JOHN A. LOGAN COLLEGE

Carterville, IL 62918

Minutes of the regular meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on October 26, 2010, commencing at 6:30 p.m.

The meeting was called to order by Acting Board Chair Mike Hopkins.

The chair directed the recording secretary to call the roll:

Jaclyn Hancock -- present
Cheryl Graff -- present
John Sanders -- present
Jake Rendleman -- present
Jim Snider -- present
John O'Keefe -- present
Mandy Little -- present
Michael Hopkins -- present

Also present were: Robert L. Mees, President; Brad McCormick, Vice-President for Business Services and College Facilities; Tim Daugherty, Vice-President for Administration; Julia Schroeder, Vice-President for Instruction; John Huffman, College Legal Counsel; Steve O'Keefe, Director of Community Relations and Marketing; Donna Glodjo, Recording Secretary to the Board of Trustees; and other College personnel.

Acting Chair Hopkins led the Pledge of Allegiance to the Flag.

Mr. Hopkins welcomed newly appointed trustee Jaclyn Hancock, and declared her officially seated on the John A. Logan College Board of Trustees.

INTERACTIVE SESSION WITH THE JOHN A. LOGAN COLLEGE STUDENT SENATE

Acting Chair Hopkins welcomed members of the John A. Logan College Student and asked them to introduce themselves. Copies of the Student Senate survey results had been previously distributed to the Board. Student Trustee Mandy Little stated the senate wishes to inform the Board of the top five issues they have identified to be looked into for possible future action. The members presented the five topics which included bus issues (bus stop shelter, Saluki Express schedule), smoking issues (smoking too close to entrances, litter); handicapped/disabled access (accessible desks in classrooms, more room for wheelchairs in lounges and cafeteria); class cancellation text messaging; and making information on athletics more available to students. Trustee John O'Keefe asked if the senate wants to try to tackle all five issues or narrow it down. The senate plans to work on the first three issues in the order presented.

There was discussion on whether it would be feasible to add another stop of the Saluki Express after 5:00 p.m. Dr. Daugherty pointed out this would have to be negotiated in the College's contract with SIU. There was some discussion on other area bus services, but it was pointed out that the RIDES bus does

not come to the College from Carbondale. The point was made by students that with the school going to a mostly four-day instructional week in the spring, the need for an expanded bus schedule could increase. There were questions from the Board about the four-day instructional week. It was pointed out that this had been addressed and approved in the Sustainable Financial Plan. Some classes will still have to meet on Friday and the College offices will be open and fully functional on Fridays. It was suggested that the Student Senate research bus usage and bring that information back. If necessary, the need for bus schedule additions/changes can be addressed in next year's contract. It was also suggested the senate continue working with Terry Crain and Tom Hamlin and bring forth a proposal about bus stop shelters.

In answer to questions from Trustee Rendleman, the students said the problem with handicapped/ disabled access has to do with wheelchairs being able to maneuver through the cafeteria to get to the handicapped designated tables. The students were also suggesting that a handicapped accessible table be placed in each classroom so that students did not have to make specific requests through the Student Success Office. Dr. Daugherty pointed out that it is very important these students go to the Student Success Center to make requests so the College is fully aware of their needs. He stressed the importance of the Student Success Center in making sure the students are accommodated in every way possible. The senate will continue to work with Jennifer Frost on these issues.

Trustee John Sanders asked if the smoking issue shows a need for more designated smoking areas or better signage to inform students. Vice-President McCormick stated that enforcing the smoking rules would take more people than our Campus Safety Department has available to continually monitor and tell people to stop smoking or move to the parking lot. He said there is a fine line as to how much can and should be done and it will always be an issue. He noted that signage is not a problem – there are adequate signs. The senate will continue to work with the appropriate staff to examine solutions.

Vice-President McCormick announced that the Starbuck's Café will open within the next few weeks in Ewing and the food service line in the cafeteria will be modified dramatically in early 2011.

