

JOHN A. LOGAN COLLEGE
Board of Trustees
Carterville, Illinois

Minutes of the regular meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on Tuesday, February 25, 2025, commencing at 6:00 p.m. The meeting was open to the public and streamed on the College's YouTube channel.

Chairman Kilquist stated that a new rule was established for meetings for reasons that are acceptable under the Open Meetings Act. However, a quorum could vote to add the other members to participate if they would like to join the meeting remotely.

Glenn Poshard and Becky Borgsmiller moved and seconded that the Board of Trustees approve the motion to allow the other Board Members to participate.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #16-4382)

Legal Counsel Rhett Barke stated that the quorum has acknowledged allowing Dr. Brent Clark, Aaron Smith, and Mandy Little to attend remotely via video conference and have a formal roll call vote to start the meeting.

Chairman Bill Kilquist called the meeting to order and directed the recording secretary to call the roll.

Rebecca Borgsmiller	-- present
Brent Clark	-- present - Zoom
Bill Kilquist	-- present
Mandy Little	-- not present
Glenn Poshard	-- present
Jake Rendleman	-- present
Aaron R. Smith	-- not present
Madilyn Kerrigan	-- present

Also present were President Dr. Kirk Overstreet, Legal Counsel Rhett Barke, Provost Dr. Stephanie Chaney Hartford, Vice-President of Business Services and CFO Dr. Susan LaPanne, Recording Secretary Pixie Vaughn, and other College personnel.

Chairman Kilquist led the Board in the Pledge of Allegiance.

OPPORTUNITY FOR PUBLIC COMMENTS

There were no public comments.

Presentations

Jordan Mays presented the Strategic Long-Range Plan FY2025 Fall Semester Report. (*Attachment A*)

Dr. Overstreet stated that this was the third year of the five-year plan and thanked the staff and everyone involved with entering information. In the fourth year, they will start planning the next five-year plan. Also,

the next five-year plan will include the Facilities Master plan. So, they will have the Strategic Long-Range Plan, the Strategic Enrollment Management Plan (Sem), and the Facilities Management Plan all linked together into the Strategic Long-Range Plan.

BOARD OF TRUSTEES REPORTS

A. Chairman's Report

Chairman Kilquist shared that he had brain surgery two weeks ago. He had Posterior Subthalamic Area (PSA) essential tremors that had affected his hands. The procedure he had just started in 2015, and over seven million people in the United States have this condition. He would be happy to provide more information about this procedure if anyone had questions about it.

Chairman Kilquist reported that they had representation in Washington, D.C. Dr. Overstreet stated he would report on this in his report.

B. Athletics Advisory Committee

Greg Starrick reported that the John A. Logan College's Men's and Women's Basketball team will have their last home game against Rend Lake College. If they win, they will participate in the Great Rivers Athletic Conference. Presently, their record in the GRAC is 11-2, and overall is 17-9. Logan women are presently tied for fourth in the GRAC. Both teams have only three remaining regular season games. The men's Region 24 tournament will be held at Rend Lake College, and the Women's Region 24 Tournament will be at Lakeland College. Both baseball and softball teams are off to fast starts. The baseball team presently sits at 11-5, and softball is currently at 7-1. Both teams have been ranked in the top twenty in the country. Home season openers are scheduled for Saturday. Both golf teams are also preparing for their seasons, which will begin in March. Greg reported that Logan Fitness had been very busy during January and February, even though the weather was horrendous. On January 27, they had a single-day check-in of 696 people at the Logan Fitness Center. A reminder that the 47th Annual Foundation Dinner is tomorrow night (February 26, 2025). There will be free admission to the basketball games with the purchase of the dinner ticket. The construction meeting was held today regarding the baseball and softball player development center, and Greg was pleased with the progress since they have had inclement weather.

C. Building, Grounds, and Safety Committee

Trustee Jake Rendleman reported that the C & E Wing Renovation (CDB) had new windows in the corridor that would be installed next month. The new flooring and paint continue to be installed, and the work should be completed by late June or July. The replacement elevator for the West Lobby (CDB) should arrive the second week of April. The framing and electrical work for the mechanical room is currently underway, and all concrete work has been completed. The Baseball/Softball Player Facility (HB Foundation) roof panels and insulation are fully installed. Wall panels and insulation are nearly complete. The project is scheduled to be usable in April, and substantial completion is scheduled for June.

