# JOHN A. LOGAN COLLEGE Carterville, IL 62918

Minutes of the regular meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on June 24, 2008, commencing at 7:00 p.m.

The meeting was called to order by Board Chair Bill Kilquist.

The chair directed the recording secretary to call the roll:

Michael Hopkins	_	present
John Sanders	_	present
Jake Rendleman	_	absent
David Hancock	_	present
John O'Keefe	_	present
Jim Snider	—	present
Rachel Grasher	_	present
Bill Kilquist	—	present

Also present were: Robert L. Mees, President; Brad McCormick, Vice-President for Business Services and College Facilities; Tim Daugherty, Vice-President for Administration; Julia Schroeder, Vice-President for Instruction; John Huffman, College Legal Counsel; Steve O'Keefe, Director for Communications and Marketing; Donna Glodjo, Recording Secretary to the Board of Trustees; and other College personnel.

## MINUTES OF THE MAY BOARD MEETING

The minutes of the regular Board meeting held on May 27, 2008, were previously distributed.

Jim Snider and John O'Keefe moved and seconded the approval of the minutes of the regular Board meeting of May 27, 2008.

A voice vote showed all in favor. Motion carried. (Resolution #16-2186)

#### FINANCIAL REPORT (Appendix I)

The financial report for the period ending April 30, 2008, was previously mailed.

Mike Hopkins and David Hancock moved and seconded the approval of the financial report for the period ending April 30, 2008.

A voice vote showed all in favor. Motion carried. (Resolution #16-2187)

## ACCOUNTS PAYABLE (Appendix II)

The list of accounts payable for the period ending May 31, 2008, was previously mailed.

John O'Keefe and Jim Snider moved and seconded the approval of the list of accounts payable for the period ending May 31, 2008.

Upon roll call, all members voted yes. Motion carried. (Resolution #16-2188)

#### **RECOGNITION OF GUESTS**

None.

## **OPPORTUNITY FOR PUBLIC COMMENTS/QUESTIONS**

None.

#### **BOARD OF TRUSTEES REPORTS**

#### A. Illinois Community College Trustees Association (ICCTA)

Trustee John O'Keefe reported that the ICCTA held its annual convention in Springfield June 6 and 7. He commented that ICCTA has indicated attendance at all meetings is down 20 to 25 percent because of the gas situation. Dr. O'Keefe reported on seminars he attended at the convention, commenting specifically on a presentation regarding the impact the "Y" generation is having. Dr. O'Keefe commented favorably on cooperative efforts at the state level between IBHE, ICCB, ICCTA, and the Presidents' Council. He complimented President Mees and Trustee Jake Rendleman for all their efforts over the past year.

#### B. Southeast Region Trustees (SERT)

No report.

#### C. John A. Logan College Foundation

Trustee Jim Snider reported that he was unable to play in the John A. Logan College Foundation Golf Tournament, and asked participants President Mees and Trustee John Sanders to report. Both Mees and Sanders reported favorably on the tournament and complimented the Executive Director of the Foundation on doing a good job with her first golf event.

#### D. Association of Community College Trustees (ACCT)

President Mees reminded the Board that the ACCT conference is coming up in late October/early November in New York City.

## E. <u>Hiring Committee</u>

Trustee David Hancock reported on some changes being implemented to establish guidelines for new hires still working on degrees. He said the nepotism statement now appears in the non-teaching professional application form, and reported on other application changes including space for email addresses and cell phones, and a statement regarding positions that are covered by collective bargaining agreements.

# F. Athletic Advisory Committee

No report.

# G. <u>Student Trustee</u>

Student Trustee Rachel Grasher reported that she and the Student Senate have selected several issues that stand out on the recent student survey. She stated, however, that they wish to review the College's contracts with Chartwells and 710 Bookstore to attempt to better understand the situation before trying to address any problems. Ms. Grasher stated that she will be able to better inform the Board at a later date.

# **GROUP/ASSOCIATION REPORTS**

# A. Faculty Association Report

No report.

# B. <u>Term Faculty Association Report</u>

DeSande R was present to represent the term faculty association, and stated that this organization had nothing to report at this time.

# C. Operational Staff Association Report

No report.

Vice-President Brad McCormick noted that J. R. Alongi was present to represent the campus safety group, but did not wish to give a report.