The senate thanked the Board for meeting with them. It was noted that the Student Trustee will report on progress on these issues during her regular reports at Board meetings, and the Student Senate will meet with the Board again in the spring.

PRESENTATION OF PRESIDENTIAL SCHOLARS

President Mees and Acting Board Chair Mike Hopkins made presentations to Presidential Scholars. The criteria for being a Presidential Scholar requires a perfect 4.0 grade point average for three consecutive semesters as a full-time student and attainment of sophomore standing. Each scholar received a plaque and a \$300 cash award. Students honored were: Dennis Craig, Willisville; Crystal Fayne, Carbondale; Hannah Fox, Marion; Nancy Glander, Tamaroa; Kent Hale, Herrin; Sara Hutchens, Du Quoin; Dianne Knott, Murphysboro; Michael Nordhaus, Marion; Rod Romaine, Marion; Rebecca Royce-Bemis, Herrin; Keni Sherrell, Carterville; Daniel Snider, Hurst; Bethany Streuter, Johnston City; and Kelsey VanDyke, Carbondale.

SPECIAL PRESENTATION

Associate Dean for Community Education Barry Hancock presented each Board member a signed copy of a book written by Donald Phillips of Marion. Mr. Phillips was a keynote speaker at Civil War Days held at the College in October.

MINUTES OF THE SEPTEMBER BOARD MEETING AND PUBLIC HEARING

The minutes of the September 28, 2010, Board meeting and public hearing were previously distributed.

Jim Snider and John O'Keefe moved and seconded the approval of the minutes of the September 28, 2010 public hearing on the budget and the regular meeting.

A voice vote showed all in favor. Motion carried. (Resolution #16-2534)

FINANCIAL REPORTS (Appendix I)

The financial report for the period ending August 31, 2010, was previously mailed.

Cheryl Graff and Mandy Little moved and seconded the approval of the financial report for the period ending August 31, 2010.

A voice vote showed all in favor. Motion carried. (Resolution #16-2535)

ACCOUNTS PAYABLE (Appendix II)

The list of accounts payable for the period ending September 30, 2010, was previously mailed.

John O'Keefe and Jim Snider moved and seconded the approval of the list of accounts payable for the period ending September 30, 2010.

Upon roll call, all members voted yes. Motion carried. (Resolution #16-2536)

RECOGNITION OF GUESTS

None.

OPPORTUNITY FOR PUBLIC COMMENTS/QUESTIONS

None.

BOARD OF TRUSTEES REPORTS

A. <u>Illinois Community College Trustees Association (ICCTA)</u>

Trustee Jake Rendleman reminded the Board there is an ICCTA meeting in Oak Brook, Illinois, on November 12 and 13. He noted that he will attend and encouraged other members to attend, stating these meetings are very important for trustees.

B. Southeast Region Trustees (SERT)

Trustee John O'Keefe announced the next meeting of the Southeast Region Trustees will be at Rend Lake College on Tuesday, November 16 at 6:30 p.m. He stated those interested should let Donna know by November 2.

C. John A. Logan College Foundation

Trustee Jake Rendleman introduced JALC Foundation Executive Director Staci Bynum who gave the Board a report on recent activities. Ms. Bynum stated the Foundation held three major events in a three-week time frame, complimenting the Foundation staff and board for their efforts. She reported the General John A. Logan Country Jam was a great success with nearly 2,500 people in attendance. Sixteen thousand dollars in sponsorships was generated in two months and over \$30,000 in free advertising was received. While the concert was profitable this year, Ms Bynum stated several ways to decrease expenses have been identified for implementation next year.

The One-Box Shoot was held on October 9 with eight teams participating. Ms. Bynum reported the gun raffle brought in over \$1,000. She plans to pursue sponsorships for this event next year and possibly consider a closer location.

