

**JOHN A. LOGAN COLLEGE**  
**Carterville, IL 62918**

Minutes of the regular meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on April 30, 2007, commencing at 7:00 p.m.

The meeting was called to order by Board Chair Don Brewer.

The chair directed the recording secretary to call the roll:

John Sanders	–	present
Michael Hopkins	–	present
John O’Keefe	–	present
Jake Rendleman	–	present
David Hancock	–	present
Bill Kilquist	–	present
Matthew Todd	–	present
Don Brewer	–	present

Also present were: Robert L. Mees, President; J. P. Barrington, Vice-President for Business Services; Julia Schroeder, Vice-President for Instruction; John Huffman, College Legal Counsel; Steve O’Keefe, Director for Communications and Marketing; Shannon Woodworth, Facilitator for Media Relations; Donna Glodjo, Recording Secretary to the Board of Trustees; other College personnel, citizens, and media representatives.

**MINUTES OF MARCH BOARD MEETING AND APRIL SPECIAL MEETINGS**

The minutes of the regular meeting of March 27, 2007, and the special meetings of April 2 and April 5, 2007, were previously distributed.

Jake Rendleman and David Hancock moved and seconded the approval of the minutes of the regular meeting of March 27, 2007, and the special meetings of April 2 and April 5, 2007.

A voice vote showed all in favor. Motion carried.  
(Resolution #16-2026)

**FINANCIAL REPORT (Appendix I)**

The financial report for the period ending February 28, 2007, was previously mailed.

John O’Keefe and Bill Kilquist moved and seconded approval of the financial report for the period ending February 28, 2007.

A voice vote showed all in favor. Motion carried.  
(Resolution #16-2027)

## **ACCOUNTS PAYABLE (Appendix II)**

The list of accounts payable for the period ending March 31, 2007, was previously mailed.

John O’Keefe and David Hancock moved and seconded the approval of the list of accounts payable for the period ending March 31, 2007.

Upon roll call, all members voted yes. Motion carried.  
(Resolution #16-2028)

## **OPPORTUNITY FOR PUBLIC COMMENTS/QUESTIONS**

None.

## **BOARD OF TRUSTEES REPORTS**

### **A. Illinois Community College Trustees Association (ICCTA)**

Trustee John O’Keefe reported that the next meeting of the ICCTA will be June 8-9, 2007, in Chicago. He stated that he was unable to attend Lobby Day in Springfield, and asked Trustee Jake Rendleman to report. Mr. Rendleman reported that he, David Hancock, President Mees, and Student Trustee Matt Todd had attended. He stated that the group had an opportunity to meet with legislators to discuss legislation and to lobby for full funding for community colleges. It was also an opportunity to express appreciation to our legislators. Trustee Hancock added that the dinner with the legislators prior to Lobby Day was very effective. He noted that another group – ICCCA – including JALC’s Barry Hancock, had the rare opportunity to meet with Mike Madigan. President Mees distributed copies of information that had been given to the legislators regarding funding, and briefly discussed the issues.

President Mees reported that, while in Springfield, he had attended the Phi Theta Kappa banquet honoring the All-Illinois Academic Team. John A. Logan College students Sarah Fletcher and Ben Bernstein were honored as John A. Logan’s All-Illinois scholars.

### **B. Southeast Region Trustees (SERT)**

No report.

### **C. John A. Logan College Foundation**

Trustee David Hancock reported that the Annual Foundation Dinner was a great success. President Mees announced that Greg Legan, Executive Director of the John A. Logan College Foundation, has accepted a position with the State of Illinois effective May 15, and will be resigning from his position at the College.

### **D. Association of Community College Trustees (ACCT)**

No report.

**E. Hiring Committee**

No report. The committee will meet in May.

**F. Athletic Advisory Committee**

No report.

**G. Student Trustee**

Student Trustee Matt Todd reported that *The Music Man* has sold out all performances; Honors Night will be May 7; and Commencement will be May 11.

