

**JOHN A. LOGAN COLLEGE**  
Carterville, IL 62918

Minutes of the regular meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on June 23, 2015, commencing at 7:00 p.m.

The meeting was called to order by Board Chair Don Brewer.

The chair directed the recording secretary to call the roll:

Cheryl Graff	-- present
Bill Alstat	-- present
Jackie Hancock	-- present
Bill Kilquist	-- present
Jake Rendleman	-- present
Ray Hancock	-- present
Brandi Husch	-- present
Don Brewer	-- present

Also present were: Mike Dreith, President; Brad McCormick, Vice-President for Business Services and College Facilities; Laurel Klinkenberg, Vice-President for Instruction; Don Prosser, College Legal Counsel; Steve O'Keefe, Director of College Relations; Donna Glodjo, Recording Secretary to the Board of Trustees; and other College personnel.

**MINUTES OF THE MAY BOARD MEETING**

The minutes of the regular board meeting of May 26, 2015 were previously distributed.

Bill Alstat and Cheryl Graff moved and seconded approval of the minutes of the regular board meeting of May 26, 2015.

A voice vote showed all in favor. Motion carried.  
(Resolution #16-3181)

**TREASURER'S AND FINANCIAL REPORT (Appendix I)**

The treasurer's and financial report for the period ending April 30, 2015 was previously mailed.

Ray Hancock and Cheryl Graff moved and seconded approval of the treasurer's and financial report for the period ending April 30, 2015.

A voice vote showed all in favor. Motion carried.  
(Resolution #16-3182)

**EXPENDITURE LIST (Appendix II)**

The expenditure list for the period ending May 31, 2015 was previously mailed.

Trustee Bill Alstat commented on some travel expenses at the Opryland Hotel, stating it would be hard for the public to understand why such an expenditure is happening during the current budget situation. Dr. Dreith stated this was for a necessary Jenzabar conference, and unfortunately, the College does not get to choose where these conferences are held.

Jake Rendleman and Ray Hancock moved and seconded approval of the expenditure list for the period ending May 31, 2015.

Upon roll call, all members present voted yes. Motion carried.  
(Resolution #16-3183)

### **RECOGNITION OF GUESTS**

None.

### **PUBLIC AUDIENCE FOR QUESTIONS/COMMENTS**

Trustee Ray Hancock advised the board of the passing of former JALC history instructor Tom Carroll, noting that Mr. Carroll was highly regarded.

### **BOARD OF TRUSTEES REPORTS**

#### **A. Comments by Board Chair**

Board Chair Don Brewer stated that when he became chair, he had two goals. One was to cut down the number of committees, and the other to shorten the length of the meeting. Thus, he stated that he had no further comments.

#### **B. Illinois Community College Trustees Association (ICCTA)**

Trustee Jake Rendleman reported the ICCTA held its annual meeting in Schaumburg on June 4-6. The ICCB and Presidents' Council also held meetings at that time. Mr. Rendleman reported JALC's Outstanding Part-Time Faculty Member Bob McKenzie and his spouse had attended the ICCTA Awards Banquet. At the state level, Mr. Rendleman said not much is happening with the budget situation and it is not anticipated to be resolved for some time. There will be a retreat of the Executive Committee in early August. Mr. Rendleman also reported on the ICCB meeting, and expressed his appreciation for the information provided to him by Vice-President Klinkenberg regarding issues with Associate in Science degrees being looked at by the ICCB. Trustee Jackie Hancock noted that Trustee Emeritus John Sanders received a Certificate of Merit at the ICCTA Awards luncheon and new officers were elected. Mr. Rendleman congratulated Ms. Hancock on receiving a Trustee Education Award.

#### **C. John A. Logan College Foundation**

Trustee Rendleman reported the 38<sup>th</sup> Annual Foundation Golf Classic was originally scheduled for June 19, but had been postponed to July 10 due to inclement weather. He expressed appreciation to the Bank of Herrin for being the title sponsor this year. Mr. Rendleman reported the Foundation-sponsored concert by the group *Blend* was well attended, and plans are being discussed for another concert in spring of 2016. The Walker's Bluff car show benefiting the Foundation was held recently

with a good turnout. The Foundation is still looking for community members interested in serving on the Foundation board.