# **OFFICERS REPORTS**

## A. Construction Project

Vice-President for Business Services and College Facilities Brad McCormick reported that difficulties are still being experienced with steel for the Community Health Education Complex.

# B. <u>Summer Semester Enrollment</u>

Vice-President for Administration Tim Daugherty asked Dean for Student Services Terry Crain to report on summer semester enrollment. Mr. Crain reported that summer semester enrollment was a record-breaking 3,297 compared to last summer's 3,251. He stated that credit hours were down slightly. Mr. Crain noted that on-line enrollment figures will be included as a statistic in future enrollment reports. He reported that 23 percent of students are taking some kind of on-line course this summer, and that enrollment from district high schools is holding steady. In addition, Mr. Crain reported that fall enrollment figures to date are running almost exactly the same as last year's figures at this time. Vice-President Daugherty stressed the importance of paying a great deal of attention to the on-line enrollment figures, noting that current on-line enrollment is twice what it was last summer.

Vice-President Daugherty announced that Continuing Education enrollment figures for spring 2008 showed 2,808 persons enrolled, up seven percent from last spring.

There was discussion on how the rising gas prices would affect on-line, Fridays-only, and other alternative class offerings.

Trustee David Hancock commented favorably on the GED graduation ceremony which he attended recently.

# C. <u>Man-Tra-Con Update</u>

Vice-President for Instruction Julia Schroeder reported that ten couples have been identified this summer as attending John A. Logan College because they lost their jobs and are being sponsored by Man-Tra-Con. Dr. Schroeder also reported on situations where Man-Tra-Con students have been offered full-time jobs that would make it difficult to stay enrolled in the number of credit hours required to remain sponsored by Man-Tra-Con. If the students drop the classes, they could be required to pay back the entire amount of their sponsorship to date. She said that discussions are underway to come up with solutions for these students.

## D. Contract Renewals with Poshard Foundation and Women for Health and Wellness

President Mees stated that he is in the process of finalizing contracts with the Poshard Foundation and Women for Health and Wellness. He said the contract is the same as when it was signed three years ago, and should be finalized by the end of the month.

## E. Presidents' Council

Dr. Mees reported there was a Presidents' Council meeting in Springfield on June 5. He stated that funding for next year was a main topic of discussion, and that three retiring Illinois community college presidents were honored at the meeting. Dr. Mees commented that relationships with organizations at the state level have been exceptional this year – IBHE, ICCB, ICCTA, and the Presidents' Council.

## F. John A. Logan College Night at Rent One Park

President Mees reported that John A. Logan College Night at Rent One Park went very well, with over 1,000 JALC people in attendance. He complimented Jill Gobert and her staff on an excellent job.

## G. IBHE Public Agenda Regional Forum

Dr. Mees reported that IBHE held a Public Agenda Regional Forum on the John A. Logan College campus on June 17. He remarked that the sessions went very well, with the highest attendance the IBHE had seen at such a forum. Dr. Mees expressed hope that positive results will come out of these forums.

## **CONSENT AGENDA**

## A. Prevailing Wage Act Requirements (Appendix III)

President Mees recommended that the Board of Trustees approve the Prevailing Wage Act and the Resolution pertaining thereto, and that the administration be authorized to publish this Resolution and maintain the Resolution and all related documents in the College file as required by statute.

## B. Transfer of Interest Earned from Working Cash Fund Monies

President Mees recommended that the Board of Trustees authorize the transfer of the interest earned in the working cash fund through June 30, 2008, in the anticipated amount of \$80,000 to be transferred to the educational purposes fund to be used for the general educational needs of the College, and that the College treasurer be authorized to make the necessary entries to affect such a transfer.

# C. Inter-Fund Loans

President Mees recommended that the Board of Trustees approve an inter-fund loan of \$200,000 from the working cash fund to the restricted purposes fund.

## D. <u>Resource Allocation and Management Plan (RAMP) (Appendix IV)</u>

President Mees recommended that the Board of Trustees approve the Resource Allocation and Management Plan for John A. Logan College for FY 2010, and that the administration be authorized to submit this document to the ICCB and the IBHE with appropriate signatures.

# E. Payment for Verizon Directory Advertising

President Mees recommended that the Board of Trustees authorize the administration to make payment of \$10,623 (plus any applicable taxes) to Verizon for the College's directory advertising for one year (FY09).

