

ANNUAL SECURITY REPORT

2019

(for calendar year 2018)



**Published in compliance with the Jeanne Clery Disclosure of
Campus Security Policy and Campus Crime Statistics Act**

LETTER FROM THE DIRECTOR OF EMERGENCY PLANNING AND RISK MANAGEMENT

Dear Students, Future Students, Parents, Faculty and Staff,

John A Logan College is a state-supported institution of higher education, accredited by the Higher Learning Commission, the Illinois Community College Board and the United States Department of Education. The campus is located in a rural setting within the corporate limits of Carterville, IL. The College has two extension centers, located in Du Quoin and West Frankfort, IL.

The Campus Police Department is staffed 24 hours a day by 8 full-time Police Officers, 5 part-time Police Officers, and 2 Security Officers. The Department also employs 1 Administrative Assistant and a varying number of Interns from the Criminal Justice Program at the College. This staff is responsible for the safety and security of students, faculty, staff and visitors to the College. During 2018 the Police Department responded to calls ranging from lockouts to crimes in progress. The Department conducted crime prevention and safety presentations for various campus groups along with training for Campus Security Authorities.

Police Department personnel are committed to engaging all members of the campus community to promote individual responsibility, fulfill community commitments and maintain a safe environment conducive to learning.

Sincerely,

Stanton Diggs

Stanton Diggs, Interim Chief of Police
Director of Emergency Planning and Risk Management

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INTRODUCTION

John A Logan College (JALC) prepares this report in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (“Clery Act”) and the State of Illinois Campus Security Enhancement Act.

This annual report includes statistics from the previous three years of reported criminal activity, arrests, and disciplinary referrals for incidents that occurred on the JALC campus, in off-campus buildings or property owned or controlled by JALC or public property immediately adjacent and accessible from campus.

The statistics include those reported to the John A Logan Campus Police, Student Rights and Responsibilities, and designated Campus Security Authorities. In addition, the Campus Police Department annually requests in writing that all law enforcement and security agencies who have jurisdiction over John A Logan on-campus, non-campus, and public property to provide data regarding criminal activity. The Compliance Coordinator is responsible for the collection of statistics and preparation of this report.

The Director of Emergency Planning and Risk Management annually requests in writing that campus ministers and professional mental health counselors encourage persons they are counseling to report crimes to the Campus Police Department for inclusion in the annual crime statistics.

This report also includes John A Logan College policies for campus safety, crime prevention, reporting crimes, drug and alcohol awareness, and other useful information.

Each year, an email notification is made to all enrolled students, faculty, and staff with the direct URL address for accessing this report. The report can also be found on the John A Logan College Campus Police website: <http://www.jalc.edu/campus-police/crime> Copies of the report can be obtained at the John A Logan College Campus Police Department at 700 Logan College Dr., Room E120, Carterville, IL.

Questions regarding this report should be directed to Stanton Diggs at 618-985-2828, ext. 8162 or stantondiggs@jalc.edu

MISSION STATEMENT

JOHN A. LOGAN COLLEGE IS A DIVERSE LEARNING AND TEACHING COMMUNITY COMMITTED TO IMPROVING INDIVIDUAL LIFE AND SOCIETY THROUGH HIGH-QUALITY, ACCESSIBLE EDUCATIONAL PROGRAMS AND ENGAGED LEARNING OPPORTUNITIES.

GOALS

- TO FOSTER AN ENVIRONMENT WHERE DIVERSE INDIVIDUALS, GROUPS, AND VIEWS ARE VALUED.
- TO PROVIDE PROGRAMS AND SERVICES FOR LIFE-LONG LEARNING THAT CREATE AND ENHANCE OPPORTUNITIES FOR ACHIEVING CAREER AND PERSONAL GOALS IN A CHANGING SOCIETY.
- TO SERVE WITH INTEGRITY AND ACCOUNTABILITY AS A MODEL OF INSTITUTIONAL EXCELLENCE.
- TO OFFER AFFORDABLE PROGRAMS AND SERVICES ENHANCED BY TECHNOLOGY IN AN ACCESSIBLE AND SAFE LEARNING AND WORKING ENVIRONMENT.
- TO BE A CENTER FOR INTELLECTUAL ECONOMIC, CULTURAL, AND RECREATIONAL RESOURCES FOR INDIVIDUALS AND COMMUNITIES.



