JOHN A. LOGAN COLLEGE Carterville, IL 62918

Minutes of the regular meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on March 27, 2006, commencing at 7:00 p.m.

The meeting was called to order by Board Chair Don Brewer.

The chair directed the recording secretary to call the roll:

John Sanders	_	present
Carol Farner	_	present
John O'Keefe	_	present
Jake Rendleman	_	present
David Hancock	_	present
Bill Kilquist	_	present
Shana Woodworth	_	present
Don Brewer	—	present

Also present were: Robert L. Mees, President; Larry Peterson, Vice-President for Administration; J. P. Barrington, Vice-President for Business Services; Julia Schroeder, Vice-President for Instruction; Don Prosser, College Legal Counsel; Steve O'Keefe, Director for Communications and Marketing; Shannon Woodworth, Facilitator for Media Relations; Donna Glodjo, Recording Secretary to the Board of Trustees; other College personnel and reporters.

FEBRUARY BOARD MINUTES

The minutes of the regular meeting of February 28, 2006, were previously distributed.

Jake Rendleman and John O'Keefe moved and seconded the approval of the minutes of the regular meeting of February 28, 2006.

A voice vote showed all in favor. Motion carried. (Resolution #16-1889)

FINANCIAL REPORT (APPENDIX I)

The financial report for the period ending January 31, 2006, was previously mailed.

Jake Rendleman and Carol Farner moved and seconded the approval of the financial report for the period ending January 31, 2006.

A voice vote showed all in favor. Motion carried. (Resolution #16-1890)

ACCOUNTS PAYABLE (Appendix II)

The list of accounts payable for the period ending February 28, 2006, was previously mailed.

John O'Keefe and David Hancock moved and seconded the approval of the list of accounts payable for the period ending February 28, 2006.

Upon roll call, all members voted yes. Motion carried. (Resolution #16-1891)

OPPORTUNITY FOR PUBLIC COMMENTS/QUESTIONS

None.

Board Chair Don Brewer stated that it was brought to his attention that a John A. Logan College student, Michael Arnold, had died this week, and asked those present to observe a moment of silence in Mr. Arnold's memory.

BOARD OF TRUSTEES REPORTS

A. Illinois Community College Trustees Association (ICCTA)

Trustee John O'Keefe reported that the ICCTA held a meeting two weeks ago in Rosemont, Illinois, where excellent sessions were held on legal issues. Dr. O'Keefe stated that he was involved in interviews for future officers and missed part of the sessions. He asked Trustee Jake Rendleman to comment.

Mr. Rendleman reported that every two years, the ICCTA has a legal firm do a presentation on various legal issues pertinent to boards. He said this is always very good and this year's presentation was no exception. Mr. Rendleman stated that the president of ACCT, Noah Brown, was present at the Rosemont meeting and attended President's Council, the ICCTA Executive Council meeting, as well as the seminars. Mr. Rendleman said that as a result of contacts made at the ACCT Legislative Summit in Washington, Senator Durbin, along with Hillary Clinton, developed a letter in support of community colleges to send to all the senators. Mr. Rendleman said he feels the outlook on issues such as the TRIO and Perkins grants is a little more positive.

B. Southeast Regional Trustees (SERT)

Dr. O'Keefe reminded the Board that the Southeast Regional Trustees meeting will be held at the College on April 17, at 6:30 p.m. He stated that ICCTA Executive Director Mike Monaghan will be the featured speaker.

C. John A. Logan College Foundation

Trustee Rendleman reminded the Board that the Foundation Annual Benefit will be held on April 29.

D. <u>Hiring Committee (Appendix III) - Conflict of Interest Report</u> to see the report, copy and paste this address into your web browser. <u>http://www.jalc.edu/board_files/pdfs/coi_report_final.pdf</u> Trustee David Hancock stated that the first Hiring Committee meeting was held on March 15 to discuss and review the current hiring policies and procedures in both Board Policy and Administrative Procedures. He said the committee feels it will take time to review all parts of the current policies and procedures. He stated the committee felt they should have input from the College faculty and staff, and is currently asking for input from them. Mr. Hancock said the committee met for almost two hours.