Ms. Bynum reported the Mack & Jamie Comedy Show was October 16 with nearly 600 people attending. The event generated \$10,000 in sponsorships in two weeks. She noted these sponsorships were easier to attain because of the publicity brought to the Foundation as a result of the Country Jam.

Executive Director Bynum said the Foundation is now focusing on its strategic plan for 2011. She said the Foundation board had a great meeting the previous week and is very excited about the future. She said a 2011 concert series is being planned which will include a minimum of three concerts promoted as a package, noting there has already been some interest for sponsorships. Ms. Bynum reported the Foundation's web site is being redesigned and the annual giving campaign will begin in February of 2011. She noted that the Foundation's endowments have been increasing, and all but one are out of the red now. She thanked the Board and administration for their support of the Foundation.

President Mees commented on how much Ms. Bynum has accomplished since she took her position on April 16 of this year. He and the Board expressed their appreciation for what Ms. Bynum is bringing to the Foundation.

D. <u>Association of Community College Trustees</u>

Trustee John Sanders, who is also a board member of the ACCT, reported he had attended the ACCT's annual congress in Toronto, Canada October 18-23. He said it was an outstanding conference with outstanding presentations. Mr. Sanders reported on a summit on completion held in response to the commitment being made to community colleges by the Gates Foundation and the Lumina Foundation. He shared the main points of that summit with the Board. He also reported on other informative sessions he attended, noting that he was unable to attend many sessions because of ACCT Board meetings. Mr. Sanders stated the ACCT Board had productive meetings and discussions, noting that 8 of the ACCT board members are now from the central region. He said he had been approached about seeking a leadership position on the executive board for next year and is seriously considering that. He commented on the value of the information obtained at these conferences, and said that while he understands the need to watch our budget and limit travel, he believes we are doing our College a disservice by not sending more Board members to national and state conferences. Mr. Sanders thanked the Board for allowing him to attend this conference.

E. <u>Hiring Committee</u>

No report.

F. Athletic Advisory Committee

Trustee Jake Rendleman reported the Lady Vols volleyball team is unbeaten at 8-0 and will start district play on November 5, 6, and 7. Men's and women's basketball teams have started practice. The women open on November 2 and the men on November 5. He reported that baseball, softball, and men's and women's golf have wrapped up their fall seasons and are now in the conditioning phase thru the end of the semester. Mr. Rendleman reported the women's basketball lockers are scheduled to be installed by the end of the week, wrapping up the three-year process of bring women's sports locker rooms into compliance with Title IX. Dismantling of the baseball backstop has begun in preparation for building the new brick wall and netting backstop. Mr. Rendleman reported the Athletic Golf Tournament raised \$7,000 and the annual BBQ fundraiser is in progress. He said the Athletic Department has now moved in to their new office complex in the old aerobic center, and stated he would like the Board to tour the new facilities prior to the November Board meeting.

G. Developmental Education Committee

Trustee John O'Keefe reported representatives of the Developmental Education Committee met with the Johnston City School Board the previous Monday evening. He said only two school district school boards remain to be met with, and those meetings will take place in the spring. Dr. O'Keefe stated that this effort, as well as many of our diversity efforts, are a direct result of trustees sharing ideas with each other at state and national conferences. President Mees commented on the importance of the Career Readiness Initiative and its effectiveness.

H. Nursing Committee

Vice-President Julia Schroeder stated the Nursing Committee will not meet until after the November election.

I. Diversity Committee

Vice-President Schroeder reported the College will be hosting nationally known Bea Young and Associates on campus on November 16. She will be evaluating what the College is doing with diversity and assessing the needs.

J. Student Trustee

Student Trustee Mandy Little reported on the various activities of LoganPalooza. She reported on recent and future blood drives at the College and announced that the Zach Spencer band will present a free concert on campus October 29. The Politicial Science Club will sponsor an election night party; the JALC Community Band fall concert is November 7; AutumnFest is November 12 and 13; the Thanksgiving Food Drive will be November 1-18; the play *Kill Me Deadly* will be presented November 19 and 20; and the JALC Choir will host an instructor's recital on November 5.