VISION

Learning for life

JOHN A. LOGAN COLLEGE STRIVES TO BE A LEARNING CENTERED INSTITUTION THAT PREPARES STUDENTS FOR EFFECTIVE GLOBAL CITIZENSHIP AND RESPONDS TO REGIONAL NEEDS.

Philosophy

JOHN A. LOGAN COLLEGE BELIEVES IN THE INHERENT WORTH AND DIGNITY OF THE INDIVIDUAL. DERIVED FROM THAT BELIEF IS THE CONCEPT THAT EDUCATION IS IMPORTANT TO THE CULTURAL, INTELLECTUAL, AND SOCIAL ENLIGHTENMENT OF THE INDIVIDUAL; THAT HIGH-QUALITY EDUCATIONAL OPPORTUNITIES ARE THE RIGHT OF THE CITIZENS TO WHOM THE COLLEGE BELONGS; AND THAT EDUCATION IS VITAL TO THE AREA'S ECONOMIC GROWTH. BECAUSE OUR CITIZENS HAVE WORTH, DIGNITY, AND POTENTIAL REGARDLESS OF THEIR AGE, ECONOMIC STATUS, OR SOCIAL STATION, THE COLLEGE ASSUMES THE OBLIGATION TO SERVE ITS CITIZENS THROUGH AN OPEN-ADMISSION CONCEPT WITH LIFELONG LEARNING OPPORTUNITIES.

WITHIN THE LIMITS OF THE COLLEGE'S ABILITY TO ATTAIN AND MAINTAIN A SOLID FINANCIAL BASE, IT IS READY AND EAGER TO PROVIDE LOW-COST TRADITIONAL AND NON-TRADITIONAL EDUCATION OPPORTUNITIES WHENEVER, WHEREVER, AND HOWEVER THEY ARE NEEDED BY THE CITIZENS TO IMPROVE THE QUALITY OF THEIR LIVES.



CORE VALUES

- **SERVICE –**
WE ARE COMMITTED TO THE CULTIVATION OF POSITIVE RELATIONSHIPS AND COMMON EXPERIENCES AMONG STUDENTS, FACULTY, STAFF AND THE COMMUNITIES WE SERVE.
- **RESPONSIBILITY –**
WE ACCEPT RESPONSIBILITY FOR OUR OWN ACTIONS AND ACCOUNTABILITY FOR THE USE, PRESERVATION, AND ENHANCEMENT OF HUMAN AND MATERIAL RESOURCES
- **RESPECT –**
WHILE RECOGNIZING AND VALUING THE DIGNITY AND UNIQUENESS OF EVERY PERSON, WE ARE COMMITTED TO CREATING A COMMUNITY WHERE EVERYONE IS APPRECIATED AND CONSIDERED FOR THEIR CONTRIBUTIONS AND PERFORMANCE.
- **COMPASSION –**
WE RESPOND TO THE FEELINGS OF EACH PERSON WITH KINDNESS, CONCERN, AND EMPATHY FOR THEIR NEEDS.
- **INTEGRITY –**
WE ARE COMMITTED TO CREATING TRUST AND CONFIDENCE IN OUR COLLEGE COMMUNITY. WE ACT WITH HONESTY AND FORTHRIGHTNESS, AND HOLD OURSELVES TO HIGH ACADEMIC AND ETHICAL STANDARDS.



CRIME REPORTING

John A Logan College encourages all students, faculty, staff and visitors who have been a victim of, or witness to a crime to immediately report the incident by contacting the Campus Police Department at extension 8218 or 618-985-5550. Reporting of incidents promptly and accurately ensures a quick and strategic response by the police. Any suspicious activity or persons loitering in parking lots, around vehicles or inside buildings after business hours should be reported to the police immediately.