Mr. Hancock reported that the second committee meeting was set for March 21, and stated that the purpose of this meeting was to review information from the John A. Logan College IEA Conflict of Interest Committee report. He said the committee met with the Conflict of Interest Committee on their report on March 21. He stated that their report includes the following items: rationale, conflict of interest issues, current hiring policies. Mr. Hancock said the committee also made four recommendations to the Hiring Committee. He stated that he feels the two groups had a very open discussion, adding that they met for over 2 ½ hours. Mr. Hancock said that the recommendations of the Conflict of Interest Committee will be discussed, along with input from other members of the JALC faculty and staff, at the next Hiring Committee meeting.

Board Chair Don Brewer thanked Mr. Hancock for his report.

President Mees added that he has a copy of the report and the executive summary that was submitted to the Hiring Committee by the Conflict of Interest Committee. He said that he will distribute a copy to each of the Board members for their review, and indicated that this should be part of the record –stated in the minutes. (Will be filed with original Board minutes as Appendix III.) Dr. Mees proceeded to distribute those copies to the Board.

President Mees said that he felt the meeting with the two committees was a very good one, adding that he hopes to have future meetings with this committee. He said that the Hiring Committee will also be meeting with heads of each of the associations on campus.

E. Association of Community College Trustees

No further report. (Trustee Rendleman had mentioned the ACCT earlier under the ICCTA report.)

F. Student Trustee

Student Trustee Shana Woodworth stated that she would like to end her term as student trustee by telling this Board how honored she has been to serve with each and every one of them. She said she believes every member on the Board strongly believes in the mission of the College, and that Dr. Mees and each vice-president are committed to what is best for each and every student at John A. Logan College. Ms. Woodworth stated that for the past year she has set with the Board at this table and across the hall in some very long executive sessions, and noted that she has learned so much. She stated that while student trustee, she was invited to talk privately with Governor Blagojevich at the Governor's Office in Springfield and tour the Governor's Mansion, and was allowed to travel to Chicago and meet many people and do many things she hadn't done before. Ms. Woodworth concluded by saying that serving as student trustee at John A. Logan College is a very big deal, adding that she wants to encourage more students in the future to take advantage of the opportunity to run for student trustee and serve on this Board. She thanked each of the Board members again.

Board Chair Don Brewer and President Mees presented Ms. Woodworth a plaque in appreciation of her service, noting that she had been a joy to work with and a real asset to the Board of Trustees. All those present applauded Ms. Woodworth.

GROUP/ASSOCIATION REPORTS

A. Faculty Association Report

Faculty Association Representative Tim Baker stated that on March 21, the faculty Conflict of Interest Committee met with the Board Hiring Committee and presented them with their report (which everyone now has a copy of). Mr. Baker introduced the Conflict of Interest Committee – Dr. Brenda Erickson, Chair; Bob Killian; Perry Knop; and Eric Ebersohl. Mr. Baker said these people had worked very hard. He stated it is their belief that the Board Hiring Committee is truly sincere and is making an honest effort toward resolving some of these issues. Mr. Baker said he is convinced that these are positive steps forward toward developing a cooperative working relationship with areas such as policy. He referred to the faculty contract Section 5.5. He said he has met with the leadership of other associations on campus, and encouraged them to contact the Hiring Committee. Mr. Baker said their group realizes that policy is ultimately the responsibility of the Board of Trustees. He pointed out, however, that along with that also comes public accountability.

B. Term Faculty Association

Term Faculty Association Representative Charles Rudolph stated that their group has nothing specific to report, but noted that they have been talking with their membership about the hiring policies. He stated that there is some concern from some of their members and from the community at large, as well. Mr. Rudolph said that when more information is received from their group, it will be passed on to the appropriate place.

C. Logan Operational Staff Association Report

Logan Operational Staff Association Representative Judi Pastori reported that LOSA had joined with Rotary Clubs of Southern Illinois in the "Books for Belize" project during the month of March. She noted that this has been a successful effort.

Ms. Pastori reported that LOSA President Rebecca Dycus has encouraged all LOSA members to respond to the Hiring Committee's request for suggestions or ideas.

OFFICERS REPORTS

A. <u>Construction Reports</u>

Vice-President for Business Services J. P. Barrington reported that the Title III renovation work is 80 to 90 percent complete. He said there have been some problems with detailed finish work, but that is being addressed and completion is still expected in mid-April.