D. Board Policy Committee

Trustee Becky Borgsmiller reported that they had met last month before the Board Meeting. On tonight's agenda, they have two policies for the first reading, and they will be acted on next month. There are language changes that need to be updated so they are consistent with current laws and regulations. Also, they are changing some things to the Administrative Procedures. They will vote on them next month.

E. Budget and Finance Committee

Dr. Glenn Poshard reported that they had met with the Audit Committee just before tonight's Board Meeting. He suggested that the Auditors give their report, and Dr. Overstreet asked that they do so during Dr. LaPanne's report.

F. Integrated Technology Committee

Assistant Vice-President of IT Scott Elliott reported there were two board agenda items. New classroom technology for renovation that is currently happening in the C and E wings corridor. This includes three Hybrid/Flex classrooms, allowing synchronous learning. Also, electronic door access for exterior doors from the Campus Police area to the administration building. This will allow electronic control of ingress through these doors. The updates on existing projects and the Off-site Disaster Recover project are moving along. Server hardware is configured and receiving backups. They are waiting for a firewall to arrive before they can finish the setup at the off-site location. The Payroll department is reviewing a test payroll from the ADP implementation, and Human Resources is entering data in preparation for our next test payroll. We expect to test a few more payrolls before our April go live. The Online Catalog implementation with Modern Campus is nearing the end of the data collection and configuration phase. This puts us about halfway through the implementation timeline for the online catalog. Once that is complete, they will start the implementation of Curriculum Management. IT is also researching and documenting technology for potential new initiatives for future fiscal years.

G. Illinois Community College Trustees Association (ICCTA)

No Report

H. John A. Logan College Foundation

Trustee Jake Rendleman reported that the John A. Logan Foundation will have their 47th Annual Italian Dinner tomorrow night (February 26, 2025) between 4:30 and 6:30 pm. Joe's Pizza will be catering the event. Those attending the Italian Dinner will receive a ticket to attend the Basketball games vs Rend Lake College. Tickets will be available at the door. The Foundation Campus Grants Committee awarded a \$5,000 grant to supply the Snack Locker with food. Food insecurity can harm college students' ability to achieve their educational and professional goals, and the snack locker will help address those issues so students can focus on their classes.

I. Student Trustee

Student Trustee Madilyn Kerrigan gave an update about the newly added branch of the student senate, the "Club Coalition." Instead of having club representatives, we are piloting an idea to have a separate committee with a separate meeting time that involves representatives from each club. So far, they have around twenty members and are off to a great start. Their first meetings are next week, and they expect a good turnout. This is one of their many efforts this year to bridge the gap and create a closer community.

ASSOCIATION REPORTS

A. Logan Operational Staff Association

Tracie Zoeller, President of LOSA, reported that an agreement had been reached, and she extended a sincere thank you to the Board of Trustees, Dr. Overstreet and Rhett Barke.

B. Faculty Associations Report

No Report

EXECUTIVE LEADERSHIP REPORTS

President Kirk Overstreet thanked the LOSA members for their hard work on the contract and the negotiations.

2025 ACCT National Legislative Summit

President Overstreet, Aaron Smith, and Mandy Little attended the conference in Washington, DC. It was well attended. They attended breakout sessions that focused on what was happening with the DOE (Department of Education), federal regulations and rules, and DEI (Diversity, Equity, and Inclusion). There have been changes to the Title IX rules. The team for Title IX is Rollie Hawk, Rachel Sveda-Webb, Stephanie Hartford, Jennifer Fuller, Dr. Overstreet, and a few others. They have had many meetings on DOE (Department of Education). While they were in Washington, they met with Mike Bost and went to the Capitol. They did take a flyer that they shared with Mike Bost and had a great conversation with him. It was a great conference.

Illinois Community College President's Retreat

President Overstreet shared that in October, Southern Illinois will be hosting the Illinois Community College Presidents Retreat at Walker's Bluff, October 29-31. All the Presidents from Illinois will be coming here. Greg Starrick will be helping with shuttling them from the airport to their hotel. Steve O'Keefe and Hillary have made a brochure of what there is to do in Southern Illinois. It is a great opportunity to let them see what is here and why they should want to come to Southern Illinois. The retreat focuses on the Professional Development of the Presidents. It will be a great time for everyone.

