

JOHN A. LOGAN COLLEGE
Board of Trustees
Carterville, Illinois

Minutes of the regular meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on Tuesday, April 22, 2025, commencing at 6:00 p.m. The meeting was open to the public and streamed on the College's YouTube channel.

Chairman Aaron Smith called the meeting to order and directed the recording secretary to call the roll.

Rebecca Borgsmiller	-- present
Brent Clark	-- present
Bill Kilquist	-- present
Mandy Little	-- present
Glenn Poshard	-- present
Jake Rendleman	-- present
Aaron R. Smith	-- present
Zoren Anako Mohamad Ali	-- present

Also present were President Dr. Kirk Overstreet, Legal Counsel Rhett Barke, Provost Dr. Stephanie Chaney Hartford, Vice-President of Business Services and CFO Dr. Susan LaPanne, Recording Secretary Pixie Vaughn, and other College personnel.

Chairman Smith led the Board in the Pledge of Allegiance.

OPPORTUNITY FOR PUBLIC COMMENTS

None

Presentations

Jordan Mays, Assistant Vice-President of Institutional Effectiveness & Research, presented the JALC Enrollment Update.

BOARD OF TRUSTEES REPORTS

A. Chairman's Report

None

B. Athletics Advisory Committee

Trustee Dr. Brent Clark reported that the John A. Logan Baseball team presently has an overall record of 42-7, and they are in first place in the GRAC with an overall record of 22-2 with two weeks left in the regular season. The Softball team's record is 38-7, and they are on top in the GRAC conference race with a 26-4 mark. Both baseball and softball will be hosting postseason tournaments. The John A. Logan College Men's and Women's golf teams will enter the district championship tournaments next week. The women's tournament will be held in Oklahoma City, and the men's tournament will be in Kansas City. Taylor Horton, the leading scorer this past season for the John A. Logan College Lady Vols Basketball team, committed

today to play for Missouri Western next year. Horton is from Cape Girardeau and averaged 19 points this past season. John A. Logan College Basketball player, Caden Hawkins, committed to play basketball at Southern Illinois University at Carbondale next year. Hawkins is from Carterville and has been a standout player for the Vols for the past two seasons. Cameron Boone, Logan's talented big man, recently committed to Missouri State University. Boone is from East St. Louis. Davius Loury is from Chicago and committed today to play for California State University, Northridge. A new outfield fence was recently installed at the softball field. The outfield fence was made possible by generous donations to John A. Logan College Softball. A construction meeting was held today at the site of the baseball and softball player development center, and the project is nearing completion.

C. Building, Grounds, and Safety Committee

Vice-Chair Jake Rendleman reported that they had not met. Still, as part of the President's Cabinet, Jeremy Sargent had a presentation on Construction Updates to follow the Board of Trustees Reports.

D. Board Policy Committee

Trustee Becky Borgsmiller reported that they did not meet this month.

E. Budget and Finance Committee

Chairman Smith reported that he, Dr. Poshard, and Dr. LaPanne did not meet this month.

F. Integrated Technology Committee

Trustee Mandy Little reported that IT does have a consent agenda item tonight to replace 31 office computers and 96 lab computers. This is part of a normal computer replacement cycle. This purchase is within the approved FY25 budget. All current projects are on track. They recently had a third-party vendor, Red Siege, perform an external PEN test of their public-facing networks. The test was good. Scott Elliott will provide more information at the May board meeting.

G. Illinois Community College Trustees Association (ICCTA)

Chairman Aaron Smith reported that ICCTA Lobby Day in Springfield, IL, will be on May 6-7, and June 6-7 is the ICCTA Annual Convention and Awards Banquet in Bloomington/Normal, IL. Registration for the convention in June is now open. Trustee Little reported that the required training for elected officials is for years one, three, and five. Everyone should be up this cycle for their required training.

H. John A. Logan College Foundation

Trustee Jake Rendleman reported that high school graduations are right around the corner, and scholarship certificates will be delivered to the high schools next week. Foundation Board members will attend the scholarship awards ceremonies at the district high schools to give out the awards. The Foundation Finance Committee had a special meeting last week where they voted to fund the salary and benefits for the Manager of Manufacturing Training for one year. This role is essential in supporting the growing demand for workforce development in the region's manufacturing sector. The Foundation is happy to assist in adding this vital position to the college.

I. Student Trustee

Student Trustee Zoren Anako Mohamad Ali reported that she had been in contact with the Student Body. They told her they would like more activities and to stay on campus after school, so students would not come to the meeting and then leave. To have more campus life, some students would like to have more study groups and participate in various clubs.

