

JOHN A. LOGAN COLLEGE
Carterville, IL 62918

Minutes of the regular meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on February 26, 2008, commencing at 7:00 p.m.

The meeting was called to order by Board Chair Bill Kilquist.

The chair directed the recording secretary to call the roll:

Michael Hopkins	–	present
John Sanders	–	present
Jake Rendleman	–	present
David Hancock	–	present
John O’Keefe	–	present
Jim Snider	–	absent
Matthew Todd	–	absent for roll call
Bill Kilquist	–	present

Also present were: Robert L. Mees, President; Brad McCormick, Vice-President for Business Services and College Facilities; Phil Minnis, Interim Vice-President for Administration; Julia Schroeder, Vice-President for Instruction; John Huffman, College Legal Counsel; Steve O’Keefe, Director for Communications and Marketing; Donna Glodjo, Recording Secretary to the Board of Trustees; and other College personnel.

MINUTES OF REGULAR JANUARY MEETING

The minutes of the regular Board meeting held on January 22, 2008, were previously distributed.

John O’Keefe and Jake Rendleman moved and seconded the approval of the minutes of the regular Board meeting of January 22, 2008.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2144)

FINANCIAL REPORT (Appendix I)

The financial report for the period ending December 31, 2007, was previously mailed.

Jake Rendleman and John O’Keefe moved and seconded the approval of the financial report for the period ending December 31, 2007.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2145)

ACCOUNTS PAYABLE (Appendix II)

The list of accounts payable for the period ending January 31, 2008, was previously mailed.

David Hancock and Mike Hopkins moved and seconded the approval of the list of accounts payable for the period ending January 31, 2008.

Upon roll call, all members voted yes. Motion carried.
(Resolution #16-2146)

Student Trustee Matthew Todd arrived.

RECOGNITION OF GUESTS

None.

OPPORTUNITY FOR PUBLIC COMMENTS/QUESTIONS

Board Chair Bill Kilquist introduced Mr. Chuck Garnati, States Attorney for Williamson County. Before Mr. Garnati addressed the Board, Mr. Kilquist described a recent incident on the College campus where an individual was charged. Kilquist stated that Board members had received a number a calls regarding these charges, and said he feels it is important for everyone to understand and hear from the State's Attorney's Office as to why some of the charges may or may not be filed. President Mees further described the event, stating that a domestic dispute had occurred with one of our female students being "roughed up" by her boyfriend. He said that College campus safety personnel were on the scene immediately and arrested the man, charging him with domestic battery. When the officers searched the man, he had a pellet gun (unloaded) in his belt. Dr. Mees noted that this looked very much like a real gun and pictures of this kind of pellet gun were passed around for all to see. As a result, the man was also charged with unlawful use of a weapon. Dr. Mees commented on what a dangerous situation this would have presented if the man has actually tried to use the gun, adding that it would have been very easily mistaken as a real gun by our officers. Because a pellet gun is not considered a firearm by state or federal statutes, the weapons charge had to be dropped. Dr. Mees said the College plans to ban this person from campus, and try to get legislators to pass laws to include pellet guns in firearms laws.

State's Attorney Garnati addressed the Board, stressing that his office is committed to the safety of our students. He explained further why one of the charges could not be filed because the object did not fit under the statute as a fire arm. Mr. Garnati reported that his office had found a Supreme Court case very similar to this one, and that court had ruled that a weapon much like the one in question here did not fall under the firearm statute.

Board Chair Kilquist spoke to the danger the situation would have presented to our campus safety officers if the gun had been pulled. He expressed his concerns about the statue, reading an excerpt which listed items that could be considered deadly weapons and noting his feeling that a pellet gun is much more dangerous than many of these items. Kilquist complimented the State's Attorney's office and stated that the Board recognizes that we must follow the law. He suggested that there be contacts with legislators to get these types of guns under the deadly weapons laws.

There was further discussion with the State's Attorney regarding the possibility of getting the domestic battery charges increased to aggravated battery. It was decided that President Mees would send the man a letter barring him from the John A. Logan College campus and copy the State's Attorney. Trustee John Sanders asked if this letter is strong enough action to give authority to arrest the man if he comes on to campus. Mr. Garnati said that he believes the letter would carry the authority to ban him. College legal counsel John Huffman agreed that Dr. Mees has the authority as president to send such a letter, but

suggested that perhaps the Board should also pass a motion to direct the president to revoke this person's privilege to come onto campus, and if he comes on to the campus, be subject to arrest for trespass.

