JOHN A. LOGAN COLLEGE Carterville, IL 62918

Minutes of the regular meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on January 30, 2007, commencing at 7:00 p.m.

The meeting was called to order by Board Chair Don Brewer.

The chair directed the recording secretary to call the roll:

John Sanders — present
Michael Hopkins — present
John O'Keefe — present
Jake Rendleman — present
David Hancock — present
Bill Kilquist — present
Matthew Todd — present
Don Brewer — present

Also present were: Robert L. Mees, President; Larry Peterson, Vice-President for Administration; J. P. Barrington, Vice-President for Business Services; Julia Schroeder, Vice-President for Instruction; Pat Hewson, College Legal Counsel; Steve O'Keefe, Director for Communications and Marketing; Donna Glodjo, Recording Secretary to the Board of Trustees; other College personnel, citizens, and media representatives.

Board Chair Don Brewer, President Mees, and Trustee David Hancock paid a moving tribute to Trustee Carol Farner who passed away in December. A presentation showing the Board's appreciation for Carol and her service was made to Carol's husband, Charles; her son, Scott; grandson, Zach; and best friend, Mary Landes.

Board Chair Don Brewer and President Mees recognized a trivia team made up of College faculty and staff with presentation of a trophy in honor of their first place win at a fund raiser to benefit the Lighthouse Homeless Shelter in Marion. Several members of the team were present to receive the trophy.

Board Chair Don Brewer officially welcomed Michael Hopkins to the Board of Trustees.

MINUTES OF NOVEMBER BOARD MEETING, TAX LEVY HEARING, AND SPECIAL MEETINGS

The minutes of the tax levy hearing and regular meeting of November 28, 2006, and the special meetings of December 18, 2006; January 4, 2007; and January 11, 2007 were previously distributed.

John O'Keefe and David Hancock moved and seconded the approval of the minutes of the tax levy hearing and regular meeting of November 28, 2006; and the special meetings of December 18, 2006; January 4, 2007; and January 11, 2007.

A voice vote showed all in favor. Motion carried. (Resolution #16-1996)

FINANCIAL REPORT (Appendix I)

The financial reports for the periods ending October 31, 2006, and November 30, 2006, were previously mailed.

Jake Rendleman and David Hancock moved and seconded approval of the financial reports for the periods ending October 31, 2006, and November 30, 2006.

A voice vote showed all in favor. Motion carried. (Resolution #16-1997)

ACCOUNTS PAYABLE (Appendix II)

The list of accounts payable for the periods ending November 30, 2006, and December 31, 2006, were previously mailed.

John O'Keefe and Mike Hopkins moved and seconded the approval of the list of accounts payable for the periods ending November 30, 2006, and December 31, 2006.

Upon roll call, all members present voted yes. Motion carried. (Resolution #16-1998)

OPPORTUNITY FOR PUBLIC COMMENTS/QUESTIONS

None.

BOARD OF TRUSTEES REPORTS

A. Illinois Community College Trustees Association (ICCTA)

Trustee John O'Keefe reported that the next meeting of the ICCTA will be combined with the national meeting in Washington, DC, on February 12-14. He noted that the lobbying efforts in Washington can be quite effective. Dr. Mees added that a packet is being prepared to send with the group to Washington on legislative issues of importance to community colleges.

Trustee Rendleman distributed copies of the final report of the Illinois General Assembly Joint Task Force on Community Colleges. He briefly summarized the contents of the report, drawing special attention to a table of operating grants. Mr. Rendleman noted that community colleges are just now getting back to what the funding was in 2002. He added that it would take another \$100,000,000 to get community colleges back to full funding, not counting the capital projects. Mr. Rendleman stated that after the Government Relations Committee meets in Washington, he will be able to report more about what is going on at the state level.

B. Southeast Region Trustees (SERT)

Nothing to report at this time.