GROUP/ASSOCIATION REPORTS

A. Faculty Association Report

Faculty Association representative Melanie Pecord stated the association had no report, but would like to welcome the two new Board members.

B. Term Faculty Association Report

No report. President Mees stated that the administration had held their bi-annual meeting with members of the Term Faculty Association that day, and it was a productive meeting.

C. Logan Operational Staff Association Report

LOSA representative Vicki Kelly reported to the Board on that group's community service project. This year's project was selling pink tulip bulbs for the Cancer Action Network's Pink Campaign. LOSA vice-president Tamra Walker, a breast cancer survivor, led the effort which resulted in 150 boxes of tulip bulbs being sold, garnering a total donation of \$1,500. Ms. Kelly said that many people donated their bulbs to the College, and the grounds crew under Tom Hamlin's direction will plant the bulbs in the form of a ribbon which will bloom in the spring. In the meantime, since October is breast cancer awareness month, the crew has planted pink mums in the ribbon formation.

OFFICERS' REPORTS

A. **Board Building Committee**

Vice-President for Business Services and College Facilities Brad McCormick said the Building Committee had met during the last month. He reported that construction work on the Communication Wing is now experiencing a little momentum. He said this is the result of a meeting held involving all the key players and a consultant hired by the College in an attempt to get the project back on track. He said an agreement was worked out at that meeting that now has everyone engaged and working toward a goal of substantial completion by July 11, 2011.

Mr. McCormick reported the Historical Village is moving along quickly and should be finished by late March or early April of 2011. He noted this includes both the Village Center and the Harrison House. He said the relocation of the store and the post office will take place later, noting that College staff will be doing this reconstruction. Mr. McCormick said he has been contacted by two individuals (one was a great granddaughter of the Harrisons) from out of the area who heard about the project and were interested in donating some family artifacts.

B. Board Finance Committee

Vice-President McCormick reported the Board Finance Committee had met with a focus of working with the auditors. He noted that the cash flow document is available online for everyone to view. He stated the results of the Sustainable Financial Plan have been very good and are really helping to delay any borrowing.

C. JALC Online Assessment Committee

Vice-President for Instruction Julia Schroeder introduced faculty member Matt Garrison, who is also chair of the Assessment Committee and sponsor for the student newspaper, The Volunteer. Mr. Garrison gave the Board a brief history of online assessment at the College and outlined the processes involved. A formal assessment process for online courses was initiated in 2008 with about 12 courses, and expanded to assessment of 60 online courses in fall of 2009. To date, the online assessment team has assessed over 130 courses. Mr. Garrison outlined each of the five steps in the assessment process. He distributed copies of the rubric used for the actual process to the Board and gave an in-depth explanation. Mr. Garrison said he has found this assessment process very gratifying and hears positive feedback from colleagues. Trustee John O'Keefe asked what happens if a problem is found. Mr. Garrison said the chair of the online assessment team gets together with the course instructor and, possibly, the department chair and create a reasonable timeline for needed changes to be made -- and then follow through. Dr. Schroeder stated that if the problem is serious enough, the instructor cannot launch the class again until the changes are made. She commented that this has not happened often. Mr. Garrison said the re-evaluation is on a threeyear cycle which will begin in fall of 2011. Dr. Schroeder thanked Mr. Garrison and commended him for his efforts. She commented on the high quality of the College's online classes.

D. <u>Association of American Women in Community Colleges</u>

Vice-President Schroeder announced that the president of the local chapter of AAWCC, Linda Sargent, was recently contacted to host the Midwest Chapter Presidents of AAWCC. This group will be meeting at John A. Logan College on November 12.

