conduct research.

The JALC Police Department is a full-service police department operating 24 hours a day, 365 days a year, using a community-oriented policing model. We strive to create a safe and healthy environment through community-focused solutions, partnerships and engagement. In this time of social justice transformation, we recognize the importance our department plays in promoting an environment that enhances trust within the JALC community through communication, listening, respect, transparency, and procedural justice, which are the pillars of our department and critical to everyone's success. As an agency, we rely on all JALC community members to help identify and report potential safety and security concerns. This includes individuals identified as Campus Security Authorities, who have a unique responsibility to keep the JALC campuses safe and secure.

This publication includes information on crime reporting procedures, college policies, and safety tips for the JALC campuses, and statistical information required by law. This information is the result of a college-wide collaboration that includes our department. Community engagement and safety is critical to the success of all those who attend, conduct research, work, or visit JALC. I encourage you to review the information provided in this report and let us know how we can proactively partner to keep our campus safe and secure. Contact us if you have any questions at 618-985-5550.

Sincerely,

Ron Webb

Ron Webb
Chief of Police

TABLE OF CONTENTS

Contents

| | |
|--|-------|
| INTRODUCTION..... | 1 |
| MISSION STATEMENT | 2 |
| VISION STATEMENT | 2 |
| DIVERSITY STATEMENT | 2 |
| PHILOSOPHY STATEMENT..... | 3 |
| CORE VALUES STATEMENT | 4 |
| CRIME REPORTING..... | 5 |
| KEEPING YOU SAFE AROUND CAMPUS | 6 |
| EMERGENCY BLUE LIGHT TOWERS & JALCALERT..... | 6 |
| TIMELY WARNING NOTIFICATIONS | 7 |
| EMERGENCY NOTIFICATIONS | 7 |
| CRIME REPORTING..... | 8 |
| CONFIDENTIAL CRIME REPORTING..... | 9 |
| CAMPUS SECURITY AUTHORITIES..... | 9 |
| GEOGRAPHY DESCRIPTIONS | 10 |
| GEOGRAPHY LOCATIONS | 11 |
| CAMPUS POLICE..... | 12 |
| SECURITY AND ACCESS TO CAMPUS FACILITIES | 13 |
| ANNUAL DISCLOSURE OF CRIME STATISTICS | 15 |
| CRIME DEFINITIONS | 16-18 |
| CLERY ACT CRIME STATISTICS..... | 19-22 |
| DAILY CRIME LOG..... | 23 |
| LAW ENFORCEMENT POLICIES & PROCEDURES | 24 |
| I. WEAPONS AND FIREARM | 24-26 |
| II. DRUG AND SUBSTANCE ABUSE POLICY..... | 26 |
| III. SMOKING REGULATIONS | 27 |
| IV. EMERGENCY RESPONSE & DECLARATION | 28 |
| V. SEXUAL OFFENDER REGISTRATION | 29 |

TABLE OF CONTENTS

Contents Continued

LAW ENFORCEMENT POLICIES & PROCEDURES

| | |
|---|-------|
| VI. ANTI-HARRASSMENT | 29 |
| VII. TITLE IX POLICY PROHIBITING SEX DISCRIMINATION | 30 |
| VIII. TITLE IX COMPLIANCE | 30-31 |
| IX. SAFE LEARNING ENVIRONMENT AND PREVENTING SEXUAL MISCONDUCT | 32-34 |
| X. COMPLIANCE WITH THE VIOLENCE AGAINST WOMEN ACT(VAWA) | 35-37 |
| XI. VIDEO RECORDING | 38 |

INTRODUCTION

John A. Logan College (JALC) prepares this report in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (“Clery Act”) and the State of Illinois Campus Security Enhancement Act.

This annual report includes statistics from the previous three years of reported criminal activity, arrests, and disciplinary referrals for incidents that occurred on the JALC campus, in off-campus buildings or property owned or controlled by JALC or public property immediately adjacent and accessible from campus.

The statistics include those reported to the John A. Logan Campus Police, Student Rights and Responsibilities, and designated Campus Security Authorities. In addition, the Campus Police Department annually requests in writing that all law enforcement and security agencies who have jurisdiction over John A. Logan on-campus, non-campus, and public property to provide data regarding criminal activity. The Compliance Coordinator is responsible for the collection of statistics and preparation of this report.

The Chief of Police annually requests in writing that campus ministers and professional mental health counselors encourage persons they are counseling to report crimes to the Campus Police Department for inclusion in the annual crime statistics.

This report also includes John A. Logan College policies for campus safety, crime prevention, reporting crimes, drug and alcohol awareness, and other useful information.

Each year, an email notification is made to all enrolled students, faculty, and staff with the direct URL address for accessing this report. The report can also be found on the John A. Logan College Campus Police website: <https://www.jalc.edu/campus-police/crime-information-and-statistics/> Copies of the report can be obtained at the John A. Logan College Campus Police Department at 700 Logan College Dr., Room E120, Carterville, IL.

Questions regarding this report should be directed to:

Chief Ron Webb

618-985-2828, ext. 8162

ronwebb@jalc.edu

MISSION STATEMENT

TO ENRICH LIVES THROUGH LEARNING AND COMMUNITY ENGAGEMENT.

VISION

THROUGH INNOVATION AND EQUITABLE LEARNING OPPORTUNITIES, JOHN A. LOGAN COLLEGE WILL BE A COLLEGE OF EXCELLENCE THAT INSPIRES GROWTH, CULTIVATES LEARNING, AND PROMOTES CULTURAL UNDERSTANDING.



DIVERSITY

JOHN A. LOGAN COLLEGE RECOGNIZES THAT AN ETHNICALLY, RACIALLY AND CULTURALLY DIVERSE COMPOSITION OF STUDENTS AND FACULTY ENHANCES THE EDUCATION OF ALL STUDENTS, AND WE, AS EDUCATORS, HAVE A RESPONSIBILITY TO PROVIDE A VARIETY OF LEARNING OPPORTUNITIES WHICH WILL PREPARE OUR STUDENTS FOR SUCCESS IN A GLOBAL ENVIRONMENT.