**GROUP/ASSOCIATION REPORTS**

**A. Faculty Association Report**

No report.

**B. Term Faculty Association Report**

No report.

**C. Logan Operational Staff Association Report**

Logan Operational Staff Association representative Linda Pritchard reported that fund raisers sponsored by LOSA have collected over \$1,900 for employees who are seriously ill.

**OFFICERS REPORTS**

**A. Construction Projects**

Vice-President for Business Services J. P. Barrington reported that the Protection, Health, and Safety project in the Administration Building is 99.5 percent complete. He stated that a meeting was held that day on the sewer line replacement in the cafeteria area, adding that the project will start later in May and will be completed without interruption of day-to-day activities.

**B. Emergency Response Manual**

Vice-President Barrington stated that several meetings have been held with campus safety staff to review emergency response procedures. He said they have worked closely with Instruction and Administrative Services Divisions on some situations, and those situations seem to have been handled very well.

**C. Employee Health Insurance**

Vice-President Barrington reported that the Health Insurance Committee has met. The College has received its health insurance premium increase information for FY08, and there will be an approximate 15 percent increase in premiums overall. He added that the premium will be split 50-50 by the College and employee. He clarified that this basically means the employee's side of the premium will go up 18 percent and the College's side will go up 12 percent. This will result in an

increase of \$200,000 in the budget. Mr. Barrington reported that although this is the College's third straight year of double-digit increases, the committee voted unanimously to stay with the current coverage and pay the additional premium. He noted that the employees fear loss of benefits if a change is made from the current plan. Mr. Barrington noted that over the past five years, \$15 million has been paid in premiums and \$17 million has been paid out in claims. Trustee Sanders asked if the committee looked at any other group insurance products. Mr. Barrington stated that they had not. He again pointed out the problem of the College group's claims far exceeding premiums paid over the past few years. He said that the Board has allowed the Insurance Committee to make this decision. Mr. Sanders expressed his concerns that this is not being bid – especially with this kind of increase to the College's budget. He conceded that there may not be any better deals out there, but continued to express concern about how this will be handled in the budget. Mr. Barrington noted that the actual amount of the increase is less than what he had originally budgeted. He added that our benefits are covered in Board Policy and agreements with bargaining units, and if those benefits were decreased, it would be certain to be a point of discussion. Mr. Sanders stated his feeling that the committee should send this out for bid in the future. Trustee Rendleman asked about the community college consortium. Mr. Barrington stated that the committee had checked this at one time, and their rates were five or six percent above the College's premiums at that time. Mr. Barrington gave some further history on the College's group health insurance carriers and premiums, concluding that the College's claims history makes this a very difficult situation. During the ensuing discussion, Trustee David Hancock credited Mr. Barrington for his efforts, stating that if he had not been a part of the state board, the College's rate increase would probably be even higher and the College's rating of B+ would be considerably lower. Mr. Hancock said that he is pleased the increase is as low as it is.

#### **D. Upcoming Events**

Speaking for Vice-President Larry Peterson who was unable to attend, President Mees reported that the High School Junior Awards was being held that evening; Honors Night is May 7; Commencement is May 11; Athletic Department Fish Fry is May 17; and Athletic Golf Scramble is July 9. Trustee Rendleman encouraged the Board to attend the Athletic Department Fish Fry on May 17.

#### **E. Homeland Security Initiative/ Service Learning Projects**

Vice-President for Instruction Julia Schroeder announced that the College has been named as part of a pilot program in cooperation with the Governor's Office, Department of Public Safety and Homeland Security, to work with the Illinois Community College Board to establish a data base of student volunteers to assist with rescue and recovery as needed in the state. JALC is one of four colleges named in this initiative. Dr. Schroeder announced that Dr. Mary O'Hara is present and had, prior to this initiative, organized a meeting between John A. Logan College and SIU-C to look at partnership activities which included disaster preparedness.