E. Project Smile

Dr. Schroeder reported that Project Smile was held recently on campus. This is a community service project involving the dental hygiene, dental assisting, and cosmetology departments. She reported the dental hygiene/dental assisting students, along with local dentist volunteers, treated a total of 84 children. In addition, cosmetology students provided 53 services of free haircuts and manicures. She stated that all of these services would have cost over \$15,000. Dr. Schroeder commended these departments for what they offered the community. Trustee Jake Rendleman commented that there was good PR on this event.

F. Generations Serving Generations Dialogue

Vice-President Schroeder reported the College will be hosting a Generations Serving Generations dialogue session on November 22, noting this is a project Dr. Mees has been very involved in. She said the Board will be receiving more information about this. President Mees said this project is picking up steam across the country, and its objective is to promote civic engagement and part-time employment for retirees, using them in our schools and universities. He said the Governor is a strong supporter of this as well as the leadership of the Illinois house and senate.

G. Gallaudet Ribbon Cutting

Dr. Schroeder reported the ribbon cutting for the new Gallaudet University Regional Center will be held on campus on November 23. She noted the Governor's Office is very excited about this and he could possibly be attending.

H. Regional Training Center for CMS

Vice-President for Administration Tim Daugherty stated that John A. Logan College has been a regional training facility for the State of Illinois through a contract with Central Management Services (CMS) since 2000. During the past ten years, the College's Center for Business and Industry has trained over 40,000 state employees through that contract. Dr. Daugherty reported that this year, the re-establishment of this contract was very competitive, but the College has received confirmation of renewal of that contract for another five years. He noted this will mean about \$750,000 in training revenue which does not include credit hour generation. He commented that this is a huge thing for the Center for Business and Industry and recognized the efforts of State Representative John Bradley in championing this effort for the College. Also mentioned were Senator Gary Forby , Attorney General Lisa Madigan, Jake Rendleman and JALC staff members Michelle Hamilton, Darren Pulley, Phil Minnis, and Dennis White who worked very diligently for this.

I. Phi Theta Kappa

Dr. Daugherty introduced faculty member and Phi Theta Kappa sponsor Mark Rogers who gave the Board a report on Phi Theta Kappa. Mr. Rogers reported PTK enrollment is up 15 percent which entitled the chapter to three scholarships which allow three people to join PTK who otherwise would not be able to because of the cost. He introduced five PTK members and officers who gave brief comments regarding the benefits of the organization. They expressed appreciation for the Board's support and for being able to attend the recent conference in Gurney, Illinois. All commented on the value of what they learned at the conference. It was announced that John A. Logan College has been chosen to host the Phi Theta Kappa Conference during the first week of June, 2011. Mr. Rogers shared a video of the recent trip to the convention. He thanked the Board and administration for their support of PTK.

Trustee Jake Rendleman complimented Steve O'Keefe and John Homan on their outstanding work publicizing the College.

J. Presidents' Council Retreat

President Mees reported that Presidents' Council recently held a retreat in Lincolnshire, Illinois, and spent a great deal of time talking about state finances and community college budgets. ICCB's Ellen Andres did a presentation and Dr. Mees said there is great concern about the budget situation.

K. Bell Tower Project

President Mees reported the bell tower project is moving along very well. A memorandum of agreement is being finalized with the donor, and the bell foundry in Charleston, South Carolina has been approved to carry the financing over a three-year period.

L. <u>ICCB Recognition</u>

President Mees reported the College has received its recognition from the Illinois Community College Board through 2014. He distributed copies of the recognition letter to the Board.

M. Orientation for New Board Members

President Mees reported orientation was held for new Board members Cheryl Graff and Jackie Hancock on October 18, stating that it went very well. He reinforced that he and all the trustees are there to help the new members in any way.

N. Community Leaders Breakfast

Dr. Mees announced the Community Leaders Breakfast will be held at the SIU Student Center on November 16, and noted the reason the breakfast is being held at SIU instead of Logan is because there is a SIU basketball game at 9:00 a.m. He said this is a one-time thing and the breakfast will return to John A. Logan College next time.

