

JOHN A. LOGAN COLLEGE
Board of Trustees
Carterville, Illinois

Minutes of the regular meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on Tuesday, May 13, 2025, commencing at 6:00 p.m. The meeting was open to the public and streamed on the College's YouTube channel.

Chairman Aaron Smith called the meeting to order and directed the recording secretary to call the roll.

Rebecca Borgsmiller	-- present
Brent Clark	-- present
Bill Kilquist	-- not present
Mandy Little	-- present
Glenn Poshard	-- present
Jake Rendleman	-- present
Aaron R. Smith	-- present
Zoren Anako Mohamad Ali	-- present

Also present were President Dr. Kirk Overstreet, Legal Counsel Rhett Barke, Provost Dr. Stephanie Chaney Hartford, Vice-President of Business Services and CFO Dr. Susan LaPanne, Recording Secretary Pixie Vaughn, and other College personnel.

Chairman Smith led the Board in the Pledge of Allegiance.

OPPORTUNITY FOR PUBLIC COMMENTS

None

Presentations

None

BOARD OF TRUSTEES REPORTS

A. Chairman's Report

Chairman Aaron Smith stated that he wanted to honor John Rivers, who was the first Baseball Coach at John A. Logan College. He launched the program in 1969 and served 32 years at the college. Also, his daughter, Michelle Hamilton, devoted nearly 30 years of service to the college, and they represent commitment, excellence, and have impacted generations of students, colleagues, and the community. Chairman Smith sent condolences and sympathies to the Rivers family on behalf of the board.

B. Athletics Advisory Committee

Trustee Dr. Brent Clark reported that the John A. Logan Softball team had a year to remember, setting new records. Finishing the season 51-10, the most wins in school history, breaking the old record of 49-11, which was set during the 2024 season. The team broke the record for most wins, and starting pitcher Sami Scholtz broke the school record with the most strikeouts with 214. She broke the strikeout record and tied

the school's record of twenty-four wins in a season. The Softball team finished first in the GRAC with a record of 34-4. The Vols were nationally ranked pre-season and were also ranked going into the last week of the spring season before the final four tournament. The Vols fell short to Lake Land College in the Championship game this past Sunday, falling one game short of going to the national tournament. The Vols have nine returners coming back for the 2025-2026 season. Six players have already signed to play Softball at the next level. The John A. Logan Baseball team had an overall mark of 49-10, the most wins since the 1994 season. The ten losses were the third-fewest losses in program history. The Vols were defeated in the championship game this past Sunday against Lake Land College, which will advance to the next step before the national tournament. The Vols were 27-3 in Conference play. The John A. Logan College Golf teams have individuals playing in the national tournament this week. John A. Logan College again captured the All-Sports Trophy for the GRAC Conference. Logan Men's Basketball, Logan Men's Baseball, and Logan Softball all won GRAC Championships, along with Volleyball finishing second and Women's Basketball finishing fourth.

C. Building, Grounds, and Safety Committee

Vice-Chair Jake Rendleman reported that the C & E WING RENOVATION (CDB) flooring, painting, lighting, and ceilings are almost finished. Construction is one week ahead of schedule and is on track to be completed in July of 2025. The Glass Elevator is scheduled to ship around the third week of May. This project should be completed at the end of July. The BASEBALL/SOFTBALL PLAYER FACILITY (HB Foundation) - the building shell and insulation are complete. The exterior signage and grading will happen next month. The Netting and Turf will be installed in 4-6 weeks, and substantial completion should happen in July. The CTE RENOVATION/CONSTRUCTION (EDA Grant) - Bidding should occur at the end of June, and Construction could begin in August. The WEST LOBBY EXPANSION (CDB) - This project will be rebid in July, and the construction documents are being wrapped up. Construction could begin in the fall.

D. Board Policy Committee

Trustee Becky Borgsmiller reported that they did not meet this month, but they will be meeting over the next few months and will be very busy.