C. John A. Logan College Foundation

Jake Rendleman reported that the Foundation is approximately \$260,000 better off than they were at this time last year, with total assets of about \$3 million. They give about 500 scholarships, and are working on ways to raise more funds for scholarships. He stated that the Italian Dinner made about \$3,200. The Foundation Annual Benefit will be held on April 28, and will be a Hawaiian Luau. He challenged each trustee to fill a table at the event.

D. Association of Community College Trustees (ACCT)

Trustee Rendleman reported that the ACCT Annual Legislative Summit will be coming up in about ten days in Washington.

E. <u>Hiring Committee</u>

Hiring Committee Chair David Hancock reported that a Hiring Committee meeting will be held by the end of February, in compliance with the Board's direction to meet every three months. He reported that the committee now includes a member from each area of the College, as well as Clay Brewer, the director of human resources, for a total of approximately 15 people.

Trustee Hancock also reported on the search committee for the Vice-President for Business Services. He said that he, Trustee John O'Keefe, Consultant Ron House, and President Mees had met and are recommending that three more members be added from each division of the College – Tom Bell, Stacy Holloway, and Kim Dixon. Mr. Hancock added that the committee is also recommending that the title of the position be changed to Vice-President for Business Services and College Facilities. He said that the advertisement for the position will call for a master's degree in business or accounting (or comparable credentials), five years minimum experience in accounting or related area, a salary range of \$90,000 to \$98,000, and show a start date of May 1. Board Chair Brewer asked if the committee will do the screening of the applications. Dr. Mees said that plans call for the committee to screen the applications, do the initial interviewing, and bring three finalists to the board. There was some discussion as to whether the May 1 date is too soon. Mr. Hancock said that the committee feels the replacement should be in place to spend thirty days with J. P. before he leaves. John Sanders said that he just doesn't want to get locked into a date if we happen to not have a good pool of applicants by that time. President Mees said that this is a target date, not necessarily a locked-in date. Mr. Hancock said the committee feels there is more than enough time to complete the process and have someone in place to work with J. P. for thirty days.

Chairman Brewer appointed Tom Bell, Kim Dixon, and Stacy Holloway (pending her acceptance) to serve as members of the search committee for the Vice-President for Business Services and College Facilities.

F. Athletic Advisory Committee

Trustee Bill Kilquist reported on behalf of the Athletic Advisory Committee. He stated that the Board was given a detailed report in November of 2006. He said he feels the Board has had ample time to review the report and ask questions, make comments, or make recommendations. He noted the committee has not received any feedback. Mr. Kilquist reported that the committee has initiated a self-study of the Athletic Department and compliance with Title IX. He said the study is not complete, but initial findings indicate some compliance issues still exist. Areas of concern are locker

rooms, stipend equities, housing and scholarship equities, and operating expenditure equities. Mr. Kilquist said the College legal counsel and Vice-President of Administration are reviewing relevant information, and are consulting with representatives with the U. S. Department of Education, and will present finding to the Athletics Advisory Committee in February. He stated that the committee will have specific recommendations to the Board for consideration and approval at the February Board meeting. Mr. Kilquist said that the organization of the Athletic Department is also being looked at, along with job duties of coaches and staff. He said there are long-range strategic plans that will address funding levels, fund raising camps, graduation rates, gender equity, and probable reorganization of the department. Vice-President Larry Peterson stated that with the support of the Athletic Advisory Committee, the Board, and J. P. Barrington and staff, the locker room remodeling is well underway, and added that this is a huge step in bringing the department into compliance. He said a recommendation regarding the volleyball program will be forthcoming soon. Board Chair Don Brewer said that he is also on the Athletic Advisory Committee and is glad to see that a serious look is being taken at Title IX issues which he feels have been a problem for some time.

G. Student Trustee

Student Trustee Matthew Todd announced some upcoming events, including the World-Wide Youth in Science and Engineering, Student Senate meetings, and Performance Series events. Mr. Todd reported that the Student Senate is currently conducting a survey on issues of concern to students, and said that the results will be reported to the Board when available. He also reported on a project of the ICCB SAC Committee to collect items for community college students in Mississippi who were victims of Hurricane Katrina. John A. Logan College is a collection point for the effort.

