

JALC Title IX and Your Rights

Title IX is a law that protects students and others from sex-based assault and discrimination (including harassment) based on sexual orientation, gender identity and expression or pregnancy. This can be based upon a single event or the existence of a hostile environment.

Title IX Applies

On Campus, On College-owned Property, College Events, Travel to and from these and Virtual Settings

Title IX Covers

Students, Employees, Third Parties, Applicants (including Vendors) and Activity Participants

How can I report an incident or concern?

Sex-based Harassment

Includes

- Quid Pro Quo
- Hostile Environment
- Sexual Assault
- Dating Violence
- Domestic Violence
- Stalking
- Sexual Violence

Sex-based

Discrimination

Can Be Based On

- Sex Stereotypes
- Sex Characteristics
- Pregnancy or Related Conditions
- Sexual Orientation
- Gender Identity

Temporary Supportive Measures

May Include

- Counseling
- Extensions of deadlines or other course-related adjustments
- Modifications of work or class schedules
- Arranging campus escort services
- Mutual restrictions on contact between the parties
- Changes in work locations

Complaints from Students

Assistant Provost of Student Affairs
(618) 985-2828, Ext. 8678
titleixforstudents@jalc.edu

Complaints from Employees and Third Parties

Assistant Vice President of Human Resources
Telephone: (618) 985-2828, Ext. 8473
titleixforstaff@jalc.edu

Confidential Employees

Donald Winget, Counselor
700 Logan College Drive – C202H
Carterville, IL 62918
(618) 985-2828, Ext. 8030

Nikki Brooks, Director of Student Success
700 Logan College Drive – Room C218A
Carterville, IL 62918
(618) 985-2828, Ext. 8516

Online Reporting Form

<https://www.jalc.edu/title-ix>
(click the Title IX Incident Reporting form on the top-left, anonymous option available)

Any form of retaliation for reporting a Title IX violation or participating in an investigation is strictly prohibited!