Legislation & the Governor's Budget Address

In the Governor's address, there was a 3% increase in higher education. What that means for community colleges and us is that we are at least flat. We are not low, and we are not being decreased. Map Grants increased by ten million dollars, which is great for our students. They appreciate the state legislation for getting that completed.

Chamber Dinner

Dr. Overstreet shared that they had a great time at the Herrin Chamber Dinner. They also attended the Carbondale Chamber Dinner, where Dr. Overstreet introduced the Arts & Business Award.

Black History Month

The Black Student Association (BSA) celebrated Black History Month with the Black History Celebration here on campus. It was an excellent afternoon with lunch from 11 to 1 p.m. The food was good, and the topics and trivia were great. There was a good turnout, and it was well attended.

Policies & Procedures

Jennifer Fuller and Stephanie Harner are reviewing the college handbook, which is based on policies and procedures. Many of the policies are out of date. At this point, 15 Board Policies need to be revised. Over the next several months, they will present more policies that need updating. He asked everyone to be patient through the process.

Partnership with SIU

President Overstreet attended the SIU game with the Chancellor and President Taylor from Shawnee Community College. They had a nice time and had some great conversations. He will meet with Chancellor Lane and George Evans to discuss some of the legislative matters that are taking place.

Dr. Overstreet concluded that he, Stephanie Hartford, and Stephanie Harner will be attending the Alliance for Innovation and Transformation (AFIT) conference in Florida.

Course Fees

Dr. Stephanie Hartford reported on the expenses of what it takes to deliver some of the courses in terms of supplies and all the miscellaneous items that it takes to run a class. With that information, go to the course fee listing to see if what we are charging the students is accurate. There will be a reduction on many of the course fees, and in many cases, it will be in the Health Sciences area. In other areas, they looked at the cost of what it took to deliver a course and found it necessary to increase the course fee. There were a couple of courses that were misleading. The Cosmetology looks like they were going from zero dollars to a \$25-\$75 fee, but the Cosmetology course prefixes are all brand new to the program. Next year they will have a brand-new revision to the Cosmetology Program. They are trying to save the students money when it comes to textbooks and supplies they need for their classes. They now have a general store where students can purchase what they need with their Financial Aid. They are trying to find ways to help the students. Dr. Hartford shared that the NCLEX test that the (Licensed Practical Nurse LPN) students take had a 98 percent passing rate, which is up from 97 percent. The state average is 91 percent, and the national rate is 88 percent. The Associate Degree Nursing (ADN) NCLEX pass rates were the same as they were last year at 96 percent. The state average is 87 percent, and the national average is 91 percent. Dr. Hartford wanted to congratulate Dr. Kristen Yosanovich and her faculty and staff. They are very proud of them.

Dual Credit Program

The dual credit program participated in the National Alliance for Concurrent Enrollment Programs (NACEP) online accreditation review. This is a very rigorous program that examines the dual credit program in several ways. A number of the staff members met with the three-person online team, which asked questions about Strategic Planning, Budgeting, and partnerships with the high schools. They are looking forward to seeing what they have to say about the program and if they have any advice on ways to improve it. Dr. Hartford said they will report the results as soon as they get them. She thanked Dr. Sveda-Webb and her team for the great job they did with the preview process.

Budget Process

Vice-President for Business Services, Dr. Susan LaPanne, reported that the budgeting process is in full swing. As of 12/20/2024, ongoing budgets were submitted for review. The Budget Pak is the budget system of record but is available for managers' review. They will start meeting with budget managers to review those and look for areas of investment and savings possibilities. New initiatives were submitted by 1/15/2025. There were 110, and the Cabinet is in the review process. The purpose is to prioritize and provide input, and this process will continue for the upcoming month or so. Salaries and benefits budgets are currently being forecasted and analyzed. Revenues are also being reviewed for analysis based on enrollment, state budget forecasts to date, etc. The projected date for review by the Board is the May Board meeting, and the Board approval is projected for the June Board meeting.