GROUP/ASSOCIATION REPORTS

A. Faculty Association

Faculty Association Representative Tim Baker welcomed Mike Hopkins to the Board. Mr. Baker reported on the activities of the Life Science Department. He stated that the Community Health Education Complex had set a record on January 24 for the largest one-day attendance in the aerobic center with 590 people using the center that day. That department is looking forward to expansion of its programs. Mr. Baker reported that 241 people participated in the annual Snowman Shuffle. Mr. Baker reported that biology instructor Nelda Hinckley took a group of 13 to Costa Rica over Christmas break, and added that Ms. Hinckley was also featured on WSIU for documenting the finding of an ivory-billed woodpecker which was previously thought to be extinct in this area.

B. Term Faculty Association

No report.

C. <u>Logan Operation Staff Association</u>

LOSA representative JaDean Towle stated that their group has no report at this time.

OFFICERS REPORTS

A. Construction Projects

Vice-President for Business Services J. P. Barrington reported that 98 percent of the Protection, Health, and Safety project was completed over the Christmas holiday. This included removal of tile in the cafeteria area and laying new carpet in the student activities area and the upper corridor by the Athletics Office. He reported that a change order was necessary in the amount of \$3,200 to the flooring contractor to remove old fill in the floor and smooth it out. Mr. Barrington stated air handler repairs/replacements will be made during spring break. He also asked the Board to note the new metal signs the maintenance department had created and hung adjacent to the Admissions Office. He commended the excellent work that was done on these signs by the maintenance staff.

Trustee Hancock asked Mr. Barrington to speak to what is happening with Ameren. Mr. Barrington said that the College is experiencing a 34-36 percent increase in electric rates effective February 2. He said that a good number of energy-saving efforts are being looked into, including reduced lighting, looking at heating and cooling needs, condensing use of the buildings on weekends, and parking lot and roadway lighting. Mr. Barrington reported that numerous ideas on energy savings have been received from the staff and he will be reporting on those.

B. Spring Semester Enrollment Report

Vice-President for Administration Larry Peterson reported that spring tenth day enrollment figures show that the College has broke the 6,000 mark with 6,202 students enrolled. This is an increase of 276 students over last spring – roughly a five percent increase. Dr. Peterson reported that total credit hours are also the largest in the history of the College at 57,063 – a five percent increase. He stated that he is very proud of his staff in the Admissions and Financial Aid Offices, and commended the faculty for their excellence in the classroom. He commented that we should never lose sight of the importance of each individual that makes up the 6,000.

Dr. Peterson noted the unusual situation with the laid-off Maytag workers and what that has meant to the College's enrollment this spring. He spoke to how well the College has responded to these needs, and added that the College will be faced with unique challenges in the future, including dealing with Iraqi war veterans and the bi-lingual explosion in the country. He said that service and caring we show the students will be by far the most important thing.

C. MAN-TRA-CON Update

Vice-President Peterson introduced Phil Minnis who spoke on the service being provided former Maytag employees outside of the credit hour generation. He reported that a Job Fair was held last week at the Marion One-Stop Business Center – a joint effort of MAN-TRA-CON, the Illinois Department of Employment Security, and John A. Logan College – for the former Maytag employees as well as any other unemployed persons in the area. Several JALC employees were involved in the effort. Mr. Minnis shared a story of a former Maytag worker who was learning to read in the College's GED classes. He reported that more than 1,000 job seekers attended the job fair, and 60 employers were present. Follow-up letters have been sent in an effort to find out how many were employed as a result of this effort. Mr. Minnis stated that on March 28, John A. Logan will host the annual Job Fair coordinated by Lisa Hudgens, adding that this is very timely because this will be about the time the TUMS workers will be losing their jobs.

D. Chamber of Commerce Award

Vice-President Peterson recognized Associate Dean for Corporate Education Darren Pulley for receiving the Marion Chamber of Commerce Distinguished Member Award.