Dr. Mary O'Hara reported that in discussions held at SIU and on the JALC campus, a range of programs and service learning projects are envisioned that will equip our students with the skills to facilitate emergency preparedness within their communities, families, and work places. She noted that one nationwide program being looked at is Search Programming – Community Emergency Response Teams, which is training to decentralize emergency preparedness. She stressed the importance of this as an opportunity to teach students some life skills. Dr. O'Hara reported that a training session is scheduled with SIU where faculty and administrators from both institutions will train on asset mapping. She reported that she is attending conferences on emergency preparedness and shared some of what she is learning. She stated that additional cooperative meetings are planned and urged the Board to call her with any questions or to become involved. Dr. Schroeder commended Dr. O'Hara for her efforts in service learning and civic engagement on campus.

#### **F. Update on MAN-TRA-CON**

Vice-President Schroeder reported that approximately 97 percent of the MAN-TRA-CON students from Maytag who enrolled at the College for spring semester have been very successful. She said that working with TUMS has been much more difficult, partially because of the timing of the plant closing – there was short notice and it was after most of the College’s testing for admission to the health care programs had been done. Dr. Schroeder said that the transition team is trying to work through the problems. She said the students are very appreciative of the MAN-TRA-CON center on the JALC campus.

#### **G. Presidents’ Council**

President Mees stated that most of the items previously discussed as part of the ICCTA report were issues also addressed at the last Presidents’ Council meeting. He said that concerns regarding MAP awards and other financial aid issues were also discussed.

#### **H. Hunter Cabin**

President Mees reported that the Hunter Cabin is being erected on campus and is looking great. Completion is expected within the next two weeks. This project was made possible by a grant through the Julia Harrison Bruce Foundation. Dr. Mees stated that the cabin will be a good addition to the College’s historical park.

#### **I. Distinguished Alumnus, Pacesetter, and Outstanding Faculty**

President Mees announced that the College will be honoring its ICCTA Award nominees at Commencement. He stated that the Distinguished Alumnus is Kathy Lively; the Pacesetter is Gabriel Smith; and the Outstanding Faculty Member is Jeneece Bishop. He noted that Gabriel Smith will also be the Pacesetter Award winner for the entire state.

#### **J. Higher Learning Commission Final Report**

President Mees announced that the final report from the Higher Learning Commission has been received, and distributed a copy of the report and the College’s response letter to all the trustees. He noted that the College is recommended for ten-year accreditation, and said that the report emphasizes the same things the team noted in their exit report. He reiterated those points for the Board. Dr. Mees thanked all those involved in the effort, and stated that the report will be made available to everyone on campus who wishes to have a copy.

#### **SPECIAL PRESENTATION**

President Mees and Vice-Chair Jake Rendleman recognized Board Chair Don Brewer for his 34 years of service as a Board member and his cumulative service of 14 years as Board chair. Mr. Brewer was presented with a plaque for each honor. Mr. Brewer received a standing ovation.

Trustee Rendleman announced that Mr. Brewer will be recognized at the ICCTA Annual Convention in Chicago in June as the longest serving board member in the state.

Mr. Brewer thanked everyone for their kind words at the dinner in his honor prior to the meeting. He said that it “has been a great ride and a lot of fun” because of the great people at the institution.

## **CONSENT AGENDA**

### **A. Pell Grant Book Vouchers for Spring 2007 Semester**

President Mees recommended that the Board of Trustees approve payment to 710 Bookstore in the amount of \$225,193.18 for textbooks issued to Pell Grant students for spring semester 2007, and that the administration be authorized to make this payment.

### **B. Repayment of Inter-Fund Loans**

President Mees recommended that the Board of Trustees approve inter-fund loan repayments from the Trust and Agency Fund in the amount of \$50,000; and from the Liability, Protection and Settlement Fund in the amount of \$375,000 to the Working Cash Fund.