IDOC update

Dr. LaPanne reported that the Training program delivered by IDOC to new Correctional Officers from the Southern Illinois area started on 2/17/2025. This class, with ninety-four cadets, is anticipated to graduate on 4/4/2025. The Program runs as follows: For the first two weeks, only half of the trainees are on campus. For the next eight weeks, all cadets are on campus. Cold Blooded provides lunches each day for cadets and IDOC staff. The snow and ice storms resulted in the need to have IDOC training go remote, which went well, according to reports. A huge "Thank You" to Chris Naegele and Lisa Smith.

Insurance Broker Contract

A request for Quotation has been issued for a new insurance broker contract. The search committee's recommendation will be on the board's agenda for the March meeting. This is a 5-year contract, and we want to be sure that we are ready to go on time for the upcoming insurance needs for the next fiscal year.

Dr. LaPanne commended Kara Bevis, AVP/Controller, for her team's excellent work on the audit and their daily responsibilities and for her entire team, some of whom she inherited: Scott Elliott, Rollie Hawk, Chris Naegele, and Daniella Brooks.

Audit

Kemper CPA Group, LLP, Partner Kimberly Walker presented the FY 2024 Audit Report to the Board of Trustees. The audit issued an unmodified opinion or a "clean" report. Ms. Walker indicated that the Kemper Group found no deficiencies in the College's system of internal controls and that no investments were exposed to custodial credit risk. According to the Schedule of Legal Debt Margin, the College is in a good position. The auditors tested one federal program this year in the Single Audit process – Student Financial Aid. Ashley Norten, CPA and Manager, reported that one finding was issued over an enrollment reporting item related to two students whose withdrawals were not reported within the 60-day timeframe. This issue has been resolved.

Trustee Glenn Poshard thanked Ms. Walker and Ms. Norten for their report.

INFORMATIONAL ITEMS

A. Course Fees Effective Fall 2025

Course fees approved by President Overstreet were reported to the Board of Trustees in accordance with Board Policy 7315, Establishment of Fees. The fees shall be effective Fall 2025 for the 2025-2026 academic year.

B. Personnel

President Overstreet accepted the resignation of Christina Lloyd, Campus Safety Law Enforcement Officer, effective February 19, 2025.

President Overstreet accepted the resignation of Patrick Idzik, Assistant Professor of Communications, effective May 16, 2025.

CONSENT AGENDA

Chairman Kilquist asked if there were any Consent Agenda items the Board would like to pull for further discussion or a separate vote. Hearing none: Chairman Kilquist presented Consent Agenda items A – K for approval.

A. FY 2024 Annual Audit Report

Approved the FY 2024 Annual Audit as presented.

B. Technology for C & E Renovation

Approved the purchase of the described technology needed for this space for a total cost of \$49,118,79.

C. Electrified Door Hardware & Installation

Approved the purchase of an Electrified Door and Installation for \$95,754.04 as described in the quote from A-1 Lock, Inc. The amount is within the FY25 approved budget for this project.

D. Collective Bargaining Agreement with Logan Operational Staff Association (July 1, 2024 – June 30, 2027)

Approved the three (3) year collective bargaining agreement with the Logan Operational Staff Association (LOSA), IEA-NEA, effective July 1, 2024, through June 30, 2027.

E. Personnel Action Items(Appendix A)

Approved the employment and ratification of personnel as recommended by President Overstreet.

F. Faculty Candidates for Tenure

Approved the President's tenure recommendations and academic rank promotions to Assistant Professor for Katherine "Katie" Burnett, John "Chris" Thornton, and Rose Walker.

G. CCR&R Staff Restructuring Proposal

Approved to ratify the following promotions effective December 1, 2024. Alexis Edwards, Assistant Manager of Training and Technical Assistance and CCAP Case Manager, at a salary of \$50,000.00. Jil Deaton, Manager of CCAP Services, at a salary of \$74,000.00, and Nina Wargel, Manager of Quality Services, at a salary of \$70,000.00.

H. Expenditure Report

Approved the monthly Expenditure Report for the period ending January 31, 2025.

I. Treasurer's and Financial Report

Approved the Treasurer's and Financial report for the period ending December 31, 2024.

J. Minutes

Approved the minutes of the January 28, 2025, regular meeting.