**D. Employment Services Committee**

No report.

**E. Athletics Advisory Committee**

No report from the committee. Trustee Kilquist stated the board was supposed to receive a report from Athletics on in-district recruitment, and he wanted to be sure that report is received. Chairman Brewer said that will be taken care of, noting that the committee has been so involved in Title IX and budget issues, this has been delayed.

**F. Diversity Committee**

Trustee Jackie Hancock reported the next Diversity Committee meeting will be in October.

**G. Building, Grounds, and Safety Committee**

Trustee Rendleman stated he would withhold comments until later on the agenda when the Resource Allocation and Management Plan (RAMP) is presented for approval.

**H. Board Policy Committee**

Trustee Ray Hancock said the committee has not met, but if anyone has any policies they would like to have reviewed, the request may be sent to the President's Office, Mr. Rendleman, or to him.

**I. Budget and Finance Committee**

Trustee Cheryl Graff reported the Budget and Finance Committee had met and looked at stages of action review regarding cash flow. The goal is to keep this at 25% and at the time of the meeting, it was at 22%. Concerns regarding possible legislation on property tax freezes had also been discussed. Ms. Graff noted that even with the changes made to the CHEC building, it will still show a \$315,000 deficit to be addressed. The committee had also looked at the review of the discretionary spending reduction goals that had been set; discussed the investment policy and determined the College is in compliance; and discussed the possibility of a future bond issue to fund the College's liability for retiree health insurance premiums. Fifteen and twenty year bonds were discussed and it was determined that the 15-year bond would be the better choice. Ms. Graff noted the technology budget is now \$2 million which the technology fee is helping to meet.

**J. Integrated Technology Committee**

Trustee Jackie Hancock reported an Integrated Technology Committee meeting will be held soon. She remarked that former CITO Mark Kinkade had done a superior job while at the College. Per here discussions with Mr. Kinkade, Ms. Hancock stressed the importance of having highly qualified employees in our network infrastructure area, and the need to look at possible outsourcing of some of these responsibilities.

**K. Student Trustee**

Student Trustee Brandi Husch reported on upcoming blood drives on June 25 and July 14.

**GROUP/ASSOCIATION REPORTS**

**A. Faculty Association Report**

No report.

**B. Term Faculty Association Report**

Term Faculty Association Representative Charles Rudolph stated the association is hoping to get back to the bargaining table in the near future.

**C. Logan Operational Staff Association Report**

No report.

**D. Logan Professional Staff Association Report**

Logan Professional Staff Representative Angie Calcaterra reported the LPSA had its first bargaining session the previous week, and they are looking forward to working more with the administration.

**OFFICERS' REPORTS**

**A. Higher Learning Commission Accreditation Update**

Dean for Institutional Research Valerie Barko gave the board an update on the Higher Learning Commission Open Pathways reaffirmation for accreditation. She reported on a workday recently held by the HLC Steering Committee and co-chairs where updates were shared on progress to date, including a summary of submitted evidence, areas for further work, and an action plan for the fall 2015 semester. Dr. Barko said evidence continues to be uploaded into SharePoint by committees and the amount of work completed to date is impressive. She gave the board a handout summarizing work completed so far on each of the five criteria, the federal compliance section and the Quality Initiative (assessment) and outlining the next steps for each. Dr. Barko noted that some needed updates to board policies and administrative procedures have been identified. She commended the committees for their hard work. Chairman Brewer asked when a final report is anticipated. Dr. Barko said everything has to be in the system by August 2016. She said the board should have a report submitted to them for comments by the end of next spring. Trustee Ray Hancock asked for the date of recognition visit, and the response was October 2016.