### **C. Bid – Food Vending Services (Appendix III)**

President Mees recommended that the Board of Trustees approve the high bid meeting specifications from Robertson Vending, Inc. (31.02% gross sales), and that the Board authorize the administration to enter into a contract with Robertson Vending, Inc., for vending services for the period July 1, 2007 to June 30, 2012.

### **D. Network Switch Replacements**

President Mees recommended that the Board of Trustees approve the low quote for the purchase of the five Cisco Catalyst 3750 network switches for the amount of \$18,960.62 from CDW-G, and that the administration be authorized to make this purchase.

Jake Rendleman and Bill Kilquist moved and seconded that the Board of Trustees approve all items on the Consent Agenda as recommended.

A voice vote showed all in favor. Motion carried.  
(Resolution #16-2029)

## **NEW BUSINESS**

### **A. Architect/Engineer Selection**

President Mees reported that the Building Committee has been working through the Qualifications-Based Selection (QBS) for selecting an architectural firm to assist the College in the construction project for which financing bonds were recently issued. The committee reviewed and evaluated the proposals received from six (6) in-district architectural firms. This evaluation process resulted in three (3) firms being chosen to give a presentation to the committee on April 23, 2007. These firms were:

1. Design Architects, Inc.  
1805 Industrial Park Drive  
Marion, Illinois
2. Image Architects, Inc.  
1118 West Main Street  
Carbondale, Illinois

3. White & Borgognoni Architects  
212 North Illinois Avenue  
Carbondale, Illinois

As a result of the evaluation and presentation process, the architectural firms were ranked as follows:

1. Image Architects, Inc.
2. White & Borgognoni Architects
3. Design Architects, Inc.

President Mees recommended that the Board authorize the Building Committee/administration to negotiate a contract with the first-ranked firm of Image Architects, Inc., to provide architectural/engineering services for our project. If a contract cannot be reached with Image Architects, Inc., then the Building Committee/administration should open negotiations with second ranked firm of White & Borgognoni Architects. If a contract cannot be reached with White & Borgognoni Architects, negotiations should then move to the third ranked firm of Design Architects, Inc. The Building Committee also recommends that the Building Committee be utilized as the committee to overview the planning for the construction project and that the Vice President of Business Services and College Facilities be the primary contact to the firm selected during the planning/construction process.

Trustee and Building Committee member David Hancock noted that the points totals for ranking the firms were very close and it was a difficult decision. John Sanders asked that, since the points were so close, what were the determining factors for the final ranking. The response indicated that this was just the unanimous agreement arrived at by the committee. Sanders asked if Image Architects has done a project of this size. Mr. Barrington reported that they did the College's last \$16 million project. It was noted that all the firms had done large projects. Trustee Hancock went over in detail the steps used by the committee in the ranking process. Mr. Sanders expressed concern that outside the \$16 million project for the College, he didn't know if Image Architects had handled any other large projects. He stressed the importance of a firm having the expertise and cost effectiveness to handle such a large project. Trustee Rendleman stated that Image Architects probably has more experience with community college projects than anyone. Trustee Hancock noted that Design Architects is probably the largest firm. John Sanders asked if the ranking could be changed to the order of (1) Image Architects, Inc.; (2) Design Architects, Inc.; (3) White & Borgognoni Architects. Trustee Rendleman stated that the committee has put in a lot of time on this, they have given their recommended evaluation, and he doesn't see the purpose of changing the ranking.

John Sanders and David Hancock moved and seconded that the ranking order of architectural firms be changed to (1) Image Architects, Inc.; (2) Design Architects, Inc.; (3) White & Borgognoni Architects.

Trustee Rendleman asked for the rationale in doing this. Trustee Sanders stated that his understanding is that Image Architects has done quality work here and has the required expertise; that Design Architects is the largest firm, has its own engineers in-house, and has handled large projects; and that he has heard some things that are not as good about White & Borgognoni. Mr. Sanders added that since they were all so close in ranking by the committee, he could not see that changing the order would have a detrimental effect on the College. Trustee Hancock stated that the reason he was willing to consider a change in ranking order is the fact that he knows persons from both Design and White and is more comfortable with Design.