K. Content of Closed Session Minutes

Approved the content of the closed session minutes of January 28, 2025, but these said minutes will not be made available for public inspection at this time.

Jake Rendleman and Glenn Poshard moved and seconded that the Board of Trustees approve Consent Agenda Items A – K, as presented.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #16-4383)

New Business

A. Board Policy Revisions for First Reading

The Board Policy Committee presented revisions to the following policies to the Board of Trustees for the first reading. Policy revisions will be available for employee comment and will be presented to the Board for final action on March 25, 2025.

Board Policy 3630 Security Cameras

Board Policy 7350 Charge-Back Policy

ADJOURNMENT

Jake Rendleman and Glenn Poshard moved and seconded that the regular meeting of the Board of Trustees be adjourned.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #16-4384)

The meeting was duly adjourned at 7:43 p.m.

Respectfully submitted by Pixie Vaughn, Recording Secretary to the Board of Trustees.



William J. Kilquist, Chairman



Jacob "Jake" Rendleman, Secretary

JOHN A. LOGAN COLLEGE

Strategic Long-Range Plan

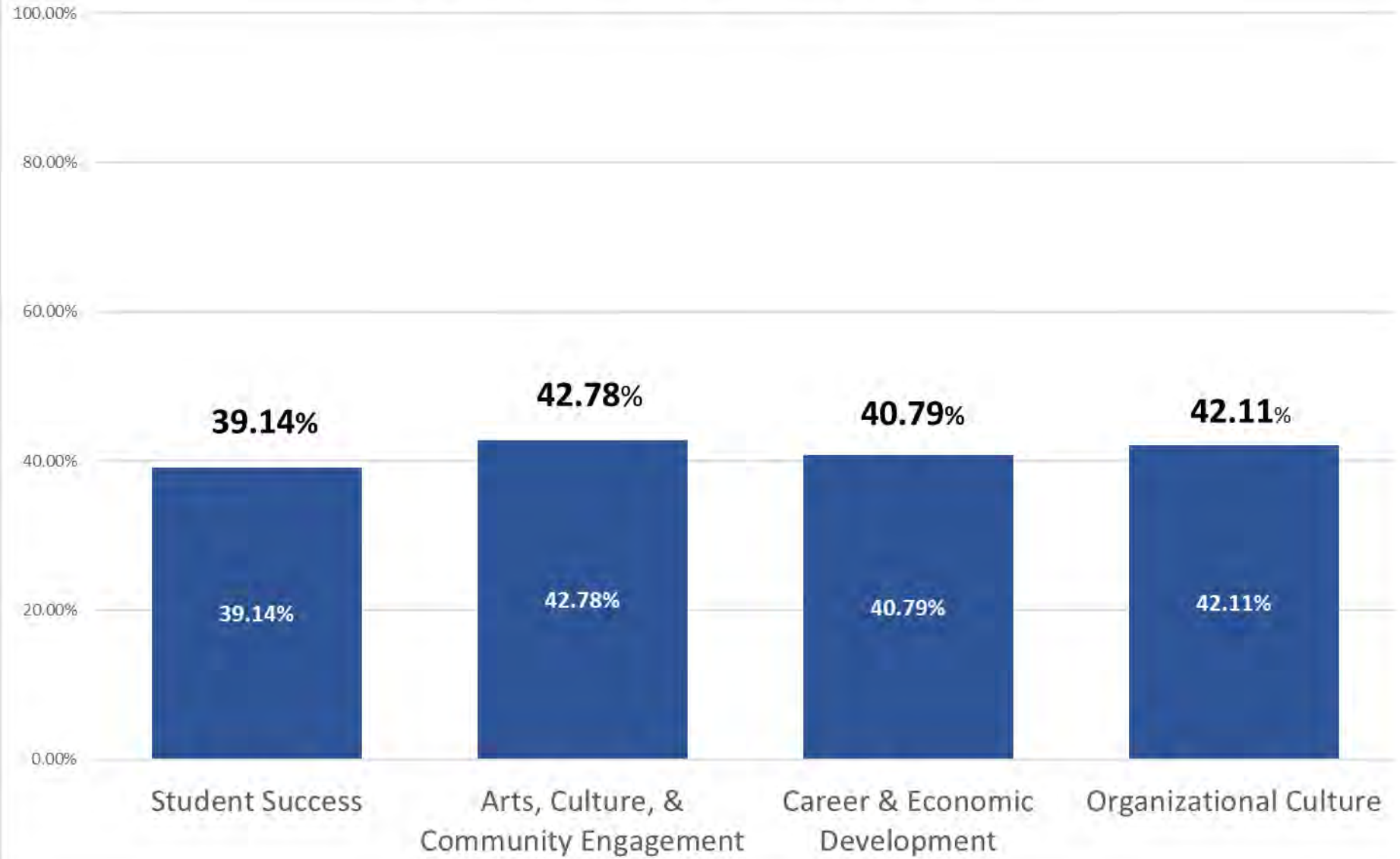
FY 2025

FALL SEMESTER REPORT

Presenter: Jordan Mays, AVP of IER

JALC

Fall Term of FY25: Year 3 - SLRP Pillars



Average
Pillar
Completion

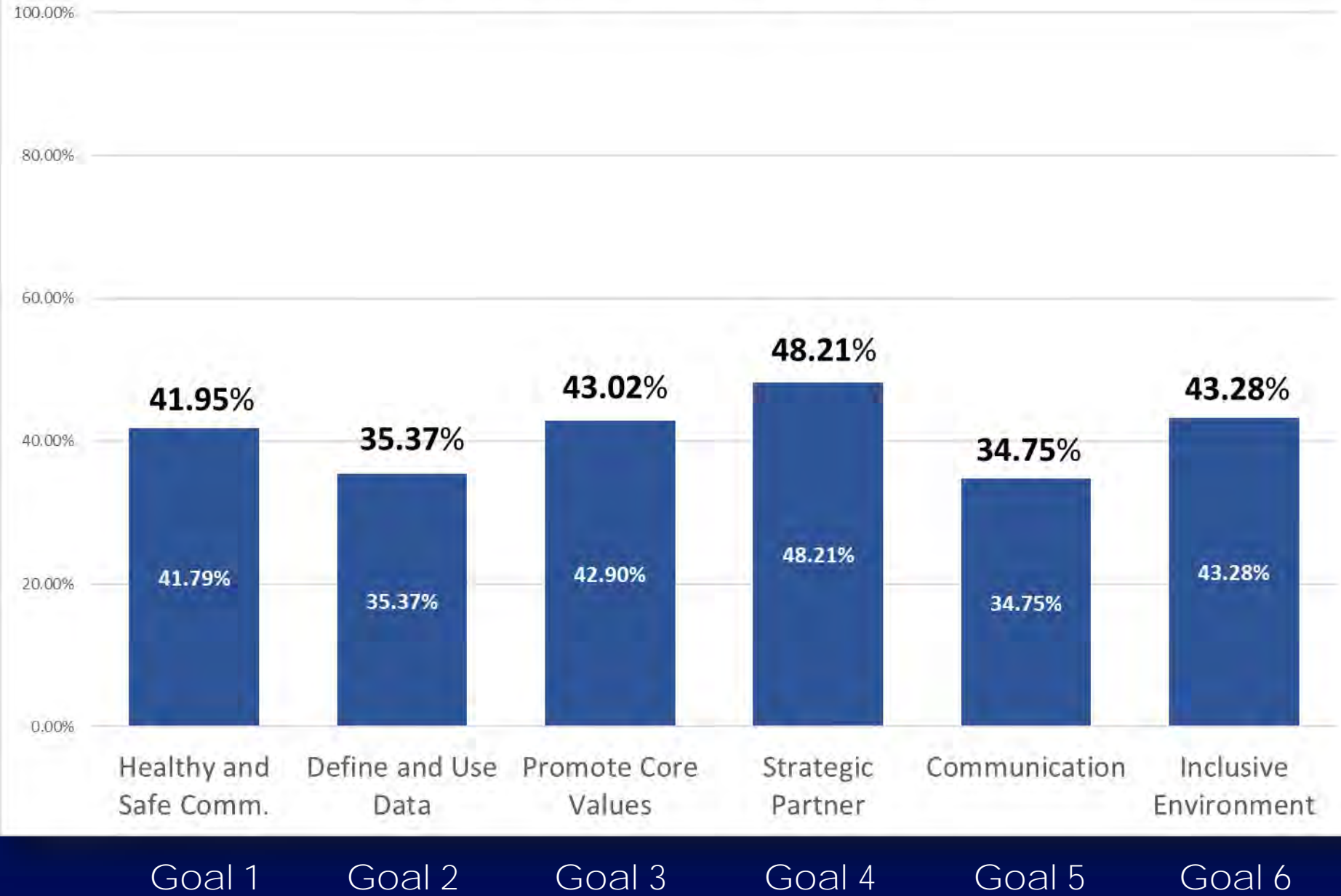
42.10%

FY 2025 Institutional Goals

1. Cultivate a healthy and safe community that fosters learning and productivity.
