



TRANSFER GUIDE

AAS Small Business Management transferring into BS Health Care Management

	John A Logan Co	ollege Courses					
AAS Small Business Management – 61 hours							
ORI 100-1	College 101	BUS 222-3	Legal & Social Environment Business				
COM 115-3	Speech	BUS 235-3	Business Communication				
ENG 101-3	English Composition I	BUS 255-3	Customer Service				
MAT 112-3-OR-	Intro to Contemp. Math. w/Integrated -	CIS 207-3	Computer Applications for Business				
MAT 113-3	OR- Intro to Contemp. Mathematics						
ECO 202-3	Intro to Microeconomics	MGT 112-3	Principles of Management				
PSY 132-3	General Psychology	MGT 228-3	Small Business Management				
Elective-3	Humanities	MKT 113-3	Principles of Marketing				
ACC 100-3	Business Accounting	MKT 130-3	Sales				
ACC 105-3	Payroll Accounting	MKT 224-3	Advertising				
BUS 110-3	Intro to Business	Business	(recommended CIS 104, CIS 120, CIS				
		Electives-6	220, CIS 240)				
	Southern Illinois University Carbo	ondale Courses C	apstone Option				
	BS Health Care Managen	nent (HCM) – 65 h	ours				
Elective-3	Physical Science	HCM 368-3	Health Care Coding Procedures I				
Elective-3	Life Science	HCM 375-3	Healthcare Informatics				
Elective-3	Fine Arts	HCM 382-3	Accreditation & Comp in HC				
Elective-3	Multicultural	HCM 384-3	Strategic Planning & Mktg in HC				
AH 105-2	Medical Terminology	HCM 388-3	Legal Aspects & Curr Issues in HC				
HCM 310-3	Healthcare Services & Consumer	HCM 390-3	Human Resources HC Professions				
HCM 320-3	Health Policy & Politics	HCM 395-3	Health Care Ethics				
HCM 340-3	Manage Epidemiology & Pop Hlth	HCM 410-3	Oper Mgmt & Quality Improve HC				
HCM 360-3	U.S. Healthcare Systems	HCM 413-3	Long Term Care Administration				
HCM 364-3	Org Behavior in HC Organizations	HCM 421-1	Professional Practice				
HCM 365-3	Statistics & Research in HC Prof	HCM 422-2	HCM Internship				
HCM 366-3	Health Information Mgmt		·				
Total Hours to Bachelor Degree: 126 Hours							

Questions? Contact Us!

\$32,000-\$64,000

Possible Careers: Health Care Manager

Salary Range:

Health Services Manager

Medical Manager

Patient Services Manager

John A Logan College

Emily Monti

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Southern Illinois University Carbondale

Dr. Scott Collins Ph. D.

Director, School of Allied Health P: 618-453-7260 E: kscollin@siu.edu

Disclaimer: You are encouraged to use this transfer guide when planning your progress towards degree completion. Following a transfer guide does not guarantee admission into the listed program. Information is attempted to be kept current; however, any curriculum changes reflected in the Undergraduate Catalog override the information on this guide. Contact your Academic Advisor for assistance in interpreting this guide.



Baccalaureate Degree Requirements

Each candidate for a bachelor's degree must complete the requirements listed:

Hour Requirements. Student must complete at least 120 semester hrs of credit. Each student must have at least 42 hrs in courses that number 300 or above from a four-year institution. **Residence Requirements.** Student must complete the residency requirement by taking a total of 42 semester hrs at SIU Carbondale.

Grade Point Average Requirements. Student must have a C average for <u>all work</u> taken at SIU Carbondale. Some academic programs may require a higher graduating major GPA.

Compact Agreement

SIU Carbondale has recognized Illinois regionally accredited community college transferable baccalaureate-oriented Associate of Arts or Associate of Science degrees under the Compact Agreement since 1970. SIUC will continue to recognize the baccalaureate oriented associate degree (A.A. or A.S. degree) under the Illinois Articulation Initiative as satisfying SIU University Core Curriculum (UCC) requirements. The Associate of Applied Science (A.A.S.), Associate in Engineering Science (A.E.S.), the Associate in General Studies (A.G.S.), and the Associate in Fine Arts (A.F.A.) are not covered under the Compact Agreement and do not carry the same benefits as the A.A. and A.S. degrees.