**B. GED Recognition**

President Dreith recognized Jessica Woolsey, a GED graduate who was the speaker at the recent GED recognition ceremony, and Francie Morhet, GED counselor. Per Trustee Rendleman's request, Ms. Woolsey was invited to share her experiences with the board. Mr. Rendleman said he regularly attends the GED graduations, and stressed the importance of this program. He was very impressed with Ms. Woolsey's story, and had asked her to come to the board meeting. Ms. Woolsey shared

her personal story of the circumstances which led to her dropping out of school and then, years later, deciding to pursue her GED. She enrolled in GED classes fall semester of 2014 and was also accepted into the healthcare Bridge Program. Upon completing the Bridge Program, she went into the CNA program, completed that, and went to work as a CNA while finishing her GED classes within one year of enrollment. Ms. Woolsey expressed her appreciation to her counselor, instructor, and everyone at the College.

**C. Phi Theta Kappa Recognition**

President Dreith reported the College's Phi Theta Kappa Chapter had attended the Illinois Regional Convention in Mt. Vernon on June 5-7, where they were recognized with 11 awards and also had two elected positions. The awards included: Illinois Region Most Distinguished Chapter; Honors in Action Project Award; College Project Award; Five-Star Chapter; Third Place Yearbook Award; Leader of Distinction Award for Europe Doan; Spirit Award for Tori Ladd; Outstanding Member Award for Lauren DeRossett; Hall of Honor Officer Award for Europe Doan; Hall of Honor Officer Award for Brandi Husch; and the Horizon Advisory Award for Adrienne Barkley Giffin. Tori Ladd was elected the Illinois Region President and Adrienne Barkley Giffin was selected Illinois Advisory Council Southern District Representative. Ms. Barkley Giffin also announced that the JALC chapter is becoming a chapter that is mentoring other chapters in Illinois. PTK honorees were present at the board meeting and briefly described and displayed each award.

**CONSENT AGENDA**

Trustee Jake Rendleman requested that Item D, Resource Allocation and Management Plan (RAMP), be pulled from the Consent Agenda and voted on separately.

**A. Prevailing Wage Act Requirements (Appendix III)**

President Dreith recommended that the Board of Trustees approve the Prevailing Wage Act and the Resolution pertaining thereto (see below); and that the administration be authorized to publish this Resolution and maintain the Resolution and all related documents in the College file as required by statute.

**RESOLUTION OF THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #530,  
COUNTIES OF WILLIAMSON, JACKSON, FRANKLIN, PERRY, AND RANDOLPH, AND STATE  
OF ILLINOIS ASCERTAINING THE PREVAILING RATE OF WAGES FOR LABORERS, WORKMEN  
AND MECHANICS EMPLOYED ON PUBLIC WORKS OF SAID COLLEGE**

WHEREAS, the State of Illinois has enacted An Act regulating wages of laborers, mechanics, and other workers employed in any public works by the State, county, city, or any public body or any political subdivision or by anyone under contract for public works, approved June 26, 1941, codified as amended, 820 ILCS 130/1 et seq. (1993), formerly Ill. Rev. Stat., Ch. 48, par. 39s-1 et seq. and

WHEREAS, the aforesaid Act requires that the Board of Trustees of Community College District #530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, and the State of Illinois investigate and ascertain the prevailing rate of wages as defined in said Act for laborers, mechanics and other workers in the locality of said College employed in performing construction of public works, for said College.

NOW THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT #530, COUNTIES OF WILLIAMSON, JACKSON, FRANKLIN, PERRY, AND RANDOLPH, AND THE STATE OF ILLINOIS:

SECTION 1: To the extent and as required by An Act regulating wages of laborers, mechanics and other workers employed in any public works by the State, county, city or any public body or any political subdivision or by anyone under contract for public works, approved June 26, 1941, as amended, the general prevailing rate of wages in this locality for laborers, mechanics, and other workers engaged in construction of public works coming under the jurisdiction of the College is hereby ascertained to be the same as the prevailing rate of wages for construction work in Williamson County area as determined by the Department of Labor of the State of Illinois as of June 1, 2008 a copy of that determination being attached hereto and incorporated herein by reference. As required by said Act, any and all revisions of the prevailing rate of wages by the Department of Labor of the State of Illinois shall supersede the Departments June determination and apply to any and all public works construction undertaken by the College. The definition of any terms appearing in this Resolution which are also used in aforesaid Act shall be the same as in said Act.