Bill Kilquist and David Hancock moved and seconded that the Board of Trustees authorize President Mees to notify the person being charged in the aforementioned incident that his privilege to come on to the John A. Logan College campus has been revoked, and any violation will make him subject to arrest for trespass.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2147)

Trustee Jake Rendleman complimented Tom Horn and the College's campus safety staff for their handling of this situation. He also complimented the faculty and staff on their vigilance. Mr. Garnati and several trustees stressed that the officer who handled this situation did the right thing. Board Chair Kilquist stated that he and Mr. Hancock will begin working with Mr. Bradley and Mr. Forby to lobby for getting the laws on pellet guns changed.

Vice-President Brad McCormick reported that five of the seven armed officers at the College have been certified on "active shooter response." He spoke further about how well-trained our officers are, and also explained the formation of two sub-committees under the Campus Safety Committee – one for risk assessment and the other to review and improve emergency response procedures. Trustee and ICCB member Jake Rendleman announced the upcoming statewide Homeland Security Conference, adding that the Illinois Community College Board is very concerned about these safety issues.

Both Chairman Bill Kilquist and President Mees complimented Mr. Horn and his staff, and stressed that the officer in charge of the situation did exactly what he was supposed to do, and should not take it personally that the weapons charge had to be dropped.

BOARD OF TRUSTEES REPORTS

A. Illinois Community College Trustees Association (ICCTA)

Trustee John O'Keefe reported that the ICCTA will meet in Oak Brook, Illinois, on March 14 and 15.

Jake Rendleman reported that before the Governor gave his address on February 20, there was a coalition between the ICCTA, Presidents' Council, and the Cook County College Teachers' Union and passed out a press release concerning this. He also reported that HB 4189 had passed (on the ethics legislation).

B. Southeast Region Trustees (SERT)

Trustee O'Keefe reported that the Southeast Region Trustees will meet on April 10 at Southeastern Illinois College at 6:30 p.m., and Jake Rendleman will be the featured speaker.

C. John A. Logan College Foundation

President Mees said that the Ken Gray Scholarship presentation will take place at the West Frankfort Extension Center at 4:00 p.m. on Monday, March 17.

D. Association of Community College Trustees (ACCT)

Jake Rendleman commended the Board of Trustees for their attendance at the annual Legislative Summit in Washington, DC, earlier this month. He spoke of the excellence of the conference and the importance of this opportunity to lobby the legislators who represent the College district. Trustee Hancock reported on the visits to the legislators, stating that all went well and the legislators were very attentive to the community college issues. Trustees Rendleman, O'Keefe and Sanders reported further on some of the issues addressed at the summit. Board Chair Kilquist stated that the presentation made to the legislators was second to none.

E. Hiring Committee

No report.

F. Athletic Advisory Committee

No report.

G. Student Trustee

Student Trustee Matthew Todd thanked the Board and Vice-President McCormick for getting the ATM installed per students' requests. He voiced a couple of concerns that students had expressed to him – parking at the Community Health Education Complex and a need for smoking shelters in the parking lots. There was no support from the Board for smoking shelters. Vice-President McCormick also pointed out that the law says that if a shelter has three sides, it is considered a building – thus, it would be a public building that you could not smoke in. Mr. Todd reported that March 5 is the student trustee election. Mr. Kilquist reported that the text messaging system is working very well.

GROUP/ASSOCIATION REPORTS

A. Faculty Association Report

Faculty Association Representative Tim Baker stated that he feels the Board is on the right track in contacting legislators about the pellet gun issue. He suggested drafting a sample letter that their union could sign and get out in numbers to the legislators. He expressed his appreciation for the excellent job the campus safety department does. Mr. Baker stated that the association's chief negotiator is recovering from surgery, but hopes to begin dialogue on negotiations within the next few weeks. He also thanked everyone for their personal support to him and his family with respect to his upcoming deployment.

B. Term Faculty Association Report

Charles Rudolph stated that the Term Faculty Association hopes to begin negotiations on their contract as soon as possible.

C. Logan Operational Staff Association Report

No report.

