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## Shared Governance Council Minutes

March 9, 2023

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**Members present:** Rachel Svede-Webb, Jeremy Sargent, Bradley Griffith, Emily Moni, Donnie Winget, Tammy Wernsman, Todd Moe, Crystal Young, Cornelius Fair, Gretchen Kohlhaas, Roger Bonovz, Drew Stacy.

**Facilities and IT Planning:** Rachel is waiting on a membership list from Jeremy Sargent and will update the committee as soon as it is received.

**Campus Aesthetics and Art Display Committee:** Drew Middleton provided an updated membership list consisting of Drew Middleton, Jeremy Sargent, Nathan Arnett, Chris Naegele, Gretchen Cudworth, Cornelius Fair, Adrienne Barkely-Giffin.

**Agenda Request:** Rob Craig spoke to the committee and explained the reasoning behind his request to have the doors unlocked in the F-Wing courtyard. There was discussion regarding why the doors are locked/unlocked and the use of signage. Rachel will contact Chief Willmore to get direction in moving forward.

**Meetings:** Rachel will meet with Committee and Taskforce Chairs on March 16 and 21 to explain the role of Shared Governance in moving committee and taskforce recommendations forward.

**Employee Comments: \*all comments are word for word**

Comment #1: The President of John A. Logan College mentioned on public radio that the college will no longer have a Police Academy on campus.

Are we going to continue hiring police officers or does this mean we are moving to security?

Security guards don't carry guns. The security guards cannot defend themselves, the students, faculty and staff members on campus. If a student or a community member comes on campus with a gun, the guard will not be able to stop the shooter from shooting students and/or employees. The entire campus will have to wait for the local police department to arrive on campus. In the meantime, multiple people could be shot and/or killed. One of the college's Core Values is "Student-Centered" and this new procedure is not following that value. This is not considering the students of John A. Logan College and their want/need to feel safe on campus. A student or community member could notice that this campus has less police officers and that alone could encourage that person to bring a weapon, with a motive to harm people on campus. This is a concern and safety issue for everyone that is present on campus.

Response: This is not the case at all. The comment on the radio was regarding the creation of a Police Academy and Training Center for southern Illinois. Our police force on campus is a mix of sworn police officers and campus safety officers. The College has no intention of changing this practice, and it is not tied to the work we are doing to build a training center. We are still hiring police officers and will continue to have a fully functioning police department.

Comment #2: I have a major concern with the direction our campus is headed safety wise. The current administration is clearly anti police, even though the president is doing everything he can to get a police

academy on campus. More police keep leaving but are being replaced by security guards. Who, by the way have no way to defend themselves or anyone on campus. I would like to know why there's a push to get rid of our police department and why they have been discouraged to do their jobs? This has not been the case on campus until Dr Overstreet was hired. I'm tired of feeling unsafe on campus, especially at night.

Recommended solution or next step (if applicable): Hire more police and let them do their jobs. Sweeping issues under the rug will only make things worse.

Response: JALC is committed to the safety of our students, staff, and faculty. The JALC Police Department has always included a mix of security guards and sworn police officers. These police officers, security guards, and police interns work during the day and evening hours seven days a week. We will work to fill vacancies in both sworn police officers and security professionals to maintain a balanced staffing level. In fact, we are sending a currently employed security guard to the police academy this fall to cover a recent resignation. The police department is working with the JALC IT department to install and test panic buttons throughout campus. In addition to these physical buttons, we are working to install software on computers in every classroom that will allow instructors to send for police assistance with the click of their mouse. In combination with these additions, the college has committed to renovating the PA system, adding more cameras to the already extensive video security system, and providing ALICE/Active shooter training to departments across campus.

Allan Willmore

Chief, John A. Logan College Police Department

I, The Board of Trustees, and my administration are committed to maintaining the JALC Police Department and will continue to work with our Chief to have an equal mix of police and security professionals to ensure the safety of our community.

Respectfully,

Kirk

Comment #3: Has there been any movement on the hospitality degree/cert in a while? I haven't heard anything being mentioned about it, and when someone from the community asked me about it, I didn't have any advice/deadlines for it?

