JOHN A. LOGAN COLLEGE Carterville, IL 62918

Minutes of the regular meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on March 27, 2012, commencing at 6:30 p.m.

The meeting was called to order by Board Chair Mike Hopkins.

The chair directed the recording secretary to call the roll:

Don Brewer -- absent for roll call

John O'Keefe -- present Jake Rendleman -- present Jim Snider -- present Jackie Hancock -- present

John Sanders -- absent for roll call

Mandy Little -- present Michael Hopkins -- present

Also present were: Robert L. Mees, President; Brad McCormick, Vice-President for Business Services and College Facilities; Tim Daugherty, Vice-President for Administration; Deborah Payne, Vice-President for Instruction; John Huffman, College Legal Counsel; Steve O'Keefe, Director of Community Relations and Marketing; Donna Glodjo, Recording Secretary to the Board of Trustees; and other College personnel.

Board Chair Hopkins led the Pledge of Allegiance to the Flag.

INTERACTIVE SESSION WITH JOHN A. LOGAN COLLEGE STUDENT SENATE

Board Chair Mike Hopkins welcomed the John A. Logan College Student Senate and their sponsor, Adrienne Barkley Giffin, and gave them the floor. Following introductions, members of the Student Senate addressed current student issues including ways to better inform students about the JALC One Card; efforts to inform students about lower-cost or free health services provided locally, including JALC's massage therapy and dental services; the possibility of a herb/vegetable garden on campus, utilizing students to maintain; increased visibility of the Student Senate and increased opportunities for student input. The group is working on a "finals kit" to help students get through finals week and a "welcome kit" for incoming students in the fall. The student group commented favorably on the new lounge area and the new bus stop location on the east side of campus. In answer to a question from Trustee Jake Rendleman, the students reported the Saluki Express bus is usually full. Vice-President Daugherty stated a recent study showed 142 students are utilizing the bus.

President Mees stated that he feels very good about the results of these interactive meetings with the Student Senate over the past few years. He commented on several favorable improvements that have come out of these meetings. President Mees complimented all the students for their leadership roles. He complimented Student Trustee Mandy Little on the phenomenal job she has done as student trustee, and said that he is looking forward to working with newly elected Student Trustee Joe Venable. He

thanked senate member Kayla Malone for her service on the Presidential Search Committee. Board Chair Hopkins reiterated Dr. Mees' comments, stating the importance of the students' input and solutions. Ms. Barkley Giffin asked if there were any suggestions from the administration or board for the Student Senate. Dr. Daugherty suggested they take an active role in student orientation in the fall. Vice-President Deborah Payne offered support from the instructional division. Trustee Jackie Hancock complimented Student Trustee Mandy Little on the excellent job she has done as student trustee, and stated she is looking forward to working with incoming Student Trustee Joe Venable. Ms. Barkley-Giffin thanked the board for meeting with the Student Senate.

Trustees Don Brewer and John Sanders arrived.

MINUTES OF THE FEBRUARY BOARD MEETING

The minutes of the February 28, 2012, board meeting were previously distributed.

Jim Snider and Mandy Little moved and seconded the approval of the minutes of the February 28, 2012, board meeting.

A voice vote showed all in favor. Motion carried. (Resolution #16-2737)

FINANCIAL REPORTS (Appendix I)

The financial report for the period ending January 31, 2012, was previously mailed.

Jake Rendleman and John O'Keefe moved and seconded the approval of the financial report for the period ending January 31, 2012.

A voice vote showed all in favor. Motion carried. (Resolution #16-2738)

ACCOUNTS PAYABLE (Appendix II)

The list of accounts payable for the period ending February 29, 2012, was previously mailed.

John O'Keefe and Don Brewer moved and seconded the approval of the lists of accounts payable for the period ending February 29, 2012.

Upon roll call, all members voted yes. Motion carried. (Resolution #16-2739)

RECOGNITION OF GUESTS

Representatives of the tennis group who had previously addressed the board of trustees were present to thank the board for new nets and planned improvements to the tennis courts. The group has met with the administration to come up with ideas of how they can help pay for the improvements.

OPPORTUNITY FOR PUBLIC COMMENTS/QUESTIONS

None.

