

JOHN A. LOGAN COLLEGE
Carterville, IL 62918

Minutes of the regular meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on October 24, 2006, commencing at 7:00 p.m.

The meeting was called to order by Board Vice-Chair Jake Rendleman.

The chair directed the recording secretary to call the roll:

John Sanders	–	present
Carol Farner	–	present
John O’Keefe	–	present
Jake Rendleman	–	present
David Hancock	–	present
Bill Kilquist	–	absent
Matthew Todd	–	present
Don Brewer	–	absent for roll call

Also present were: Robert L. Mees, President; Larry Peterson, Vice-President for Administration; J. P. Barrington, Vice-President for Business Services; Julia Schroeder, Vice-President for Instruction; John Huffman, College Legal Counsel; Steve O’Keefe, Director for Communications and Marketing; Shannon Woodworth, Facilitator for Media Relations; Donna Glodjo, Recording Secretary to the Board of Trustees; other College personnel, citizens, and media representatives.

Board Chair Don Brewer arrived at 7:05 p.m.

PRESENTATION OF PRESIDENTIAL SCHOLARS

President Mees and Board Chair Don Brewer recognized the 2006 Presidential Scholars by presenting them with a plaque and a \$300 scholarship. Presidential scholars must have a perfect 5.0 average for 28 semester hours or more as a full-time student; must have attained sophomore standing; and must be enrolled full-time during the current semester. The scholars recognized were: Katherine Bateman, Benjamin Bernstein, Miranda Cashio, Chassidy Cheatham, Kristy Colbert, Bethany Cole, Haley Constable, Sarah Davis, Lauren Evans, Sarah Fletcher, Cody Gardner, Judith Grider, Melody Jackson, Araina Marsden, Evan Mason, Justin Odum, John Reynolds, and John Taylor.

SEPTEMBER BOARD MINUTES

The minutes of the regular meeting and budget hearing of September 26, 2006, were previously distributed.

David Hancock and John O’Keefe moved and seconded the approval of the minutes of the regular meeting and budget hearing of September 26, 2006.

A voice vote showed all in favor. Motion carried.
(Resolution #16-1960)

FINANCIAL REPORT (Appendix I)

The financial report for the period ending August 31, 2006, was previously mailed.

John O’Keefe and David Hancock moved and seconded approval of the financial report for the period ending August 31, 2006.

A voice vote showed all in favor. Motion carried.
(Resolution #16-1961)

ACCOUNTS PAYABLE (Appendix II)

The list of accounts payable for the period ending September 30, 2006, was previously mailed.

John O’Keefe and David Hancock moved and seconded the approval of the list of accounts payable for the period ending September 30, 2006.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #16-1962)

OPPORTUNITY FOR PUBLIC COMMENTS/QUESTIONS

None.

BOARD OF TRUSTEES REPORTS

A. Illinois Community College Trustees Association (ICCTA)

Trustee John O’Keefe reported that the Illinois Community College Trustees Association met in September, with discussion centering on the lawsuit concerning the interpretation of the Ethics Act. He stated that the next ICCTA meeting will be November 10 and 11 in Chicago.

B. Southeast Region Trustees (SERT)

Dr. O’Keefe reported that the Southeast Region Trustees had met the previous evening at John A. Logan College. The meeting was well attended with representatives from all four participating colleges. Dr. O’Keefe reported that Tom Ryder spoke to the group. He said that another meeting will be scheduled in the spring.

C. John A. Logan College Foundation

President Mees reported that the John A. Logan College Foundation had held its annual dinner meeting earlier that evening. Dr. Mees said attendance was good and that five scholarships were presented. He reported that the Foundation is now giving out \$650,000 in scholarship funds, with almost 600 students benefitting.

D. Association of Community College Trustees (ACCT)

Trustee John O'Keefe reported that many great seminars were presented at the ACCT Annual Leadership Congress in Orlando earlier in October. He reported in detail on a seminar of particular interest on successful graduation rates. Vice-President Peterson stated that he would like this information to take to the College's Retention Committee.