2. Define and use data to support student success and institutional decision-making.
3. Implement practices that promote JALC core values of student-centered, integrity, respect, community, and optimism.
4. Position JALC as a strategic partner for the betterment of southern Illinois.
5. Provide internal and external communication that is consistent and accurate.
6. Support a diverse, equitable, and inclusive environment that empowers individuals to perform at the highest level.

JALC

Fall of FY25: Year 3 - SLRP Goals



Average
Goal
Completion

41.10%

COMPLETED ACTION STEPS

Academic Affairs

Action Step 3.1:

Decrease textbook costs, increase information about resources available to students, and reduce time spent by students in developmental math.

Update:

Exceeded Target. As a result, 20 courses are piloting Open Educational Resources (OER) for Spring 2025

COMPLETED ACTION STEPS

Business Office

Action Step 2.1:

Expand the use of Paymerang to enhance student, retiree, and vendor support.

Update:

Paymerang is fully implemented, and procedures have been established for Automated Clearing House (ACH) enrollment.

COMPLETED ACTION STEPS

President's Office

Action Step 1.8:
Establish New Scholarships

Update:

Supported the further development and launch of the Promise Scholarship – *Met with key superintended, board members and foundation board members to elicit support, Launched the program officially in January.*

Thank You
Any Questions



JALC

Appendix A

Personnel Action Items