O. Christmas Card

President Mees showed the Board the design for this year's College Christmas card created by Robin Egelston, noting that some hard copies of the card will be sent, but most will be sent electronically. He complimented Ms. Egelston on her excellent work.

P. Carol J. Farner Room Dedication

Dr. Mees stated the Carol J. Farner Room dedication will be held in the near future. He reported the plaque for the family has been received and the bronze plaque to hang outside the room will be ready by mid-November. At that time a date for the dedication will be chosen.

CONSENT AGENDA

A. <u>Approval of Closed Session Minutes for Availability for Public Inspection</u>

President Mees recommended that the Board of Trustees approve the following closed session minutes to be made available for public inspection: February 27, 2007; February 24, 2009;

October 27, 2009; January 26, 2010; February 12, 2010; March 2, 2010; March 16, 2010; and September 14, 2010.

B. <u>Destruction of Verbatim Recordings of Closed Session</u>

President Mees recommended that the Board of Trustees approve the destruction of the verbatim recordings of the closed session meetings through and including March 24, 2009.

Jake Rendleman and John O'Keefe moved and seconded that the Board of Trustees approve all items on the Consent Agenda as recommended.

A voice vote showed all in favor. Motion carried. (Resolution #16-2537)

OLD BUSINESS

A. Proposed Revisions/Additions to Board Policies (Appendix III)

President Mees recommended and Jim Snider and Jake Rendleman moved and seconded that the Board of Trustees approve revisions to Board Policies 5332 and 7311; deletion of Board Policy 7380; and adoption of new Board Policies 3371 and 8560 as included in Appendix III.

A voice vote showed all in favor. Motion carried. (Resolution #16-2538)

NEW BUSINESS

A. Annual College Audit (Appendix IV)

The annual audit for John A. Logan College for FY 2010 (2009-2010) has been completed by Kemper CPA Group LLP. Vice-President McCormick reported that Kimberly Walker and Clatus Bierman of Kemper CPA, met with him and the College Audit Committee (consisting of Trustees Jim Snider and Michael Hopkins) on Friday, October 22, 2010. He introduced Ms. Walker and Mr. Bierman who presented an oral summary of the audit. The audit was an unqualified and clean opinion, and there were no findings reported. Trustee Jim Snider, who is also on the Finance Committee, asked the auditors how JALC compares to other institutions they have audited. The auditors stated that compared to many, the College is doing very well. Ms. Walker commended the College on being pro-active with the Sustainable Financial Plan, stating that because of that the College is in much better shape than many who are affected by the state budget situation. Acting Board Chair Mike Hopkins asked if the auditors are satisfied the College is taking adequate internal control. Mr. Bierman replied yes and referred to a report they had provided concerning this. He said nothing came to their attention that would justify reporting. Mr. Snider asked if the College is meeting requirements for investments. Ms. Walker said the College's policy on investments is sound. Mr. Hopkins asked about the cooperation of College staff. Ms. Walker said the staff was very friendly, helpful, and did a great job keeping up with all the auditors' requests. Vice-President McCormick pointed out the \$2.3 million owed by the state is set in the audit as a receivable. He noted that when the Board looks at fund balances in the audit, it will show slightly below \$1.7 million surplus – this is assuming the College would have received the \$2.3 million, which it hasn't.

However, he stated we are required to show this as a receivable unless a letter is received saying the College is not going to receive the money at all.

President Mees recommended and Jim Snider and John O'Keefe moved and seconded that the annual audit for John A. Logan College for FY 2010 (2009-2010) be accepted by the Board of Trustees.