WE SUBMIT THAT INCLUSIVE EXCELLENCE EXTENDS DIRECT AND INDIRECT BENEFITS TO OUR COLLEGE COMMUNITY THROUGH A FREE EXCHANGE OF IDEAS AND PERSPECTIVES AND A DEEPER EMPATHY AND RESPECT FOR THOSE OF DIFFERENT RACIAL, ETHNIC, AND CULTURAL GROUPS. OUR FACULTY, STAFF, ADMINISTRATION, AND STUDENTS ARE ENCOURAGED TO SUPPORT LEARNING BY EXPANDING THE OPPORTUNITY AND QUALITY OF DIVERSE ENCOUNTERS AND EXPERIENCES.

DIVERSE LEARNING ENVIRONMENTS POSITIVELY AFFECT STUDENTS' CRITICAL THINKING SKILLS, CIVIC COMMITMENT, AND PREPARATION FOR WORK IN A GLOBAL ENVIRONMENT. IN ORDER TO ENRICH THE LIVES OF THOSE IN OUR COMMUNITY, JOHN A. LOGAN COLLEGE IS COMMITTED TO THE ADVANCEMENT OF EQUITY AND FIRMLY GROUNDED IN ALLEGIANCE TO OUR CORE VALUES OF **STUDENT-CENTERED**, INTEGRITY, RESPECT, **COMMUNITY**, AND **OPTIMISM**.

PHILOSOPHY

JOHN A. LOGAN COLLEGE BELIEVES IN THE INHERENT WORTH AND DIGNITY OF THE INDIVIDUAL. DERIVED FROM THAT BELIEF IS THE CONCEPT THAT EDUCATION IS IMPORTANT TO THE CULTURAL, INTELLECTUAL, AND SOCIAL ENLIGHTENMENT OF THE INDIVIDUAL; THAT HIGH-QUALITY EDUCATIONAL OPPORTUNITIES ARE THE RIGHT OF THE CITIZENS TO WHOM THE COLLEGE BELONGS; AND THAT EDUCATION IS VITAL TO THE AREA'S ECONOMIC GROWTH. BECAUSE OUR CITIZENS HAVE WORTH, DIGNITY, AND POTENTIAL REGARDLESS OF THEIR AGE, ECONOMIC STATUS, OR SOCIAL STATION, THE COLLEGE ASSUMES THE OBLIGATION TO SERVE ITS CITIZENS THROUGH AN OPEN-ADMISSION CONCEPT WITH LIFELONG LEARNING OPPORTUNITIES.

WITHIN THE LIMITS OF THE COLLEGE'S ABILITY TO ATTAIN AND MAINTAIN A SOLID FINANCIAL BASE, IT IS READY AND EAGER TO PROVIDE LOW-COST TRADITIONAL AND NON-TRADITIONAL EDUCATION OPPORTUNITIES WHENEVER, WHEREVER, AND HOWEVER THEY ARE NEEDED BY THE CITIZENS TO IMPROVE THE QUALITY OF THEIR LIVES.



CORE VALUES

STUDENT-CENTERED

WE ARE COMMITTED TO PROVIDING QUALITY LEARNING OPPORTUNITIES AND ASSISTING STUDENTS AT EACH STEP IN THEIR EDUCATIONAL JOURNEY.

- **INTEGRITY –**

WE ARE COMMITTED TO CREATING TRUST AND CONFIDENCE IN OUR COLLEGE COMMUNITY THAT ACTS WITH HONESTY AND FORTHRIGHTNESS, HOLDING OURSELVES TO HIGH ACADEMIC AND ETHICAL STANDARDS.

- **RESPECT –**

WHILE RECOGNIZING AND VALUING THE DIGNITY AND UNIQUENESS OF EVERY PERSON, WE ARE COMMITTED TO CREATING A **POSITIVE** COMMUNITY WHERE EVERYONE IS APPRECIATED AND CONSIDERED FOR THEIR CONTRIBUTIONS AND PERFORMANCE.

COMMUNITY

WE ARE COMMITTED TO CULTIVATING PARTNERSHIPS WITHIN THE COMMUNITY FOR THE MUTUAL BENEFIT OF THE COLLEGE AND THE SOUTHERN ILLINOIS REGION.

OPTIMISM

WE ARE COMMITTED TO LOOKING AT THINGS WITH A POSITIVE EYE AND AN OPEN MIND, TRYING TO SEE THE GOOD IN THINGS FIRST. EVERYTHING WE DO IS WITH AN EFFORT TO FOSTER A POSITIVE ENVIRONMENT EVEN IN THE TOUGHEST CHALLENGES.



CRIME REPORTING

John A. Logan College encourages all students, faculty, staff and visitors who have been a victim of, or witness to a crime to immediately report the incident by contacting the Campus Police Department at extension 8218 or 618-985-5550. Reporting of incidents promptly and accurately ensures a quick and strategic response by the police. Any suspicious activity or persons loitering in parking lots, around vehicles or inside buildings after business hours should be reported to the police immediately.

Crimes should be reported to ensure inclusion in the Annual Security Report and to aid in providing warning notices to the community.

| | |
|----------------------------|---|
| EMERGENCY | 9-1-1 (Herrin Police Department) |
| NON-EMERGENCY | JALC Campus Police In-house extension 8218 Outside line 618-985-5550 |
| IN PERSON | JALC Campus “E” Wing Room E120 |
| ANONYMOUS REPORTING | 1-800-414-8477 Williamson County Crime Stoppers |

The Campus Police Department is staffed 24 hours a day, 7 days a week. If no one is in the office, call 618-985-5550 to reach the on-duty officer.

The John A. Logan Campus Police Department is NOT a 9-1-1 call center. Calls from Campus to 9-1-1 will be routed to the City of Herrin Police Department

KEEPING YOU SAFE AROUND CAMPUS



Emergency Blue Light Tower

The college has six Emergency Blue Light Towers Installed around the main campus. Each tower is blue with a white “EMERGENCY” label and a blue strobe light on top. The blue light activates when the “HELP” button is pushed and released. This triggers a call to Campus Police where you can report your emergency. Officers will immediately respond to assist with the emergency.