1. **REASON FOR CONSIDERATION:** In accordance with Board Policy 5110, Board action is required for the employment and ratification of personnel upon recommendation by the President. Recommendations by President Overstreet for the employment and ratification of personnel are listed below:

A. Full-Time Professional Staff

Cantrell, Kanon	Grant Accountant	\$42,000 per year	2/17/2025
Webb, Eddie Ron	Campus Chief of Police	\$87,500 per year	3/3/2025

B. Part-time Staff

Mason, Tiffany	Workforce Education Trainer	\$40 per hour	2/3/2025
Robinson, Goldie	Workforce Education Trainer	\$40 per hour	2/3/2025
Klaman, Jennifer	Community Education Trainer	\$35 per hour	2/3/2025
France, Kimberly	Community Education Trainer	\$35 per hour	2/4/2025
Wheeler, Lexi	Fitness Instructor	\$25 per hour	2/6/2025
Maynor, Chelsea	Fitness Instructor	\$25 per hour	2/16/2025

C. Adjunct Faculty

Keefer, Kendra	Instructor of Art	Per contract	1/30/2025
Hepburn, Stephanie	Instructor of Nursing	Per contract	3/17/2025

D. Award of Academic Contract for FY 2026 – Full-time, Tenured Faculty

<u>NAME</u>	<u>DEPARTMENT</u>	<u>FULL-TIME START DATE</u>
Carter, Aaron	Applied Technologies	08/15/2018
Craig, Robert	Applied Technologies	08/18/2014
Dover, Ryan Wade	Applied Technologies	08/11/2021
Griffith, Wayne	Applied Technologies	08/15/2018
Mays, Grover	Applied Technologies	08/14/2019
McFarland, Jason	Applied Technologies	08/18/2014
Pulliam, Bart	Applied Technologies	08/16/2017
Roach, Joseph	Applied Technologies	08/16/2007
Stutes, Jason	Applied Technologies	08/16/2017
Byun, Miran	Business, Computer Science, & Mathematics	08/14/2019
Carr, Andrew	Business, Computer Science, & Mathematics	08/15/2018