Mr. Barrington also reported that the hot water tank project continues, with punch list items and some warranty items not yet complete. He stated that the cooling tower project is 95 percent complete, adding that in case the weather gets warm, the buildings can be cooled.

B. Minority Transfer Center

Vice-President for Administration Larry Peterson stated that John A. Logan College continues to be

a recognized force with the Illinois Board of Higher Education in terms of efforts to increase minority participation in higher education. He introduced Lauralyn Cima, coordinator of the minority transfer center, to speak to the group about that area. Dr. Peterson added that the College is in the second year of a *Grow Your Own* minority faculty project, and in the third year of the IBHE grant which seeks to identify minority students who might be interested in pursuing a career in education. He stated that he will be attending meetings in Chicago in April as one of four community college representatives on the IBHE's Diversifying Faculty in Illinois board. He turned the floor over to Ms. Cima.

Ms. Cima thanked Dr. Peterson and the Board for the opportunity to speak. She distributed a handout to the Board outlining the activities of the Minority Transfer Center. She stated that the Minority Transfer Center was opened at the College in 1992 through a grant from the Higher Education Cooperation Act. She noted that this grant was established in order to answer the challenge of diversity and access to our student population. She said that at that time the College received a \$50,000 grant and worked with 137 students. Ms. Cima stated that in fall of 2005, the center worked with 901 students with a budget of \$35,000. She added that this year, the College has received a \$33,600 grant and has already worked with 700 students. Ms. Cima stated that the institution currently provides 75 percent of the center's budget, adding that they could not be nearly as effective without this support from the administration and the Board of Trustees.

Ms. Cima went over the objectives of this project, stating that the major objective is to identify minority students who are planning to transfer, work with them to prepare in academic planning, academic advisement, choosing a university and major, and successfully transferring on to that university. She noted that HECA has established benchmarks for the center to reach each year. That benchmark is currently to have 40 percent of the minority student population enrolled in baccalaureate transfer programs. Ms. Cima stated that in 2005, 311 out of 901 students worked with were minority students – 68 percent. She noted that the center has thus already exceeded HECA's benchmark. Ms. Cima said that the center is also expected to transfer ten percent of the College's student population to a university. She referred to an independent study conducted in 2004 which indicated that John A. Logan College is ranked Number 1 among all the state's community colleges in transferring students to universities. Ms. Cima said that there is also a program called *Minority Teacher Education Association* which identifies minority students interested in transferring to a university and majoring in education.

Ms. Cima introduced the advisor responsible for the Minority Teacher Education program, Monique Galvin. Ms. Galvin stated that the MTEA was started by Dr. Freddie Banks of Eastern Illinois University, and designed to identify minority students interested in education. She stated that in 2002, the College actively became part of that program. At that time, Ms. Galvin reported that 16 students started the program. She added that, unfortunately, we are not active at this time. However, she did note that out the 16 students originally involved, she was able to get six students transferred to Eastern – four minority and two non-minority. She stated that one of these students has now successfully completed her master's degree. Ms. Galvin noted that her office is still actively working on getting minority students interested in teaching and moving forward with their degree program.

Ms. Cima informed the Board that the Minority Transfer Office is located in Room C206, and invited them to stop by. Dr. O'Keefe asked if most of the students their office contacts are already on campus, or if there is any work done at the high school level. Ms. Cima said that they do work with the high schools, noting that she coordinates the high school counselor breakfast as well as the Illinois College Exposition – both of which establish contacts with the district high schools. She stated that she also goes to high school visits with Matt Yusko and presents the program. She also coordinates the spring orientation program that brings in high school seniors. Trustee Jake Rendleman commented that the Diversity Committee of the ICCTA is always concerned with the issue of

attracting minority students into education.

Dr. Peterson commented on the history behind the Diversifying Faculty in Illinois issue, stating that for almost two decades there were two programs in existence – one for minority students seeking a Ph.D. as their final degree, and the other for minorities seeking a masters degree. However, Dr. Peterson stated that for many years there was very little communication between IBHE, these programs, and community colleges. He remarked that since these two programs have been combined, community colleges are much better represented and have a strong voice in this issue. He stated that now when students apply for fellowships, there will be sections where they can articulate their desire to teach or work in a community college where teaching is the main function. Dr. Peterson said it the impetus of the *Grow Your Own* program, to identify and keep these minority students in this geographic region.