ASSOCIATION REPORTS

A. Faculty Associations Report

Jane Bryant stated that she thought Rachel's area was doing a great job attracting students, new student orientation, and giving the money out through scholarships. Also, just for coming to campus, a student's name goes into a hat for a drawing of \$500.00. She reported that they are using the early alert system. This lets the student know if they have been withdrawn for not attending, etc. She talked to April Martinez in Student Life, who oversees enrollment management. April said they would be looking at the data to see if there were any trends, and Jane said that it would be helpful to the faculty. She stated that before they break for summer, the faculty will get together to discuss those kinds of retention success stories. Jane noted that the Employee Satisfaction Survey was out and was in a different format. There were no open-ended questions like before, and there seemed to be more questions. Jordan Mays told her it was a different company. They will be interested in seeing those results. Jane reported that the Political Science Club is partnering with Student Life to create the final stretch picnic on May 7 from 11:00 am – 1:00 pm. They had a good talk with the Trustees at the Political Science Club Civic Leadership Academy event, and she thanked Jake and Mandy for coming.

EXECUTIVE LEADERSHIP REPORTS

President Kirk Overstreet thanked Bill Kilquist for serving as Chairman of the Board of Trustees as they passed the torch today. Bill was the chair when Dr. Overstreet started at John A. Logan. He also thanked Jake for serving as Secretary and Aaron for serving as Vice-Chair. He looks forward to working with the new team and all the board members.

PTK (Phi Theta Kappa)

Dr. Overstreet reported that there will be a balloon toss on Thursday, May 8, at 11 a.m. in the Waterfall Courtyard. He will be participating in balloons being thrown at him.

Retirement Celebration

Dr. Overstreet stated he would go from the balloon toss to the Retirement Celebration in the Conference Center starting at 2:00 p.m. He invited the board to attend.

Honor's Night

Dr. Overstreet reported that Honor's Night will be on May 8, 5:30 – 7:30 p.m., and Dr. Adrienne Barkley Giffin will post that information.

HLC

Dr. Overstreet stated that several people attended the HLC Conference. They had good camaraderie and got a lot out of the meetings that they attended. He reported that HLC would be in Chicago next year, but they would be moving across the nation after that.

IDOC (Illinois Department of Corrections)

Dr. Overstreet reported that IDOC used John A. Logan's facilities for training, and they did have a graduation. Roughly 100 students went through the program. They will be back in the fall, and it is a great way to showcase what we do on campus and get them interested in coming back and taking further courses in criminal justice and other programs.

Dr. Overstreet reported that he, Provost Dr. Hartford, and Mr. Barke will go to the Shawnee Prison to meet and discuss with them about John A. Logan getting involved in training their inmates and building a new program with them. This is another way to help train, get an education, and get them on the right path.

EDA Grant

Dr. Overstreet stated that Jeremy Sargent would be talking about the EDA program, but the EDA program has taken up a lot of their time. But, they are about there and must have the project done by November 26.

Building on Partnerships

Dr. Overstreet reported that he and Dr. Hartford attended the Black Diamond Scholarship and discussed some opportunities with Shad and Rodney. They will meet with them to discuss more training opportunities, how they can help with hospitality and different programs, and to get them ready for the opening of their new complex. They will also meet and talk with them about additional scholarship ideas.

Informational

They have set up a meeting with Jerry Womack to bring back our program and partnership with him and his team. It is about completing training for the Associate's Degree. Jerry supported them in moving towards the CCB, the baccalaureate degree. He wrote a letter that they could send to the Governor, stating that they have 50,000 people to train for degrees. They are working on that project with Jerry.

Dr. Overstreet ended on a somber note. He stated that many people worked with Raleigh Hawk. Raleigh was the Risk Manager. He was an integral part of their community. It was a sad and sudden loss for the college. He did phenomenal work that will have an impact for a very long time. Raleigh worked with them on Title IX and developed a form called the Unusual Incident Report. In memory of Raleigh, he will name that report the Raleigh Hawk Unusual Incident Report. Raleigh's service was last Friday. Many people from the college were able to attend his service. He will be missed!

Provost Dr. Stephanie Chaney Hartford reported on:

HLC

Eight JALC employees attended the Higher Learning Conference in Chicago from April 5-8. They attended several sessions on various topics (site visits, tips for writing affirmation reports, assessment, strategic planning, best practices in scheduling, teaching, and leadership). The HLC Committee is in the final stages of preparation for the Interim Monitoring Report, due by June 1, 2025.

