

Sexual Harassment:  
A common Sense Definition

John A. Logan College strongly disapproves of, and does not tolerate, sexual harassment of a student at any time. In addition to being against federal and state law, sexual harassment runs counter to the College's objective of providing an academic atmosphere free of exploitation or intimidation.

Sexual harassment means: any unwelcome sexual advances or requests for sexual favors made by a student of the College to another student on the premises of the College or College-supervised trips, or in settings where the College has a contractual agreement for education, housing, or transportation; or any unwelcome sexual advances or requests for sexual favors made by a representative of the College to a student; or any conduct of a sexual nature exhibited by a College student toward another student in an educational setting, when such conduct has the purpose of substantially interfering with the student's educational performance or creating an intimidating, hostile, or offensive atmosphere, including offensive gender-based comments in the classroom; or when a College representative explicitly makes the student's submission to or rejection of such conduct, as a basis for determining any right or benefit occurring to him or her as a result of being a student, including such things as admission, performance, assignments, fees, extracurricular activities, etc.

The College will take whatever action is necessary to stop, correct, prevent, or discipline behavior that violates this policy. Disciplinary action may include, but is not limited to, oral or written warnings, demotion, transfer, suspension, remedial warning, or dismissal for cause.

Students at John A. Logan College should report sexual harassment by a College employee to the Associate Dean for Community Education.

Any full- or part-time student who believes that he or she has been a subject of harassing conduct by another student should contact the Office of the Vice-President for Administration.

Community Education Department

John A. Logan College

700 Logan College Road

Carterville, Illinois 62918

Phone: 618-985-2828/618-457-7676/618-542-9210/618-937-3438, extension 8202.

Toll Free in the 618 area code-800-851-4720