

JOHN A. LOGAN COLLEGE
Carterville, IL 62918

Minutes of the special meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on March 16, 2010, commencing at 7:00 p.m.

The meeting was called to order by Board Chair David Hancock.

The chair directed the recording secretary to call the roll:

John Sanders	–	present
Jake Rendleman	–	present
Bill Kilquist	–	present
Michael Hopkins	–	present
Jim Snider	–	present
John O’Keefe	–	present
Rachel Grasher	–	present
David Hancock	–	present

Also present were: Robert L. Mees, President; Brad McCormick, Vice-President for Business Services and College Facilities; Tim Daugherty, Vice-President for Administration; Julia Schroeder, Vice-President for Instruction; John Huffman, College Legal Counsel; Steve O’Keefe, Director of Community Relations and Marketing; Donna Glodjo, Recording Secretary to the Board of Trustees; and other College personnel.

Board Chair David Hancock led the Board in the Pledge of Allegiance to the flag.

OPPORTUNITY FOR PUBLIC COMMENTS/QUESTIONS

Logan Operational Staff Association Representative Judi Pastori addressed the Board and introduced Colette Russell, secretary at the West Frankfort Extension Center. Ms. Pastori stated that four LOSA members have been notified that their jobs are being eliminated or their hours reduced. She spoke of the length of service of the two LOSA members whose hours may be cut at the extension centers – Colette Russell and Dawn Hooker. Ms. Pastori said that two other LOSA members may be losing their jobs, Kelly Rowan and Julie Boles. Ms. Pastori asked for every consideration for the LOSA members. Colette Russell addressed the Board, gave them a summary of her and Dawn Hooker’s service to the College and the hardships the cut in hours would present for them; spoke of the importance of both extension centers to their communities; and asked the Board to respectfully consider finding an alternative to reducing the hours of the extension centers and the employees.

Faculty member Mark Rogers announced the IEA Full-Time Faculty Association will meet on March 17 at 1:00 p.m. to discuss the Board of Trustees proposed Memorandum of Understanding and are looking forward to working with the Board and administration in finding a solution to preserve the positions of their colleagues being honorably discharged due to the current economic issues.

Walter Vesper, a student in the tool and die program, shared reasons he felt the tool and die program should not be cut, and suggested perhaps raising fees for the program instead.

English Department Chair Anita Petersen addressed the Board and shared what will happen with the numbers in the English department if the proposed cuts are made. She said there are currently 11 full

time English faculty. With one retirement and the two proposed cuts, after the end of this semester there would only be eight full-time English faculty. Four of those eight will be eligible for retirement within the next four years which would leave only four full time English faculty. Ms. Petersen said this makes no sense to cut highly qualified teachers in an area that is such a necessary foundation course for students.

Matt Dillon, an employee in the Center for Business and Industry, shared information about the importance of his position at the College in furnishing government mandated safety training to area companies. He shared concerns about what cutting his position will mean to companies who have relied on the College for this training. Mr. Dillon said he believes cutting his position is a bad financial decision.

West Frankfort Extension Center employee Beth Porritt shared her employment history at the College and shared the impact the proposed cut in hours will have on her personally and on the students who rely on the extension center. She asked that the Board consider allowing her and Collette to continue working 40 hours a week in order to continue serving their community through the extension center.

Vice-President for Instruction Julia Schroeder stated that Business Department Chair Shayne Crawshaw was ill and unable to attend the meeting, but had distributed additional information in support of the Real Time Captioning program. Contacts have been made with legislators regarding some type of special appropriation to support the program.

Board Chair Hancock said the Board is very sorry to have to meet and do this. He said this is not a situation created by the College, but by the politicians who will not pay their obligations to the community colleges. Mr. Hancock said that unfortunately, the Board and administration are placed in the position of having to solve the problem. He said he has a real problem with this, but some actions must be taken.

CLOSED SESSION

Board Chair Hancock stated it was desirable to enter into closed session to discuss appointment, employment, and compensation of specific individuals, and that he would appreciate Board action and a roll call vote to that effect.

Jim Snider and John O'Keefe moved and seconded that the special meeting of the John A. Logan College Board of Trustees be declared in closed session.

Upon roll call, all members voted yes. Motion carried.
(Resolution #16-2442)

The meeting was declared in closed session at 7:20 p.m.