Trustee Jake Rendleman displayed a recent full-page ad about the College that had appeared in the *Southern Illinoisan* and complimented Steve O'Keefe and Shannon Woodworth for their excellent work. He said he feels the public relations efforts have really picked up. Board Chair Don Brewer added that more than one board member appreciates their efforts.

C. Graduation Applicants Survey

Vice-President for Instruction Julia Schroeder stated that a Graduation Applicants Survey had been included with the Board's packet, noting that the results of this survey were very positive. She pointed out that of the students who filled out the survey, 60.8 percent are preparing to transfer to a four-year college or university, and 35.8 percent are preparing for a future job. She noted that when those percentages are added together, 97 percent of the College's students are here either because they want to transfer to a four-year school, or they want to go to work. Dr. Schroeder stated that 78 percent of the students surveyed felt that their experience at JALC satisfied their objectives; a majority of the students indicated that they were very satisfied with the skills they learned in the classes for preparation for future education or for jobs; and a majority felt very satisfied with the quality of the general education courses. Dr. Schroeder noted that under 50 percent indicated "very satisfied" on job preparation, but stated that she believes most of the students filling out the survey were students who intend to transfer on to a four-year university – thus, they would not feel they had yet acquired all the job skills they need. She stated that the last question asked students to rate how they feel about John A. Logan College, and that 89 percent believed the institution to be above average or excellent.

Dr. Schroeder added that placement data has been sent out to area high schools and some responses have been received. Dean for Student Services Terry Crain reported that he had received four phone calls, and most went very well. Some just had general questions about the statistics; some wanted to know what cut-off scores were; one school indicated they are now going to test all their junior and senior students whether they intend to come to JALC or not; and another board member from one of the high school districts had asked for a copy of the statistics. Mr. Crain said that he told that board member the College is consistent on who this information is given to (high school superintendents, principals, and guidance offices), and that the information should be obtained from them. Trustee O'Keefe stated that he feels in the future it will be important to get this information to the public school board members. He said he doesn't know how we can do that, but stressed how critical it is to get this data to the boards.

D. Financial Entrepreneurship

Vice-President Schroeder introduced business instructor David England. She stated that many

positive responses have been received from students about Mr. England and his classes. She added that Mr. England has been selected as the Outstanding Faculty Member for 2006. Dr. Schroeder said

that he has put together a video clip with the help of Shannon Woodworth and will show a portion of that clip to the Board.

Mr. England thanked the administration and Board for inviting him to speak. Mr. England stated that he had last spoken to the Board three years ago when he first started the Financial Entrepreneurship classes (in addition to the marketing classes he was already teaching). He said that at that time, there was one class - Marketing 229 (one section). This semester, Mr. England reported that he has three full sections - two of Marketing 229, and one of Marketing 230 (the application class). He said that five sections are scheduled for fall semester of this year, and he feels that all of them will be filled. Mr. England said he feels the content of his classes are very important in today's financial climate. He expressed his appreciation to his department chair Shane Crawshaw, Dean Deborah Payne, and Vice-President Schroeder for their support in developing these classes. He commented that it took over 15 years to study in-depth subject matter that he can submit to students in 16 weeks. Mr. England stated that he works hard along with Steve O'Keefe and Shannon Woodworth to get a great deal of publicity for this program. He stated that Channel 3 had asked him about six weeks ago to do a special story on savings. They came and transformed a classroom into a studio, did an interview, and spent an hour in his classroom. This was turned into a special report. Mr. England showed the Board a clip from this report as presented on Channel 3 Television. Mr. England stated that he has had the opportunity to fill many public speaking engagements as a result of this publicity. He noted the importance of the public schools and the senior citizens to the success of the College and its programs. Mr. England reported that he is currently putting together a package to submit to the ICCTA for the statewide competition for Outstanding Faculty Member 2006. He stated that this has been a group effort and expressed his appreciation for all the support he has received.

Trustee John O'Keefe asked how he could get a copy of the DVD. Mr. England said that he would be glad to get the Board members a copy.