JALCAAlerts

The main emphasis for alerts will be for campus closures, weather related events, emergencies, etc. But signing up for public groups like Athletic Scores, Performance Series Events, Campus Events, Alumni Information, Parent Connection, etc. will allow you to receive other college-related information.

Signing up for JALCAAlert is simple! Just click on the link below to start the process. All you'll need is the mobile phone/PDA/pager you want to receive messages from JALCAAlert. You must have your mobile phone/device present during signup. The registration process will require you to enter a 4-digit verification code that is sent to your phone. Remember that your mobile phone/device must be able to receive text messages and your service plan must support receiving them. If you are unsure, please check with your service provider. After you have enrolled in John A. Logan College JALCAAlert system, you may log into your account to add an additional cell phone number or an email address to receive text messages. To no longer receive JALCAAlert, reply stop at any time,



**John A. Logan
College JALCAAlert**

Timely Warning Notifications

Clery Timely Warning notices will be issued to students and employees upon confirmation of a significant emergency, dangerous situation, incident or crime, impacting the campus community and/or the surrounding area.

Timely Warning Notices (Crime Alerts)

- Issued for Clery Act crimes posing a serious or ongoing threat to the campus community.
- Warnings are sent via:
 - JALC email & text alerts
 - Campus website & social media
 - Flyers & digital campus signage

Emergency Notifications



The John A. Logan Public Address System can provide the campus with instant, clear voice alerts during weather emergencies or any other safety related issue. Pre-recorded messages for emergency evacuations, severe weather alerts, and public safety announcements can be instantly initiated by the John A. Logan Police Department.

Emergency Notifications are issued in the following type of situations:

- Issued for immediate threats (e.g., active shooter severe weather, gas leaks, infectious disease outbreaks).
- Emergency alerts will include:
 - Nature of the threat
 - Safety instructions
 - Updates as needed

CRIME REPORTING

The JALC Campus Police Department is staffed 24 hours a day. When a call is received reporting a crime or an emergency a police and/or security officer will be dispatched to meet with the victim or reporting party to file the necessary report. Criminal reports are taken and investigated by a Police Officer.

If a report is beyond the capabilities of the JALC Campus Police, assistance is requested from the Carterville, IL Police Department, Williamson County Sheriff, Illinois State Police or Federal Bureau of Investigation. In cases of sexual assault, the victim will be offered a variety of services including medical, counseling and psychological assistance.



CONFIDENTIAL CRIME REPORTING



Police reports in the state of Illinois are public records. The College cannot hold reports of crime in confidence. Confidential reports for inclusion in the Annual Disclosure of Crime Statistics can be made to other Campus Security Authorities.

CAMPUS SECURITY AUTHORITIES

As defined by the Clery Act, Campus Security Authorities (CSA) include employees of the Campus Police Department and other College officials who have significant responsibility for student and campus activities. Some examples are athletic coaches, club advisors and persons charged with student discipline.



Throughout the year CSA's report Clery reportable crimes to the Campus Police Department. These reports are reviewed by the Clery Compliance Coordinator to determine if it meets the requirements for inclusion in the Annual Disclosure of Crime Statistics.



Campus Pastoral Counselors and Campus Professional Counselors, when acting in their official capacity as an employee are not considered to be a Campus Security Authority. John A.

Logan College does not have Pastoral Counselors on staff.

GEOGRAPHY DESCRIPTIONS

For purposes of reporting crime statistics, the College must distinguish the criminal offenses according to where they occur. The locations used to distinguish these crimes are defined below.

On Campus- Any building or property owned or controlled by the College within the same reasonably contiguous geographic area and used by the College in direct support of, or in a manner related to, the College's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by the College but controlled by another person, is frequently used by students, and supports College purposes.

NOTE: John A. Logan College does not have on-campus residence halls or any on-campus property controlled by others.

Non-Campus Property- Any building or property owned or controlled by a student organization that is officially recognized by the College, or any building or property owned or controlled by the campus that is used in direct support of, or in relation to, the College's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the campus.

Public Property- All public property, including thoroughfares, streets, sidewalks and parking facilities, that are within the campus or immediately adjacent to and accessible from the campus.

GEOGRAPHY LOCATIONS

Campus Sites:

Main Campus in Carterville, IL – The Main campus is Located on 700 Logan College Road. We are located along Route 13 and Greenbriar Road.
Call 618-985-2828

Alongi Extension Center Du Quoin, IL – This extension Center is located on U.S. 51 in the Southtowne Shopping Center. The center is host to regular College classes as well as to adult and continuing education classes, children's classes, and seminars for business and industry. Call 618-542-9210 for more information.

West Frankfort, IL Extension Center – The West Frankfort Extension Center is located at 19 West Frankfort Plaza, West Frankfort. The center is the site for regular College courses as well as for adult and continuing education classes, children's classes, and seminars for business and industry. Call 618-932-6639 for more information.

SICCM – Southern Illinois Collegiate Common Market - This Center is located at 3213 South Park Avenue in Herrin. This location is no longer in use effective Summer 2024

CAMPUS POLICE

Campus Police represents a progressive campus police organization providing protection to the facilities of the college and protection and services to its population. The Campus Police have a walk-up window located at E120.

The Campus Police Department is staffed 24 hours a day by full-time Police Officers, part-time Police Officers, and Security Officers. The Department also employs one Administrative Assistant and a varying number of Interns from the Criminal Justice Program at the College. This staff is responsible for the safety and security of students, faculty, staff and visitors to the College. During 2024 the Police Department responded to calls ranging from vehicle lockouts to crimes in progress. The Department conducted crime prevention and safety presentations for various campus groups along with training for Campus Security Authorities.

The Police Officers of the department are empowered by Illinois law to enforce all criminal and traffic laws of the state, all local ordinances of the city of Carterville, and all policy & procedures of the college. All standard means are used by the department to enforce good order and to maintain traffic control on campus.