BOARD OF TRUSTEES REPORTS

A. <u>Illinois Community College Trustees Association (ICCTA)</u>

Trustee John Sanders reported ICCTA Lobby Day will be held May 1 and 2. He reported ICCTA recently held a seminar in Schaumburg , stating that he had attended the board of representative meetings and Trustee Jackie Hancock and President Mees had attended the entire seminar. Ms. Hancock reported the meetings were very interesting and the financial problems facing community colleges and possible solutions were major topics. Trustee Sanders said one of the greatest concerns is what will be done with the pension system and community college health insurance for retirees. Trustee Rendleman spoke about the potentially grave consequences if the state passes down the burden of the cost of pensions to the school districts.

B. Southeast Region Trustees (SERT)

No report.

C. John A. Logan College Foundation

Trustee Jake Rendleman reported the JALC Foundation is preparing for its Annual Fund Drive. He noted that in 2011, the Foundation saw a 35 % increase in employees participating in payroll deduction. Nearly \$20,000 was brought in due to the employees who participate in this program. Another campaign will be launched this spring to encourage participation. Mr. Rendleman reported the Annual Golf Classic is set for June 15 at Crab Orchard Golf Course. Plans are progressing for the 3rd Annual General Logan's Jam which will take place in the fall. He stated the goal according to the Foundation's business plan is to secure \$100,000 in sponsorships for the concert. He encouraged anyone having suggestion of businesses that might be interested to contact Staci Bynum. President Mees said plans are underway for a Vintner's Dinner and Annual Benefit, but a date has not been finalized.

D. Association of Community College Trustees (ACCT)

Trustee Sanders reported that registration is now open for the ACCT's Annual Leadership Conference in Boston which will be held in October.

E. <u>Hiring Committee</u>

Trustee Sanders said the Hiring Committee has not met recently, but a meeting will be scheduled in the near future.

F. Athletic Advisory Committee

Trustee Rendleman reported that the effort to combine the Foundation and Athletic Department golf tournament last year was not as successful as hoped for. As a result, it was the mutual

consensus of the Athletic Department and the Foundation not to partner together for the golf tournament this year. The Athletic Advisory Committee and the department agreed that the Athletic Department would focus only on the Bowling Tournament and Fish Fry and individual sport fundraisers with profits returned to the sponsoring sport. Mr. Rendleman said there was discussion on establishing endowments for the four major sports (baseball, softball, men's basketball, and women's basketball). Part of the money from the Bowling Tournament would be directed to the endowments. He reported that another possible fundraiser discussed was selling season tickets for the chair seats in the gym. He said the committee recommended the gate proceeds for athletic events held in the gymnasium be allocated back to support athletic programs.

G. <u>Developmental Education Committee</u>

No report.

H. Nursing Committee

No report.

I. <u>Diversity Committee</u>

Trustee Jackie Hancock reported an International Variety show had been held on campus that day. The event was open to the public and free of charge, but donations were accepted for scholarships for international students. Ms. Hancock stated that she is on the ICCTA Diversity Committee, and a meeting will be held in April in an effort to get students more interested in diversity. She reported that she is also on the ICCTA Awards Committee, noting that an award is given for diversity. Trustee Sanders reported that Bea Young and Associates will be on the JALC campus April 10 and 11 for interviews assessing diversity at the College.

J. Student Trustee

Student Trustee Mandy Little reported the John A. Logan Choir's Spring Sing will be held the following Friday; Phi Theta Kappa recently held its induction, inducting 34 new members; a blood drive will be held April 2 and 3; SpringFest will be April 4; the Community Band and Orchestra concert will be April 15; the choir will be holding a purse sale fundraiser on April 5; and Biology Club will hold its annual plant sale April 18. Ms. Little reported that Student Advocacy Day will be held April 19, and the PTK banquet will be on the evening of April 18. She said the students will be lobbying for sustained funding for MAP grants and more realistic cutoff dates for community college students applying for MAP grants. Ms. Little asked if the College would be willing to provide the transportation for the students to travel to Springfield for Student Advocacy Day. The consensus of the board was to pay for the students' transportation. Ms. Little reported the ICCB Student Advisory Committee had chosen a new outreach project at its last meeting, and that project is to collect donations statewide for a nursing scholarship to Southeastern Illinois College in honor of a recent nursing graduate of SIC who was killed in the tornado that hit Harrisburg. Trustee Sanders noted that Ms. Little gave an excellent presentation at the ICCTA meeting on this project, and ICCTA donated \$1,000 to the scholarship. Ms. Little reported ICCB-SAC elected its new student member to the ICCB, and his first order of business will be to promote amending legislation so that a student trustee can be eligible to be the ICCB student member.