E. Budget and Finance Committee

Trustee Dr. Brent Clark reported they had a Finance Committee meeting at 5:00 pm with Dr. LaPanne, Dr. Poshard, and Dr. Overstreet. They discussed the Budget of John A. Logan College, and Dr. LaPanne has been working diligently to prepare a budget. They discussed many details, and Dr. LaPanne will speak on that during her report.

F. Enrollment Committee

Chairman Aaron Smith reported that he had met and emailed the board that he was going to start an enrollment committee. He and Trustee Becky Borgsmiller will be the board representatives. During last month's board meeting, there were a lot of questions directed to Jordan Mays about ICCB, and many other items that he did not have a lot of time to go into detail. So, during Chairman Smith's term, or until it is no longer needed, they will have this committee. There is no report now, but they will try to meet before the June Board meeting.

G. Integrated Technology Committee

Trustee Mandy Little reported that Technology orders from last month are currently in transit. On the Consent Agenda, there are orders for fifty-eight laptops to support the Automotive Services Technology

(AST), Automotive Collision Technology (ACT), and Heating, Ventilation, and Air Conditioning programs (HVAC). Technology updates for ten classrooms to Hybrid/Flexible technology include streaming audio/video and wireless casting capabilities. Four meeting spaces with improved camera/microphone/speaker combinations and the conference center's streaming technology. **Staff Training:** Seven IT staff members will attend three conferences in the next four weeks to receive training on enterprise resource systems, classroom and office technology, and network technology. **Ongoing Projects:** Continued IT work with the ongoing C&E wing renovation. Player Development Center construction and AST/ACT/HVAC temporary location setup in preparation for the upcoming renovation/new construction. **Disaster Recovery:** Our network IT staff will head to our off-site data center to complete the off-site disaster recovery setup.

G. Illinois Community College Trustees Association (ICCTA)

Trustee Mandy Little reported they were in Springfield last week for Lobby Day. They had great meetings and much consensus on the Baccalaureate bill. Next month, they will attend the ICCTA Annual Convention and Awards Banquet in Bloomington/Normal, IL. Trustee Little reported that the required training for trustees will be available for years one, three, and five.

H. John A. Logan College Foundation

Trustee Jake Rendleman reported that the Foundation has approved a \$34,108 Campus Grant for the Athletics department to purchase HitTrax, an advanced baseball and softball simulation system. The new training technology will be installed in the Player Development Center, enhancing practice capabilities for student athletes. Following a strategic adjustment to the grant timeline, the JALC Foundation will begin accepting new Campus Grant applications this week. This schedule change better aligns with the College's annual budget planning process, allowing for more coordinated resource allocation. Faculty and staff across campus are encouraged to submit proposals for projects that enhance student success and campus initiatives.

I. Student Trustee

Student Trustee Zoren Anako Mohamad Ali reported that course evaluations were emailed to the Student Body. The final deadline to drop a course for the spring semester was also sent out. The splash and slice event took place in the cafeteria and Waterfall Courtyard. Students who completed their evaluations were rewarded with free pizza and participation in a water balloon toss with our President, Dr. Overstreet. They had their final Student Senate meeting, and new officers were elected. There was a discussion on Logan Palooza that will take place in the fall. Students are encouraged to join various clubs and programs affiliated with John A. Logan College. They did discuss ways they could reorganize the event and recruit new members. There was a discussion about the Student Voice Survey. They had a 78% increase in students completing the entire survey. During the Student Senate meeting, they passed two amendments. The first is the Club Coalition Amendment, which solidifies the committee as part of the Student Senate, and the second is the Special Circumstance Officer Amendment, which only applies in unique situations. The Appreciation Luncheon was held on May 7, and the student service committee and the future Vice-President distributed lunches and thanked them for the hard work. Members of the Student Senate wrote letters to the Bursars Office, Library, and Campus Support Services to show their appreciation for National Teacher's Week. The end-of-the-semester picnic was on Wednesday, May 7, at the Waterfall Courtyard. Students enjoyed free food and live music and celebrated their final week on campus. The Spring Coral Concert took place in the O'Neal Auditorium at 7:00 p.m. On Saturday, the YDSA Pickle Ball Tournament was on the tennis courts and was led by the YDSA President and student ambassadors. The YAW Rock

Block Party was in Carbondale. Many students are looking forward to their summer, and some will be taking classes.