The department is committed to complying with Illinois and federal laws, including proper training, use of force, civil rights, and non-discrimination practices. Officers will patrol the campus continuously, report and investigate incidents, collaborate with external agencies, and engage with the community to foster trust and inclusivity. Regular internal reviews, external oversight, and complaint procedures will ensure accountability and transparency in all operations.

Our campus police officers are considered peace officers under the laws of this state. As such, our officers have all the powers of police officers in cities and sheriff deputies in counties, including the power to make arrests on view or on warrants for violation of state statutes



SECURITY AND ACCESS TO CAMPUS FACILITIES

Carterville Campus will be open: (with the exception of Logan Fitness)
Monday—Friday..... 6:00 a.m. - 10:00 p.m.
Saturday, Sunday, holidays and during breakScheduled Events Only.

Logan Fitness Center will be open: (open during most holidays)
Monday – Friday 5:30a.m. - 8:30 p.m.
Saturday 5:30a.m. - 6:00p.m.
Sunday 12:00 p.m. - 6:00p.m.
***24/7 access to fitness center is available with active memberships**

Alongi Extension Center (Du Quoin) will be open:
*****Hours of Operation are based on class times.*****

West Frankfort Extension Center will be open:
*****Hours of Operation are based on class times.*****

The College campus is closed during holidays and breaks when offices are not open. When the campus is closed, no student or visitor will be allowed entrance to any structure unless accompanied by an instructor or full-time staff employee.

No instructor or staff member will be allowed entrance to a secure structure unless he/she presents a proper ID card or upon personal recognition.

No person, other than security/police, will be allowed to remain on campus overnight or after closing time unless there is an emergency.

The president is authorized to open the campus at other times when it is deemed by him to be in the best interest of the College to do so, and on an as-needed basis. This authority shall include overnight activities as well.

Access times to the campus facilities may vary during summer semester. During summer please review our hours of operation on our website at: <https://www.jalc.edu/>



INTENTIONALLY
LEFT
BLANK

ANNUAL DISCLOSURE OF CRIME STATISTICS

As required by federal law, the JALC Campus Police Department's yearly crime statistics are compiled on a calendar-year basis in accordance with the definitions of crimes provided by the FBI for use in the Uniform Crime Reporting (UCR) system.

This report includes statistics for the previous three years concerning crimes that occurred on campus and were reported to Campus police or Campus Security Authorities. The report also includes statistics for referrals for campus disciplinary action for categories required under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. These categories include liquor, drug and weapon law violations. Statistical information for certain off-campus locations or property owned or controlled by the College, as well as public property within or immediately adjacent to campus, are gathered by the JALC Campus Police Department after requesting such information from those local law enforcement agencies.

The following crime statistics are reflective of the years 2022, 2023 and 2024. There were additional crime classification categories added in 2013 that were not categories before. These changes reflect the Reauthorization of the Violence Against Women's Act to include Dating Violence, Domestic Violence, Stalking and changes within the sex offense categories: Rape, Forcible Fondling, Incest, and Statutory Rape. The definitions for the crime classifications are on the following pages.



CRIME DEFINITIONS

Aggravated Assault- An unlawful attack by one person upon another for the purpose of inflicting sever or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed. This category also includes “assault with disease” when a perpetrator knowingly infects another with a deadly disease.

Arson- Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another kind.

Burglary- The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a theft or felony; breaking and entering with intent to commit a theft housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Dating Violence- Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence. The existence of a relationship of a romantic or intimate nature with the victim shall be determined based on a consideration of the following factors: the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Domestic Violence- A felony or misdemeanor crime of violence committed by: a current or former spouse or intimate partner of the victim; a person with whom the victim shares (or allegedly shares) a child in common; a person who is cohabitating with or had cohabitated with the victim as a spouse or intimate partner; a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or any other adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Motor Vehicle Theft- The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including joyriding.)

Criminal Homicide-Murder and Non-negligent Manslaughter – The willful (non-negligent) killing of one human being by another. NOTE: deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded.

Criminal Homicide- Manslaughter by Negligence is the killing of another person through gross negligence.

Robbery- The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sex Offense- An offense that meets the definition of rape, forcible fondling, incest or statutory rape as used in the FBI's UCR program.

Rape- The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Forcible Fondling- The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest- Nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape- Nonforcible sexual intercourse with a person who is under the statutory age of consent.

Stalking- Engaging in a course of conduct (two or more acts) directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others, or suffer substantial emotional distress.

Hate Crime (Clery Act Defined)- Any incidents of larceny/theft, simple assault, intimidation, destruction/damage/vandalism of property, and other Clery Act Crimes that are motivated by bias toward race, ethnicity, national origin, gender, gender identity, sexual orientation, religion, and/or disability.

Liquor Law Violation- The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

Drug Law Violation- The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance.

Weapon Law Violation- The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons.



CLERY ACT CRIME STATISTICS

Criminal Offenses – John A. Logan College¹

| Type of Offense | Year | On-Campus Property | Non-Campus Property | Public Property |
|-----------------------------------|------|--------------------|---------------------|-----------------|
| Non-Negligent Manslaughter | | | | |
| | 2024 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |
| Negligent Manslaughter | | | | |
| | 2024 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |
| Robbery | | | | |
| | 2024 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |
| Aggravated Assault | | | | |
| | 2024 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |
| Burglary | | | | |
| | 2024 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |
| Motor Vehicle Theft | | | | |
| | 2024 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |
| Arson | | | | |
| | 2024 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |

¹ These statistics are in conjunction with statistics provided by various police departments who have jurisdiction over JALC property.