OFFICERS' REPORTS

A. Board Building Committee

Vice-President for Business Services and College Facilities Brad McCormick reported that while the weather has slowed progress on the Community Health Education Complex and the Automotive building, foundations are being laid, gas lines have been relocated, and water lines have been repaired. He reported that the B-to-E wing planning is essentially done, and is ready to bring before the Board Building Committee. That meeting is being rescheduled due to the weather.

B. Statewide Study of Tuition Maximums

Vice-President McCormick noted that state law requires that our tuition cannot exceed one-third of our per capita costs. He distributed a handout showing ranking numbers of Illinois community colleges as to their maximum allowable tuition rates. He noted that John A. Logan College is ranked third closest in the state to our maximum allowable tuition rate. He said that the reason John A. Logan is the third lowest is because it is also the third most efficient in the state in the production of credit hours (i.e., it only costs JALC \$250.63 to produce a credit hour). Mr. McCormick said this speaks well for how the College manages its finances.

C. Aisin Training Report

Interim Vice-President for Administration Phil Minnis stated that one of the bright economic spots in southern Illinois has been the location of the Aisin group in this area. He noted that John A. Logan College has been involved with Aisin even before they arrived in the area. He introduced Director of Business and Industry Dennis White who gave the Board a report on the types of training the College does with Aisin. Mr. White reported that the three Aisin plants employ a total of just under 1,000 people. He stated that the College has enjoyed a wonderful relationship with Aisin from the beginning, providing training to its employees. Mr. White gave several examples of the kinds of training classes the College conducts for Aisin, as well as degree programs of particular need to Aisin staff. Mr. White introduced Angela Holmes, Section Manager of Human Development for Aisin, who spoke of the strong relationship Aisin has with John A. Logan College – specifically with Mr. White and his team. She informed the Board of some new collaborative efforts in the works and personally invited all those present to come for a tour of the Aisin facilities.

D. Report on TC 2007 Stock Market Scanning Software

Vice-President for Instruction Julia Schroeder introduced instructor David England who reported on some software recently donated to the College. Mr. England stated that a gentleman named Michael Thompson from Worden Brothers visited his Finance 229 and 230 classes and was impressed with what he saw. Worden Brothers' sophisticated scanning software is rated number one in the country and is very expensive. Worden donated this software to the College and it was installed in two of Mr. England's labs three weeks ago – worth approximately \$15,000 a year. Mr. England stated that there are only 12 other colleges and universities in the country that use this software, noting that we are the only college in the state of Illinois that has it. He spoke of future needs in investment education and opportunities for John A. Logan College to meet these needs. Board Chair Bill Kilquist and other trustees complimented Mr. England on the success of his classes. Mr. England concluded his presentation by stressing the importance of "sharing your harvest."

E. Franklin University

Vice-President Schroeder reported that the sixth graduate has received a bachelor's degree from Franklin University. His name is Michael Easterly and completed his degree in management information sciences. She stated that Franklin University offers our students an opportunity to complete their bachelor's degree online.

F. Construction Management Re-accreditation

Vice-President Schroeder reported that the College's construction management program is getting ready to host its re-accreditation site visit March 1-4. She stated that on March 3, there will be a dinner with the visiting team, and invited any interested trustees to attend. Dr. Schroeder stated that the program first received accreditation in July 2003 from the American Council for Construction Education. She also noted that the program was awarded a \$100,000 grant last year by the National Housing Endowment to develop a residential construction program. Dr. Schroeder said this program should be fully operational by fall of 2009.

G. MAN-TRA-CON Update

Vice-President Schroeder reported that 288 former Maytag employees and 82 Technicolor students are attending John A. Logan College this spring. She noted that MAN-TRA-CON also sponsored a number of other students that are not included in these counts.

H. Assessment Initiative

Vice-President Schroeder introduced the co-chairs of the assessment initiative – Jane Bryant and Cheryl Barrall. Jane Bryant reported that a nominal group on aesthetic response had met since the last report to the Board. She reported on training with Student Services, noting that this is part of the effort to expand the assessment initiative into other branches of the College, as well as a workshop at faculty and staff development day. Cheryl Barrall reported that the Assessment Academy sent two teams to conferences in Lisle, Illinois. She reported that one of the teams had worked very closely with our Assessment Academy mentors, and have since devised a very concrete plan to move the initiative forward by using all the existing history and data to make the assessment initiative truly institutional. Vice-President Schroeder stated that assessment is a requirement for the College to stay accredited by the Higher Learning Commission, and stressed the importance of what our assessment initiative team is doing.