D. Award of Academic Contract for FY 2026 – Full-time, Tenured Faculty

Appendix A

Personnel Action Items

<u>NAME</u>	<u>DEPARTMENT</u>	<u>FULL-TIME START DATE</u>
Jeter, Jennifer	Business, Computer Science, & Mathematics	08/16/2007
Jeter, Roger	Business, Computer Science, & Mathematics	08/14/2019
Moe, Todd	Business, Computer Science, & Mathematics	08/12/2020
Robinson, Connie	Business, Computer Science, & Mathematics	08/12/2020
Tanner, Jason	Business, Computer Science, & Mathematics	08/16/2007
Alter, Molly	Communications, Humanities, & Social Science	08/16/2012
Borrenpohl, Nicole	Communications, Humanities, & Social Science	08/20/2009
Chandler, Thomas	Communications, Humanities, & Social Science	08/14/2008
Cook, Sheri	Communications, Humanities, & Social Science	08/16/2007
Garrison, Matt	Communications, Humanities, & Social Science	08/18/2005
Howard, Valerie	Communications, Humanities, & Social Science	08/18/2014
Pinto, Kemberly	Communications, Humanities, & Social Science	08/20/2009
Stanfield, Brian	Communications, Humanities, & Social Science	08/14/2019
Stevens, Robyn	Communications, Humanities, & Social Science	08/19/2004
Stover, Brennan	Communications, Humanities, & Social Science	08/16/2017
Gerber, Carey	Health Sciences and Nursing	08/16/2017
Hampson, Heather	Health Sciences and Nursing	08/16/2007
Kasban, Karen	Health Sciences and Nursing	08/14/2019
McDonald, Sumar	Health Sciences and Nursing	08/11/2021
Orrill, Denise	Health Sciences and Nursing	08/16/2007
Valette, Tammy	Health Sciences and Nursing	08/12/2020
Young, Crystal	Health Sciences and Nursing	08/16/2017
Boyles, Esmarie	Life & Physical Science	08/15/2018
Corbit, Rebecca	Life & Physical Science	08/15/2018
Elliott, James	Life & Physical Science	08/18/2005
Forer, Jo	Life & Physical Science	08/18/1994
Henson, Hannah	Life & Physical Science	08/11/2021
Holland, Torrey	Life & Physical Science	08/11/2021

Appendix A

Personnel Action Items

<u>NAME</u>	<u>DEPARTMENT</u>	<u>FULL-TIME START DATE</u>
Ing, David	Life & Physical Science	08/14/2019
McKenzie, Robert	Life & Physical Science	08/17/2016
Parashar, Prachi	Life & Physical Science	08/15/2018

E. Award of Academic Contract for FY 2026 – Full-time, Non-Tenured Faculty

<u>NAME</u>	<u>DEPARTMENT</u>	<u>FULL-TIME START DATE</u>
Johnson, Brandon	Applied Technologies	08/12/2024
Vaughn, Christopher	Applied Technologies	08/12/2024
Beckman, Eric	Business, Computer Science, & Mathematics	08/12/2024
Gross, Joshua	Business, Computer Science, & Mathematics	08/12/2024
Hayes, Alexander	Business, Computer Science, & Mathematics	08/12/2024
Miller, Devin	Communications, Humanities, & Social Science	08/16/2023
Brenningmeyer, Aaron	Health Sciences and Nursing	08/16/2023
Jordan, Jennifer	Health Sciences and Nursing	08/12/2024
Lacy, Renee	Health Sciences and Nursing	08/16/2023
Lampley, Michelle	Health Sciences and Nursing	08/12/2024
Mays, Catherin	Health Sciences and Nursing	08/12/2024
Stutes, Sarah	Health Sciences and Nursing	01/13/2025
Jarvis, Stephanie	Life & Physical Science	01/16/2024
Woodward, Jacee	Life & Physical Science	08/12/2024

F. Award of Tenure and Academic Contract for FY 2026

<u>NAME</u>	<u>DEPARTMENT</u>	<u>FULL-TIME START DATE</u>
Thornton, Chris	Communications, Humanities, & Social Science	08/17/2022
Burnett, Katherine	Health Sciences and Nursing	01/10/2022
Walker, Rose	Health Sciences and Nursing	08/17/2022

2. **RECOMMENDATION:** That the Board of Trustees approve/ratify the personnel recommendation of President Kirk Overstreet.