Trustee John Sanders also commented on the ACCT convention seminars, reporting specifically on one having to do with the problems of remediation in community colleges nationwide. Dr. O'Keefe commented that the percentage given at the seminars indicated that 63 percent of incoming freshman (out of high school) nationwide are not prepared for college.

Trustee David Hancock commented on statistics he had gathered at the seminar indicating trends in education projected through 2014 and 2020. He spoke specifically of the anticipated changes in technology use. Mr. Hancock reported that the U. S. Secretary of Education spoke to the group in Orlando. Dr. Mees noted that Secretary Spelling had emphasized the importance of accountability at the K-12 level to try and bringing students into college better prepared.

Board Chair Don Brewer appointed David Hancock as secretary pro tempore in the absence of Board Secretary Bill Kilquist.

E. Hiring Committee

Trustee Hancock stated that the Hiring Committee has committed to meet within a 90-day period per direction from the Board, and plans to meet sometime in November. Dr. Mees said that from his perspective, implementation of the new hiring policy has gone well, but noted that the task of the Hiring Committee is to get input from various groups on campus.

F. Student Trustee

Student Trustee Matt Todd reported that blues artist David Jacobs will present a concert at the College as part of the Performance Series; stated that the Thanksgiving Food Drive will be underway throughout the month of November; and reported that Autumnfest will be held November 11 and 12. He stated that the Student Senate will meet on November 14, and another Performance Series play will be presented on November 17 and 18. Mr. Todd noted that the Civil War Lecture Series will take place on November 2. He reported that he had received a great deal of input from students lately expressing concerns over the new Internet policy. Vice-President Barrington explained some of the technology issues involved, noting that some Internet sites that were taking up a great deal of bandwidth and were not educational in nature had been banned. He said that an alternative solution to some of the Internet problems is to make a \$7,000 per month addition for more bandwidth.

GROUP/ASSOCIATION REPORTS

A. Faculty Association Report

Faculty Association representative Tim Baker reported on the activities of the Applied Technologies Department. Mr. Baker reported that the Construction Management Department has been busy supporting the Habitat for Humanity project, whereby students built a house on campus which was later moved to the home site in Marion where construction was finished. He reported that many

applied technology faculty members have been active in the programs to help displaced Maytag workers. Mr. Baker stated that he, Jerry Parker, and Debra Grisham are involved in organizing a recruiting plan to bring in students from area high schools for three-hour periods during which they are involved in engaged learning activities. He said the goal is to provide students with enough information to make informed decisions about their career goals.

B. Term Faculty

Term Faculty Association representative John Montacue expressed the group's appreciation to Dr. Schroeder's Office and Mark Henson for their support, and reported on the Term Faculty Association scholarship.

C. Logan Operational Staff Association Report

LOSA representative JaDean Towle stated that their group has no report at this time.

OFFICERS REPORTS

A. Special Events

Vice-President for Business Services J. P. Barrington distributed a Hunting and Fishing Days analysis to the Board, reporting that revenues exceeded expenditures by \$2,849. He stated that the committee is already making plans for next year's event.

B. NCMPR Awards

Vice-President for Administration Larry Peterson asked Director of Communications and Marketing Steve O'Keefe to report on the National Council of Marketing and Public Relations Medallion Awards. O'Keefe stated that he attended the regional awards ceremony in Grand Rapids Michigan, and reported that for the fourth year in the row, the *General News* finished second, and that his radio ad finished first. He stated that this is particularly gratifying for the College, since many of the larger schools we compete with bring in outside professional advertising firms and photographers to do much of their work. Mr. O'Keefe thanked the Board and administration for their support. O'Keefe noted that changing technology is making it necessary to change many of the ways the College is marketing.