I. IBHE Presentation

President Bob Mees reported that he and Jerry Weber, president of Kankakee College, gave a presentation at a recent IBHE meeting on community colleges. He stated that it was a 20-minute presentation that generated 30 minutes of questions, noting that he feels it was a very informative session for the IBHE. Dr. Mees noted that the group was impressed enough with their PowerPoint presentation to put it on their web site. ICCB also has it on its web site.

J. Weather Cancellations

President Mees stated that it is unfortunate that five weather cancellations were necessary. He explained the process used to make these decisions. Dr. Mees said that several years ago, College Council had made a recommendation to not put emergency days in the College calendar, so emergency days were taken off with the understanding that days would have to be added to the

calendar if emergencies occurred. Thus, five days will have to be added to the College calendar for spring semester. It will not affect graduation date. Dr. Mees reported on the excellent text messaging system now in place to notify students and staff. Dr. Mees also complimented the maintenance staff for all their extremely hard work dealing with the ice on parking lots and walkways. Vice-President McCormick noted that Dwight Hoffard is actually on campus at 3 a.m. on days when weather is an issue, and he and Dwight are talking with President Mees by 4 a.m. The staff was commended for making the campus ready for an large event scheduled for the Saturday after the campus being closed on Friday. There was discussion on how the College plans to work with SIU students taking classes at JALC to accommodate the days added to the calendar.

K. Chamber Annual Dinners

President Mees reminded the Board of upcoming Chamber of Commerce Annual Dinners in Carterville and Murphysboro. He reported that John A. Logan College was presented the First Choice Award at the West Frankfort Chamber of Commerce Annual Dinner, and Trustee Mike Hopkins was recognized as the Chamber's outgoing president. Dr. Mees thanked the Board for their participation in these events.

L. Conference Center

President Mees reported that during the past year, the John A. Logan College Conference Center served over 18,500 people, noting that this is a tremendous service to the community.

M. P-20 Initiatives

President Mees spoke of the College's commitment to P-20 initiatives, noting that the College is a charter member of the P-20 Education Alliance. This organization will hold the annual Closing the Gap Conference on the JALC campus on April 4, which is attended by 300-500 people from all facets of education in southern Illinois. Dr. Mees stated that the superintendent's group – IASA – meets on the JALC campus monthly and Southern Illinois Schoolmasters meets on our campus twice a year. He noted that remedial education is a topic they all are concerned about, and discussed the importance of the career readiness grant recently received from the state. Dr. Mees said that getting the Boards of the public school districts behind this issue is something to work on in the future.

N. Trico School District

President Mees reported that he has been approached by the chair of the board at Trico School District to consider an extension center in the Trico area. He said he had also received a letter from a JALC alumnus requesting an extension center in Murphysboro. Dr. Mees said that these requests must be studied very carefully not only because of the needs of students in these areas, but also because of the tremendous cost involved. Dr. Schroeder noted that the College currently offers classes in the evenings at Murphysboro High School. She stated that she has previously met with the superintendent at Trico and a number of their counselors regarding offering courses at Trico High School during the summer (day and evening) and in the evening during the regular school year. She said that we have never been able to hold a class there because there were not enough students. President Mees said that the next step would be to talk with the Trico board chair and superintendent, and do cost estimates. Dr. O'Keefe stated that this is an excellent opportunity to begin dialogue with the district school boards.

O. Foundation Endowment

President Mees reported that the College has received a \$28,000 donation from the Velma McKinnon Estate to start an endowment through the JALC Foundation for nursing scholarships.

P. Letter from Dr. Nathan Ivey

President Mees distributed a letter received from Charter President Nathan Ivey that was very complimentary to the College.

Q. Contacting Campus Safety

President Mees informed the Board members that if they need to reach campus safety after regular College hours, they can call the College's direct extension access number – 985-2828 – and enter extension 8500.

CONSENT AGENDA

A. Approval of Payment to Educational Resources

President Mees recommended that the Board of Trustees approve payment to Educational Resources in the amount of \$11,520.00 for testing for the Practical Nursing and Associate Degree Nursing Programs at John A. Logan College for spring semester 2008.