Saluki Transfer Pathways

Saluki Transfer Pathways is the university's dual admission program that allows baccalaureate-oriented students at eligible community colleges intending to transfer to SIU Carbondale to benefit from early admission and pre-advisement for a baccalaureate program at SIUC. Saluki Transfer Pathways allows students to be conditionally admitted to SIU Carbondale up to two years in advance of their intended transfer term so they have access to transfer credit evaluation and the university's degree audit system. This allows students to address major specific requirements that may not be automatically fulfilled with the completion of an associate degree. Students apply to Saluki Transfer Pathways by completing the Application for Undergraduate Admission and indicating an interest in the program. To participate, students must have at least two semesters remaining at their community college. Direct questions about the Saluki Transfer Pathways program to transfer@siu.edu.

DegreeWorks

DegreeWorks is an easy-to-use, online degree audit tool specifically designed for students. Once admitted to SIU Carbondale, you can use it monitor your progress toward your degree in <u>Salukinet</u>.

Saluki Transfer Estimator Portal (STEP)

The <u>Saluki Transfer Estimator Portal</u> (STEP) is a web-based tool that integrates institutional course equivalency and degree audit data to provide an unofficial credit estimation and a more seamless transfer process. STEP gives transfer students a clear roadmap for timely degree completion by providing key information about how transfer credits apply to your intended program at SIU.