SECTION 2: Nothing herein contained shall be construed to apply said general prevailing rate of wages as herein ascertained to any work or employment except public works construction of the College to the extent required by the aforesaid act.

SECTION 3: The Board of Trustees shall publicly post or keep available for inspection by any interested party in the main office of the College this determination or any revisions of such prevailing rate of wage. A copy of this determination or of the current revised determination of prevailing rate of wages then in effect shall be attached to all contract specifications.

SECTION 4: The Board of Trustees shall mail a copy of this determination to any employer, and to any association of employers and to any person or association of employees who have filed their names and addresses, requesting copies of any determination stating the particular rates and the particular class of workers whose wages will be affected by such rates.

SECTION 5: The Board Treasurer shall promptly file a certified copy of this Resolution with both the Secretary of State Index Division and the Department of Labor of the State of Illinois.

SECTION 6: The Board Treasurer shall cause to be published in a newspaper of general circulation within the area a copy of this Resolution, and such publication shall constitute notice that the determination is effective and that this is the determination of this public body.

## **B. Inter-Fund Loans**

President Dreith recommended that the Board of Trustees approve the following inter-fund loans as of June 30, 2015, in accordance with Illinois Public Community College Act, Illinois Compiled Statutes, Chapter 110, Act 805, and Section 3-34: \$75,000 from the working cash fund to the trust and agency fund, and \$750,000 from the working cash fund to the restricted fund.

**C. Customer Support Service Plan**

President Dreith recommended that the Board of Trustees authorize the administration to continue the agreement for customer support service with Education Solutions Development (ESD) for the period July 1, 2015, to December 31, 2016, for the amount of \$40,000.

*(Item D - RAMP was voted on separately. See below.)*

**E. FY 2016 Facility Renovation/Construction Project Authorization (Appendix IV)**

President Dreith recommended that the Board of Trustees approve the Renovation/Construction Project List as contained in Appendix IV for inclusion in the FY2016 budget.

Bill Alstat and Ray Hancock moved and seconded that the Board of Trustees approve Items A, B, C, and E on the Consent Agenda, and that Item D be pulled for discussion and a separate vote.

A voice vote showed all in favor. Motion carried.  
(Resolution #16-3184)

**Resource Allocation and Management Plan (RAMP) (Appendix V)**

It was recommended that last year’s RAMP application for FY2016 simply be resubmitted for FY2017 with one change in priorities. Trustee Rendleman reported that Priority III is now New Campus Entrance – Tippy Road and Workforce Development and Community Education Building became Priority IV. The Board Building Committee discussed the RAMP application at its June meeting. The ICCB RAMP application is included as Appendix V. The projects included in order of preference are:

- I. Parking Lot A and Adjacent Roadways Resurfacing
- II. Renovations of Student Services
- III. New Campus Entrance – Tippy Road
- IV. Workforce Development and Community Education Building
- V. New Physical & Life Science Building

Mr. Rendleman reported the Parking Lot A and Adjacent Roadways Resurfacing is approximately a \$2 million project; Renovation of Student Services would be about a \$6 million project; and New Campus Entrance-Tippy Road would be about a \$2 million project. Mr. Rendleman said the Workforce Development Building and Physical and Life Science Building are far down the list, especially considering the current financial situation. He explained the projects have been left on the list just in case funding should become available from an unforeseen source. Vice-President McCormick commented that it might look strange to the public to submit projects to the state that could be many years down the road. He pointed out that he would not anticipate the possibility of getting to priorities IV and V for 15 years, noting that it takes the state a very long time to move down a capital list. He explained the concern lies in not having something on the list in case the funding environment would change. Mr. McCormick noted one of the changes in this year’s document is funding sources. If the board approves the RAMP plan, they essentially approve a matching component of 25% of project cost. The projected funding source listed is “future bond issues”. He stressed this is a very long-term planning tool, but it would be irresponsible not to have it so we could move in case opportunity struck in the future.