B. Approval of B-E Wing Classroom Project Application (Appendix III)

President Mees recommended that the Board of Trustees approve the ICCB Locally Funded Project Application as contained in Appendix III, for the College's Classroom (B-E Wing) Addition, and that the administration be authorized to submit this application to the Illinois Community College Board for approval.

C. Project Completion Status with ICCB (Appendix IV)

President Mees recommended that the Board of Trustees approve the "Statements of Final Completion of State and Locally Funded Projects" as contained in Appendix IV for the completed projects listed below, and authorize the administration to submit these documents to the Illinois Community College Board as the final step in closing out these projects and related financial matters.

<u>Project Name</u>	<u>Project Budget</u>	<u>Actual Expenditures</u>
Replace Cooling Tower C125	\$ 157,300	\$ 112,736.06
Asbestos Abatement & Replacement	\$ 93,400	\$ 95,028.49
Site Lighting-West Parking Lot	\$ 36,300	\$ 27,634.02
Fire Alarm System Repair	\$ 85,305	\$ 40,458.00
Plumbing Upgrades	\$ 167,779	\$ 125,763.06
Asbestos Abatement-Cafeteria, Lounge	\$ 111,548	\$ 71,892.30
Air Handler Replacement-Admin. Bldg.	\$ 193,800	\$ 180,698.11
Workforce/Community Educ Facility (Included Storage Addition)	\$10,382,000	\$10,396,316.00

D. Hardinge Bridgeport Series 1 Vertical Milling Machine with Digital Readout 100s (Appendix V)

President Mees recommended that the Board of Trustees approve the low bid meeting specifications for the purchase of the Hardinge Bridgeport Series 1 vertical milling machine with digital readout 100S in the amount of \$15,591.00 from Zimmerman McDonald Machinery, and that the administration be authorized to make this purchase. Perkins grant funds are being used to purchase this instructional equipment.

E. Payment to NetLibrary for eBooks

President Mees recommended that the Board of Trustees approve the purchase of eBooks from NetLibrary in the amount of \$15,250.00 as recommended by the Higher Learning Commission and approved in the College's Operation Plan for FY08.

John Sanders and Mike Hopkins moved and seconded that the Board of Trustees approve all items on the Consent Agenda as recommended.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2148)

NEW BUSINESS

A. Consideration of Monetary Support for John A. Logan College Choral Ensemble (Appendix VI)

President Mees announced that the John A. Logan College Choral Ensemble has auditioned and has been accepted to attend and perform in Disney Magic Music Days in Orlando, Florida, June 2-6, 2008. Several student fund raising efforts are ongoing, but the Board of Trustees is asked to consider authorizing provision of some monetary support for the group. Dr. Mees noted that detailed information from music instructor and choral director Nathan D. Arnett regarding this trip is included as Appendix VI.

President Mees recommended and John Sanders and Matthew Todd moved and seconded that the Board of Trustees authorize monetary support for the John A. Logan College Choral Ensemble trip to Disney Magic Music Days in Orlando, FL, for bus transportation for the trip.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2149)

CLOSED SESSION

Board Chair Bill Kilquist stated that it is desirable to hold a closed session at this time to discuss the appointment, employment and compensation of specific individuals; purchase of real property; and pending litigation; and that he would appreciate Board action and a roll call vote to that effect.

Jake Rendleman and John O'Keefe moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be declared in closed session.

Upon roll call, all members voted yes. Motion carried.
(Resolution #16-2150)

The meeting was declared in closed session at 8:53 p.m.

The meeting was declared back in regular session at 11:05 p.m.

CLOSED SESSION MINUTES

John O'Keefe and John Sanders moved and seconded that the Board of Trustees approve the content of the closed session minutes of January 22, 2008, but that these minutes not be made available for public inspection at this time.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2151)

PERSONNEL

Operational Staff

President Mees recommended that Heather Evans be employed as a full-time, grade III, secretary III (educational programming) effective March 17, 2008.

President Mees recommended that Debra Crompton be employed as a full-time, grade IV, accounting clerk IV (cashier) effective March 17, 2008.

Non-Teaching Professional Staff

President Mees recommended that Charles West be ratified as a part-time, temporary, non-teaching professional as supervising dentist at John A. Logan College effective February 1, 2008.