C. Civil War Lecture Series

Vice-President Peterson stated that last year was the first year for the Civil War Lecture Series, and gave credit for the success of that event to Steve O'Keefe and Barry Hancock. He stated that Director of Student Activities and Cultural Events Adrienne Barkley has joined the effort in planning this year's event. He asked Barry Hancock to give the Board information on this year's Lecture Series. Mr. Hancock invited the Board to attend the event on November 2 and outlined the various events, times, and speakers. He said the featured evening speaker will be noted historian John Y. Simon. Mr. Hancock stated that a gentleman who owns one of General Logan's pistols will be at the event and will have it on display. Dr. Peterson noted that this gentleman has quite a collection of Logan memorabilia and is at a point in his life where he is willing to sell some of the items. He said that the College might have some interest in purchasing some of these items in the future. Steve O'Keefe noted that approximately 120 high school students plan to attend this year's event.

D. Governor's Task Force on Dropouts

Vice-President Peterson introduced Kay Fleming who announced that Elaine Parker has been appointed to the Governor's Task Force on Dropouts. Ms. Fleming noted that this task force was created by HJR 87, and will examine policies, programs, and other issues that impact students who left high school without getting their high school diploma. She stated that Ms. Parker is one of 13 public representatives appointed to serve on this task force – the only one from a community college. Ms. Fleming stated that it is no surprise that Ms. Parker was asked to serve on this task force, considering her many years of experience working with the at-risk and dropout population. She introduced Ms. Parker.

Elaine Parker stated that she has 20 years work experience at John A. Logan College and 30 years of working with at-risk students. She said that the purpose of HJR 87 is to look at dropouts and why they are not in school – specifically the 16-24 year-old students. The task force will look at programming and financing and make a recommendation to the Governor, so that he can bring this information forward in the next legislative session. Ms. Parker said that it is an honor for her to represent John A. Logan College and southern Illinois in this effort. Dr. O'Keefe asked about the time frame, and Ms. Parker said that the group will submit their paper by January 9.

E. Ethics Act Training

Vice-President Peterson reported that the College has begun the on-line Ethics Act training for employees to comply with the Attorney General and Inspector General's Office. He said the training period will conclude on November 16. Dr. Peterson said that the attitude has been positive. He noted that a manual paper copy has been distributed to the Board for them to complete the Ethics Act training. Dr. Peterson said he will be talking to each of the trustees about this. He said there is confusion as to whether trustees are required by law to complete this. Dr. Peterson said that College legal counsel feels it is wise for trustees to complete the process. Dr. Peterson spoke to some of the problems with locating all employees and getting them to complete the ethics training (i.e., continuing education and term faculty).

F. Athletics Advisory Committee

Vice-President Peterson reported that the Athletics Advisory Committee has met several times since the last Board meeting. He stated that in addition to the report distributed at the last Board meeting, two issues of importance have surfaced – equity issues in locker room facilities and Title IX compliance. He discussed the steps being taken to deal with these issues. Dr. Peterson said there are additional concerns to be discussed by the committee, and that a meeting is planned within a week to ten days.

G. Overview and Results of Teacher Ed Program in Illinois

Vice-President for Instruction Julia Schroeder distributed a survey on teacher graduation from the colleges of education in the state of Illinois conducted by the deans of colleges of education, IBHE, and ISBE. Dr. Schroeder noted that Illinois learning standards have been revised to require education students having a specialty in a particular area to take a larger grouping of courses rather than just one or two courses in that area. She noted that, while the study has only been done over a two-year period, it indicates that most people intend to stay in teaching and are happy with their profession. Dr. Schroeder said that most studies show that teachers that become disenchanted with teaching tend

to do so within the fifth year. She drew the Board's attention to a chart in the study that showed how supervisors assessed new teachers in the classroom compared to how the teachers assessed themselves, noting that the supervisors usually assessed the teachers higher than they rated themselves.