ASSOCIATION REPORTS

A. Faculty Associations Report

Jane Bryant stated that there was a list of new hires in their board packet. She reported on the health insurance concerns and thanked the board for taking their concerns into consideration. Chairman Smith asked that she email the information she shared with the President.

EXECUTIVE LEADERSHIP REPORTS

President Kirk Overstreet reported that the Provost, Mr. Rhett Barke, and he visited Shawnee Correctional Facility to discuss possible program opportunities.

A virtual conference was held on April 30, which was part of the President's Council initiative to advance CBE (Competency-Based Education) across the state. President Overstreet served as one of the committee members who developed the program. Guest speakers included Arthur Levine, author of the Great Upheaval: Higher Education's Present, Past, and Uncertain Future. It was well attended across the state, with some 70 participants; Logan was represented by faculty and administrators who are involved in bringing CBE to campus.

On May 1, Dr. Overstreet hosted the Illinois Arts Council on campus as they toured Southern Illinois' art and museums. They were interested in seeing our Alson Addington sculptures. Chris Naegele, Gretchen Cudworth, and Nathan Arnett gave them a campus tour, and Dr. Overstreet discussed possible grant opportunities for building an Art Gallery on campus. The college has an extensive collection of local and internationally renowned art pieces that could and should be displayed. Dr. Overstreet discussed the campus becoming a central part of a Southern Illinois Art Trail. The IAC was excited about the opportunity. He thanked Chris Naegele, Dr. Arnett, and Ms. Cudworth for participating as tour guides.

ICCCP Lobby Day was a success; they took a team that consisted of Mr. Smith, Ms. Little, Provost Chaney-Hartford, Assistant Provosts Arnett and Sveda Webb. The team met with all of the representatives, including Senator Fowler. Dr. Overstreet met with Presidents, Lobbyists, and Superintendents to work on the Dual Credit Bill. They had to put the final touches and came to a consensus on language, and the bill is set to go up for a vote. The Mental Health Bill is an appropriation.

The Nurse's Pinning is on Thursday, May 15, 2025. The times will be on the Webpage, and the Graduation will be on Friday, May 16, 2025.

Balloon Toss PTK/Student Life ABG

Dr. Overstreet participated in the water balloon toss in the Waterfall Courtyard.

Retirement Celebration

The Retirement Celebration was held on May 8, and Dr. Overstreet thanked Trustee Jake Rendleman for attending and for his help in presenting the retirement plaques.

Honor's Night

Honors Night was on May 8, and Trustee Rendleman joined Dr. Overstreet in handing out scholarships to the students. He thanked him for coming out and being a part of it.

Mexican Heritage Festival

The festival was on campus and was the product of a grant. Matt Garrison, Department Chair for English & Humanities, organized it. It was a great event and well attended.

Young Hearts with Goals & Purpose

The 26th Young Hearts with Goals & Purpose Banquet was on May 10 at the Marion Pavilion. Dr. Overstreet was the speaker for that event.

Staff Appreciation

Staff Appreciation was held on May 9. Dr. Overstreet thanked Staci Shafer and the Foundation for their help. They had Legends BBQ, Karaoke, Snow Cones, and Ice Cream. It was a nice afternoon and great weather.

Provost Dr. Stephanie Chaney Hartford reported on:

Nurse's Pinning – Thursday, May 15th, 2025, 3:00 pm recognizes LPN graduates and 6:00 pm recognizes ADN graduates.