John A Logan College					
	2022-2023		Southern Illinios University Carbondale		
AAS Small Business Manang	gement - 61 hrs		BS Health Care Management- 120 hrs		
			University Core Curriculum (UCC) CAPSTON	IE OPTION - 30 hrs	
		Hrs			Hrs
ORI 100	College 101	1	UNIV 101	Saluki Success	NA
COM 115	Speech	3	CMST 101	Intro:Oral Communication	T
ENG 101	English Comp I	3	ENGL 101	English Composition I	T
			ENGL 102	English Composition II	NA
MAT 112 -OR- MAT 113	Intro to Contemp. Mathematics w/Integrated -OR- Intro to Contemporary Mathematics	3	MAT 101	Intro to Contemporary Math	T
ECO 202	Intro to Microeconomics	3	ECON 240 (Required for BS Degree)	Intro to Microeconomics	Т
	General Psychology	3	PSYC 102	Intro to Psychology	Т
	IAI Humanities	3	HUMANITIES	, 0,	Т
			HUMANITIES		NA
			PHYSICAL SCIENCES		3
			LIFESCIENCE		3
			FINE ARTS		3
			HEALTH		NA
			MULTICULTURAL		3
		19			12
Program Requirement			Program Requirements		
ACC 105	Payroll Accounting	3		i l	
BUS 110	Introduction to Business	3			
BUS 255	Customer Service	3			
MGT 112	Principles of Management	3			
MGT 712 MGT 228	Small Business Management	3	Any courses not articulated w	ill be used to satisfy general elective credit	
MKT 113	Principles of Marketing	3	Any courses not undealated w	in be used to satisfy general elective creak	
MKT 130	Sales	3			
MKT 224	Advertising	3			
		, s			
	(recommended CIS 104 CIS 120 CIS 220 CIS 240)	6			
Business Electives	(recommended CIS 104, CIS 120, CIS 220, CIS 240)	6	ACCT 240	Association Dringings and Control	
ACC 100	Business Accounting	3	ACCT 210	Accounting Principles and Control	T
ACC 100 BUS 222	Business Accounting Legal/Social Environment of Business	3	FIN 270 (Satisfies HCM elective)	Legal & Social Environment	Т
ACC 100 BUS 222 BUS 235	Business Accounting Legal/Social Environment of Business Business Communication	3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective)	Legal & Social Environment Business Communications	T T
ACC 100 BUS 222	Business Accounting Legal/Social Environment of Business	3 3 3 3	FIN 270 (Satisfies HCM elective)	Legal & Social Environment	Т
ACC 100 BUS 222 BUS 235	Business Accounting Legal/Social Environment of Business Business Communication	3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin	T T T
ACC 100 BUS 222 BUS 235 CIS 207	Business Accounting Legal/Social Environment of Business Business Communication Computer Applications for Business	3 3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology	T T T
ACC 100 BUS 222 BUS 235 CIS 207	Business Accounting Legal/Social Environment of Business Business Communication	3 3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105 HCM 310	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology Healthcare Services & Consumer	T T T
ACC 100 BUS 222 BUS 235 CIS 207	Business Accounting Legal/Social Environment of Business Business Communication Computer Applications for Business	3 3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105 HCM 310 HCM 320	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology Healthcare Services & Consumer Health Policy & Politics	T T T
ACC 100 BUS 222 BUS 235 CIS 207	Business Accounting Legal/Social Environment of Business Business Communication Computer Applications for Business	3 3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105 HCM 310 HCM 320 HCM 340	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology Healthcare Services & Consumer Health Policy & Politics Managerial Epidemiology in Health Care	T T T 2 3 3 3
ACC 100 BUS 222 BUS 235 CIS 207	Business Accounting Legal/Social Environment of Business Business Communication Computer Applications for Business	3 3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105 HCM 310 HCM 320 HCM 340 HCM 360	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology Healthcare Services & Consumer Health Policy & Politics Managerial Epidemiology in Health Care US Health Care Systems	T T T 2 3 3 3 3
ACC 100 BUS 222 BUS 235 CIS 207	Business Accounting Legal/Social Environment of Business Business Communication Computer Applications for Business	3 3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105 HCM 310 HCM 320 HCM 340 HCM 360 HCM 364	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology Healthcare Services & Consumer Health Policy & Politics Managerial Epidemiology in Health Care US Health Care Systems Org Behavior & Mgmt in Health Care Organizatior	T T T 2 3 3 3 3 3 3 3 3 3 3
ACC 100 BUS 222 BUS 235 CIS 207	Business Accounting Legal/Social Environment of Business Business Communication Computer Applications for Business	3 3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105 HCM 310 HCM 320 HCM 340 HCM 360 HCM 364 HCM 364	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology Healthcare Services & Consumer Health Policy & Politics Managerial Epidemiology in Health Care US Health Care Systems Org Behavior & Mgmt in Health Care Organizatior Statistics & Research for Health Care Professions	T T T 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
ACC 100 BUS 222 BUS 235 CIS 207	Business Accounting Legal/Social Environment of Business Business Communication Computer Applications for Business	3 3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105 HCM 310 HCM 320 HCM 340 HCM 360 HCM 364 HCM 365 HCM 365	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology Healthcare Services & Consumer Health Policy & Politics Managerial Epidemiology in Health Care US Health Care Systems Org Behavior & Mgmt in Health Care Organizatior Statistics & Research for Health Care Professions Health Information Management	T T T T T 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