Career & Technical Education and Workforce Training

Thank you to the Applied Technology department for bringing over two new vehicles for you to see. The Energy Transition grant purchased the Ford E-350 Cutaway Box Truck for our Heating and Air Conditioning program, and the Rev Up EV Technology grant purchased the Ford F-150 Lighting Lariat electric truck for our

Auto Service Technology and Auto Collision Technology programs. Braindi Bailey, JALC Cosmetology student, finished second at the prestigious National Nail Competition and third at the International Competition at the America's Beauty Show in Chicago. Braindi is the mother of six and a weekend manager at Urban Legend BBQ in Herrin. After encouragement from friends and family, Bailey pursued her passion for hair and nails.

Nursing & Health Sciences

On Monday, April 21, at 1 PM, Senator Terri Bryant visited the JALC Surgical Technology lab (BL 8) for a demonstration on what surgical technologists do. Instructor of Surgical Technology, Jennifer Jordan, highlighted the importance of requiring the certification (CST) to work in the OR as a surgical technologist and the 2-year degree (AAS in STP), which provides well-rounded training for those entering this career. CST entry ultimately provides a safer OR experience for the patients. Assistant Director of Legislative Affairs, Jennifer Fuller, and Jennifer Jordan are preparing for this event. Jennifer Jordan is very active with the HB 1598-OR Patient Safety Act. The bill has passed in the House and will move to the Senate next, so Jennifer Fuller says this is perfect timing to showcase our program. Assistant Professor of Certified Nursing Assistant, Crystal Young, is hosting a kids' camp for nursing again this summer. The dates are Tuesday, May 27, and Wednesday, May 28, 2025. The Junior Nurse Camp is for ages 8-12 from 8:30 AM-12:00 PM. The Healthcare Career Academy is for ages 11-15 and will be from 12:30-4 PM on the same day. SIH is sponsoring these events to make the cost of the camp only \$33 + \$5 (material cost) per guest. Then, on Thursday, May 29, Crystal will be holding an Art & Anatomy Kids Camp with two sessions, 8:30 AM-12:00 PM, that will be easy creations, and 12:30 PM-4 PM, more challenging art and anatomy creations for \$16 + \$5 (material cost). This will be the third summer for this type of camp offering.

Student Affairs

390 students registered for the College's second Sophomore Day on April 30th. We are hosting a make-up New Student Orientation Day on Tuesday, May 20th, for any high school student who was unable to attend with their high school on their original day.

Events

- Highway Construction Training Program Graduation – Thursday, April 24, 9:30 am
- Honors Night – Thursday, May 8, 5:30 pm
- Nursing Pinning - Thursday, May 15, LPN @ 3 pm, ADN @ 6 pm
- Commencement - Friday, May 16, Transfer @ 5:30 pm and CTE @ 7 pm
- Mary Logan High School - Thursday, May 22, 6 pm
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BUDGET FY2026

Vice-President of Business Services and CFO, Dr. Susan LaPanne, reminded the Board that the first review of the upcoming Budget for FY 2026 will be a focus for the May board meeting, after the newly appointed Finance Committee has had an opportunity to convene. In addition, she also reported that a great deal of preparation is underway related to the bond discussion anticipated in June.

ENROLLMENT TRENDS

Dr. LaPanne also verified the enrollment trends that Mr. Mays had reported earlier in the meeting. She indicated that measuring trends in two ways is always good practice. In this case, Mr. Mays presented the

credit hours history, and her follow-up confirmed these trends with an analysis based on revenues booked for the same period.

PRESIDENT'S CABINET

Jeremy Sargent, Assistant Vice President of Construction Planning and Facilities Management, presented a PowerPoint on John A. Logan Construction Updates.

INFORMATIONAL ITEMS

A. Personnel

President Overstreet accepted the resignation of Lakesta Martin, Administrative Assistant I (Learning Lab), effective April 22, 2025.

CONSENT AGENDA

Chairman Smith asked if there were any Consent Agenda items the Board would like to pull for further discussion or a separate vote. Hearing none: Chairman Kilquist presented Consent Agenda items A–N for approval.

A. HCCTP Pole Barn Flooring

Approved the HCCTP Flooring Project and awarded the work to Berry Concrete.

B. World Wide Instructional Design System (WIDS)

Approved the purchase of WIDS team site license/subscription and consulting services from WIDS.

C. Commercial Outdoor Tent Rental for Hunting & Fishing Days

Approved the project and awarded the bid to Herriott's Tents, Rents, Events.