President Mees congratulated David England on being selected as the College's Outstanding Faculty Member for 2006, and added that he feels Mr. England has an excellent chance of winning the statewide award. He stated that the amount of publicity the College has received from Mr. England's financial entrepreneurship classes has been outstanding and he is extremely pleased with that.

E. President's Council

President Mees reported that a meeting of the President's Council was held two weeks ago, and added that there is not a lot going on at the state level at this time. He stated that it is still important that we get together and push for more state funding. He said this is the first year in a while that community colleges will see an increase – a proposed \$1.9 percent. Dr. Mees said that Lobby Day will be on Wednesday, March 29, and that he hopes to have a better idea of how this increase will go through after meeting with our legislators.

F. Manufacturing Task Force

Dr. Mees reported that he recently attended a Manufacturing Task Force meeting in Springfield. He said this group consists of about 20 people including three community college presidents, and is charged with coming up with ways the Illinois Department of Commerce and Economic Opportunity can help promote economic development throughout the state. Dr. Mees said the group plans to meet once a month over the next four or five months.

G. Hunting and Fishing Days Donation

President Mees stated that he was recently presented with a \$15,000 check from the Hunting and Fishing Days Committee. He noted that the College is taking over the Hunting and Fishing and Days effort, and the committee gave this donation to get starting moving ahead with this event. Dr. Mees said that he feels great things are going to happen, and thanked Trustees Hancock and O'Keefe for serving on this committee. He also thanked Vice-President J. P. Barrington for taking the lead toward the College taking over Hunting and Fishing Days.

H. NCMPR Silver Paragon Award

President Mees congratulated Shannon Woodworth on his receipt of a Silver Paragon Award at the National Council of Marketing and Public Relations national competition. He said that Mr. Woodworth won the award in the original photograph category. Dr. Mees stressed that this silver award meant that Mr. Woodworth's photography was rated second in the entire nation. He stated that this is not the first award Mr. Woodworth has won, and he is certain it won't be the last. The Board applauded Mr. Woodworth.

I. Important Dates

President Mees reminded the Board of the Ken Gray Tribute being held at the College on April 11, and asked them to R.S.V.P. He recapped other upcoming events as listed on a handout to the Board.

CONSENT AGENDA

A. Bids - Audio/Visual Equipment for Two Smart Classrooms (Appendix IV)

President Mees recommended that the Board of Trustees approve the low bid meeting specifications for audio/visual equipment for two (2) Smart Classrooms as submitted by CIM Audio Visual of Evansville, Indiana, for an amount of \$13,730.98, to be purchased with Title III grant funds, and that the administration be authorized to make this purchase for the Title III Teaching & Learning Center.

B. <u>Microsoft Software Licensing (Appendix V)</u>

President Mees recommended that the Board of Trustees approve the purchase of a Microsoft Campus Agreement annual licensing for an amount of \$27,900.47, and that the administration be authorized to renew this agreement with Insight.

C. <u>Approval of New Program — Associate in Applied Science–Veterinary Technology</u>

President Mees recommended that the Board of Trustees approve an Associate in Applied Science–Veterinary Technology program (69 hours) at John A. Logan College for implementation in fall semester 2007.

D. Student Member to Board of Trustees (Appendix VI)

President Mees recommended that the Board of Trustees officially canvass the March 8, 2006, election for a student member to the Board of Trustees, John A. Logan College, Community College District No. 530, Counties of Jackson, Williamson, Franklin, Perry, and Randolph, and State of

Illinois, and, in accordance with that canvass, declare Matthew Todd the winner of the student election to the Board of Trustees and seat Mr. Todd on the Board of Trustees effective April 15, 2006, in accordance with Illinois law.

E. <u>Renewal of Community Partner Agreement with Southern Business Journal (Appendix VII)</u>

President Mees recommended that the Board of Trustees approve renewal of the College's Community Partner Agreement with the *Southern Business Journal* for the period of March, 2006,

through February, 2007, for an total amount of \$9,600, and that the administration be authorized to pay this amount in monthly increments of \$800.

Jake Rendleman and John O'Keefe moved and seconded that the Board of Trustees approve all items on the Consent Agenda as recommended.