ACC 100 BUS 222 BUS 235 CIS 207	Business Accounting Legal/Social Environment of Business Business Communication Computer Applications for Business	3 3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105 HCM 310 HCM 320 HCM 340 HCM 360 HCM 365 HCM 365 HCM 366 HCM 366	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology Healthcare Services & Consumer Health Policy & Politics Managerial Epidemiology in Health Care US Health Care Systems Org Behavior & Mgmt in Health Care Organizatior Statistics & Research for Health Care Professions Health Information Management HC Coding Procedures I	T T T T T T T T T T T T T T T T T T T
ACC 100 BUS 222 BUS 235 CIS 207	Business Accounting Legal/Social Environment of Business Business Communication Computer Applications for Business	3 3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105 HCM 310 HCM 320 HCM 340 HCM 360 HCM 364 HCM 365 HCM 366 HCM 368 HCM 375	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology Healthcare Services & Consumer Health Policy & Politics Managerial Epidemiology in Health Care US Health Care Systems Org Behavior & Mgmt in Health Care Organizatior Statistics & Research for Health Care Professions Health Information Management HC Coding Procedures I Healthcare Informatics	T T T T T 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
ACC 100 BUS 222 BUS 235 CIS 207	Business Accounting Legal/Social Environment of Business Business Communication Computer Applications for Business	3 3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105 HCM 310 HCM 320 HCM 360 HCM 360 HCM 364 HCM 365 HCM 365 HCM 368 HCM 375 HCM 382	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology Healthcare Services & Consumer Health Policy & Politics Managerial Epidemiology in Health Care US Health Care Systems Org Behavior & Mgmt in Health Care Professions Health Information Management HC Coding Procedures I Healthcare Informatics Accreditation and Compliance in Healthcare	T T T T T T T T T T T T T T T T T T T
ACC 100 BUS 222 BUS 235 CIS 207	Business Accounting Legal/Social Environment of Business Business Communication Computer Applications for Business	3 3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105 HCM 310 HCM 320 HCM 340 HCM 366 HCM 364 HCM 365 HCM 366 HCM 368 HCM 375 HCM 375 HCM 382 HCM 382	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology Healthcare Services & Consumer Health Policy & Politics Managerial Epidemiology in Health Care US Health Care Systems Org Behavior & Mgmt in Health Care Professions Health Information Management HC Coding Procedures I Healthcare Informatics Accreditation and Compliance in Healthcare Strategic Planning & Leadership in Health Care	T T T T T T T T T T T T T T T T T T T
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ACC 100 BUS 222 BUS 235 CIS 207	Business Accounting Legal/Social Environment of Business Business Communication Computer Applications for Business	3 3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105 HCM 310 HCM 320 HCM 340 HCM 366 HCM 365 HCM 365 HCM 366 HCM 368 HCM 375 HCM 382 HCM 382 HCM 384 HCM 384	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology Healthcare Services & Consumer Health Policy & Politics Managerial Epidemiology in Health Care US Health Care Systems Org Behavior & Mgmt in Health Care Organizatior Statistics & Research for Health Care Professions Health Information Management HC Coding Procedures I Healthcare Informatics Accreditation and Compliance in Healthcare Strategic Planning & Leadership in Health Care Legal and Current Issues	T T T T T T T T T T T T T T T T T T T
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ACC 100 BUS 222 BUS 235 CIS 207	Business Accounting Legal/Social Environment of Business Business Communication Computer Applications for Business	3 3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105 HCM 310 HCM 320 HCM 340 HCM 360 HCM 365 HCM 365 HCM 365 HCM 385 HCM 388 HCM 375 HCM 388 HCM 388 HCM 388 HCM 3890 HCM 399	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology Healthcare Services & Consumer Health Policy & Politics Managerial Epidemiology in Health Care US Health Care Systems Org Behavior & Mgmt in Health Care Organizatior Statistics & Research for Health Care Professions Health Information Management HC Coding Procedures I Healthcare Informatics Accreditation and Compliance in Healthcare Strategic Planning & Leadership in Health Care Legal and Current Issues Human Resources in Health Care Health Care Ethics	T T T T T T T T T T T T T T T T T T T
ACC 100 BUS 222 BUS 235 CIS 207	Business Accounting Legal/Social Environment of Business Business Communication Computer Applications for Business	3 3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105 HCM 310 HCM 320 HCM 360 HCM 364 HCM 365 HCM 366 HCM 366 HCM 375 HCM 382 HCM 384 HCM 388 HCM 388 HCM 390 HCM 395 HCM 410	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology Healthcare Services & Consumer Health Policy & Politics Managerial Epidemiology in Health Care US Health Care Systems Org Behavior & Mgmt in Health Care Professions Health Information Management HC Coding Procedures I Healthcare Informatics Accreditation and Compliance in Healthcare Strategic Planning & Leadership in Health Care Legal and Current Issues Human Resources in Health Care Health Care Ethics Operations Management in Health Care	T T T T T T T T T T T T T T T T T T T