D. Purchase of IConnect Commercial Refrigeration Trainer & Residential Wiring Demonstrators

Approved the purchase of IConnect Commercial Refrigeration Trainer & Residential Wiring Demonstrators for HVAC & Facilities Management.

E. Computer Replacements

Approved the purchase of 96 classroom computers and 31 office computers this fiscal year.

F. Full-time Faculty Academic Rank

Approved the Academic rank promotions as recommended by the promotion committee.

G. Personnel Action Items *(Appendix A)*

Approved the employment and ratification of personnel as recommended by President Overstreet.

H. President's Contract

Approved the President's Contract.

I. Repayment of Interfund Loans

Approved the Interfund Loan repayment from the Student Activity Fund.

J. Insurance Broker of Record Contract Extension

Approved the one-year extension of the current contract with the Tedrick Group.

K. Expenditure Report

Approved the monthly Expenditure report for the period ending March 31, 2025.

L. Treasurer's and Financial Report

Approved the Treasurer's and Financial report for the period ending February 28, 2025.

M. Minutes of the March 25, 2025, Regular Meeting

Approved the minutes of the March 25, 2025, Regular Meeting.

N. Content of Closed Session Minutes of March 25, 2025

Approved the content of the closed session minutes of March 25, 2025.

Glenn Poshard and Mandy Little moved and seconded that the Board of Trustees approve Consent Agenda Items A–N, as presented.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #16-4395)

NEW BUSINESS

None

EXECUTIVE SESSION

None

ANNOUNCEMENTS

Trustee Glenn Poshard announced that the SIU Ball was on Saturday, and every penny raised is used to assist students who were going to drop out and not complete their degree because of financial problems with the Bursar's office. All research has shown that students who drop out and take time off do not finish their degree. This is an important endeavor on the part of the university. Trustee Poshard asked the President if the college would consider getting a table for this event. This would be a way of helping students to get their degree at SIU.

Chairman Smith announced that the next meeting would be on a shorter timetable than usual. So, regarding Committee Assignments, let him know by May 1. The next meeting will be on May 13, 2025, at 6:00 p.m.

ADJOURNMENT

Mandy Little and Jake Rendleman moved and seconded that the regular meeting of the Board of Trustees be adjourned.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #16-4396)

The meeting was duly adjourned at 8:11 p.m.

Respectfully submitted by Pixie Vaughn, Recording Secretary to the Board of Trustees.

A handwritten signature in black ink, appearing to read 'A. R. Smith', with a large, sweeping loop at the end.

Aaron R. Smith, Chairman

A handwritten signature in black ink, appearing to read 'Rebecca Borgsmiller', with a large, sweeping loop at the end.

Rebecca Borgsmiller, Secretary

Appendix A

PERSONNEL ACTION ITEMS

1. **REASON FOR CONSIDERATION:** In accordance with Board Policy 5110, Board action is required for the employment and ratification of personnel upon recommendation by the President. Recommendations by President Overstreet for the employment and ratification of personnel are listed below:

A. Full-Time Professional Staff

B. Part-time Staff

C. Full-Time Operational Staff

Valadez, Natalia	Administrative Assistant II (Student Development)	\$17.25/hr.	4/16/2025
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D. Volunteers

Myers, Lakota	Volunteer (Historical Village) Chris Naegele		3/20/2025
Ruiz, Michael	Volunteer (TBD) Chris Naegele		3/24/2025
Fred, Jayden	Volunteer (Logan Academy Literacy) Shanda Sylwester		4/1/2025

E. Adjunct

Seals, Jessica	Instructor of Orientation	Per contract	6/2/2025
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F. Full-Time Faculty

Stephenson, Ethan	Instructor of English	\$67,158	8/11/2025
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2. **RECOMMENDATION:** That the Board of Trustees approve/ratify the personnel recommendation of President Kirk Overstreet.