The meeting was declared back in regular session at 8:25 p.m.

PERSONNEL

President Mees recommended the Board of Trustees re-employ and award tenure for the 2010-2011 academic year to the following full-time, non-tenured instructors who have completed three years of satisfactory, full-time employment with John A. Logan College:

Sheri Cook
Heather Hampson

Jennifer Jeter
Helen Moncrief
Denise Orrill
Joe Roach
Jason Stutes
Jason Tanner

President Mees recommended the Board of Trustees offer one year non-tenured contracts for the 2010-2011 academic year to the following full-time, non-tenured faculty members who have not completed three years of employment with John A. Logan College, but have been evaluated positively:

Jane Beyler
Debra Boyke
Tom Chandler
William Connell
Nancy Crowell
Mikeal Kos
Kelli Lewis
Lisa Majewski
Doris Malone
David Marsden
Kemberly Pinto
Diane Rudolph
Debra Russell
Drew Tucker
Jennifer Watkins

President Mees recommended that, pursuant to 110 ILCS 805/3 B-5 of the Illinois Community College Act, the Board of Trustees take action to decrease the number of non-tenured faculty employed by the Board and take action to honorably dismiss the following non-tenured faculty members selected as a result of the reduction in force effective May 31, 2010:

Samuel Arnone
Nicole Borrenpohl
David Evans
Tim Gibson
Marilyn Haywood

President Mees recommended that the Board of Trustees take action to honorably dismiss the following personnel in the Business Services and Administrative Services Divisions as a result of the reduction in force effective June 30, 2010:

Julie Boles
Matthew Dillon
Eric Hollmann
Mary Rhoads
Kelly Rowan
Nancy Roye

President Mees recommended that the Board of Trustees take action to reduce the hours of the following four employees at the Du Quoin Alongi and West Frankfort Extension Centers from full-time to ¾ time (30 hours per week) effective July 1, 2010:

Dawn Hooker
Roger Von Lanken
Beth Porritt
Colette Russell

President Mees noted that Item C which had originally appeared on the agenda was pulled from the recommendations because it dealt with discontinuing programs at the College, and that is not being recommended at this time.

Bill Kilquist and Jake Rendleman moved and seconded that all personnel items be approved as recommended.

Trustee John Sanders said he is not at all thrilled with having to make these cuts, but there must be a commitment to hold fast to the Sustainable Financial Plan in all areas. He stressed that the cuts tonight are certainly not the only cuts being made, adding that several cuts have already been made by attrition. He commended the College's administration for all their efforts in attempting to make responsible cuts.

Trustee Bill Kilquist stated that so many people are being touched directly or indirectly by the decisions made this evening. He spoke of many other such cuts being made throughout the state and the enormity of grief being caused by the state not paying its bills. He assured those affected that he knows their names and faces and they are very real to him. Mr. Kilquist said he has written his letter to the Governor's Office and wonders why the Governor's Office is not being flooded with mail, as well as the legislators. He stated the time for public apathy is up, and something needs to be done. He challenged the audience and Board to contact legislators and let them know what they are causing and what will be done about it in the next election. Jake Rendleman also encouraged everyone to contact the legislators. Jim Snider expressed his agreement with all that has been said, adding that the only thing the legislators will really understand is what happens in the November election. Board Chair Hancock agreed and apologized again for the action the Board is having to take. President Mees reminded the group of the two problems being faced – the delay in payments and the possible FY-2011 budget cut of about seven percent – and encouraged all to contact legislators. Dr. Mees commented that years have been spent building John A. Logan College into one of the best institutions in the nation, and it is very difficult for everyone to have to deal with situations such as this. Trustee O'Keefe observed that the media has focused a great deal of attention on all the boards having to make these difficult decisions, but he hasn't seen them corner the legislators and ask them why they are not doing anything about this. He encouraged the media to ask these questions of our legislators.

Upon roll call, all members voted yes. Motion carried.
(Resolution #16-2443)

ANNOUNCEMENTS

None.

ADJOURNMENT

Jim Snider and John Sanders moved and seconded that the special meeting of the John A. Logan College Board of Trustees be adjourned.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2444)

The meeting was duly adjourned.

Respectfully submitted: Donna Glodjo, Recording Secretary to the Board of Trustees

David Hancock, Chair

Jim Snider, Secretary