Medical Assisting Ceremony – Thursday, May 15th, 2025

Commencement – Friday, May 16th, 2025, 5:00 pm recognizes transfer graduates, 7:30 pm recognizes career and technical education graduates, and 255 caps and gowns have been purchased through the General Store.

Mary Logan High School's graduation will be on Thursday, May 22nd, 2025.

On May 12th, 2025, our Heating and Air Conditioning Program hosted a career fair for high school students interested in participating in a grant-funded work and study program.

Faculty Achievements

Full-time Faculty of the Year – Associate Professor of Electronics, Rob Craig. Mr. Craig has also been selected to be featured in a textbook, *Game Development Essentials: An Introduction (4th Edition)*.

Adjunct Faculty of the Year – Dr. Jiyeon Lee, Instructor of Music.

Two nursing faculty recently passed the Certified Nurse Educator (CNE) examination. They are Katie Burnett and Tammy Valette. This certification is the mark of distinction for nursing faculty, solidifying a vast understanding of the facilitation of learning, curriculum, assessment, evaluation, leadership skills, scholarship, and quality improvement measures specific to nursing education.

The college will submit its HLC Interim Monitoring Report by June 1, 2025. The report addresses our progress on Assessment and Planning. Assessment has added Program Learning Outcomes and Co-curricular assessment in the last two years.

Updated planning at the College with an Annual Program Review launched in January 2025.

BUDGET FY2026

Vice-President of Business Services and CFO, Dr. Susan LaPanne, stated that most of her report was about the proposed budget. Dr. LaPanne opened her report via direction from the President and Board Chair to introduce the Budget Proposal for FY 2026 at this point in the meeting, rather than waiting until the end. She opened her comments with thanks to all of the College's Budget Managers who were very persistent and attentive to the new budget process that opened in October, rather than in February as in prior years. The Vice President explained that this plan was in keeping with the goal of aligning the budget with the College's overall Strategic Plan and the annual tactics. Alignment with goals, objectives, and the corresponding funding is the ultimate goal and one that Dr. LaPanne reported she has never seen done as it should be. Making the budget part of the year's conversation brings that alignment to JALC.

With a very short slide presentation, Dr. LaPanne walked the Board through the Operating Budget, indicating that the bottom-line proposal allowed for a positive result of \$8,237. This slim, but positive bottom line is based on conservative revenue projections, funding to ongoing operations alone (so far), and contingency allowances for some expense areas that could be volatile, such as employee healthcare expenses. She indicated that she believes this is a reasonable budget, but that it will require attention by all managers throughout the year to maintain enrollment and expense estimates.

Along with this year's process was the inclusion of the Cabinet's regular review of the New Initiatives proposed. This iterative process had the Cabinet review each proposal and determine its relative ranking for the upcoming year. With the listing completed, budget managers and cabinet members were charged with the task of determining sources of funding to implement them. In addition, any revenue increases not included in the final budget projections may become available for funding certain new initiatives. This will be an ongoing conversation for the Cabinet and the President throughout the year.

PRESIDENT'S CABINET

Dr. Overstreet stated that he had the Legislative Updates, and if anyone had any questions, they could contact him or email Jennifer Fuller. Later this month, they will have a meeting with Katie Keller.

INFORMATIONAL ITEMS

A. Personnel

President Overstreet accepted the retirements of William Craig Batteau, Director of Desktop Technology, effective June 1; Robyn Brummett, Executive Director of Human Resources, effective July 16; David Evans, Assistant Professor of English, effective May 31; and Jane Beyler, Assistant Professor of Psychology, effective May 31, 2025. Dr. Overstreet accepted the resignations of Jacob Peeler, Campus Safety Officer, effective April 11, and Jerod Hayes, Custodian, effective May 1, 2025. The other was Rollie Hawk, who passed away, effective April 13, 2025.

CONSENT AGENDA

Chairman Smith asked if there were any Consent Agenda items the Board would like to pull for further discussion or a separate vote. Hearing none, Chairman Smith presented Consent Agenda items A–K for approval.