Trustee Kilquist stated that there is a committee who interviewed the architects and ranked them – if the Board doesn't take their recommendation, they are basically saying that they don't trust the work the committee is doing. He said that he feels the Board should accept the committee's recommendation as it was given, and called for the question on Mr. Sanders' motion.

Upon roll call, the trustees voted on changing the rank of the architectural firms as follows: John Sanders - yes; Mike Hopkins - no; John O'Keefe - no; Jake Rendleman - no; David Hancock - yes; Bill Kilquist - no; Matthew Todd - no; and Don Brewer - no. Motion did not carry.  
(Resolution #16-2030)

Bill Kilquist and Jake Rendleman moved and seconded that the Board of Trustees approve the Board Building Committee's recommendation on ranking of architectural firms as previously stated by President Mees.

A voice vote showed all in favor with the exception of Trustees Sanders and Hancock. Motion carried.  
(Resolution #16-2031)

## **B. Tuition Increase**

President Mees reported that the Finance Committee met on April 4, 2007, to discuss the current status of budget development. With the Governor's budget recommendation from his budget address being utilized, the College's revenue projections are in place with the exception of tuition. Although several known increases are in place based on negotiated and other contractual agreements, Dr. Mees stated that the final expenditure requests will not be known until completion of The Plan. The Committee reviewed tuition increases ranging from no increase to a \$5 per hour increase. The Committee reviewed the current rate of tuition at John A. Logan College in comparison to the rates proposed for other Illinois Public Community Colleges for fiscal year 2008. Dr. Mees stated that the recommendation that follows will leave John A. Logan College with the fifth (5) lowest tuition rate in the state for FY 2008, the same position it occupied in FY 2007.

President Mees recommended and that the Board of Trustees approve increasing tuition at John A. Logan College as follows:

\$3 effective fall semester (calendar 2007)  
\$4 effective summer semester (calendar 2008)  
\$5 effective summer semester (calendar 2009)

Trustee Rendleman asked if this will keep the College within the required 85% of the state average. Mr. Barrington stated that it will. There was discussion regarding the consequences to funding if the College does not stay within this percentage. Trustee O'Keefe pointed out that this increase does not include any increases to student fees. Trustee Sanders asked if there is a reason for voting on a three year plan at this time. Mr. Barrington said this allows students to plan ahead financially and for the College to plan further in advance. Dr. Mees said this will also help to offset the increase in operational costs connected to the new building project completion in 2009 or 2010. There was further discussion about the threats to equalization funding and the gravity of the situation. Student Trustee Matthew Todd said that if the increase is absolutely necessary, it is understandable, but it will definitely affect the students adversely.

Bill Kilquist and Jake Rendleman moved and seconded that the Board of Trustees approve increasing tuition at John A. Logan College as recommended by the Finance Committee as follows:



\$3 effective fall semester (calendar 2007) (\$67)  
\$4 effective summer semester (calendar 2008) (\$71)  
\$5 effective summer semester (calendar 2009) (\$76)

Upon roll call, trustees voted as follows: John Sanders - yes; Mike Hopkins - yes; John O'Keefe - yes; Jake Rendleman - yes; David Hancock - yes; Bill Kilquist - yes; Matthew Todd - no; and Don Brewer - yes.  
(Resolution #16-2032)

**C. Appointment of Representative to TIF Joint Review Board**

President Mees stated that a letter was received from the City of Marion regarding formation of a Joint Review Board to look at the City of Marion's proposed Tax Increment Financing (TIF) District. The board will consist of a representative selected by each community college district; local elementary and high school districts or each local community unit school district; park district; library district; township; fire protection district; and county that will have the authority to directly levy taxes on the property within the proposed redevelopment project area. It is desirable to appoint a representative from John A. Logan College to serve as a member of this Joint Review Board.