H. Whirlpool/Maytag Update

Vice-President Schroeder introduced Kathy Lively, executive director of Man-Tra-Con, who has facilitated the entire initiative to assist displaced Whirlpool/Maytag workers. Ms. Lively distributed some newsletters to the Board. She reported that on December 22, 980 workers will lose their way of life when the Whirlpool/Maytag plant closes. Ms. Lively told the Board how wonderful John A. Logan College has been in supporting the effort to help these workers. She reported on the successful Opportunity Fair held recently, stating that the College was a great force in this. Ms. Lively stated that College personnel are visiting the on-site Family Opportunity Center at least once a week and giving entrance exams and placement testing. She said that while SIU and other colleges are there also, the vast majority of workers are enrolling at John A. Logan College. Ms. Lively reported that 120 of current College students are being funded through WIA funding already. She stated that Man-Tra-Con employee Lucinda Pierce, through the generosity of the College, is located on the JALC campus and counsels these students once they are here. She said that an additional 250 College students are anticipated through this program in January or by summer. These students will be paid all tuition, fees, equipment and/or uniform costs, child care, transportation, and receive extra tutoring. Ms. Lively noted that even this will not be enough, reminding that these are not traditional students (average age is 50). She said these students will need an extra helping hand, adding that Dr. Schroeder and the Education Committee will be working on mentoring and increased tutoring. Ms. Lively spoke to the importance of shadowing, stating that she hopes these returning students will have the opportunity to do some of that. She thanked the College again for the helping arm it has extended. Jake Rendleman asked what other funding these displaced workers receive. Ms. Lively said that when these people enroll with Man-Tra-Con (which they must do), they are allowed extended unemployment benefits for 104 additional training weeks. Ms. Lively said that workers must be registered with Man-Tra-Con by December 9. She reported that 210 have enrolled as students to date. Dr. Schroeder added that meetings are being held to make sure our advisors adequately assist these students in making good initial choices. She stressed that the College is ready to make happen whatever needs to be done to accommodate these students. Ms. Lively again thanked the Board, leadership, and staff for the great job in assisting with this initiative. Dr. Mees expressed his appreciation to Ms. Lively for her efforts, stating that she has been the driving force in this initiative.

I. Credit Hours

Dr. Schroeder distributed a report on apportionment, noting that this past summer's numbers show about a four percent increase in credit hours over the previous summer.

J. Presidents' Council Retreat

President Mees reported that the President's Council recently held a retreat in Peoria which included discussion about the Ethics Act litigation and the ICCB budget for next year. He stated that a "Big Picture" meeting will be held at IBHE on November 6.

K. Report of Money Distributed to JALC from Regional Office of Education (Appendix III)

President Mees reported that the Regional Office of Education in Williamson and Franklin Counties submitted a report on money distributed to the College which is included as Appendix III. He said these funds amount to about \$72,000, noting that the ROE Office is mandated to give this report to the Board of Trustees.

L. Reverse Trade Mission Luncheon

Dr. Mees reported that a Reverse Trade Mission Luncheon will be held at the College on November 1, with leaders from 18 countries present to discuss ways southern Illinois can attract industry and increase trade with these countries. He invited the Board to attend the luncheon.

Dr. Mees outlined other upcoming events.

M. Trends in College Pricing

Dr. Mees shared the results of a report by an AP education writer on trends in college pricing, noting that tuition/fees at four-year public universities and colleges rose \$344 this past year – 6.3 percent, and the average cost per year is \$5,836. The cost to attend a private four-year college is \$22,218 – an increase of 5.9 percent. Dr. Mees said the best news from this writer was that public two-year college tuition/fees rose only 4.1 percent – for an average yearly cost of \$2,272. He said that JALC's average yearly cost is \$1,920.

OLD BUSINESS

A. Revision of Board Policies (Appendix IV)

President Mees stated that at the September Board meeting, Board policy revisions were presented to the trustees for consideration and possible action at the October Board meeting. The policies are:

Board Policy 5221A	–	Hours and Compensation
Board Policy 5221B	–	Non-Union Operational Salary Grades & Positions
Board Policy 5221D	–	Overtime Compensation Non-Union Operational Staff
Board Policy 5260	–	Vacation
Board Policy 5272	–	Sick Leave
Board Policy 5280	–	Health Insurance
Board Policy 5282	–	Health Insurance for Retired Employees

President Mees recommended and Jake Rendleman and John Sanders moved and seconded that the Board of Trustees approve the revised Board Policies found in Appendix IV, and authorize the administration to implement these policies with the appropriate effective dates.