Ms. Little introduced her family members who were in the audience along with her husband, Gary, and thanked them for their support. She thanked the board for the opportunity to serve the past two years, stating that she had learned far more than she could have in a classroom. She stated that while she is having a difficult time leaving, she is looking forward to the next chapter at SIU. She called her experience as student trustee invaluable, stating that it has taught her to be confident and think on her feet. Board Chair Mike Hopkins expressed on behalf of the Board of Trustees how proud they were of her and her dedication and hard work. He thanked Ms. Little for serving on the board. Board Chair Hopkins and President Mees presented her with a plaque in honor of her service. Those present applauded Ms. Little. Trustee Rendleman complimented Ms. Little on her excellent efforts statewide, and thanked her husband for his support. Gary Little thanked the board for leading Ms. Little into a career and educational path that she probably would not have taken without this experience.

GROUP/ASSOCIATION REPORTS

A. Faculty Association Report

Faculty Association Representative Terri Rentfro reported the English Department is sponsoring the Big Read project. She reported the association has started contract negotiations and will also be electing new officers within the next month and a half. Ms. Rentfro said the *Southern Illinoisan* recently did an excellent article regarding the two new programs approved by the board last month, and Melanie Pecord did a good job with the interview. Ms. Rentfro said she had met with the IEA representative the previous week, and their lobbyists are saying there will be a report coming from the Governor around the middle of April regarding the pension issues.

B. Term Faculty Association Report

No report.

C. Logan Operational Staff Association Report

No report.

OFFICERS REPORTS

A. Use of Collection Agency

Vice-President for Business Services and College Facilities Brad McCormick stated that the board had taken action some time ago to authorize the College to use a collection agency. He informed the board that this is getting ready to happen, and forewarned that they may be receiving phone calls from students or parents. Mr. McCormick reported the College currently has about \$1.1 million in unpaid tuition from the summer of 2005 up to about three semesters ago. Mr. McCormick summarized the process and some of the legalities involved in using the collection agency.

B. <u>Campus Works Second Opinion Assessment</u>

Vice-President McCormick had included the Campus Works assessment document as an attachment with the board packet, and encouraged the trustees to read the document. He said Campus Works

did a very thorough job in analyzing information technology, stating that he feels it is some of the best consulting money the College has spent. He said the information is very beneficial and much can be learned from it. Mr. McCormick said he feels it would be very helpful for the Campus Works group leader to speak to the board directly about what they saw in the assessment and their recommendations. Mr. McCormick said the organization does Town Hall meetings and he would recommend the College do this sometime during this semester.

C. Remodeling of Du Quoin Alongi Extension Center for Nursing Program

Vice-President McCormick stated that Director of Nursing Marilyn Falister had received tentative approval on the plan to remodel empty space that was formerly used by Man-Tra-Con at the Du Quoin Alongi Extension Center and use it for the College's nursing program in Du Quoin. The College is presently renting space in the Wal Mart building for the program, and can save that rent by moving into the Alongi Extension Center. He said if the board has no objections, the College will proceed with this project. He noted that it is not a big enough project to require bidding. There were no objections from the board.

D. Greenbriar Road Intersection Construction

Vice-President McCormick said construction on the Greenbriar Road – Route 13 intersection will start soon. He said there will be a time when the College will experience a one-day power loss at the Community Health Education Complex. IDOT will give the College a three-day notification of when this will happen. The outage is unavoidable.

E. <u>Health Insurance Committee</u>

Vice-President McCormick reported the Health Insurance Committee has met a number of times this academic year and is looking at four options – the current provider, Community College Insurance Cooperative; Central States Plan (Teamsters); Health Alliance; and Southern Illinois Health and Insurance Trust. All have a self-funded environment, either in a group or alone. Mr. McCormick said he expects the committee to have a recommendation for the board at the April board meeting.

F. Women's History Month Celebration Award – Director of Corporate Training Michelle Hamilton

Vice-President for Administration Tim Daugherty introduced Michelle Hamilton, who was recently named an Illinois Woman of Distinction for her efforts and outstanding service to the community. She was one of twelve women honored for professional and community accomplishments during Women's History Month celebrated on March 1 in Chicago. Ms. Hamilton was nominated by Illinois Attorney General Lisa Madigan, and Dr. Daugherty read Ms. Madigan's statement regarding her to the board. Ms. Hamilton was honored specifically for her efforts as a leader in the war against meth addiction in southern Illinois. Dr. Daugherty said Ms. Hamilton has been the driving force behind the meth conferences held annually at the College. He reported the two-day conference held recently saw over 500 participants from southern Illinois and surrounding states. There was a waiting list of 150 who were unable to attend because of space constraints. Dr. Daugherty and President Mees complimented Ms. Hamilton on her outstanding efforts. The board applauded Ms. Hamilton.