## F. Approval of Southern Illinois Collegiate Common Market's Institutional Assessment Billing

President Mees recommended that the Board of Trustees authorize the administration to make payment of \$115,626 to Southern Illinois Collegiate Common Market (SICCM) for John A. Logan College's share of costs of the SICCM programs for FY09.

## G. Academic Lab Computer Purchase

President Mees recommended that the Board of Trustees approve the quote of \$254,802.51 for the purchase of 207 computers from 710 Bookstore, and that the administration be authorized to purchase this equipment.

## H. Document Management Software

President Mees recommended that the Board of Trustees approve the quote of \$145,319 for the purchase of a document management system from Imaging Office Systems of Indianapolis, Indiana, and that the administration be authorized to purchase this system.

## I. <u>Emergency Repairs on Chiller</u>

President Mees recommended that the Board of Trustees authorize the administration to pay \$13,360.86 to Teal Mechanical for emergency repair under the Illinois Public Community College Act 110 ILCS 805/3-27.1, waiving the bidding policy for emergency expenditures involving projects under \$15,000.

## J. Computers for Nursing

President Mees recommended that the Board of Trustees authorize the administration to proceed with the purchase of software, computers, and computer equipment (up to 11 computers not to exceed a cost of \$1,600 each, purchased by DCEO grant funds) to be utilized by the nursing program under the Illinois Public Community College Act 110 ILCS 805/3-27.1, waiving the bidding policy for this purchase.

# K. Approval of Library Periodical Subscriptions

President Mees recommended that the Board of Trustees approve payment of \$17,345.04 to Popular Subscription Services as the College's provider of periodical subscriptions for the Learning Resources Center for the third year of a three-year agreement with this vendor.

## L. <u>Approval to Use the Network of Illinois Learning Resources in Community Colleges (NILRC)</u> <u>in FY09</u>

President Mees recommended that the Board of Trustees approve expenditures of up to \$30,000 with the Network of Illinois Learning Resources in Community Colleges (NILRC) in FY09 to purchase databases for the Learning Resource Center.

David Hancock and Mike Hopkins moved and seconded that the Board of Trustees approve all items on the Consent Agenda as recommended.

A voice vote showed all in favor. Motion carried. (Resolution #16-2189)

# **OLD BUSINESS**

## A. <u>Revisions to Board Policies (Appendix V)</u>

The Board Policy Committee presented its recommendation for revisions to Board policies in the 5000 Section of the Board Policy Manual that pertain to employee retirement and vacation/sick leave, and revisions to two policies in the 7000 Section of the Board Policy Manual pertaining to grant personnel and to grant application/acceptance procedures to the Board of Trustees at the May 27, 2008 Board meeting. Copies of these proposed revisions have also been made available to College employees and opportunity given for input. Since there were no questions or objections, these policies were recommended for approval. Trustee John Sanders, who is a member of the Board Policy Committee, explained the logic behind some of the policy revisions.

President Mees recommended and Jim Snider and John O'Keefe moved and seconded that the Board of Trustees approve revisions to the Board policies in the 5000 section of the Board Policy Manual that pertain to employee retirement and vacation/sick leave, and revisions to two policies in the 7000 Section pertaining to grant personnel and grant application/acceptance procedures as contained in Appendix V.

A voice vote showed all in favor. Motion carried. (Resolution #16-2190)

#### **NEW BUSINESS**

#### A. Tentative Budget for 2008-2009 (FY09) (Appendix VI)

President Mees stated that in accordance with state law and normal operating procedures at John A. Logan College, the administration and the Finance Committee of the Board of Trustees have met and discussed the tentative budget for the 2008-2009 fiscal year. The budget has been prepared in tentative form and will be effective July 1, 2008, through June 30, 2009. In order to comply with statutory requirements mandating a 30-day notice of public hearings and availability for public inspection, Mees recommended that the following resolution be adopted:

#### **RESOLUTION**

BE IT RESOLVED that the Board of Trustees of John A. Logan College, Community College District No. 530, in the counties of Franklin, Jackson, Perry, Randolph and Williamson, and State of Illinois hereby adopt the period from July 1 through June 30 as the official fiscal year of the College for the purposes of budgeting and fiscal reporting, and

BE IT FURTHER RESOLVED that the Board of Trustees of John A. Logan College, Community College District No. 530, hereby authorize and instruct Robert L. Mees, President, to prepare in tentative form a budget for the fiscal year beginning July 1, 2008, and ending June 30, 2009.