A voice vote showed all in favor. Motion carried. (Resolution #16-1892)

Board Chair Don Brewer stated that since one of the items on the agenda was to canvass the student trustee election, he felt it was appropriate at this time to introduce and welcome the newly elected student trustee who was in the audience. Mr. Brewer introduced Matthew Todd, and stated that he is looking forward to having him on the Board. President Mees stated that he has had a meeting with Matthew and he is very excited about being a student trustee. Dr. Mees added that he will look forward to having Matthew seated as student trustee at the next board meeting.

CLOSED SESSION

Board Chair Don Brewer stated that it is desirable to hold a closed session at this time to discuss appointment, employment, and compensation of specific individuals; and pending litigation; and that he would appreciate Board action and a roll call vote to that effect.

John O'Keefe and Bill Kilquist moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be declared in closed session.

Upon roll call, all members voted yes. Motion carried. (Resolution #16-1893)

Trustee Bill Kilquist stated that before the Board adjourns into closed session, he would like to thank the College for hosting the Illinois Department of Corrections media conference on meth. He stated that the state director was here and the event was a huge success, with approximately 125 people in attendance. Mr. Kilquist thanked Steve O'Keefe, adding that anything that was needed from the administration and staff was provided with total cooperation. President Mees thanked Mr. Kilquist for coordinating that event and bringing it to our campus.

The meeting was declared in closed session at 8:00 p.m.

The meeting was declared back in regular session at 9:45 p.m.

CLOSED SESSION MINUTES

David Hancock and Jake Rendleman moved and seconded that the Board of Trustees approve the content of the closed session minutes of January 31, 2006, and February 28, 2006, but that these minutes not be

released for public inspection at this time.

A voice vote showed all in favor. Motion carried. (Resolution #16-1894) **PERSONNEL**

Operational Staff

President Mees recommended that Austin Goins be employed as a part-time, grade II, secretary II at John A. Logan College effective April 3, 2006.

President Mees recommended that Nancy Roye be employed as a part-time, grade II, secretary II at John A. Logan College effective April 3, 2006.

Maintenance/Building Staff

President Mees recommended that Michael Lukens be employed for the position of full-time grounds maintenance/janitor effective April 3, 2006.

President Mees recommended that Darrell Pressley be employed for the position of full-time temporary janitor effective April 3, 2006.

President Mees recommended that Andrew Garrett be employed for the position of full-time janitor effective April 3, 2006.

President Mees recommended that Tim Loyd be employed for the position of full-time janitor effective April 3, 2006.

Non-Teaching Professional Staff

President Mees recommended that Beth Stephens be employed as a full-time, grade IV, coordinator of career development at John A. Logan College effective April 17, 2006.

Full-Time Faculty

President Mees recommended that Richard Coulson be employed as a full-time biology instructor at John A. Logan College effective August 17, 2006.

President Mees recommended that James Mark Rogers be employed as a full-time CIS/ELT instructor at John A. Logan College effective August 17, 2006.

President Mees recommended that Max Damron be employed as a full-time welding instructor at John A. Logan College effective August 17, 2006.

President Mees recommended that Janet Followell be employed as a full-time nursing instructor at John A. Logan College effective August 17, 2006.

Continuing Education Staff

President Mees recommended that Jesse Barge be employed as an instructor of golf at John A. Logan College effective March 28, 2006.

President Mees recommended that Darlene Higgins be ratified as an instructor of floral design at John A. Logan College effective January 25, 2006.

President Mees recommended that Natalie Juhl be ratified as an instructor of super sitters at John A. Logan College effective September 5, 2005.

President Mees recommended that Elizabeth Patula be ratified as an instructor of Alexander technique at John A. Logan College effective January 24, 2006.

John Sanders and David Hancock moved and seconded that the Board of Trustees approve all personnel items as recommended.

A voice vote showed all in favor. Motion carried. (Resolution #16-1895)

ANNOUNCEMENTS

President Mees reminded the Board to let his office know if they plan to attend the Ken Gray Tribute.

ADJOURNMENT

John Sanders and Bill Kilquist moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be adjourned.

A voice vote showed all in favor. Motion carried. (Resolution #16-1896)

The meeting was duly adjourned.

Respectfully submitted: Donna Glodjo, Recording Secretary to the Board of Trustees

Don Brewer, Chair

Bill Kilquist, Secretary