Crimes should be reported to ensure inclusion in the Annual Security Report and to aid in providing warning notices to the community.

EMERGENCY	9-1-1 (Herrin Police Department)
NON-EMERGENCY	JALC Campus Police In-house extension 8218 Outside line 618-985-5550
IN PERSON	JALC Campus "E" Wing Room E120
ANONYMOUS REPORTING	1-800-414-8477 Williamson County Crime Stoppers

The Campus Police Department is staffed 24 hours a day, 7 days a week. If no one is in the office, call 618-985-5550 to reach the on-duty officer.

The John A Logan Campus Police Department is NOT a 9-1-1 call center. Calls from Campus to 9-1-1 will be routed to the City of Herrin Police Department

JALCTEXT & EMERGENCY NOTIFICATIONS

The main emphasis for JALCtext alerts will be for campus closures, weather related events, emergencies, etc. But signing up for public groups like Athletic Scores, Performance Series Events, Campus Events, Alumni Information, Parent Connection, etc. will allow you to receive other college-related information.

Signing up for JALCtext is simple! Just click on the link below to start the process. All you'll need is the mobile phone/PDA/pager you want to receive messages from JALCtext. You must have your mobile phone/device present during signup. The registration process will require you to enter a 4-digit verification code that is sent to your phone. Remember that your mobile phone/device must be able to receive text messages and your service plan must support receiving them. If you are unsure, please check with your service provider. After you have enrolled in John A. Logan College JALCtext system, you may log into your account to add an additional cell phone number or an email address to receive text messages.

<https://www.jalc.edu/admissions/jalctext>



CRIME REPORTING

The JALC Campus Police Department is staffed 24 hours a day. When a call is received reporting a crime or an emergency a police and/or security officer will be dispatched to meet with the victim or reporting party to file the necessary report. Criminal reports are taken and investigated by a Police Officer.

If a report is beyond the capabilities of the JALC Campus Police, assistance is requested from the Carterville, IL Police Department, Williamson County Sheriff, Illinois State Police or Federal Bureau of Investigation. In cases of sexual assault the victim will be offered a variety of services including medical, counseling and psychological assistance.

CONFIDENTIAL CRIME REPORTING

Police reports in the state of Illinois are public records. The College cannot hold reports of crime in confidence. Confidential reports for inclusion in the Annual Disclosure of Crime Statistics can be made to other Campus Security Authorities.

CAMPUS SECURITY AUTHORITIES

As defined by the Clery Act, Campus Security Authorities (CSA) include employees of the Campus Police Department and other College officials who have significant responsibility for student and campus activities. Some examples are athletic coaches, club advisors and persons charged with student discipline.

Throughout the year CSA's report Clery reportable crimes to the Campus Police Department. These reports are reviewed by the Clery Compliance Coordinator to determine if it meets the requirements for inclusion in the Annual Disclosure of Crime Statistics.

Campus Pastoral Counselors and Campus Professional Counselors, when acting in their official capacity as an employee are not considered to be a Campus Security Authority. John A Logan College does not have Pastoral Counselors on staff.

GEOGRAPHY DESCRIPTIONS

For purposes of reporting crime statistics, the College must distinguish the criminal offenses according to where they occur. The locations used to distinguish these crimes are defined below.

On Campus- Any building or property owned or controlled by the College within the same reasonably contiguous geographic area and used by the College in direct support of, or in a manner related to, the College's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by the College but controlled by another person, is frequently used by students, and supports College purposes.

NOTE: John A Logan College does not have on-campus residence halls or any on-campus property controlled by others.

Non-Campus Property- Any building or property owned or controlled by a student organization that is officially recognized by the College, or any building or property owned or controlled by the campus that is used in direct support of, or in relation to, the College's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the campus.

Public Property- All public property, including thoroughfares, streets, sidewalks and parking facilities, that are within the campus or immediately adjacent to and accessible from the campus.