A. Purchase of Lenovo Laptops for ACT & HAC Programs with FY26 Perkins Grant

Approved the purchase of Lenovo Laptops for the ACT HAC Programs with the FY26 Perkins Grant.

B. Purchase of Dell Laptops for AST & HAC Programs with the Rev Up EV Grant

Approved the purchase of Dell Laptops for AST & HAC Programs with the Rev Up EV Grant.

C. Purchase of equipment for Hyflex Technology for Classrooms & Meeting Spaces

Approved the purchase of equipment for Hyflex Technology for Classrooms & Meeting Spaces.

D. HCCTP Pole Barn

Approved Phase 1 of the HCCTP Pole Barn Project.

E. Personnel Action Items *(Appendix A)*

Approved the employment and ratification of personnel as recommended by President Overstreet.

F. H Building Main Electrical Service Breaker

Approved the replacement of the H Building Main Electrical Service Breaker.

G. Expenditure Report for period ending April 30, 2025

Approved the monthly Expenditure report for the period ending April 30, 2025.

H. Treasurer's and Financial Report for the period ending March 31, 2025

Approved the Treasurer's and Financial report for the period ending March 31, 2025.

I. Minutes of the April 22, 2025, Organizational Meeting

Approved the minutes of the April 22, 2025, Organizational Meeting.

J. Minutes of the April 22, 2025, Regular Meeting

Approved the minutes of the April 22, 2025, Regular Meeting.

K. Minutes of the May 2, 2025, Special Meeting

Approved the minutes of the May 2, 2025, Special Meeting.

Little and Glenn Poshard moved and seconded that the Board of Trustees approve Consent Agenda Items A–K, as presented.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #16-4399)

NEW BUSINESS

Approved to name the Head Start room the Marilyn Toliver Early Childhood Education Center of John A. Logan College.

Dr. Glenn Poshard and Dr. Brent Clark moved and seconded that the Board of Trustees approve the naming of the Head Start Room to the Marilyn Toliver Early Childhood Education Center of John A. Logan College.

Upon roll call, all members present voted yes. Motion carried.

(Resolution #16-4400)

Approved the FY26 Budget to put on display.

Dr. Brent Clark and Mandy Little moved and seconded that the Board of Trustees approve to display the FY26 Budget.

Upon roll call, all members present voted yes. Motion carried.

(Resolution #16-4401)

EXECUTIVE SESSION

None

ANNOUNCEMENTS

Chairman Aaron Smith announced that one of the local colleges was exploring adding football as a potential athletic offering. A few Superintendents and coaches in the area have reached out and have offered to lead and form a committee to see if it could be a revenue generator. This would give opportunities to our local students. An Advisory Committee has been formed with Kerry Martin, Illinois High School Hall of Fame Football Coach, as the Chair, Ryan Goodisky, Athletic Director, Marion High School, Pat Poore, former Assistant Coach, SIU Football, Mike Rude, Illinois High School Hall of Fame Football Coach, Gary Carter, Head Coach, Murphysboro High School, Al Martin, former Head Coach, Du Quoin High School, Aaron R. Smith, Chair, John A. Logan College Board of Trustees, Dr. Overstreet, President of John A. Logan College, Dr. Brent Clark, Athletics Committee Chair, John A. Logan Board of Trustees, Greg Starrick, Athletic Director at John A. Logan College, Dr. Bradley Griffith, Director of Logan Fitness, and Colby Chamness, Associate Controller, John A. Logan College. They will share updates as they become available.

ADJOURNMENT

Mandy Little and Dr. Brent Clark moved and seconded that the regular meeting of the Board of Trustees be adjourned.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #16-4402)

The meeting was duly adjourned at 7:53 p.m.

Respectfully submitted by Pixie Vaughn, Recording Secretary to the Board of Trustees.



Aaron R. Smith, Chairman



Becky Borgsmiller, Secretary