Upon roll call, all members voted yes. Motion carried. (Resolution #16-2539)

Trustee Jake Rendleman reiterated his concerns that he didn't realize the four-day instructional week was being planned for spring. John Sanders said he had somehow missed this as well. Jim Snider and John O'Keefe expressed that they remembered hearing about it, but didn't really realize it was being implemented without the Board voting on it. John Sanders said it concerns him that other information in the plan might have escaped the Board's attention. It was clarified by the administration that the four-day instructional week had been discussed. Dr. Daugherty informed the Board that he and Vice-President McCormick will be doing a scheduled update on the Sustainable Financial Plan at the November Board meeting. He will walk the Board through item by item at that time, discussing the progress of each item that was approved in the plan. He said he will apologize for the Board not knowing about the four-day instructional week. He said that he, Dr. Schroeder, and Mr. McCormick were operating under the assumption that when the Board approved the plan, it was a green light to move forward with implementation. Jim Snider said he felt this item is important enough to warrant bringing to the Board for separate approval. President Mees asked if the Board wants every item implemented to be individually approved by the Board before the administration proceeds with them. Trustee Sanders said he doesn't feel every item needs to be voted on, but just to make the Board more aware of the larger issues. Acting Board Chair Hopkins suggested that perhaps the Board could be updated on the major items in the plan on a monthly basis. President Mees stressed that what is being called a "four-day work week" by some is not that at all – it is a four-day instructional schedule. Not even all instructional programs will go to a four-day week. The College will be open and fully functional on Fridays. Dr. Schroeder pointed out that most of the College's career programs have always met Monday-Thursday. The need to be careful with the terminology was discussed to make sure there are no public misunderstandings.

CLOSED SESSION

Acting Board Chair Mike Hopkins stated it was desirable to hold a closed session to discuss the appointment, employment, and compensation of specific individuals; purchase of real property; and pending litigation; and that he would appreciate Board action and a roll call vote to that effect.

Cheryl Graff and Jaclyn Hancock moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be declared in closed session.

Upon roll call, all members voted yes. Motion carried. (Resolution #16-2540)

The meeting was declared in closed session at 9:00 p.m.

The meeting was declared back in regular session at 10:40 p.m.

COMMITTEE ASSIGNMENTS (Appendix V)

Acting Board Chair Mike Hopkins made several changes and new appointments to Board committees. A complete listing of committee assignments are attached at Appendix V.

TAX LEVY HEARING

Jaclyn Hancock and John Sanders moved and seconded that the annual tax levy hearing be held at 6:30 p.m., November 23, 2010, prior to the regular Board meeting.

A voice vote showed all in favor. Motion carried. (Resolution #16-2541)

There was a consensus by the Board to tour the newly remodeled Athletic Department facilities at 6:00 p.m. on Tuesday, November 23.

PERSONNEL

Operational Staff

President Mees recommended that Erin Foster be employed as a full-time, grade III, secretary III (Building Maintenance) effective November 15, 2010.

President Mees recommended that Laci Pochie be employed as a full-time, grade III, secretary III (Campus Safety) effective November 16, 2010.

Maintenance/Building Staff

President Mees recommended that Brian Beasley be ratified as a, full-time, Teamsters, custodian at John A. Logan College effective October 15, 2010.

Term Faculty

President Mees recommended that Terri Wiseman be ratified as a part-time instructor of cosmetology effective September 29, 2010.

Grant Personnel

President Mees recommended that Nikki Brooks be employed as a full-time, grade II, project services coordinator effective November 1, 2010.

John Sanders and Jim Snider moved and seconded that the Board of Trustees approve all personnel items as recommended.

A voice vote showed all in favor. Motion carried. (Resolution #16-2542)

<u>ANNOUNCEMENTS</u>
None.
<u>ADJOURNMENT</u>
John Sanders and Mandy Little moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be adjourned. A voice vote showed all in favor. Motion carried.
(Resolution #16-2543) The meeting was duly adjourned.
Respectfully submitted: Donna Glodjo, Recording Secretary to the Board of Trustees
Mike Hopkins, Acting Chair

Jim Snider, Secretary