JOHN A. LOGAN COLLEGE

Strategic Long-Range Plan

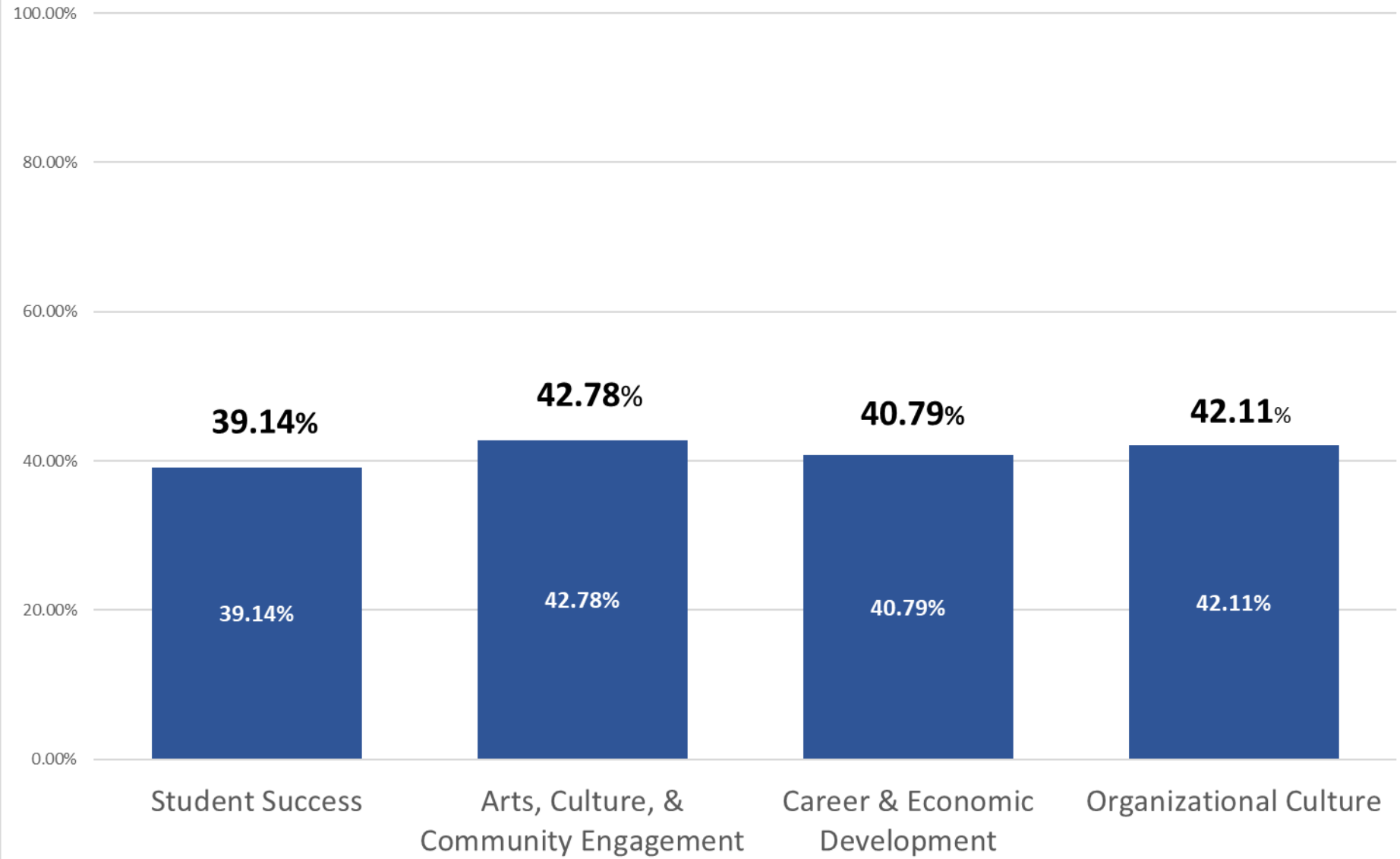
FY 2025

FALL SEMESTER REPORT

Presenter: Jordan Mays, AVP of IER

JALC

Fall Term of FY25: Year 3 - SLRP Pillars



**Average
Pillar
Completion**

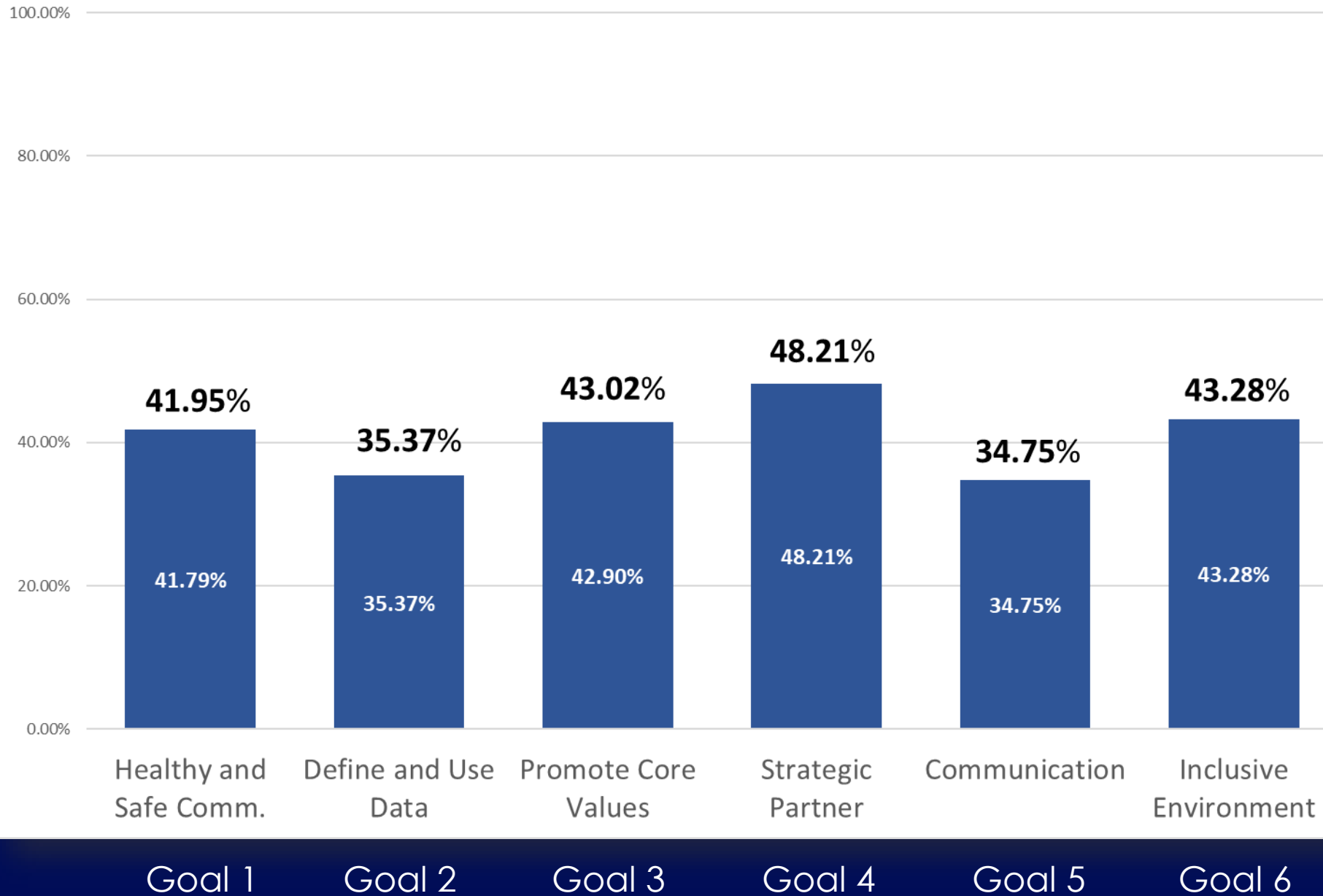
42.10%

FY 2025 Institutional Goals

1. Cultivate a healthy and safe community that fosters learning and productivity.
2. Define and use data to support student success and institutional decision-making.
3. Implement practices that promote JALC core values of student-centered, integrity, respect, community, and optimism.
4. Position JALC as a strategic partner for the betterment of southern Illinois.
5. Provide internal and external communication that is consistent and accurate.
6. Support a diverse, equitable, and inclusive environment that empowers individuals to perform at the highest level.

JALC

Fall of FY25: Year 3 - SLRP Goals



**Average
Goal
Completion**

41.10%

JALC

COMPLETED ACTION STEPS

Academic Affairs

Action Step 3.1:

Decrease textbook costs, increase information about resources available to students, and reduce time spent by students in developmental math.

Update:

Exceeded Target. As a result, 20 courses are piloting Open Educational Resources (OER) for Spring 2025

COMPLETED ACTION STEPS

Business Office

Action Step 2.1:

Expand the use of Paymerang to enhance student, retiree, and vendor support.

Update:

Paymerang is fully implemented, and procedures have been established for Automated Clearing House (ACH) enrollment.

COMPLETED ACTION STEPS

President's Office

Action Step 1.8:

Establish New Scholarships

Update:

Supported the further development and launch of the Promise Scholarship – *Met with key superintended, board members and foundation board members to elicit support, Launched the program officially in January.*

Several stylized purple question marks of varying sizes are scattered across the upper half of the slide, framing the central text.

Thank You

Any Questions



JALC