BE IT ALSO RESOLVED that the Board of Trustees of John A. Logan College, Community College District No. 530 authorize and instruct the Secretary of the Board to publish a notice that the tentative budget is available for public inspection on the College campus during the time and on the date therein specified in the following newspaper in the district:

> Southern Illinoisan 710 North Illinois Carbondale, IL 62901

AND BE IT FURTHER RESOLVED by the Board of Trustees of John A. Logan College, Community College District No. 530, that such notice be in the following form:

#### NOTICE OF PUBLIC HEARING

Notice is hereby given by the Board of Trustees of John A. Logan College, Community College District No. 530, in the counties of Franklin, Jackson, Perry, Randolph and Williamson, and State of Illinois, that the tentative budget for said community college district for the fiscal year beginning July 1, 2008, will be on file and conveniently available for public inspection at the office of the Secretary of the Board of Trustees, Administration Building, on the John A. Logan College campus, Carterville, Illinois, in this community college district, from and after 8:00 a.m. on the 25th day of June, 2008, through 6:30 p.m. on the 29th day of July, 2008. Notice is further given that a public hearing on said budget will be held between the hours of 6:30 p.m. and 7:00 p.m. on the 29th day of July, 2008, in the Board Room, Administration Building, on the John A. Logan College campus, Carterville, Illinois, in Community College District No. 530. Dated this 24th day of June, 2008, by the Board of Trustees of Community College District No. 530 in the counties of Franklin, Jackson, Perry, Randolph and Williamson, and State of Illinois.

By:

John O'Keefe, Secretary

President Mees recommended and John Sanders and Mike Hopkins moved and seconded that the Board of Trustees approve the tentative 2008-2009 (FY09) budget to be made available for public inspection, that the Resolution and Notice of Public Hearing be approved by the Board, and that the administration be authorized to meet all legal requirements concerning the adoption of the tentative budget.

Upon roll call, all members present voted yes. Motion carried. (Resolution #16-2191)

# B. <u>Community College Insurance Cooperative Catastrophic Claim Deposit</u>

President Mees and Vice-President McCormick reported that during the final underwriting process, Benefit Administrative Systems, Inc. (3rd party servicer for the CCIC) in cooperation with College staff, identified a previously unknown potential catastrophic claim. This required either a premium rate adjustment or a deposit in the amount of \$98,796 in order to cover the risk associated with this potential claim. Vice-President McCormick explained that payment of the deposit rather than adjusting premiums has the advantage of allowing the College to proceed with the insurance change approved at the May meeting. If the claim does not materialize, the deposit will remain as a credit in the College's account with the CCIC.

President Mees recommended and Jim Snider and David Hancock moved and seconded that the Board of Trustees authorize the administration to make payment of \$98,796 as an advance to the Community College Insurance Cooperative (CCIC) dated July 1, 2008, and proceed with the insurance change approved at the May 27, 2008 Board of Trustees meeting.

A voice vote showed all in favor. Motion carried. (Resolution #16-2192)

# C. <u>Bids – Communications Wing (Appendix VII)</u>

Vice-President Brad McCormick reported that bid specifications were prepared and advertised according to Board policy for construction of the Communication Wing. Bids were received and opened in the Office of the Vice President for Business Services and College Facilities at 4:00 p.m., Tuesday, June 10, 2008. Bids are listed in Attachment VII.

**<u>Recommendation</u>**: That the Board of Trustees approve the low bids meeting specifications recommended in the letter from Image Architects, Inc., from:

- Evrard-Strang Construction of Marion, Illinois for the general work in the amount of \$6,553,863 for the base bid, and alternate bid G-2 for the third floor addition;
- Southern Illinois Piping Contractors, Inc. of Carbondale, Illinois for the plumbing work in the amount of \$363,900 for the base bid, and the alternate bid P-2 for the third floor addition plumbing;

- Southern Illinois Piping Contractors, Inc. of Carbondale, Illinois for the heating work in the amount of \$1,287,240 for the base bid and the alternate bid P-2 for the third floor addition heating;
- Heartland Mechanical Contractors of Murphysboro, Illinois for the ventilating work in the amount of \$474,955 for the base bid and the alternate bid V-2 for the third floor addition ventilating work;
- Brown Electric, Inc., of Goreville, Illinois for the electrical work in the amount of \$872,189 for the base bid and alternate bid E-2 for the third floor addition electrical work;

and authorize the contractors to begin the order process as soon as they receive the Notice of Award.