CLERY ACT CRIME STATISTICS

Criminal Offenses – John A. Logan College¹

| Type of Offense | Year | On-Campus Property | Non-Campus Property | Public Property |
|---------------------------------|------|--------------------|---------------------|-----------------|
| Sex Offenses: Rape | | | | |
| | 2024 | 1 | 0 | 0 |
| | 2023 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |
| Forcible Fondling | | | | |
| | 2024 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |
| Incest | | | | |
| | 2024 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |
| Statutory Rape | | | | |
| | 2024 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |
| Forcible² | | | | |
| | 2024 | N/A | N/A | N/A |
| | 2023 | N/A | N/A | N/A |
| | 2022 | N/A | N/A | N/A |
| Non-Forcible² | | | | |
| | 2024 | N/A | N/A | N/A |
| | 2023 | N/A | N/A | N/A |
| | 2022 | N/A | N/A | N/A |

¹ These statistics are in conjunction with statistics provided by various police departments who have jurisdiction over JALC property

² “Forcible” and “Non-Forcible” were classifications used in years prior to 2013. The reauthorization of Violence Against Women’s Act changed the reporting of sex offenses to the four classifications above.

CLERY ACT CRIME STATISTICS

Criminal Offenses – John A. Logan College¹

| Type of Offense | Year | On-Campus Property | Non-Campus Property | Public Property |
|--------------------------------|------|--------------------|---------------------|-----------------|
| Dating Violence ² | | | | |
| | 2024 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |
| Domestic Violence ³ | | | | |
| | 2024 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |
| Stalking ⁴ | | | | |
| | 2024 | 0 | 0 | 0 |
| | 2023 | 2 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |

¹ These statistics are in conjunction with statistics provided by various police departments who have jurisdiction over JALC property

² Dating Violence became a crime classification required for reporting in 2013

³ Domestic Violence became a crime classification required for reporting in 2013

⁴ Stalking became a crime classification required for reporting in 2013

HATE CRIMES

There were no reported hate crimes for the years 2022, 2023 or 2024

CLERY ACT CRIME STATISTICS

Criminal Offenses – John A. Logan College¹

| Type of Offense | Year | On-Campus Property | Non-Campus Property | Public Property |
|-------------------------------|------|--------------------|---------------------|-----------------|
| ARRESTS | | | | |
| Liquor Law Violations | | | | |
| | 2024 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |
| Drug Law Violations | | | | |
| | 2024 | 1 | 0 | 0 |
| | 2023 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |
| Weapon Violations | | | | |
| | 2024 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |
| Disciplinary Referrals | | | | |
| Liquor Violations | | | | |
| | 2024 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |
| Drug Violations | | | | |
| | 2024 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |
| Weapon Violations | | | | |
| | 2024 | 0 | 0 | 0 |
| | 2023 | 0 | 0 | 0 |
| | 2022 | 0 | 0 | 0 |

¹ These statistics are in conjunction with statistics provided by various police departments who have jurisdiction over JALC property.

DAILY CRIME LOG

The John A. Logan College Police Department maintains a daily crime log that records criminal offences that are reported to the JALC Campus Police.

The public log contains the last 60 days of information. Every entry into the crime log contains the nature, date, time, general location, and disposition of the complaint (if known) for each crime. The log includes offenses that have occurred on campus, in or on a non-campus building or property, public property immediately adjacent and accessible to campus, or within the patrol jurisdiction of the campus police.

The daily crime log is available for public inspection at the John A. Logan Police Department Office, Room E120, during normal business hours (8am to 4pm) Monday through Friday fall and spring semester. During the summer semester office hours are (8am to 4pm) Monday thru Thursday,

The Daily Crime Log is updated on a continual basis as required. Documentation is available at the John A. Logan College Police Department, Room E120.



LAW ENFORCEMENT POLICIES & PROCEDURES

I. WEAPONS AND FIREARMS

Statement of purpose— John A. Logan College seeks to maintain a safe and secure environment for students, faculty, staff and all visitors.

Definitions:

A. A “firearm” is defined as: loaded or unloaded handgun. A “handgun” is defined as any device which is designed to expel a projectile or projectiles by the action of an explosion, expansion of gas, or escape of gas that is designed to be held and fired by the use of a single hand.

B. A “weapon” is defined as: Any device, whether loaded or unloaded, that shoots a bullet, pellet, flare or any other projectile including those powered by CO2. This includes, but is not limited to, machine guns, rifles, shotguns, handguns or other firearm, BB/pellet gun, spring gun, paint ball gun, flare gun, stun gun, taser or dart gun and any ammunition for any such device. Any replica of the foregoing is also prohibited.

Any explosive device including, but not limited to, firecrackers and black powder.

Any device that is designed or traditionally used to inflict harm Including, but not limited to, bows and arrows, any knife with a blade longer than three inches, hunting knife, fixed blade knife, throwing knives, dagger, razor or other cutting instrument the blade of which is exposed.

Persons covered— This policy applies to all employees, students and individuals visiting or conducting business in or on College property.

Property— Property shall be defined as any building, or portion of a building or land that the College owns or occupies, whether on a temporary or permanent basis, and any off-site premises where the College is conducting any activity sponsored by the College. This includes all parking lots, parking areas, sidewalks and walkways and all College owned or leased vehicles and equipment.

Prohibited activity – No employee, student, volunteer, or any visitor or other third-party, shall possess a weapon or firearm, while attending any event, or visiting any academic or administrative office, building, dining facility, or sporting facility, or any other property owned or controlled by the College, even if the owner has a valid permit, except as specified below. It is the intent and the purpose of this policy to prohibit weapons on any College property or at any College event.

Exceptions – Exceptions to this policy are as follows:

1. Commissioned law enforcement officers in connection with law enforcement duties for the College;
2. Law enforcement officers from an external agency conducting official business at the College, or any other exceptions granted by the Director of Emergency Planning and Risk Management, with notice provided to the College President;
3. When used in connection with the weapons safety course or weapons education course offered in the regular course of business when approved and authorized by the College;
4. When displayed in connection with a College sponsored event on the campus such as Hunting and Fishing Days;
5. In a vehicle when transported into an unrestricted parking area. Under such circumstances, the weapon or firearm, and its ammunition, must remain locked in a case out of plain view. For the purpose of this policy, “case” is defined as a glove compartment, console, or trunk. Certain parking areas on campus may be designated areas where weapons and firearms are not permitted, including parking areas for child care centers.