A voice vote showed all in favor. Motion carried.
(Resolution #16-1963)

CONSENT AGENDA

A. Request for Proposals – Copiers (Appendix V)

Based on analysis of the proposals received, President Mees recommended that the Board of Trustees approve the proposal submitted by IKON, Inc., Chesterfield, Missouri, including Alternates 1, 3, 4 and 5, for the College's copiers, and that the administration be authorized to enter into a contract for this service.

Under this proposal, IKON will install thirty-four digital copiers on campus, of which two were upgraded, plus networking capabilities for the Admissions Office. In a 60-month contract, they will furnish all equipment, parts, labor, drum, service, 4-hour response time, chemical supplies, staples, and the package includes 5,000,000 copies annually for a cost of \$8,537 per month. Overages will be invoiced at \$.00595 per copy annually. This contract will reduce copier lease and maintenance costs by \$34,658 over the life of the lease, or \$6,931 annually, plus provide the additional services outlined in the recommended alternates. These alternates include stapling capability for all equipment excluding the Hospitality Room; networking capabilities for the Business Office, Word Processing and Admissions areas; and a web-based job submission system for the College.

B. Bid–Protection, Health, and Safety Compliance Work - 2007 – Flooring Replacement Cafeteria, Lounge & Corridor (Appendix VI)

President Mees recommended that the Board of Trustees approve the low bid meeting specifications from L & P Carpet, Inc., of Anna, Illinois, in the amount of \$20,900, for Protection, Health and Safety Compliance Work 2007 for flooring replacement in the cafeteria, lounge, and corridor areas, and that the Board authorize the contractors to begin the order process as soon as they receive the Notice of Award; also, that the administration be authorized to compensate Image Architects, Inc., for any architectural services for this project at a cost of \$2,090 plus direct associated costs. These contracts will be paid from the Operations and Maintenance Fund (Restricted), and will not impact the College operating budget.

C. Bid–Protection, Health, and Safety Compliance Work - 2007 – Asbestos Abatement at the Main Facility (Appendix VII)

President Mees recommended that the Board of Trustees approve the low bid meeting specifications from Midwest Asbestos Abatement, Corp., of St. Peters, Missouri, in the amount of \$30,769, for Protection, Health and Safety Compliance Work 2007 for asbestos abatement in the cafeteria, lounge and corridor, and that the Board authorize the contractors to begin the order process as soon as they receive the Notice of Award; also, that the administration be authorized to compensate Image Architects, Inc., for any architectural services for this project at a cost of \$3,076 plus additional charges of \$16,200 for APM/ASP and Testing, as well direct costs associated with this project. These contracts will be paid from the Operations and Maintenance Fund (Restricted) and will not impact the College operating budget.

D. Bid — Printing and Distribution of High School Recruitment Newsletters (Appendix VIII)

President Mees recommended that the Board of Trustees approve the low bid meeting specifications for the printing and distribution of the high school recruitment newsletters in the amount of \$14,950 from *The Southern Illinoisan* of Carbondale, and that the administration be authorized to make this purchase.

Department of Commerce and Economic Opportunity Student Recruiting Grant funds will be used to purchase these newsletters.

E. Surplus Property (Appendix IX)

President Mees recommended that the Board of Trustees approve advertising for bids on the surplus property items consisting of a 1990 Ford semi-cab, a 1986 Trailmobile trailer, and postage equipment with console as listed in Appendix IX.

F. Approval of Purchase Order to 710 Bookstore for Perkins Grant Student Textbooks

President Mees recommended that the Board of Trustees approve a blanket purchase order to 710 Bookstore in the amount of \$12,819.31, to cover the cost of textbooks for allied health and business/technology students covered under the Carl Perkins Grant.