It is also recommended that the Alternate Bid No. 1 for General Work and Alternate Bid No. 1 for Electrical Work for the parking lot and lighting be tabled at this time in order to give the administration time to review further.

Vice-President McCormick reported that the day prior to the bid opening, the most recent estimate for this part of the project was \$12,352,000 to complete Alternate 1 and Alternate 2 and the base bid. He stated that bids came in amazingly well at \$9,552,000 – \$2.7 million under the estimate. He pointed out that not a single low bidder on this phase was a low bidder on phase I, which means the money is being spread through the community. Mr. McCormick stated that some troubling news has been received regarding the steel fabricator, i.e., the low-bidder (Evrard-Strang) may be looking at a fabricator that does meet the bid specification of being in business for at least five years. He stated that, in light of the current problems with the steel fabricator on the Community Health Building project, this is of great concern. Marion Poggas of Image Architects reiterated Mr. McCormick's comments, adding that the bid specs also called for the fabricator to have completed at least three projects similar in scope and size. He stated that it appears this steel fabricator does not meet either of the mentioned specifications. Mr. McCormick clarified that this does not mean the bids are not good, stating that the worst case scenario would just mean that the College would have to go to the next lowest bidder which is still significantly under the estimate. College Attorney John Huffman stated that his recommendation would be to take this item off the agenda, and meet with the apparent low bidder to determine if they can provide a steel fabricator that meets bid specs. If the general contractor is unable to do this, the next step would be to proceed with accepting the next lowest bid. It was noted that the bids are good for thirty days from June 10, and the Board would need to take action on this item before the bids expire. After some discussion, it was determined that the ideal situation would be that the low bidding general contractor will be able to change to a steel supplier that will meet specs.

John Sanders and John O'Keefe moved and seconded that the Board of Trustees tentatively accept the recommendation for awarding bids as listed above, subject to the ability of the low bidding general contractor to meet the bid specifications.

A voice vote showed all in favor. Motion carried. (Resolution #16-2193)

In the event the general contractor cannot provide a steel fabricator that meets specifications, it was determined that a special Board meeting will have to be called to award the general contractor bid to the next lowest bidder.

John Sanders and David Hancock moved and seconded that the Board of Trustees hold a special Board meeting for the purpose of awarding the general contractor bid to the next lowest bidder, in the event the low bidder cannot comply with specifications; and that such meeting be scheduled at 5:00 p.m., Monday, June 30, 2008, in the Board Room of the Administration Building.

# A voice vote showed all in favor. Motion carried. (Resolution #16- 2194)

# D. The Plan for FY2009 and FY2008 Progress Report (Appendix VIII)

The College's operational Plan for FY2009 and the FY2008 Progress Report was presented to the Board for action. Trustee John Sanders, who also serves on the Planning Council, commented on the excellent input received from all the representative groups, adding that the proposed budget will take care of the items proposed in The Plan. He pointed out that approval of The Plan does not mean that it is binding in any way, but is recognized as goals and recommendations. Vice-President Daugherty recognized Phil Minnis for his guidance and leadership in putting this document together. Mr. Minnis spoke briefly on the process used to put together this planning document.

President Mees recommended and David Hancock and Mike Hopkins moved and seconded that the Board of Trustees approve The Plan for FY2009 and FY2008 Progress Report as a planning guide for John A. Logan College, and that the administration be authorized to utilize The Plan with component units of the College for planning purposes for 2008-2009.

A voice vote showed all in favor. Motion carried. (Resolution #16-2195)

## E. Change of Date for July Board Meeting

President Mees recommended and John Sanders and John O'Keefe moved and seconded that the Board of Trustees approve changing the date of the July board meeting from July 22 to July 29, 2008, at 7:00 p.m., in order to accommodate the required time for budget information to be available for public inspection, and that the administration be authorized to make proper notifications of the change of date.

A voice vote showed all in favor. Motion carried. (Resolution #16-2196)

## F. Establishment of Date, Time, and Place For Board Retreat

David Hancock moved and Jim Snider seconded that the Board of Trustees hold a retreat on either August 19 or August 21 (subject to availability of facility) at 4:30 p.m., at the Indian Cabin, Touch of Nature, Makanda, Illinois, and authorized the administration to prepare the proper notices of the selected date.