Notice signs – The College administration shall determine the placement of conspicuously posted signs at all buildings and restricted parking area entrances stating that firearms are prohibited. The signs shall be in accordance with the design approved by the Illinois State Police.

Enforcement – Any employee, student, or other representative of the College who violates this policy shall be notified of the violation and subject to disciplinary sanctions under the applicable disciplinary process. Any member of the public who violates this policy shall be notified of the violations and asked to comply. Any individual who refuses to comply shall be removed from the campus and subject to all legal penalties including the illegal possession of firearms, or criminal trespass provisions under Illinois law.

Delegation of authority – The College administration shall have the responsibility for overseeing, and enforcing this policy, which authority may be delegated to the Director of Emergency Planning and Risk Management with notice provided to the College President.

II. DRUG AND OTHER SUBSTANCE ABUSE

John A. Logan College views drug or substance abuse as having a debilitating effect upon a person's physical and emotional well-being. Further, in accordance with the existing law and sound educational practice, the College strongly discourages drug or substance abuse by any of its students. Faculty, staff, or officers.

The unlawful manufacture, distribution, dispensation, possession, or use of alcohol or a controlled substance is prohibited in and on John A. Logan College-owned and –controlled property, in any setting where the College has a contractual agreement for education, transportation, or housing, and on any College-sponsored off-campus trip or activity of an education nature.

Any John A. Logan College student determined to have violated this policy may be subject to disciplinary action up to and including suspension. In addition, a student receiving financial aid may lose that assistance. The use of alcohol while on John A. Logan College-owned or –controlled grounds, including meal periods and breaks, is absolutely prohibited except when authorized by the College for approved College functions.

In addition to enforcing (or aiding in the enforcement of) the laws that regulate such abuse, the College provides drug abuse prevention information (programs) through its health classes, special informational events, and a pamphlet as well as through its professional counseling staff for individuals who seek such information.

While the College does not have a rehabilitation or counseling program for drug and substance abusers, it will assist, when called upon, in aiding an individual seeking help through appropriate referrals to certified drug- and substance-abuse counselors in the area.

III. SMOKING REGULATIONS

The purpose of this policy is to provide a healthy, clean, and safe environment for all students, staff, and the general public who use College facilities. This policy recognizes that smoking is a matter of individual choice that should not infringe on the rights and desires of other individuals. Furthermore, the College must comply with the Smoke-Free Campus Act (110 ILCS 64). It is intended that this policy be self-enforcing primarily. However, faculty, staff, students, and student government are expected to assist with enforcement. In instances where faculty, staff, and student government members can identify repeat offenders, the campus police staff is to be called to assist with enforcement. Student offenders who continually violate the policy will be referred to the Vice-President for Business Services & CFO for disciplinary procedures under the Student Handbook. Faculty and staff offenders will be disciplined through regular administrative channels within their division at the College. Facilities and property owned or controlled by John A. Logan College are established as smoke-free effective July 1, 2015. Smoking is permitted under this policy and the Smoke-Free Campus Act in personal automobiles only. For purposes of this policy and the Smoke-Free Campus Act, the use of “E-Cigarettes” is strictly prohibited unless within a personal automobile. This policy provides that no tobacco products are to be sold or given out as complimentary items on campus. Signs will be posted at all main campus entrances, clearly indicating the campus is a Smoke-Free Campus. The success of this policy will depend on the guiding principle that everyone has the right to breathe clean air and that this right is more important than an individual’s right to choose to smoke.

IV. EMERGENCY RESPONSE & DECLARATION

The college shall maintain a National Incident Management System (NIMS)-Compliant Emergency Response Plan in accordance with the Campus Security Enhancement Act of 2008.

Definition of Emergency:

For the purposes of this policy, an “emergency” is defined as any incident Natural, mechanical, technological, or human-caused-that necessitates immediate and coordinated action to protect life, health, property, or the environment. This includes, but is not limited to, severe weather events, fires, hazardous material spills, violent incidents, or other threats that disrupt normal operations or pose significant risk to the campus community.

Authority to Declare an Emergency:

The College President, or the designee, shall have the authority to declare and terminate a campus state of emergency. This decision shall be made in consultation with the designated incident commander and based on the nature, scope, and severity of the incident. The President may also convene an emergency meeting of the Board of Trustees if the situation warrants policy-level decisions or extended suspension of board policies.

Emergency Response and Suspension of Policies:

Upon declaration of a campus state of emergency, the Campus Police Department will initiate necessary procedures to safeguard persons and property and maintain educational facilities. During the first 24 hours of the incident, Board Policy 7154—Purchasing is suspended to allow for rapid response and resource deployment. The President may extend this suspension beyond 24 hours with notification to the Board Chair and, if feasible, the full Board.

Only authorized personnel will be permitted on campus during a declared emergency. The Emergency Response Plan and Designated emergency personnel must be reviewed and approved by the Business Services Advisory Committee.

V. SEXUAL OFFENDER REGISTRATION

The Campus Sex Crimes Prevention Act is a federal law that provides the tracking of convicted, registered sex offenders that are enrolled, employed, or who volunteer at higher education institutions. It requires that sex offenders, who are already required to register in a state, provide notice of any enrollment, employment, and volunteerism at any and all higher education institutions within the state. In accordance with the Campus Sex Crimes Prevention Act, the John A. Logan College campus community is advised that the following site may be accessed to obtain information on registered sex offenders: <https://isp.illinois.gov/Sor/Disclaimer>. This site is maintained by the Illinois State Police and provides information about registered sex offenders in the John A. Logan College district and the state of Illinois. All students who are required to be registered as a registered sex offender must also register with the John A. Logan College Campus Police Department. This information must be kept current each semester. Failure to register with the John A. Logan College Campus Police Department will result in suspension from John A. Logan College.

VI. ANTI-HARRASSMENT

John A. Logan College is dedicated to maintaining a safe and respectful educational and work environment, free of violence, threats, intimidation, harassment, or coercion. The College enforces a zero-tolerance policy towards any form of violence or threatening behavior, ensuring that all complaints are promptly investigated and addressed. Any individual, whether a student, employee, agent, or visitor, who engages in such conduct may face expulsion/exclusion from campus, college-related activities, and potential legal action. Immediate threats should be reported to Campus Police and/or administration. This policy is to be implemented in accordance with Board Policies 4320, 5225, 8310, 8315.