David Hancock and John O'Keefe moved and seconded that the Board of Trustees appoint Vice-President for Business Services and College Facilities Brad McCormick as a representative from John A. Logan College to serve as a member of the Joint Review Board for the City of Marion's proposed Tax Increment Financing District.

A voice vote showed all in favor. Motion carried.  
(Resolution #16-2033)

**D. Renewal of Community Partner Agreement with *Southern Business Journal* (Appendix IV)**

President Mees stated that it is desirable to renew the College's Community Partner Agreement with the *Southern Business Journal* for the period of March, 2007 through April, 2008 (a 14-month agreement.) He said this has proven to be a very positive relationship for the College, resulting in a great deal of excellent publicity both in print and through exposure of the College's facilities – especially through the Community Leaders' Breakfasts held on our campus. The value of the College's investment is \$19,600. However the *Southern Business Journal* gives the College a \$8,000 trade for use of facilities, leaving a cash balance owed of \$11,600. This amount is billed monthly in \$833.33 increments. A copy of the agreement is included as Appendix IV.

President Mees recommended and John Sanders and Mike Hopkins moved and seconded that the Board of Trustees approve renewal of the College's Community Partner Agreement with the *Southern Business Journal* for the period of March, 2007, through April, 2008 (14 months), for an total cash amount owed of \$11,600, and that the administration be authorized to pay this amount in monthly increments of \$833.33.

A voice vote showed all in favor. Motion carried.  
(Resolution #16-2034)

#### **E. Establish Date for Organizational Meeting of Board of Trustees**

President Mees stated that the College is required by Illinois statutes to hold its organizational meeting by May 15, 2007. Dr. Mees pointed out that changes in election laws have transferred the responsibility of canvassing the Board election to the County Clerks instead of the local board. While the County Clerks may have their canvass materials to us earlier, they have until May 8 to provide the final canvass of the April 17 election. He recommended that the Board consider holding its organizational meeting on Thursday, May 10, 2007, or on Monday, May 14, 2007.

David Hancock and John Sanders moved and seconded that the Board of Trustees hold its organizational meeting at 7:00 p.m. on Monday, May 14, 2007, in the Board of the Administration Building on the College's Carterville campus.

A voice vote showed all in favor. Motion carried.  
(Resolution #16-2035)

Board Chair Don Brewer recognized Executive Director of the John A. Logan College Foundation who was in the audience and asked Mr. Legan if he would like to address the Board. Mr. Legan thanked the Board for the opportunity to serve the College and the students for the last twelve years. Mr. Brewer thanked Mr. Legan for his service to the College and the Foundation.

Board Chair Brewer congratulated Coach Mark Imhoff for being named Coach of the Year for Region XXIV.

Trustee Kilquist shared a letter he had received regarding possible grants for a satellite aerobic center at Du Quoin High School. Dr. Mees indicated that he had responded to the letter and established that the College has no grant funds available for this, but offered the College's support in any way it could help.

#### **CLOSED SESSION**

Board Chair Don Brewer stated that it is desirable to hold a closed session at this time to discuss appointment, employment, and compensation of specific individuals; and pending litigation; and that he would appreciate Board action and a roll call vote to that effect.

Jake Rendleman and John Sanders moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be declared in closed session.

Upon roll call, all members voted yes. Motion carried.  
(Resolution #16-2036)

The meeting was declared in closed session at 8:25 p.m.

The meeting was declared back in regular session at 9:45 p.m.

#### **CLOSED SESSION MINUTES**

David Hancock and John Sanders moved and seconded that the Board of Trustees approve the content of the closed session minutes of March 27, 2007; April 2, 2007; and April 5, 2007; but that these minutes not be made available for public inspection at this time.