President Dreith recommended and Jake Rendleman and Jackie Hancock moved and seconded that the Board of Trustees approve the FY 2017 Resource Allocation and Management Plan as recommended by the Board Building, Grounds and Safety Committee; and that the administration be authorized to submit this document to the ICCB and the IBHE with appropriate signatures.

A voice vote showed all in favor. Motion carried.  
(Resolution #16-3185)

## **NEW BUSINESS**

### **A. Tentative Budget for 2015-2016 (FY16) (Appendix VI)**

Vice-President McCormick had distributed copies of the complete presentation of recommendations for the FY 2016 budget which was given in February of this year. He noted updates to this list of recommendations have been made in blue ink showing what has been done to date. Mr. McCormick thanked the Finance Committee for the 1 ½ hour discussion going through many details of the proposed budget. Approximately \$120,000 of additional adjustments were made after that meeting. He thanked the many budget officers for their diligence in submitting their budget. He also thanked Dean for Financial Operations Stacy Buckingham for all her long hours of work.

Mr. McCormick went over the major components of the budget recommendations presented in February, noting actions taken: (1) The board approved the recommendation of a tuition rate of \$109 effective summer 2015. Without that, Mr. McCormick said it would not have been possible to balance this budget. (2) The board approved the additional retirement incentive and authorized the administration to do a memorandum of understanding with collective bargaining groups. (3) The recommendation was for the elimination of 4 positions. Only 2 positions were actually eliminated. (4) The recommendation for movement of post-employment benefits to trust fund through bond issue has not yet happened; however, the time for consideration of this is coming up soon. Mr. McCormick said the FY 2016 budget is built on the assumption that this will be done, and asked that this be on the agenda, just for consideration, in July. If the board does not want to do this, an adjustment will have to be made to this budget prior to its adoption and would result in a deficit. (5) The recommendation on taking actions necessary to avoid the need to subsidize the CHEC is incomplete. Mr. McCormick explained this could only have happened if the College could have outsourced the management of that operation in a manner that would have provided additional income sufficient to pay the operational expenses. In spite of a valiant attempt to do this, it did not occur. Several operational changes have been made that will be seen as improvements, but still result in an operational deficit slightly in excess of \$300,000 for that facility. There will continue to be modification requests and continuous evaluation will take place. (6) There was a recommendation for discretionary spending reductions of 22%. Mr. McCormick reported there was only a 4.5% reduction accomplished compared to FY 2014 actual spending; however, there is a 27% decrease compared to budgeted FY 2015. (7) The recommendation called for immediate reductions in athletic spending equal to 22% and actions to be considered later to impact future (beyond FY 2016) spending on athletics. Vice-President McCormick said there was an actual decrease of 15%, noting this was a significant reduction. (8) The recommendation called for holding of personnel related savings associated with attrition. Mr. McCormick reported attrition savings as a whole are \$830,000. The goal was \$821,000. Total savings with the two position reductions added in amount to \$916,439. (9) The recommendation called for identification of NTP positions not required to fulfill its mission of the College in the long term. This process is incomplete and will be addressed over the next year with the board being informed and involved.



Vice-President McCormick said he will be going through this report for the entire campus community the following Thursday.

Mr. McCormick reported the administration's goal of presenting a balanced budget for operational funds (01 and 02) for FY 2016 has been met. The FY 2016 budget is built on a 2.5% reduction, which is what the governor reduced out of the FY 2015 budget. The total change in the College's financial position if all actions and recommendations in the original proposal were acted upon was estimated at \$3,711,803. Mr. McCormick reported the net decrease in expense and revenue increased from FY 2015 is anticipated to be approximately \$2.8 million. He said the original goal presented for the FY 2016 budget was a positive \$93,426. He noted all items in the recommendation are not yet done. The actual surplus is \$9,779, assuming every cent budgeted gets spent and every dollar of revenue is received. Mr. McCormick said there are many variables that can affect this including enrollment increases/decreases. Trustee Alstat asked if this budget is assuming the bond issue has been done. Mr. McCormick confirmed that the budget assumes the process resulting in a bond issue will be done by December of this year. He noted that it takes several board meetings to complete this process.