G. Approval of Additions to Joint Agreement with Illinois Eastern Community College (Appendix X)

President Mees recommended that the Board of Trustees approve the College's revised Joint Agreement with Illinois Eastern Community College District No. 529 as contained in Appendix X.

H. Approval of 2007-2008 Instructional Calendar (Appendix XI)

President Mees recommended that the Board of Trustees approve the proposed Instructional Calendar for 2007-2008 as contained in Appendix XI, and that the administration be authorized to implement this as the official College Instructional Calendar.

John Sanders and David Hancock moved and seconded that the Board of Trustees approve all items on the Consent Agenda as recommended.

A voice vote showed all in favor. Motion carried.
(Resolution #16-1964)

NEW BUSINESS

A. Debt Certificates (Consideration and Possible Action)

President Mees stated that information related to this agenda item has been previously provided to each Board member. This agenda item was presented for consideration and possible action on a Resolution for an Installment Purchase Agreement and authorizing and providing for the issuance of General Obligation Debt Certificates (Limited Tax).

Trustee David Hancock expressed his feeling that the College must plan for the future and stated his wholehearted support of this issue.

Trustee Jake Rendleman discussed the economic impact of the College on the community and the need for the College to be able to continue to serve the community. He voiced his support of this issue.

Trustee John O'Keefe stated that the College must be ready to move forward and think outside the box.

He stressed that there is no way the College will receive the support it needs from the state to expand our facilities, and said it is time to move forward with this issue.

Carol Farner stressed the importance at looking at this issue carefully and expressed her feeling that the College needs to be open to looking at new and different alternatives to help the College grow.

President Mees clarified that the issue at hand includes building an addition between the B-wing and E-wing that would include 28 computer classrooms/computer labs; expansion of the Cosmetology area; expansion of the automotive tech program area; and expansion of the Community Health and Education Complex. He stated that all these projects are included in the RAMP project and represent an estimated cost of \$19.3 million. Dr. Mees said that discussions have taken place with state people, and the earliest any of these projects would be considered by the state would be ten years, and that would be just the automotive lab. He pointed out that it would be 15 years down the road before the College could see results from state funding. Dr. Mees said that if the College is going to move ahead, it must have the space now. Dr. Mees said that a lengthy discussion on this issue was held at the Board retreat, and committees have met to discuss the issue.

Trustee Rendleman pointed out that since the College has become involved in such things as cancer rehab in the Community Health Complex, more space for the future is necessary to continue to serve the community.

Board Chair Brewer asked if any consideration was given to issuing the bonds as needed on a priority basis. Dr. O'Keefe said that the need is apparent for classroom space if one walks down the College halls at 11:00 a.m. Mr. Brewer said that he has walked through the campus at 3:00 p.m. and seen row after row of empty classrooms. Dr. O'Keefe said that he agrees, but statewide statistics show that classrooms of the future will have to be ready when the students want to come to school – and the preferred hours are between 8:00 a.m. and 2:00 p.m. Vice-President Schroeder supported this statement, adding that the most popular times for classes on our campus right now are 9 a.m. to 2 p.m., on Monday, Wednesday, and Friday. She said that at 11:00 a.m., there is not an available classroom on campus, and gave further figures and examples of times when no classrooms are available. Further discussion was held on the fact that students just will not take classes outside these most desirable time blocks and supporting evidence was given.

Mr. Brewer said that the College needs to think about what it will do with the empty classrooms during the times students are not here. Trustee Hancock said that he had looked at the option of the split bond issue that would involve setting priorities. He said that when the numbers were looked into, the rates would go up along with building costs over the next five to ten years – which would mean far greater than \$20 million if the project is not all done now. Mr. Hancock said that the Building Committee's conclusion was that the cost will be less for the College and the taxpayers if we go for the whole project now and get it done. Vice-President Barrington stated that with the issuance of funding bonds, only a certain amount of bonds can be issued, and then the whole process must be started over. He pointed out that if the College issued \$2 million in bonds, and then went back later for another \$5 million, we would have to go back through the whole process of debt certificates, funding bonds, etc. – you can't do \$20 million in spaced out increments of \$4 million here–\$5 million there. Mr. Barrington stated that the inflation rate currently being used by the Capital Development Board is eight percent per annum, noting that this means on a \$20 million project, every month is \$135,000 in potential construction cost.