G. Saluki Express Bus Service

Vice-President Daugherty gave the board an update on the situation with the Saluki Express Bus Service. He stated it has been determined that 142 students were riding the bus as of midterm. He reported those 142 students have generated 1,673 credit hours during spring semester alone. Dr. Daugherty said those numbers were separated into how many were in-district, out-of-district, and out-of-state in order to get a more accurate determination of how much revenue is generated. He said that with a 90% tuition collection rate factored in, the revenue created by bus riders for spring semester amounts to \$292,914. He said the assumption for last fall was close to that figure, making the revenue generated for an academic year approximately \$580,000. Dr. Daugherty said he has been in contact with SIU, asking what it would take for them to come to JALC after they discontinue their route to their vocational location. The worst-case scenario figure they gave would be \$110,310 for an academic year (the college is currently paying \$18,000). SIU is still discussing. Dr. Daugherty said he would recommend the College continue some type of bus service. When we get the final figures from SIU, Dr. Daugherty said we can look at other alternatives if necessary. He asked the board if they are in agreement that the College needs to try to continue some type of bus service from Carbondale. There was some discussion regarding checking into bus service from other areas. There was a consensus from the board to allow Dr. Daugherty to continue pursuing bus service and bring information back to the board.

H. Upcoming Events in Administrative Services

Dr. Daugherty reported the annual Job Fair will be held on campus the following day, with a record 82 vendors participating. He said along with that, Transfer Day will be held with 25 four-year colleges and universities on campus to give JALC students an opportunity to look at transfer institutions.

I. Closing the Gap Conference

Vice-President for Instruction Deborah Payne reported the Eleventh Annual Closing the Gap Conference was held at JALC on March 23. Over 300 attended the conference sponsored by the P-20 Southern Illinois Education Alliance. Dr. Payne said the group heard a fascinating keynote speaker who spoke on neuroscience of the brain.

J. Model Illinois Government

Vice-President Payne introduced political science instructor and Model Illinois Government sponsor, Dr. Jane Bryant. Dr. Bryant introduced students who had participated in this year's Model Illinois Government. She announced that Taylor Bryant won the Best Committee Chair award. Dr. Bryant said the group intends to participate again next year. The board applauded Dr. Bryant and the students.

K. <u>Upcoming Events in Instructional Services</u>

Vice-President Payne reported the High School Business Contest is coming up on April 17, and the Big Read project will be going on during the month of April. An art and writing contest will be coming up in April.

L. <u>Presidents' Council</u>

President Mees reported that discussions at the recent Presidents' Council meeting in Schaumburg centered on pension concerns, retiree health insurance, and transfer and articulation. He said two bills are out there to enhance articulation, but the universities are trying to block them. Dr. Mees stressed the importance of continuing to work on these issues. Trustee Rendleman stated that he feels ICCB staff is doing a wonderful job with trying to improve articulation, and does not think these bills should be pressed at this time because we don't really want the legislators dictating what classes will transfer.

M. Presidential Search Update

President Mees reported the presidential search process is going very well. The search committee has interviewed three candidates to date, and three more interviews are scheduled. The committee will then send three to five people on to the board to be interviewed. Dr. Mees said the quality of the pool of applicants is excellent. Both board members serving on the search committee, John O'Keefe and Jim Snider, commented favorably on the quality of the candidates interviewed so far.

N. Phi Theta Kappa - USA Today All American Team

President Mees reported that a plaque had been prepared and was presented earlier that evening honoring the two John A. Logan College students who were selected as part of the national PTK-USA Today All American Team during the 1990s. The students were Steve McLaughlin (1993) and Paul McKnight (1996). At the time they received the awards, the organization did not present the College with photographs of the recipients as they do now. Dr. Mees said the plaque honoring McLaughlin and McKnight will hang in the west lounge area.