Trustee Kilquist asked how successful the additional retirement incentive was. Vice-President McCormick said it was moderately successful and more than paid for itself; however, there were some slots that were not taken. Trustee Ray Hancock commented that the budget appears to be very carefully worked out and very open to the College community and the board. Vice-President McCormick stated it is a tight budget, and he expects there will be a greater need for the built-in contingency than in the past. He added that this budget also includes a reduction in student work from about \$453,000 to \$410,000, and those reductions were made in areas that do not directly serve students. Chairman Brewer asked if the items in the presentation that are not yet complete are still being pursued. Mr. McCormick said in some instances, action will still be taken, but the time has just not arrived. In the case of the CHEC facility, an opportunity to outsource the facility is not expected; revenues will be examined and expenditures will be looked at for better efficiency.

Trustee Alstat asked Vice-President McCormick to explain why the bond is needed and how the need will decrease over the years. Mr. McCormick said over the last eight years, there has been language in policy that has made new employees ineligible for a benefit which commits to the employee that when they retire, their health insurance cost will not be greater than it would have been if they had remained employed. There are many employees who are still receiving this benefit and that cannot be changed. This number will increase for a while with the retirements of those still eligible. There will be a time when most receiving this benefit will become Medicare eligible, premiums will change, and costs will drop. Then there will come a time when everyone eligible will be out there and no one still employed will be eligible – possibly 15-20 years down the road. Vice-President McCormick said he has spoken with bond legal counsel regarding whether a certain kind of bond can be used just to pay that obligation. There are many variables (i.e., Affordable Care Act, increasing health costs), but they believe it will cost about \$3.5 million which should last about 20 years. The Finance Committee felt this is a little risky, and felt 15 years might be a better choice – the tax impact would be small enough to be palatable and the money would last as long as the obligation.

Trustee Cheryl Graff thanked all those who worked on the budget.

In accordance with state law and normal operating procedures at John A. Logan College, the administration and the Finance Committee of the Board of Trustees had met and discussed the

tentative budget for the 2015-2016 fiscal year. The budget has been prepared in tentative form and will be effective July 1, 2015, through June 30, 2016. In order to comply with statutory requirements mandating a 30-day notice of public hearings and availability for public inspection, President Dreith recommended that the following resolution be adopted:

RESOLUTION

BE IT RESOLVED that the Board of Trustees of John A. Logan College, Community College District No. 530, in the counties of Franklin, Jackson, Perry, Randolph and Williamson, and State of Illinois hereby adopt the period from July 1 through June 30 as the official fiscal year of the College for the purposes of budgeting and fiscal reporting, and

BE IT FURTHER RESOLVED that the Board of Trustees of John A. Logan College, Community College District No. 530, hereby authorize and instruct Mike Dreith, President, to prepare in tentative form a budget for the fiscal year beginning July 1, 2015, and ending June 30, 2016.

BE IT ALSO RESOLVED that the Board of Trustees of John A. Logan College, Community College District No. 530, authorize and instruct the Secretary of the Board to publish a notice that the tentative budget is available for public inspection on the College campus and on the College's website during the time and on the date therein specified in the following newspaper in the district:

Southern Illinoisan  
710 North Illinois  
Carbondale, IL 62901

AND BE IT FURTHER RESOLVED by the Board of Trustees of John A. Logan College, Community College District No. 530 that such notice be in the following form:

NOTICE OF PUBLIC HEARING

Notice is hereby given by the Board of Trustees of John A. Logan College, Community College District No. 530, in the counties of Franklin, Jackson, Perry, Randolph and Williamson, and State of Illinois, that the tentative budget for said community college district for the fiscal year beginning July 1, 2015, will be on file and conveniently available for public inspection at the office of the Vice-President for Business Services and College Facilities, Administration Building, on the John A. Logan College campus, Carterville, Illinois, in this community college district, and on the College's website from and after 8:00 a.m. on the 25th day of June, 2015, through 6:30 p.m. on the 28th day of July, 2015. Notice is further given that a public hearing on said budget will be held between the hours of 6:30 p.m. and 7:00 p.m. on the 28th day of July, in the Board of Trustees Conference Room, Administration Building, John A. Logan College, Carterville, IL, in Community College District No. 530.