Trustee Rendleman stated that one Illinois community college actually offered to cut tuition in half for students that would attend classes after 2:00 p.m., and no one took them up on it. Dr. Mees pointed out

that so many of our students work later in the day, and that fact, coupled with the cost of gas, makes getting the times and days they desire to take classes very important.

In response to Mr. Brewer's question about doing the bonds in segments, Dr. Schroeder explained that for the cosmetology program to expand, the new wing connecting B and E would need to be available to move classrooms displaced by the cosmetology expansion into. She expressed confidence that the growth potential is great for cosmetology, automotive tech, and practical nursing. Dr. Schroeder stressed the importance of looking to the future and the potential for program expansions in southern Illinois.

Mr. Hancock said if the Board approved this, we are still looking at 2008 before construction can start. He said that if this issue is put off, he doesn't feel we will ever get caught up.

Mr. Brewer asked how soon we would have the money in the bank and how soon we will start drawing interest on it. Vice-President Barrington said this depends on when the Board adopts this resolution. He noted that each Board member has tentative timelines in front of them, and went over these possible timelines with the Board. One of the timelines would have the money to the College in March and one in April.

Chairman Brewer asked how close interest drawn on money banked over the next two years would come to offsetting the inflation of construction costs. Mr. Barrington said that the interest earnings would not keep pace with the 8 percent inflation rate. Trustee Sanders asked what the cost will be to our taxpayers. Mr. Barrington stated that, depending on rates of interest, the target rate of 5.75 would mean 7.73 cents over the life. If the rate goes up a percent, it will go up to 8.5 cents, and if the rate goes down a percent, it will go down to 7 cents. He estimated that on a \$100,000 home, it would cost approximately \$24.00 per year – \$2.00 per month for 20 years. He noted that this will impact people differently according to their varying county rates.

Trustee John Sanders said that he understands the College must look to the future and commended the committees for their hard work on this issue. He said that while this is not a great amount we are putting on the tax payers, it is an amount we are putting on them without asking them. Mr. Sanders said he believes we need to prioritize, adding that he is not convinced that we need to do the whole \$20 million. He stated that he is not convinced that the Community Health Complex needs to be expanded. He said he is not in favor of putting this on the taxpayers without their input.

Trustee Hancock noted his experience with the City of Marion several years ago when faced with a similar controversial situation, and spoke to the eventual success of that venture. He said he feels it is the obligation of the Board to make these decisions, and feels we must take the initiative to move forward now.

Trustee Rendleman stated that he takes exception with the idea that the Community Health Complex is not a priority. He said that he utilizes the facility every day and has made observations of the usage – especially noting the benefit it is to our senior citizens. He stated that he also feels that the Board has an obligation to the community to continue to serve them. Dr. O'Keefe said that he feels this project addresses all areas of what the College has to offer. Trustee Sanders said that there is no doubt about any of the things being said – his only question is why are we not giving the taxpayers a change to have input. Chairman Brewer said that he is uncomfortable with the way this was done. Even though there was a brief discussion at the retreat, Mr. Brewer said that he feels a \$20 million project should have been discussed more as a full board before now, and added that he doesn't understand the urgency. Mr. Sanders said that he and Mr. Brewer are not disagreeing with the principal of the issue, but have a

problem with how it's being approached, adding that he has never been in favor of back-door referendums.

President Mees said that a good discussion has taken place, and recommended that the vote on issuing the debt certificates be tabled until the November Board meeting. This will give a thirty-day period for further consideration before acting.

David Hancock and John Sanders moved and seconded that the Board of Trustees table the decision on debt certificates until the November Board meeting.