Response: The Associate in Applied Science in Hospitality Management and Hospitality Management Operations Certificate have been approved by ICCB (Illinois Community College Board). We are currently awaiting approval from HLC (Higher Learning Commission). The anticipated start for these programs will be fall 2023.

Comment #4: What motivates the college's almost exclusive focus on promoting transfer to SIUC when there exist alternative options, such as out-of-state institutions? Additionally, while the Saluki Step Ahead program receives much acclaim, and perhaps rightly so, it applies solely to six online programs offered by SIUC when there are over fifteen available. Consequently, I find it challenging to discern the pragmatic advantages of such a close association with SIUC that could be interpreted as even nepotistic.

Recommended solution or next step (if applicable): Lessen the emphasis on SIUC and encourage students to explore a wider array of options for when they graduate

Response: SIUC is the most common transfer institution for JALC students, so we provide information regarding SIUC because that's what is helpful and pertinent for many of our students. With that said, advisors do not specifically promote SIUC during advisement and intentionally have very individualized conversations with students based on their major and a variety of other factors. To help students learn more about their transfer options, we host table visits from all schools who request it. In addition to SIUC, this spring we are hosting, McKendree, SEMO, and Murray, just to name a few. We host a transfer fair in the fall where many schools are available to discuss transfer options with our students. Additionally, we notify our students by email when transfer institutions have free application drives to encourage them to apply.

We have articulation agreements with 4-year institutions to ease transfer for our students. We have several with SIUC because they have been reaching out recently to create more agreements with us, but other institutions, such as McKendree have been setting up many new agreements with us as well. In addition to SIUC and McKendree, we have agreements with Eastern, Middle State Georgia, Missouri University of Science and Technology, National Louis University, Governors State, Western Illinois, U of I – Chicago, and SIUE as well as pending agreements with SEMO, Murray State, Tennessee Tech, and Logan University. Students can find more information regarding our articulation agreements [here](#), and if they do not find a school/program listed that they are interested in, their advisor can inform Academic Affairs. Their staff will reach out to the school/program to determine the feasibility of a new agreement. To better inform students of the articulation agreements available, we have added links to the articulation agreements to our new pathways documents, which can be found [here](#).

**C & I Update:** Allied Health & Public Service

- Changes to Dental Assisting Certificate: not seeking re-accreditation; removed of general education courses and reduced DNA 112 from 5 to 2 hours; total program now 28 rather than 40 hours

Applied Technologies

- Inactivation of AAS IST Computer Support & Networking: almost the same as the AAS Computer Support & Networking degree
- Move ELT 200 to fall and ELT 215 (the more advanced course) to spring on 2nd year of Electronics Technology, Biomedical Electronics Technology, Computer Support and Networking, Electrical Engineering Technology program guides
- This program guide exchanges ELT 200 for ELT 215 – Certificate Electronics Technician
- This program guide swaps ELT 215 (now Spring) and HIT 217 (now Fall) – Certificate Biomedical Electronics Technician
- Add ELT 214 to Biomedical Electronics Technology guide and ELT 210 the Mechatronics Engineering Technology guide to allow students in both programs to also graduate with an IST certificate

Business, Computer Science, and Mathematics

- Course withdrawal for CPS 176
- Removal of IDM 120: Safety and Environmental Management from Business Management Certificate

- Replace CRJ 219: Criminal Procedure with CRJ 205: Investigation Techniques on the AAS Computer Forensics guide
- List ACC 202 as a fall only course on Accounting Certificate, AAS Accounting, AA Business, and AA Business Education guides  
Life & Physical Science
- New course objectives for BIO 100
- Courses withdrawals for PEDE 191: Intro to Physical Education and PEDE 192: Contemporary Physical Fitness
- Updated to course prefix, title, description, and objectives for PHS 101: Environmental Science I and PHS 111: Environmental Science II; new courses will be SCI 101: Integrated Life & Physical Science I and SCI 111: Integrated Life & Physical Science II

**Vice-Chair:** Rachel stated that the Vice-Chair position is still open. She encouraged anyone interested to call or email her for more information and discussion.

Rachel stated that Megan provided Board Policy 5260 (vacation) and 5272 (sick) regarding the use in one-hour increments. She is following up with the Administration to see why increments are different for professional staff versus positions that utilize Timeclock.

The meeting adjourned at 3:00 p.m.