E. <u>Higher Learning Commission Visit</u>

Vice-President Peterson introduced Dr. Deborah Payne who gave a report on the status of the Higher Learning Commission visit. Dr. Payne reported that the visit will begin on the following Sunday evening when she and Dr. Peterson greet the team, and the evaluation visit will begin on Monday, February 5. There will be two days of evaluation and the last day will culminate in exit sessions. Dr. Payne distributed handouts to the Board including the self-study report, related appendices, and invited them to visit the resource room. She reported that over 130 people have been involved in the re-accreditation self-study process, and both internal and external stakeholders have been surveyed. Dr. Payne distributed a copy of the PowerPoint presentation being used for informational meetings on campus which summarized major points of the self-study. She said the process is focused on how well the College lives its mission. She briefly addressed the points made in the summary; gave the Board information on the evaluation team; addressed possible questions the team will be asking; and gave the timeline for the visit. It was noted that the Board of Trustees and senior leaders are scheduled to have dinner with the team on Monday evening. Dr. Payne stressed that the team comes as consultant evaluators, and they have asked the College to give them some topics of concern that they might be able to assist with in that consultant role. She mentioned the on-line degree program and the strategic planning processes as topics in which to engage the team as consultants. Dr. Payne said that everyone will be invited to attend the exit session on Wednesday when the team will tell their recommendations. The final accreditation will not come until approximately two months later. President Mees encouraged the Board to look over the self-study documents and bring them to the dinner with the team.

President Mees and the Board expressed appreciation to everyone involved in the process and the cochairs Deb Payne and Larry Peterson.

F. State Universities in Illinois

Vice-President for Instruction Julia Schroeder distributed information on twelve public state universities in Illinois which included information on high school course, class rank, and test score requirements for admission to these institutions. Also included was information on the cost to attend these universities.

G. On-Line Enrollment Statistics

Vice-President Schroeder distributed information regarding on-line enrollment at the College. She drew the Board's attention to spring semester statistics which showed a 64 percent increase (over last spring) in the number of students signing up for on-line classes. Dr. Schroeder stated that the College will have to apply for separate accreditation to offer degrees on-line. She said the College intends to do that, and will have a group of courses available in the fall that will allow students to attain an Associate of Arts degree on-line. Dr. Schroeder said that students coming out of high school are very interested in this type of program, and are very familiar with the technology.

H. Learning Resources Center Newsletter

Dr. Schroeder distributed a copy of the Learning Resources Center Journal newsletter, noting that Trustee Hancock's picture is on the cover as he did the welcome for the College's Christmas luncheon from a remote location in Jordan. She drew the Board's attention to a web site mentioned in the newsletter that explains how you can now send e-mails from on the road with a simple phone call, without needing an Internet connection.

I. Educational Programming

Dr. Schroeder distributed a summary of the various programs and partnerships the College is currently involved in for pre-service educators, practicing educators, para-professionals, and those in developmental education. She noted that this information can be valuable for the Higher Learning Commission visit in terms of being able to share who the College partners with and the different types of education programs offered.

Trustee Rendleman asked if the College participates in the Jack Cook Scholarship program. Dr. Schroeder said that the College does participate in this and Dr. Payne is the coordinator. Dr. Payne reported that the College has four applicants, and a committee has been through the selection process. Each College may submit two names who are entered into a nationwide competition. The scholarship will pay up to \$30,000.

J. MAN-TRA-CON

Vice-President Schroeder distributed a folder containing information on the MAN-TRA-CON silver ribbon campaign and the latest newletters for dislocated workers. Dr. Schroeder reported that, of the 900 people who lost their jobs at Maytag/Whirlpool, 342 students are in school somewhere in southern Illinois this semester. Fifteen students are at SIU-C; 60 are at Rend Lake; 213 are at John A. Logan; and 54 are attending other sites. In addition, Dr. Schroeder reported that TUMS will be closing their facility on March 31, and some employees have already been laid off. She stated that 115 of those laid-off employees are currently enrolled in area schools – 8 at SIU-C; 45 at Rend Lake; 40 at John A. Logan; and 22 at other locations. Dr. Schroeder said that another 150 of the former Maytag/Whirlpool workers are expected to enroll at the College in the summer. Dr. Schroeder commented on how valuable the new MAN-TRA-CON center on the JALC campus has been in addressing the needs and problems. Trustee Hancock commended Dr. Schroeder and all those who have made this happen. Dr. O'Keefe stated that this is what a community college is all about.