A voice vote showed all in favor. Motion carried.  
(Resolution #16-2037)

## **PERSONNEL**

### **Operational Staff**

President Mees recommended that Molly Kellerman be employed as a full-time, grade III, word processing operator III effective May 21, 2007.

President Mees recommended that Dana Zeigler be employed as a full-time, grade II, secretary II (transfer education).

President Mees recommended that Amanda Ice be employed as a full-time, grade III, admissions specialist III effective May 16, 2007.

President Mees recommended that Dawn Hooker be employed as a full-time, grade III, secretary III at John A. Logan College effective April 30, 2007.

### **Security Staff**

President Mees recommended that Daniel Bishop be employed as a part-time, grade I, campus safety officer at John A. Logan College effective May 1, 2007.

President Mees recommended that Bethany Bryant be employed as a part-time, grade I, campus safety officer at John A. Logan College effective May 1, 2007.

### **Non-Teaching Professional Staff**

President Mees recommended that Sheila Colombo be employed as a full-time, grade IV, allied health coordinator effective May 16, 2007.

President Mees recommended that Stacy Holloway be employed as a full-time, grade III, director of scholarships and alumni services effective June 1, 2007.

President Mees recommended that Ryan Morgan be employed as a full-time, grade V, network facilitator effective May 2, 2007.

President Mees recommended the following appointments of department chair positions for three-year terms – FY2008-FY-2011:

<u>Department</u>	<u>Chair</u>
Social Science Department	Perry Knop
Humanities	Edgar Montano
English	Anita Petersen

### **Full-Time Faculty**

President Mees recommended that David Black be employed as a full-time, tenure track mathematics instructor effective August 16, 2007.

President Mees recommended that Jennifer Jeter be employed as a full-time, tenure track mathematics instructor effective August 16, 2007.

President Mees recommended that the Board of Trustees approve the retirement request of Sandy Monahan, cosmetology instructor, effective July 31, 2008.

### **Term Faculty**

President Mees recommended that Shelly File be employed as a part-time instructor of dental hygiene at John A. Logan College effective May 1, 2007.

President Mees recommended that Carla Haas be ratified as a part-time instructor of business at John A. Logan College effective March 19, 2007.

### **Continuing Education Staff**

President Mees recommended that David Gides be employed as an instructor of religion and spirituality at John A. Logan College effective June 11, 2007.

President Mees recommended that John Helmick be employed as an instructor of coaching football at John A. Logan College effective June 11, 2007.

President Mees recommended that Brian Norman be ratified as an instructor of golf at John A. Logan College effective April 5, 2007.

President Mees recommended that Lee Valerius be employed as an instructor of martial arts at John A. Logan College effective June 12, 2007.

### **Grant Personnel**

President Mees recommended that Linda Ellery be employed as a full-time, grade III, secretary III (CCR&R) effective May 16, 2007.

Jake Rendleman and John O'Keefe moved and seconded that all personnel items be approved as recommended.

A voice vote showed all in favor. Motion carried.  
(Resolution #16-2038)

### **ANNOUNCEMENTS**

Trustee Rendleman noted that Steven Arthur is retiring after many years with the Foundation. He shared how the Foundation has changed and grown over the years.

President Mees reminded the Board of several upcoming events.

John Sanders expressed his appreciation to the Building Committee for their efforts in selecting architects. He also expressed his appreciation to Don Brewer for his many years of service to the College.

Mr. Brewer once again expressed his appreciation for all the kind words and welcomed Jim Snider as a newly elected board member.

President Mees gave further tribute to Don Brewer.

## **ADJOURNMENT**

Don Brewer and David Hancock moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be adjourned.

A voice vote showed all in favor. Motion carried.  
(Resolution #16-2039)

The meeting was duly adjourned.

Respectfully submitted: Donna Glodjo, Recording Secretary to the Board of Trustees

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Don Brewer, Chair

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Bill Kilquist, Secretary