VII. TITLE IX POLICY PROHIBITING SEX DISCRIMINATION

John A. Logan College is committed to maintaining a safe and healthy education and employment environment. It is the policy of John A. Logan college to comply with the Violence Against Women Reauthorization Act (“VAWA”), Title IX of Education Amendments of 1972 (“Title IX”), the Illinois Human Rights Act, the Jeanne Clery Disclosure of Campus Security and Policy and Campus Crime Statistics Act (“Clery Act”), and the preventing Sexual Violence in Higher Education Act, and all other applicable laws and ordinances regarding unlawful sex-based discrimination, harassment or other misconduct.

The College’s Policy applies to all members of the College community, including students, employees, contractors, visitors, and third parties, whenever the misconduct occurs on College property or off college property in the event that the conduct was in connection with a college or College-recognized program or activity, or otherwise has a connection to the College.

VIII. TITLE IX COMPLIANCE

I. Response to Title IX Complaints

A. Initial Assessment & Supportive Measures

Upon receiving a report, JALC will:

- Assess immediate safety risks and implement protective actions if needed.
- Offer supportive measures (e.g., academic adjustments, no-contact orders, housing changes).
- Provide written notification of rights and resources to complainants and respondents.

B. Investigation Process

1. Notice of Allegations

- Both parties will receive written notice of the allegations, their

2. Investigation Procedures

- Investigators will gather evidence, interview witnesses, and review documentation.
- Both parties may present evidence and have an advisor (who may be an attorney)
- Investigators will be completed within 30 business days, unless an extension is necessary.

3. Hearing & Determination

- A trained decision-maker will review evidence and conduct questioning.
- A determination will be made using the preponderance of evidence standard.

4. Appeals

- Either party may appeal based on procedural error, new evidence, or bias within 7 business days.

II. Disciplinary Sanctions & Remedies

If a respondent is found responsible for a Title IX violation, possible sanctions include, but are not limited to:

- For Students: Warnings, suspension, expulsion
- For Employees: Written warning, suspension, termination.

Victims may receive remedies such as counseling, academic accommodation, and protective orders.

III. Prevention, Training & Awareness Programs

JALC provides:

- Mandatory Title IX training for students and employees.
- Prevention programs on consent, bystander intervention, and sexual violence awareness.
- Campus climate surveys to assess effectiveness.

IV. Prohibition on Retaliation

JALC prohibits retaliation against individuals who report Title IX violations or participate in investigations. Retaliation will result in disciplinary action. In addition, JALC Board Policy and Administrative Procedure provide penalties up to and including termination and/or removal from campus for those who engage in retaliation.

V. Contact Information for External Agencies

Victims may also file complaints with:

- Office for Civil Rights (OCR), U.S. Department of Education (312) 730-1560 or Email: OCR.Chicago@ed.gov
- Illinois Department of Human Rights (IDHR) (312) 814-6200 www.illinois.gov/dhr

IX. SAFE LEARNING ENVIRONMENT AND PREVENTING SEXUAL MISCONDUCT

JALC is committed to providing a safe learning environment free from sexual misconduct and maintaining appropriate professional boundaries between staff, faculty, and students/attendees. All members of the JALC community are expected to adhere to this procedure.

Purpose

This procedure ensures John A. Logan College (JALC) maintains a safe learning environment, upholds professional boundaries, and prevents sexual misconduct between staff, faculty, and students/attendees in accordance with the requirements of 105 ILCS 5/22-85.5 under Illinois jurisdiction.

Scope

This procedure applies to all members of the college community, including but not limited to faculty, staff, administrators, Board of Trustees, volunteers, and students

Definitions

1. "Sexual misconduct" means any unwelcome conduct of a sexual nature, including but not limited to sexual harassment, sexual assault, sexual exploitation, sexual violence.
1. "Professional boundaries" refer to appropriate physical, emotional, and behavioral limits maintained by staff and faculty in interactions with students and attendees.

Prohibited Conduct

The following behaviors are strictly prohibited:

1. Any form of sexual misconduct as defined above.
2. Violation of professional boundaries as defined above.
3. Retaliation against individual who report violations of this procedure.

Reporting Procedures

Any individual who witnesses or becomes aware of a violation of this procedure must report it promptly to the designated Title IX coordinator or through the Title IX Reporting tool.

Confidential reporting is available for individuals who do not wish for JALC to be officially informed of the incident. This means the individual will only talk with a confidential advisor. No formal investigation will result unless the individual decides to formally report the incident.

JALC will investigate all reports promptly thoroughly, and impartially.

Enforcement and Consequences

Violations of this procedure may result in disciplinary action, up to and including termination of employment or expulsion from the college.

The college will promptly investigate all reported violations of this procedure in accordance with established procedures.

Training and Education

All members of the college community, including but not limited to faculty, staff, administrators, Board of Trustees, and volunteers, must complete mandatory training on this procedure when hired and annually thereafter. Students will receive information about this procedure during orientation and through ongoing awareness programs.

Procedure Review

This procedure will be reviewed annually and updated as necessary to ensure compliance with applicable laws and regulations.

Compliance

JALC will comply with all reporting and disclosure requirement under 105 ILCS 5/22-8.5 and other applicable state and federal laws.

Reporting Sexual Misconduct

Any Person who experiences, witnesses, or otherwise has knowledge of sexual misconduct that occurs on College property or Off-site during College recognized programs or activities may report that sexual misconduct to the College. The College is obligated to investigate allegations to the best of its ability. John A. Logan College offers three types of reporting for Title IX/Sexual Misconduct incidents:

1. Formal Reporting

You may file a formal Title IX incident report to the Title IX Coordinator to initiate a review of the circumstances. To assist in this process, please provide as many details as possible in your report. After the formal report is made Title IX Coordinator will contact you as soon as possible. During this follow-up, you may:

- Ask Questions, seek resources, or request referrals
- Provide additional details about the incident.
- Pursue action through the Title IX procedures or other College procedures
- Decide to take no further action at this time.