GEOGRAPHY LOCATIONS

Campus Sites:

Main Campus in Carterville, IL – The Main campus is Located on 700 Logan College Road. We are located along Route 13 and Greenbriar Road. Call 618-985-2828

Alongi Extension Center DuQuoin, IL – This extension Center is located on U.S. 51 in the Southtowne Shopping Center. The center is host to regular College classes as well as to adult and continuing education classes, children’s classes, and seminars for business and industry. Call 618-542-9210 for more information.

West Frankfort, IL Extension Center – The West Frankfort Extension Center is located at 19 West Frankfort Plaza, West Frankfort. The center is the site for regular College courses as well as for adult and continuing education classes, children’s classes, and seminars for business and industry. Call 618-932-6639 for more information.

CAMPUS SAFETY

Campus Safety represents a progressive campus police organization providing protection to the facilities of the college and protection and services to its population. The Campus Police have a walk-up window located at E120.

The officers of the department are empowered by Illinois law to enforce all criminal and traffic laws of the state and the local ordinances of the college. All standard means are used by the department to enforce good order and to maintain traffic control on campus.



SECURITY AND ACCESS TO CAMPUS FACILITIES

Carterville Campus will be open: (with the exception of Logan Fitness)

Monday—Friday..... 6:00 a.m. - 10:00 p.m.

Saturday, Sunday, holidays and during breakScheduled Events Only.

Logan Fitness Center will be open: (open during most holidays)

Monday – Friday 5:30a.m. - 8:30 p.m.

Saturday 5:30a.m. - 6:00p.m.

Sunday 12:00 p.m. - 6:00p.m.

Alongi Extension Center (Du Quoin) will be open:

Monday – Thursday 8:00a.m. - 9:00p.m.

West Frankfort Extension Center will be open:

Monday and Wednesday 8:00a.m. – 4:30p.m.

Tuesday 8:00a.m. – 9:00p.m.

The College campus is closed during holidays and breaks when offices are not open. When the campus is closed, no student or visitor will be allowed entrance to any structure unless accompanied by an instructor or full-time staff employee.

No instructor or staff member will be allowed entrance to a secure structure unless he/she presents a proper ID card or upon personal recognition.

No person, other than security/police, will be allowed to remain on campus overnight or after closing time unless there is an emergency.

The president is authorized to open the campus at other times when it is deemed by him to be in the best interest of the College to do so, and on an as-needed basis. This authority shall include overnight activities as well.

Access times to the campus facilities may vary during summer semester.

During summer please review our hours of operation on our website at:

<https://www.jalc.edu/>

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ANNUAL DISCLOSURE OF CRIME STATISTICS

As required by federal law, the JALC Campus Police Department's yearly crime statistics are compiled on a calendar-year basis in accordance with the definitions of crimes provided by the FBI for use in the Uniform Crime Reporting (UCR) system.

This report includes statistics for the previous three years concerning crimes that occurred on campus and were reported to Campus police or Campus Security Authorities. The report also includes statistics for referrals for campus disciplinary action for categories required under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. These categories include liquor, drug and weapon law violations. Statistical information for certain off-campus locations or property owned or controlled by the College, as well as public property within or immediately adjacent to campus, are gathered by the JALC Campus Police Department after requesting such information from those local law enforcement agencies.

The following crime statistics are reflective of the years 2016, 2017 and 2018. There were additional crime classification categories added in 2013 that were not categories before. These changes reflect the Reauthorization of the Violence Against Women's Act to include Dating Violence, Domestic Violence, Stalking and changes within the sex offense categories: Rape, Forcible Fondling, Incest, and Statutory Rape.

The definitions for the crime classifications are on the following pages.

CRIME DEFINITIONS

Aggravated Assault- An unlawful attack by one person upon another for the purpose of inflicting sever or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed. This category also includes “assault with disease” when a perpetrator knowingly infects another with a deadly disease.