Dated this 23rd day of June, 2015 by the Board of Trustees of Community College District No. 530 in the counties of Franklin, Jackson, Perry, Randolph and Williamson, and State of Illinois.

By: \_\_\_\_\_  
Secretary, Board of Trustees

President Dreith recommended and Jackie Hancock and Cheryl Graff moved and seconded that the Board of Trustees approve the tentative 2015-2016 (FY16) budget to be made available for public inspection, that the Resolution and Notice of Public Hearing be approved by the Board, and that the administration be authorized to meet all legal requirements concerning the adoption of the tentative budget (Appendix VI).

Upon roll call, all members voted yes. Motion carried.  
(Resolution #16-3186)

### **CLOSED SESSION**

Board Chair Don Brewer stated it was desirable to hold a closed session to discuss the appointment, employment, and compensation of specific individuals; sale of real property; and collective bargaining; and that he would appreciate board action and a roll call vote to that effect.

Jake Rendleman and Bill Alstat moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be declared in closed session.

Upon roll call, all members voted yes. Motion carried.  
(Resolution #16-3187)

The meeting was declared in closed session at 8:00 p.m.

The meeting was declared back in regular session at 10:15 p.m.

### **CLOSED SESSION MINUTES**

Jackie Hancock and Ray Hancock moved and seconded that the Board of Trustees approve the content of the closed session minutes of May 26, 2015, but that these minutes not be made available for public inspection at this time.

A voice vote showed all in favor. Motion carried.  
(Resolution #16-3188)

### **PERSONNEL**

#### **Operational Staff**

The recommendation for a full-time, grade IV, financial aid specialist IV was removed from the agenda.

**Campus Police Staff**

Consideration of contract between John A. Logan College Board of Trustees and the Laborers' Local 773 (campus police).

**Non-Teaching Professional Staff**

President Dreith recommended that the following employee be offered a contract through December 31, 2015:

<b><u>Employee</u></b>	<b><u>Full-time Start Date</u></b>
Thomas Bell	02/16/95

President Dreith recommended that the following employees be offered a contract through June 30, 2016:

<b><u>Employee</u></b>	<b><u>Full-time Start Date</u></b>
Kyle Smithpeters	07/03/12
Kyle Surprenant	08/15/12

President Dreith recommended the Board of Trustees approve a 2.56% raise for the Vice-President for Instruction for FY 2016.

President Dreith recommended a salary adjustment for director of network infrastructure.

**Full-Time Faculty**

President Dreith recommended that Christine Froemling be employed as a full-time, tenure track faculty, health information technology instructor for fall 2015.

**Term Faculty**

President Dreith recommended that Cathryn Shelton be ratified as a part-time instructor of psychology at John A. Logan College effective May 19, 2015.

**Continuing Education Staff**

President Dreith recommended that Debra Goddard be ratified as a part-time, stipend, faculty advisor at John A. Logan College effective January 1, 2015.

President Dreith recommended that Bob Loftus be ratified as a part-time, stipend, faculty advisor at John A. Logan College effective January 1, 2015.

### **Grant Personnel**

President Dreith recommended that Heather Mandrell be ratified as a part-time adult education instructor at John A. Logan College effective May 11, 2015.

Cheryl Graff and Bill Alstat moved and seconded that the Board of Trustees approve all personnel items as recommended with the exception of the full-time, grade IV, financial aid specialist IV which was removed from the agenda.

A voice vote showed all in favor. Motion carried.  
(Resolution #16-3189)

### **ANNOUNCEMENTS**

None.

### **ADJOURNMENT**

Jake Rendleman and Bill Alstat moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be adjourned.

A voice vote showed all in favor. Motion carried.  
(Resolution #16-3190)

The meeting was duly adjourned.

Respectfully submitted: Donna Glodjo, Recording Secretary to the Board of Trustees

Don Brewer, Chair

Jake Rendleman, Secretary