President Mees recommended that Fred Whitlatch be ratified as a part-time, temporary, non-teaching professional as supervising dentist at John A. Logan College effective February 1, 2008.

President Mees recommended that Joseph Hines be employed as a full-time, grade V, retention facilitator.

Full-Time Faculty

President Mees recommended that the following full-time, tenured faculty members be offered contracts for the 2008-09 academic year:

<u>Employee</u>	<u>Full-Time Start Date</u>
Nathan Arnett	08/15/02
Tim Baker	11/18/85
Ann Barnstable	08/24/81
Cheryl Barrall	08/13/03
Cheryl Bernhardt	08/13/96
Leslie Bertoloni	08/18/94
Jeneece Bishop	08/17/87
Sheryl Bleyer	08/20/84
Carla Bradley	08/19/91
Jane Bryant	08/19/04

<u>Employee</u>	<u>Full-Time Start Date</u>
Lloyd Burtch	08/19/04
Kathleen Carl	08/20/90
Thomas Carroll	08/18/94
Stephanie Chaney-Hartford	08/15/01
Joanna Christopher	08/19/91
David Cochran	08/15/01
Shayne Crawshaw	08/17/94
Mike DeMattei	08/16/00
Richard Deutsch	08/13/03
Michiko Eberle	01/21/92
Eric Ebersohl	08/17/87
Charles Ellett	08/18/93
Scott Elliott	08/17/98
David England	08/21/89
Robert English	08/19/92
Brenda Erickson	08/19/91
Steve Falcone	08/19/85
Donna Farris	08/18/94
Donna Ford	08/15/96
Jo Forer	08/18/94
Della Fulk	08/18/98
Kathy Gibson	08/18/98
Kathirave Giritharan	08/21/90
Maudie Graham	08/15/01
Linda Graves	08/20/84
James Gundlach	08/18/94
Leila Jo Hart	08/19/92
Pamala Hays	08/18/94
Debra Hess	08/21/89
Nelda Hinckley	08/22/88
Lora Hines	08/18/94
Julie Horecker	08/15/95
Denis Junge	08/21/89
Pamela Karns	02/01/00
Keith Kendrick	08/16/99
Kathi Kibler	08/16/99
Perry Knop	01/19/93
Michael Kowalewski	01/11/88
Keith Krapf	08/19/91
Cindy Minor	08/16/00
Edgar Montano	08/19/93
Harris Mosley	08/14/96
Valerie Newberry	01/03/00
Darby Ortolano	08/16/00
David Packard	09/08/69
Ronald Parks	08/21/89
Melanie Pecord	08/14/96
Gayle Pesavento	08/18/86

<u>Employee</u>	<u>Full-Time Start Date</u>
Anita Petersen	08/20/97
John Profilet	08/23/82
Faelene Ragan	08/22/89
Lee Rawson	08/17/98
Terri Rentfro	08/18/86
Mikolaj Sawicki	08/19/93
David Michael Seagle	08/14/96
Larry Spears	08/16/95
Robyn Stevens	08/19/04
Virgil Stubblefield	08/22/88
Marilyn Toliver	08/19/92
Sue Trammell	08/15/01
Mary Ann Troutman	08/19/04
Greg Walker	08/16/00
Paula Willig	08/17/94

President Mees recommended that the following full-time, non-tenured instructors who have completed three years of satisfactory, full-time employment with John A. Logan College be re-employed and awarded tenure for the 2008-09 academic year:

<u>Employee</u>	<u>Full-Time Start Date</u>
Joseph Dethrow	08/18/05
James Elliott	08/18/05
Matt Garrison	08/18/05
Dianna Reusch	08/18/05

President Mees recommended that the following full-time, non-tenured faculty members who have not completed three years of employment with John A. Logan College, but have been evaluated positively, be offered one year, non-tenured contracts for the 2008-09 academic year:

<u>Employee</u>	<u>Full-Time Start Date</u>
Sam Arnone	08/15/07
David Black	08/16/07
Sheri Cook	08/16/07
Max Damron	08/17/06
Janet Followell	08/17/06
Heather Hampson	08/15/07
Marilyn Haywood	08/15/07
Jennifer Jeter	08/16/07
John Kaeser	11/29/06
Helen Moncrief	08/15/07
Denise Orrill	08/15/07
Joseph Roach	08/15/07
James Mark Rogers	08/17/06

<u>Employee</u>	<u>Full-Time Start Date</u>
Jason Stutes	08/15/07
Sherry Sullivan	08/17/06
Jason Tanner	08/16/07
Cheryl Thomas	08/17/06
Drew Tucker	01/14/08

President Mees recommended the Board of Trustees approve a full sabbatical leave for Dr. Mik Sawicki for spring semester 2009.