[Title IX Formal Reporting Form - John A. Logan College | John A. Logan College](#)

2. Anonymous Reporting

You may also submit an anonymous report, which will be used for statistical purpose to understand the scope of sexual violence on campus and to inform community remedies and policy development. Please be aware that in most situations, anonymous reporting will limit the College's ability to follow up or take action regarding the specific complaint.

[Title IX Anonymous Reporting Form - John A. Logan College | John A. Logan College](#)

3. Confidential Reporting

If you prefer not to officially inform the college, confidential reporting is available to you. This allows you to speak with a confidential advisor about the incident without it being shared with others at the College unless you choose to give consent to take further action regarding your report.

Options for confidential reporting include:

For students

Call the Student Success Center at (618)985-2828 ext. 8289 and ask to speak with a confidential advisor or mental health counselor,

Visit the Student Success Center in Office C219 and ask to speak with a confidential advisor or mental health counselor.

Email the College's mental health counselor at donald.winget@jalc.edu.

For Employees and all other individuals:

Call the Assistant Vice President of Human Resources at (618)985-2828 ext, 8473

Email the Assistant Vice President of Human Resources at stephanie.harner@jalc.edu.

X. COMPLIANCE WITH THE VIOLENCE AGAINST WOMEN ACT (VAWA)

I. Purpose:

The purpose of this administrative procedure is to ensure John A. Logan College (JALC) complies with the Violence Against Women Act (VAWA) and other relevant laws. The procedure establishes a framework for the prevention, reporting, investigation, and resolution of incidents involving sexual assault, domestic violence, dating violence, and stalking within the college community.

II. Scope

This procedure applies to all employees, students, faculty, applicants for admission or employment, and third parties engaged in any college-related activity. It covers:

- Incidents occurring on college property or at college-sponsored programs
- Off-campus incidents that impact the college community
- Online conduct that creates a hostile learning or working environment

III. Reporting Procedures

A. Reporting Options

1. Emergency reporting for immediate threats to safety by calling 911 or Campus Police at (618)985-5550 ext. 8218
2. Formal and anonymous reporting through the Report a Concern Form on the JALC website.
3. Confidential reporting to designated Confidential Employees or off-campus crisis centers such as the Survivor Empowerment Center (Hotline: 800-334-2094).

•For Students:

- Call the Student Success Center at (618)985-2828 ext. 8289 and ask to speak with a confidential employee or mental health counselor.
- Visit the Student Success Center in Office C219 and ask to speak with a confidential employee or mental health counselor.
- Email the College's mental health counselor at donald.winget@jalc.edu.
- Call the Survivor Empowerment Center at 1-800-334-2094.

- For Employees and All Other Individuals:

- Call the Assistant Vice President of Human Resources at (618)985-2828 ext. 8473.
- Email the Assistant Vice President of Human Resources at stephanie.harner@jalc.edu
- Call the Survivor empowerment Center 800-334-2094.

4. Reporting incidents to local law enforcement (including but not limited to: Campus Police, Carterville Police, or the Williamson County Sheriff's Office) in addition to, or instead of, campus reporting.

B. Institutional Response to Reports

- The Title IX Coordinator will assess reports and initiate appropriate processes.
- Supportive measure will be provided to protect victims while ensuring fairness for all parties.
- If necessary, emergency removal or administrative leave may be enacted based on an individualized safety and risk analysis.

IV. Prevention & Training:

JALC is committed to preventing violence through:

1. Education and Awareness Programs
 - Annual training or consent, bystander intervention, and risk reduction for students and employees.
2. Training and Staff & Security Personnel
 - Survivor-centered and trauma-informed response training for those involved in reporting and investigations
3. Campus Climate Assessments
 - Regular surveys (at least every two years) to evaluate the effectiveness of policies and awareness efforts.

V. Grievance & Disciplinary Procedures

JALC follows a fair and impartial investigation process with:

- Prompt investigation (within 30 business days, unless extended for good cause).
- Decision based on a preponderance of the evidence standard (more likely than now).
- Possible disciplinary actions, including expulsion for students or termination for employees if found responsible.

VI. Retaliation

The Violence Against Women Act (VAWA) prohibits retaliation against individuals who see or exercise VAWA protections, including those who testify, assist, or participate in VAWA matters. In addition, JALC Board policy Administrative Procedure provide penalties up to and including termination and/or removal from campus for those who engage in retaliation.

VII. Victim Rights & Supportive Measures

- Medical & mental health services (on-campus counseling and local hospitals with forensic exam services).
- Academic accommodation (e.g., schedule changes, excused absences).
- Protection from retaliation for reporting or participating in an investigation.
- No-contact orders and campus safety measures as needed.

VIII. Clery Act Compliance

- The Annual Security Report (ASR) includes VAWA crime statistics, prevention efforts, and victim rights.
- Timely warnings may be issued if an ongoing threat to campus safety exists.

IX. Contact Information

- Title IX Office: titleixforstaff@jalc.edu
titleixforstudents@jalc.edu
- Campus Police: jalcpolice@jalc.edu
618-985-5550 Ext. 8218
- Williamson County Sheriff's Office: 618-997-6541
- Survivor Empowerment Center (24/7 Hotline): 800-334-2094

XI. VIDEO RECORDING

John A. Logan College is committed to enhancing the quality of campus life by integrating the best technology practices of safety and security. The utilization of security cameras is a critical component of a comprehensive security program. Camera coverage of public areas is intended to provide the Campus with a valuable resource for Investigating crimes, accidents, and other incidents which occur on campus.

The College's Policy applies to all members of the college community, including students, employees, contractors, visitors, and the third parties, whenever the misconduct occurs on College Property or off College Property in the event that the conduct was in connection with a College or College-recognized program or activity, or otherwise has a connection to the college.

The College's established procedures for implementing this Policy are outlined in Administrative Procedure 415, Procedures implementing the Use of Video Recording Devices on Campus.