O. Upcoming Dates from the President

President Mees announced the dedication of the Harrison/Bruce Historical Village will take place on April 3 at 10:30 a.m.; the Legislative Breakfast will be April 16 at 8:30 a.m.; the Murphysboro Chamber of Commerce Dinner will be April 20; and the next Community Leaders Breakfast will be on May 1. He reminded the board that Lobby Day will be May 1 and 2, and the John A. Logan College group will have dinner with the legislators on the evening of May 1. Dr. Mees noted that Honors Night is May 7; the Retirement Reception is May 14; Commencement is May 17; and the Annual ICCTA Convention will be May 31-June 2.

CONSENT AGENDA

A. <u>Disposal of A-Tech ABS Brake Trainer, Degen – Emission Control Trainer, Cooling System Recycler, OTC Automotive Computer Diagnostic Enter and OTC 4 Gas Monitor</u>

President Mees recommended that the Board of Trustees approve a request for disposal of the A-Tech ABS Brake Trainer, Degen — Emission Control Trainer, cooling system recycler, OTC automotive computer diagnostic center and OTC 4 gas monitor; and authorize the administration to proceed with donating this equipment to Marion High School Automotive classes in accordance with Board Policy #7240.

B. PHS Statement Of Final Construction Completion

President Mees recommended the Board of Trustees approve the Statements of Final Construction Compliance on the Protection, Health, Safety projects listed below:

<u>Project Name</u>	<u>Project Budget</u>	Actual Expenditures
Chiller Replacement – C Building	\$151,300	\$106,691.08
Chiller Replacement & Lighting Upgrades	\$192,000	\$154,498.71
Water Service Main Replacement	\$52,400	\$41,582.60

C. Statement of Final Completion of State and Locally Funded Projects

President Mees recommended that the Board of Trustees approve the Statements of Final Completion of State and Locally Funded Projects listed below:

<u>Project Name</u>	Project Budget	Actual Expenditures
Three Acre Land Acquisition	\$92,000	\$92,147.31
Shawnee Library System Building Acquisition	\$765,000	\$765,245.00

D. Use of Local Debt Recovery Program Through Illinois Comptroller's Office

President Mees recommended that the Board of Trustees approve the submission of outstanding student accounts to the Illinois Local Debt Recovery Program.

E. <u>Tennis Court Maintenance Project</u>

President Mees recommended that the Board of Trustees approve a maintenance contract with General Acrylics in the amount of \$34,720 for the purpose of recoating the tennis courts, repairing cracks, furnishing and installing four new nets, along with an annual maintenance agreement for five years; and authorize the administration to proceed with this project.

F. Student Trustee Election

President Mees recommended that the Board of Trustees officially approve the results of the March 7, 2012, election for a student member to the John A. Logan College Board of Trustees (results listed below); declare Joe Venable the winner of the election; and seat Mr. Venable for a one-year term on the Board of Trustees at the April board meeting.

<u>Candidate</u>	Number of Votes
Joe Venable	168
Tess Rogers	38
Luke Stegman (write-in)	_1
Total Ballots Cast	207

Jake Rendleman and Don Brewer moved and seconded that the Board of Trustees approve all items on the Consent Agenda as recommended.

A voice vote showed all in favor. Motion carried. (Resolution #16-2740)

OLD BUSINESS

A. Change of Date of April Board of Trustees Meeting

President Mees stated that the Board of Trustees voted at its February 28, 2012, meeting to change the date of the regular April board meeting to May 1 due to some schedule conflicts with the regular fourth Tuesday meeting date. However, since that time Dr. Mees said other conflicts have arisen with the May 1 date. Upon polling of the board members, it was been determined that Monday, April 30, 2012, would be the best date to hold the regular April meeting.

Jackie Hancock and Jim Snider moved and seconded that the Board of Trustees change the date of the regular April board meeting to Monday, April 30, 2012, at 7:00 p.m. in the Board Room of the Administration Building.