Term Faculty

President Mees recommended that Steve Brumley be ratified as a part-time instructor of electronics at John A. Logan College effective January 14, 2008.

President Mees recommended that Geri Ellis be ratified as a part-time instructor of education at John A. Logan College effective January 14, 2008.

President Mees recommended that Amber Fann be employed as a part-time instructor of nursing at John A. Logan College effective March 28, 2008.

President Mees recommended that William Gray be employed as a part-time instructor of heating and air conditioning at John A. Logan College effective January 14, 2008.

President Mees recommended that Cathie Hall be ratified as a part-time instructor of biology at John A. Logan College effective January 22, 2008.

President Mees recommended that Charles Hamilton be ratified as a part-time instructor of education at John A. Logan College effective January 14, 2008.

President Mees recommended that Fred Heinz be ratified as a part-time instructor of education at John A. Logan College effective January 14, 2008.

President Mees recommended that Roberta Kearny be ratified as a part-time instructor of education at John A. Logan College effective January 14, 2008.

President Mees recommended that Natalia Kolmakova be ratified as a part-time instructor of biology at John A. Logan College effective January 14, 2008.

President Mees recommended that Gene Mitchell be ratified as a part-time instructor of electronics at John A. Logan College effective January 14, 2008.

President Mees recommended that Suzann Shepard be ratified as a part-time instructor of sociology at John A. Logan College effective January 14, 2008.

President Mees recommended that Dwight Welch be ratified as a part-time instructor of philosophy at John A. Logan College effective January 14, 2008.

President Mees recommended that Derrick Williams be ratified as a part-time instructor of speech at John A. Logan College effective January 14, 2008.

President Mees recommended that Sherri Willis be ratified as a part-time instructor of diagnostic sonography at John A. Logan College effective January 14, 2008.

Continuing Education

President Mees recommended that Johna Atkinson be ratified as a floral design instructor at John A. Logan College effective January 31, 2008.

President Mees recommended that Chad Cooper be employed as a golf instructor at John A. Logan College effective March 25, 2008.

President Mees recommended that Edward Crisler be ratified as a computer maintenance and troubleshooting instructor at John A. Logan College effective February 7, 2008..

President Mees recommended that Marianne Kaak be employed as a jewelry making instructor at John A. Logan College effective April 8, 2008.

President Mees recommended that Mayda Nordmeyer be ratified as a Spanish for kids instructor at John A. Logan College effective January 23, 2008.

President Mees recommended that Nancy Owens be ratified as a yoga instructor at John A. Logan College effective February 5, 2008.

President Mees recommended that Debbie Oxford be ratified as a photography instructor at John A. Logan College effective January 28, 2008.

President Mees recommended that Whitney Ward be ratified as a hiking instructor at John A. Logan College effective January 22, 2008.

President Mees recommended that Don Wilkerson be ratified as an inner world exploration instructor at John A. Logan College effective January 22, 2008.

Grant Personnel

President Mees recommended that Deanna Woolard be employed as a full-time, operational, grade II, secretary II (Child Care Resource & Referral) effective March 17, 2008.

President Mees recommended approval of the retirement request of Cheryl Diedrick effective August 31, 2008.

President Mees recommended approval of the retirement request of Paulette L. Johnson effective April 30, 2008.

President Mees recommended that the following employees be terminated effective June 30, 2008, due to restructuring of the Pre-School Collaboration Grant, and not due to employee performance: Kerri Mahan, Kathy Grace, and Colleen McLaughlin.

John Sanders and David Hancock moved and seconded that the Board of Trustees approve all personnel items as recommended.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2152)

ANNOUNCEMENTS

None.

ADJOURNMENT

John Sanders and Mike Hopkins moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be adjourned.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2153)

The meeting was duly adjourned.

Respectfully submitted: Donna Glodjo, Recording Secretary to the Board of Trustees

William J. Kilquist, Chair

John O'Keefe, Secretary