K. Write Place Update

Dr. Schroeder drew the Board's attention to data included in their packets from the Write Place writing center on campus. She stated that Anita Petersen and Harris Mosley had made a presentation to the Board a few months ago. Dr. Schroeder said that the Write Place will be made available to the dislocated workers from Maytag/Whirlpool and TUMS. She noted that the hours for the center will be expanded.

Trustee Rendleman asked about the mentoring program for the dislocated workers. Dr. Schroeder said that current mentors include several staff members from the College – faculty, operational staff, and other professional staff. She commended Tim Baker for his commitment to mentor an entire class of these students. President Mees commended Kathy Lively of MAN-TRA-CON and Phil

Minnis who serves on the MAN-TRA-CON board for their efforts. He thanked J. P. Barrington, Larry Peterson, Julia Schroeder, Darren Pulley, Phil Minnis, and everyone who has helped with the creation of the MAN-TRA-CON center on campus.

L. SICCM Meeting with State Legislators

President Mees encouraged the Board to keep the report of the Joint Task Force that Mr. Rendleman spoke of earlier in their files because the information contained in it is very important. He distributed another handout explaining the community college system funding along with materials from a SICCM meeting with legislators where this funding information was discussed. He spoke to the importance of equalization funding and gave examples of how changes to the current formula would negatively impact the colleges. Dr. O'Keefe urged the Board to support the ICCTA and the ICCB in the efforts to protect our equalization funding. Trustee Rendleman urged trustees to contact their legislators on this issue.

M. **Upcoming Events**

President Mees reminded the Board of the upcoming Community Leaders Breakfast on February 15. He reported that a committee chaired by Steve O'Keefe has been put together to plan activities for the College's 40th Anniversary Celebration. Dr. Mees said that Steve O'Keefe has requested that a Board member serve on the committee. It was determined that Chairman Brewer will appoint a member at the next meeting.

President Mees distributed some complimentary letters received recently, noting that it is always good to receive unsolicited positive feedback. He noted that the pins distributed are gifts to the trustees from instructor Linda Graves who participated in a sabbatical exchange at Canterbury Christ Church University in England.

N. Regional Business of the Year Award

President Mees reported that the College was presented with the Regional Business of the Year Award at the Carbondale Chamber of Commerce annual dinner.

O. Possible Conflict with April Board Meeting Date

President Mees said it appears that the regular April Board meeting date of April 24 will conflict with ICCTA Lobby Day activities and asked the Board to consider some alternative date for the April Board meeting. He said this can be placed on the agenda for action at the February meeting.

CONSENT AGENDA

A. <u>Bid-College Catalog (Appendix III)</u>

President Mees recommended that the Board of Trustees approve the low bid meeting specifications for printing 10,000 copies of the College Catalog as submitted by Breese Publishing Company, Inc., of Breese, Illinois, for an amount of \$10,090, and that the administration be authorized to make this purchase.

B. Bid – 2007 Four Wheel Drive M5040 Kubota Tractor (Appendix IV)

President Mees recommended that the Board of Trustees approve the low bid meeting specifications for the purchase of a 2007 four wheel drive M5040 Kubota tractor by Marion Kubota Tractor Sales & Service, of Marion, Illinois, for an amount of \$14,000, and that the administration be authorized to make this purchase.

C. Bid - Surplus Property -- 1990 Truck and 1986 Trailer (Appendix V)

President Mees recommended that the Board of Trustees approve the bid for the sale of the surplus property -- 1990 Ford semi-cab truck and the 1986 Trailmobile trailer to Oxford Crane and Trucking of Marion, IL, for an the amount of \$5,014.