A voice vote showed all in favor. Motion carried. (Resolution #16-2741)

NEW BUSINESS

A. The Operational Plan for FY 2013 (Appendix III)

The Operational Plan for FY 2013 was presented to the Board of Trustees for approval. It was requested that the board recognize the Operational Plan as an expression of the objectives and strategies of the College to consider for the next year, as well as a component of the College's Strategic Plan – Logan at 50: A Strategic Plan for 2017 and Beyond. Vice-President Tim Daugherty stressed that by its action, the board is simply approving the objectives contained in the document in principle. Neither the stated objectives, nor any related financial costs, are to be considered binding obligations upon the Board of Trustees. Final approval of objectives is contingent upon adequate revenues and will be made in accordance with board policy and administered procedures relevant to purchasing and employment. Dr. Daugherty noted that a disclaimer to this effect was included as a part of the Operational Plan presented for approval in Appendix III. Dr. Daugherty stated that this plan is a guide to be used in creating the budget for the upcoming fiscal year. He said it is understood that all the Priority One items in the plan may not be approved due to the current budget circumstances. He stressed that all hiring and purchasing items would have to come through the board as always. Dr. Daugherty noted there are several Priority One items in the Instructional Services Division, and explained that most of these are continued items that have been in the budget for many years, but are put in the plan to reaffirm each year. He said that no Priority Two items in the plan will be considered this year. He made some further clarifications of what was included in the plan. Vice-President Payne noted that grant funding may be sought for some of the items in the plan and is encouraged.

President Mees recommended and John Sanders and Jim Snider moved and seconded that the Board of Trustees approve the Operational Plan for FY 2013 as a planning guide for John A. Logan College, and that the administration be authorized to utilize the Operational Plan with component units of the College for planning purposes for 2012-2013.

A voice vote showed all in favor. Motion carried. (Resolution #16-2742)

CLOSED SESSION

Board Chair Mike Hopkins stated it was desirable to hold a closed session to discuss the appointment, employment, and compensation of specific individuals; collective bargaining; and pending litigation; and that he would appreciate board action and a roll call vote to that effect.

Jake Rendleman and Jim Snider moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be declared in closed session.

Upon roll call, all members voted yes. Motion carried. (Resolution #16-2743)

The meeting was declared in closed session at 8:25 p.m.

Trustee Don Brewer left the meeting at 9:55 p.m.

The meeting was declared back in regular session at 10:00 p.m.

CLOSED SESSION MINUTES

Jackie Hancock and John O'Keefe moved and seconded that the Board of Trustees approve the content of the closed session minutes of February 28, 2012, but that these minutes not be made available for public inspection at this time.

A voice vote showed all in favor. Motion carried. (Resolution #16-2744)

PERSONNEL

Operational Staff

President Mees recommended that Jenifer Rongey be employed as a full-time, grade III, secretary III (continuing education) effective March 29, 2012.

President Mees recommended that Elizabeth Ferguson be employed as a full-time, temporary, grade III, secretary III (student success center) effective April 2, 2012.

Non-Teaching Professional Staff

President Mees recommended that Brant Wingerter be ratified as a full-time, 90-day temporary, grade IV, associate director of network infrastructure at John A. Logan College effective March 1, 2012.

Full-Time Faculty

President Mees recommended that Anthony "Tony" Miksanek be employed as a full-time, tenure track faculty, biology (anatomy & physiology) instructor effective August 15, 2012.

President Mees recommended that Trenton Crews be employed as a full-time, tenure track faculty, mathematics instructor effective June 11, 2012.

Term Faculty

President Mees recommended that Curtis Caldwell be employed as a part-time instructor of physical education at John A. Logan College effective April 1, 2012.

President Mees recommended that Mike Harbin be ratified as a part-time instructor of history at John A. Logan College effective January 17, 2012.

President Mees recommended that Eddie Knight be ratified as a part-time instructor of construction management at John A. Logan College effective March 20, 2012.

President Mees recommended that James Lenzo be employed as a part-time substitute instructor of emergency medical services at John A. Logan College effective April 1, 2012.

President Mees recommended that Julia Schroeder be ratified as a part-time instructor of physical science at John A. Logan College effective January 30, 2012.

Grant Personnel

President Mees recommended that Julie Strauss be employed as a full-time, grade IV, IGEN/TAA Regional Coordinator effective April 2, 2012.

President Mees recommended that Jill Vaughn be employed as a full-time (30-hours), grade IV, Project Coordinator effective April 16, 2012.

John Sanders and Mandy Little moved and seconded that the Board of Trustees approve all personnel items as recommended.

A voice vote showed all in favor. Motion carried. (Resolution #16-2745)

ANNOUNCEMENTS

None.

ADJOURNMENT

Mandy Little and John Sanders moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be adjourned.

A voice vote showed all in favor. Motion carried. (Resolution #16-2746)

The meeting was duly adjourned.

Respectfully submitted: Donna Glodjo, Recording Secretary to the Board of Trustees

Mike Hopkins, Chair

Jackie Hancock, Secretary