A voice vote showed all in favor. Motion carried.
(Resolution #16-1965)

B. New Board Policies: #3111 – Statement of Philosophy; #3112 – Statement of Core Values; and #3113 – Statement of Vision (For Review and Possible Action at the November Board Meeting) (Appendix XII)

President Mees stated that when the Board of Trustees adopted an abbreviated version of the College's Mission and Goals Statement in 2004 (Board Policy #3110), the Philosophy Statement was removed from the policy at that time. Parts of the old mission statement that had incorporated language from the Leadership and Core Values initiative were also eliminated. The Core Values are very important to the College and are visible in our hallways and printed materials. The College's philosophy is still referred to from time to time. In preparation for the Higher Learning Commission site visit, the administration feels it is desirable to re-instate the College's Statement of Philosophy in the Board Policy Manual as #3111, and the Statement of Core Values as #3112. Through the self-study process for accreditation, a vision statement for the College has also been formulated. It is desirable for the Board of Trustees to approve this vision statement for the College as Board Policy #3113.

Proposed Board Policies #3111–Statement of Philosophy; #3112–Statement of Core Values; and #3113–Statement of Vision are included as Appendix XII.

President Mees recommended that the Board of Trustees review proposed Board Policy #3111–Statement of Philosophy; Board Policy #3112–Statement of Core Values; and #3113–Statement of Vision as contained in Attachment XII, and consider for action at the November Board meeting.

CLOSED SESSION

Board Chair Don Brewer stated that it is desirable to hold a closed session at this time to discuss appointment, employment, and compensation of specific individuals; and pending litigation; and that he would appreciate Board action and a roll call vote to that effect.

Jake Rendleman and David Hancock moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be declared in closed session.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #16-1966)

The meeting was declared in closed session at 9:17 p.m.

The meeting was declared back in regular session at 9:45 p.m.

CLOSED SESSION MINUTES

John Sanders and John O’Keefe moved and seconded that the Board of Trustees approve the content of the closed session minutes of September 26, 2006, but that the content of those minutes not be made available for public inspection at this time.

A voice vote showed all in favor. Motion carried.
(Resolution #16-1967)

PERSONNEL

Operational Staff

President Mees recommended that Brianna Gower be employed as a full-time, grade III, admissions specialist III at John A. Logan College effective October 25, 2006.

President Mees recommended that the Board of Trustees consider the retirement request of Diane DeTomasi effective April 30, 2007.

Non-Teaching Professional Staff

President Mees recommended that Angela Calcaterra be employed for the position of a part-time, grade V, learning facilitator at John A. Logan College effective November 1, 2006.

Full-Time Faculty

President Mees recommended that the Board of Trustees consider the retirement request of James W. Harris effective July 31, 2008.

President Mees recommended that the Board of Trustees consider the request of Paul E. Roach to change his previously approved retirement date of July 30, 2007, to June 30, 2007.

Term Faculty

President Mees recommended that Susan Sheffer be ratified as a part-time instructor of psychology at John A. Logan College effective August 17, 2006.

President Mees recommended that Rick Burkett be ratified as a part-time instructor of computer information systems at John A. Logan College effective October 11, 2006.

Continuing Education Staff

President Mees recommended that Susan Richardson be ratified as a part-time instructor of art at John A. Logan College effective September 22, 2006.

John Sanders and David Hancock moved and seconded that the Board of Trustees approve all personnel items as recommended.

A voice vote showed all in favor. Motion carried.
(Resolution #16-1968)

ANNOUNCEMENTS

President Mees announced that Schoolmasters will be meeting on campus the following day at 12:30 p.m. if any trustees are interested in attending.

ADJOURNMENT

John Sanders and David Hancock moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be adjourned.

A voice vote showed all in favor. Motion carried.
(Resolution #16-1969)

Respectfully submitted: Donna Glodjo, Recording Secretary to the Board of Trustees

Don Brewer, Chair

David Hancock, Secretary Pro Tempe