ACC 100 BUS 222 BUS 235 CIS 207	Business Accounting Legal/Social Environment of Business Business Communication Computer Applications for Business	3 3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105 HCM 310 HCM 320 HCM 340 HCM 366 HCM 365 HCM 365 HCM 366 HCM 375 HCM 375 HCM 382 HCM 382 HCM 384 HCM 388 HCM 390 HCM 395 HCM 395	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology Healthcare Services & Consumer Health Policy & Politics Managerial Epidemiology in Health Care US Health Care Systems Org Behavior & Mgmt in Health Care Organizatior Statistics & Research for Health Care Professions Health Information Management HC Coding Procedures I Healthcare Informatics Accreditation and Compliance in Healthcare Strategic Planning & Leadership in Health Care Legal and Current Issues Human Resources in Health Care Health Care Ethics Operations Management in Health Care Long Term Care Administration	T T T T T T T T T T T T T T T T T T T
ACC 100 BUS 222 BUS 235 CIS 207	Business Accounting Legal/Social Environment of Business Business Communication Computer Applications for Business	3 3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105 HCM 310 HCM 320 HCM 340 HCM 366 HCM 365 HCM 365 HCM 368 HCM 375 HCM 382 HCM 382 HCM 384 HCM 382 HCM 384 HCM 385 HCM 381 HCM 411	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology Healthcare Services & Consumer Health Policy & Politics Managerial Epidemiology in Health Care US Health Care Systems Org Behavior & Mgmt in Health Care Organizatior Statistics & Research for Health Care Professions Health Information Management HC Coding Procedures I Healthcare Informatics Accreditation and Compliance in Healthcare Strategic Planning & Leadership in Health Care Legal and Current Issues Human Resources in Health Care Health Care Ethics Operations Management in Health Care Long Term Care Administration Professional Practice	T T T T T T T T T T T T T T T T T T T
ACC 100 BUS 222 BUS 235 CIS 207	Business Accounting Legal/Social Environment of Business Business Communication Computer Applications for Business	3 3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105 HCM 310 HCM 320 HCM 340 HCM 366 HCM 365 HCM 365 HCM 368 HCM 375 HCM 382 HCM 382 HCM 384 HCM 382 HCM 384 HCM 385 HCM 381 HCM 411	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology Healthcare Services & Consumer Health Policy & Politics Managerial Epidemiology in Health Care US Health Care Systems Org Behavior & Mgmt in Health Care Organizatior Statistics & Research for Health Care Professions Health Information Management HC Coding Procedures I Healthcare Informatics Accreditation and Compliance in Healthcare Strategic Planning & Leadership in Health Care Legal and Current Issues Human Resources in Health Care Health Care Ethics Operations Management in Health Care Long Term Care Administration Professional Practice	T T T T T T T T T T T T T T T T T T T
ACC 100 BUS 222 BUS 235 CIS 207 *Students who pass CIS 207	Business Accounting Legal/Social Environment of Business Business Communication Computer Applications for Business with a "C"or higher will not have to take HCM 310	3 3 3 3 42	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105 HCM 310 HCM 320 HCM 360 HCM 364 HCM 365 HCM 366 HCM 368 HCM 375 HCM 382 HCM 384 HCM 388 HCM 395 HCM 395 HCM 410 HCM 413 HCM 421 HCM 422	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology Healthcare Services & Consumer Health Policy & Politics Managerial Epidemiology in Health Care US Health Care Systems Org Behavior & Mgmt in Health Care Organizatior Statistics & Research for Health Care Professions Health Information Management HC Coding Procedures I Healthcare Informatics Accreditation and Compliance in Healthcare Strategic Planning & Leadership in Health Care Legal and Current Issues Human Resources in Health Care Health Care Ethics Operations Management in Health Care Long Term Care Administration Professional Practice	2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
ACC 100 BUS 222 BUS 235 CIS 207	Business Accounting Legal/Social Environment of Business Business Communication Computer Applications for Business with a "C"or higher will not have to take HCM 310	3 3 3 3	FIN 270 (Satisfies HCM elective) MGMT 202 (Satisfies HCM elective) CS 200B/ITEC 299 AH 105 HCM 310 HCM 320 HCM 340 HCM 366 HCM 365 HCM 365 HCM 368 HCM 375 HCM 382 HCM 382 HCM 384 HCM 382 HCM 384 HCM 385 HCM 381 HCM 411	Legal & Social Environment Business Communications Computer Concepts or Computing Bus Admin Medical Terminology Healthcare Services & Consumer Health Policy & Politics Managerial Epidemiology in Health Care US Health Care Systems Org Behavior & Mgmt in Health Care Organizatior Statistics & Research for Health Care Professions Health Information Management HC Coding Procedures I Healthcare Informatics Accreditation and Compliance in Healthcare Strategic Planning & Leadership in Health Care Legal and Current Issues Human Resources in Health Care Health Care Ethics Operations Management in Health Care Long Term Care Administration Professional Practice	T T T T T T T T T T T T T T T T T T T