D. <u>Bid – Hunter Wheel Balancer (Appendix VI)</u>

President Mees recommended that the Board of Trustees approve the low bid meeting specifications for the purchase of a Hunter Wheeler Balancer from D & D Equipment Sales, Inc., of Murphysboro, Illinois, in the amount of \$13,435.79, and that the Board authorize the administration to make this purchase from Perkins Grant funds.

E. Proposal for Banking Services (Appendix VII)

President Mees recommended that the Board of Trustees authorize the administration to accept the banking proposal submitted by Du Quoin State Bank for a three year period beginning March 1, 2007, through February 28, 2010, and to execute the resolution forms. (See Appendix VII.)

F. Approval of Invoice from Chapman and Cutler, Bond Counsel (Appendix VIII)

President Mees recommended that the Board of Trustees approve payment to bond counsel Chapman and Cutler of Chicago, Illinois, in the amount of \$12,000, and that the administration be authorized to make this payment for services in connection with the issuance of general obligation debt certificates.

G. Approval of Electronics Lab Computerized Training System (Appendix IX)

President Mees recommended that the Board of Trustees approve the purchase of a computerized training system for the College's electronics lab from JBH Technologies, Inc., in the amount of \$41,635.00, and that this purchase be made from Perkins Grant funds.

Jake Rendleman and John O'Keefe moved and seconded that the Board of Trustees approve all items on the Consent Agenda as recommended.

A voice vote showed all in favor. Motion carried. (Resolution #16-1999)

NEW BUSINESS

A. Proposed Revisions to Board Policy #2121-Procedures for Election of Board Officers and Board Policy #2130-Board Committees (No Action – Consideration Only for Action at the February Board Meeting)(Appendix X)

President Mees said it is desirable to change the wording of Board Policy #2121–Procedures for Election of Board Officers to reflect the appropriate time frames for election of board officers at the Board's organizational meeting (following the Board elections in odd numbered years.) The old policy referred to the November organizational meeting. Due to the change of the election to April, the organizational meeting now takes place following that spring election. The proposed change to Board Policy #2130–Board Committees suggests changing the composition of Board ad hoc committees to two trustees instead of three.

President Mees recommended that the Board of Trustees consider these proposed revisions to Board Policy #2121–Procedures for Election of Board Officers and Board Policy #2130–Board Committees as contained in Appendix X, and take action on the revisions at the February 27, 2007, meeting of the Board of Trustees.

CLOSED SESSION

Board Chair Don Brewer stated that it is desirable to hold a closed session at this time to discuss appointment, employment, and compensation of specific individuals; and pending litigation; and that he would appreciate Board action and a roll call vote to that effect.

John O'Keefe and Bill Kilquist moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be declared in closed session.

Upon roll call, all members voted yes. Motion carried. (Resolution #16-2000)

The meeting was declared in closed session at 8:40 p.m.

The meeting was declared back in regular session at 9:28 p.m.

CLOSED SESSION MINUTES

Jake Rendleman and John O'Keefe moved and seconded that the Board of Trustees approve the content of the closed session minutes of November 28, 2006; December 18, 2006; January 4, 2006; and January 11, 2006; but that those minutes not be made available to the public at this time.

A voice vote showed all in favor. Motion carried. (Resolution #16-2001)

PERSONNEL

Operational Staff

President Mees recommended that Mychelle Burton be employed as a full-time, grade III, secretary III at John A. Logan College.

Non-Teaching Professional Staff

President Mees recommended that the Board of Trustees consider the retirement request of Mary Ellen Abell effective August 31, 2007.

Full-Time Faculty

President Mees recommended that the Board of Trustees consider the retirement request of Harmon P. Menkis effective May 31, 2007.

President Mees recommended that the Board of Trustees consider the retirement request of Barbara Patchett effective June 30, 2008.

President Mees recommended that Sheri Cook be ratified as a temporary, full-time, interpreter preparation instructor at John A. Logan College effective January 16, 2007.

Term Faculty

President Mees recommended that Richard Clemens be ratified as a part-time instructor of computer information systems at John A. Logan College effective January 16, 2007.