A voice vote showed all in favor. Motion carried. (Resolution #16-2197)

## **CLOSED SESSION**

Board Chair Bill Kilquist stated that it is desirable to hold a closed session at this time to discuss the appointment, employment and compensation of specific individuals, collective bargaining, purchase of real property, and pending litigation, and that he would appreciate Board action and a roll call vote to that effect.

Jim Snider and John O'Keefe moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be declared in closed session.

Upon roll call, all members present voted yes. Motion carried. (Resolution #16-2198)

The meeting was declared in closed session at 8:05 p.m.

The meeting was declared back in regular session at 9:27 p.m.

# **CLOSED SESSION MINUTES**

David Hancock and Mike Hopkins moved and seconded that the Board of Trustees approve the content of the closed session minutes of May 27, 2008, but that these minutes not be made available for public inspection at this time.

A voice vote showed all in favor. Motion carried. (Resolution #16-2199)

#### PERSONNEL

#### Maintenance/Building Staff

President Mees recommended that Eric Hollmann be employed as a full-time, temporary janitor, effective July 1, 2008,

#### **Campus Safety Staff**

President Mees recommended that Mary Stephenson be employed as a part-time, operational, grade I, campus safety officer at John A. Logan College effective July 1, 2008.

#### **Non-Teaching Professional Staff**

President Mees recommended that Rebecca Bostian be employed as a part-time, grade V, reference librarian at John A. Logan College effective July 1, 2008.

President Mees recommended that William Burnside be employed as a full-time, grade V, academic advisor/assistant volleyball coach effective July 1, 2008.

#### **Full-Time Faculty**

President Mees recommended that Jennifer Watkins be employed as a full-time, tenure track faculty, mathematics instructor for fall 2008.

President Mees recommended that Debra Russell be employed as a full-time, tenure track faculty, practical nursing instructor for fall 2008.

President Mees recommended the academic rank of assistant professor for business instructor Jason Tanner.

# **Term Faculty**

President Mees recommended that Stephanie Rhodes be employed as a part-time instructor of travel management at John A. Logan College effective August 16, 2008.

President Mees recommended that Erin Sagaskie be employed as a part-time adult secondary education instructor at John A. Logan College effective July 7, 2008.

#### **Continuing Education Staff**

President Mees recommended that Belinda Davitz be ratified as a colored pencil drawing instructor at John A. Logan College effective June 10, 2008.

President Mees recommended that Karen Gibson be ratified as a web page design instructor at John A. Logan College effective June 12, 2008.

President Mees recommended that Sandy Foster be ratified as an art for kids instructor at John A. Logan College effective June 9, 2008.

President Mees recommended that Sarah Green be ratified as a hands-on science for kids instructor at John A. Logan College effective June 16, 2008.

President Mees recommended that Debra Goddard be employed as a part-time stipend, faculty advisor at John A. Logan College effective July 1, 2008.

President Mees recommended that Bob Loftus be employed as a part-time, stipend, faculty advisor at John A. Logan College effective July 1, 2008.

## **Grant Personnel**

President Mees recommended that Linda Chamberlain be employed as a part-time adult basic education instructor at John A. Logan College effective July 1, 2008.

President Mees recommended that Casey Fisher be employed as a part-time adult basic education instructor at John A. Logan College effective July 1, 2008.

President Mees recommended that Joanna Gray be employed as a part-time adult basic education instructor at John A. Logan College effective July 1, 2008.

President Mees recommended that Stacie Lawley be employed as a part-time adult basic education instructor at John A. Logan College effective July 1, 2008.

President Mees recommended that David Snyder be employed as a part-time adult basic education instructor at John A. Logan College effective July 1, 2008.

President Mees recommended that Nicole Ventura be employed as a part-time adult basic education instructor at John A. Logan College effective July 1, 2008.

John Sanders and Jim Snider moved and seconded that the Board of Trustees approve all personnel items as recommended.

A voice vote showed all in favor. Motion carried. (Resolution #16-2200)

## **ANNOUNCEMENTS**

None.

# **ADJOURNMENT**

Jim Snider and David Hancock moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be adjourned.

A voice vote showed all in favor. Motion carried. (Resolution #16-2201)

The meeting was duly adjourned.

Respectfully submitted: Donna Glodjo, Recording Secretary to the Board of Trustees

Bill Kilquist, Chair

John O'Keefe, Secretary