President Mees recommended that Robin Dean be ratified as a part-time instructor of physics at John A. Logan College effective January 16, 2007.

President Mees recommended that Cavanaugh Gray be ratified as a part-time instructor of business at John A. Logan College effective January 16, 2007.

President Mees recommended that James Grove be ratified as a part-time instructor of biology at John A. Logan College effective January 16, 2007.

President Mees recommended that Stephen Jones be ratified as a part-time instructor of computer information systems at John A. Logan College effective January 16, 2007.

President Mees recommended that Bob Kirkpatrick be ratified as a part-time instructor of heating and a/c at John A. Logan College effective January 16, 2007.

President Mees recommended that Claire Kuebler be ratified as a part-time instructor of music at John A. Logan College effective January 16, 2007.

President Mees recommended that Natalie Phelps be ratified as a part-time instructor of psychology at John A. Logan College effective January 16, 2007.

President Mees recommended that Matthew Purdy be ratified as a part-time instructor of business at John A. Logan College effective January 16, 2007.

President Mees recommended that Debra Russell be employed as a part-time instructor of practical nursing at John A. Logan College effective June 1, 2007.

President Mees recommended that Luis Barros Vaca be ratified as a part-time instructor of electronics at John A. Logan College effective January 16, 2007.

Continuing Education Staff

President Mees recommended that Elzbieta Elka Kazmierczak be ratified as a part-time art instructor at John A. Logan College effective January 22, 2007.

President Mees recommended that Barbara Litherland be ratified as a part-time health education instructor at John A. Logan College effective January 22, 2007.

President Mees recommended that Chris Naegele be ratified as a part-time custodial/janitorial technician training instructor at john A. Logan College effective January 22, 2007.

President Mees recommended that Linda Odum be ratified as a part-time upholstery instructor at John A. Logan College effective January 22, 2007.

David Hancock and John O'Keefe moved and seconded that the Board of Trustees approve all personnel items as recommended.

A voice vote showed all in favor. Motion carried. (Resolution #16-2002)

RETIREMENT REQUEST OF VICE-PRESIDENT FOR BUSINESS SERVICES

President Mees recommended and John O'Keefe and Jake Rendleman moved and seconded that, in light of the irrevocable letter of resignation received from J. P. Barrington, Vice-President for Business Services, the Board of Trustees authorize an increase in base salary for J. P. Barrington of \$1,500 per month effective September 1, 2006 through June 30, 2007. This payment shall be included in his regular salary and shall be subject to SURS withholding as provided in 80 Illinois Administrative Code 1600.125 (a)(3)(A). This amount is being authorized as and shall be treated as a bonus for purposes of SURS withholding, and is related to his services rendered for the period from September 1, 2006, through June 30, 2007.

Trustee John Sanders asked how this affected the motion made at the last Board meeting. He asked if this is an amendment to that. Legal Counsel Pat Hewson said that it isn't an amendment, but a clarification adding detail to define the treatment by SURS. Mr. Hewson said it doesn't change the substance of the prior motion at all. Board Chair Don Brewer stated that it is his understanding that Mr. Barrington is not getting any more or any less — but as a result of this motion, he is going to get what the Board intended for him to get without any confusion. President Mees said it is just a point of clarification.

A voice vote showed a majority of the Board in favor, with Trustees Hancock and Kilquist voting no. Motion carried.

(Resolution #16-2003)

ANNOUNCEMENTS

Jake Rendleman announced that the Wild Game Supper will be held in Murphysboro the following Friday evening. Proceeds go to the Foundation.

ADJOURNMENT

John Sanders and David : College Board of Trustee	Hancock moved and seconded that the regular meeting of the John A. Logan es be adjourned.
A voice vote showed all i (Resolution #16-2004)	in favor. Motion carried.
The meeting was duly ad	journed.
Respectfully submitted:	Donna Glodjo, Recording Secretary to the Board of Trustees
	Don Brewer, Chair

Bill Kilquist, Secretary