Arson- Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another kind

Burglary- The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a theft or felony; breaking and entering with intent to commit a theft housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Dating Violence- Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence. The existence of a relationship of a romantic or intimate nature with the victim shall be determined based on a consideration of the following factors: the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Domestic Violence- A felony or misdemeanor crime of violence committed by: a current or former spouse or intimate partner of the victim; a person with whom the victim shares (or allegedly shares) a child in common; a person who is cohabitating with or had cohabitated with the victim as a spouse or intimate partner; a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or any other adult or youth victim who is

protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Motor Vehicle Theft- The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including joyriding.)

Criminal Homicide-Murder and Non-negligent Manslaughter – The willful (non-negligent) killing of one human being by another. NOTE: deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded.

Criminal Homicide- Manslaughter by Negligence is the killing of another person through gross negligence.

Robbery- The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sex Offense- An offense that meets the definition of rape, forcible fondling, incest or statutory rape as used in the FBI's UCR program.

Rape- The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Forcible Fondling- The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest- Nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape- Nonforcible sexual intercourse with a person who is under the statutory age of consent.

Stalking- Engaging in a course of conduct (two or more acts) directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others, or suffer substantial emotional distress.

Hate Crime (Clery Act Defined) - Any incidents of larceny/theft, simple assault, intimidation, destruction/damage/vandalism of property, and other Clery Act Crimes that are motivated by bias toward race, ethnicity, national origin, gender, gender identity, sexual orientation, religion, and/or disability.

Liquor Law Violation- The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

Drug Law Violation- The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance.

Weapon Law Violation- The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons.

CLERY ACT CRIME STATISTICS

Criminal Offenses – John A Logan College¹

Type of Offense	Year	On-Campus Property	Non-Campus Property	Public Property
Non-Negligent Manslaughter				
	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Negligent Manslaughter				
	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Robbery				
	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Aggravated Assault				
	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Burglary				
	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Motor Vehicle Theft				
	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Arson				
	2018	0	0	0
	2017	0	0	0
	2016	0	0	0

¹ These statistics are in conjunction with statistics provided by various police departments who have jurisdiction over JALC property.

CLERY ACT CRIME STATISTICS

Criminal Offenses – John A Logan College¹

Type of Offense	Year	On-Campus Property	Non-Campus Property	Public Property
Sex Offenses: Rape				
	2018	0	0	0
	2017	0	0	0
	2016	0	1*	0
Forcible Fondling				
	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Incest				
	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Statutory Rape				
	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Forcible²				
	2018	N/A	N/A	N/A
	2017	N/A	N/A	N/A
	2016	N/A	N/A	N/A
Non-Forcible²				
	2018	N/A	N/A	N/A
	2017	N/A	N/A	N/A
	2016	N/A	N/A	N/A

¹ These statistics are in conjunction with statistics provided by various police departments who have jurisdiction over JALC property

² “Forcible” and “Non-Forcible” were classifications used in years prior to 2013. The reauthorization of Violence Against Women’s Act changed the reporting of sex offenses to the four classifications above.

*Count changed from previous years published reports due to an Individual reporting an incident from 2016 to authorities in 2019.

CLERY ACT CRIME STATISTICS

Criminal Offenses – John A Logan College¹

Type of Offense	Year	On-Campus Property	Non-Campus Property	Public Property
Dating Violence²				
	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Domestic Violence³				
	2018	0	0	0
	2017	1	0	0
	2016	0	0	0
Stalking⁴				
	2018	0	0	0
	2017	0	0	0
	2016	0	0	0

¹ These statistics are in conjunction with statistics provided by various police departments who have jurisdiction over JALC property

² Dating Violence became a crime classification required for reporting in 2013

³ Domestic Violence became a crime classification required for reporting in 2013

⁴ Stalking became a crime classification required for reporting in 2013

HATE CRIMES

There were no reported hate crimes for the years 2016, 2017 or 2018

CLERY ACT CRIME STATISTICS

Criminal Offenses – John A Logan College¹

Type of Offense	Year	On-Campus Property	Non-Campus Property	Public Property
ARRESTS				
Liquor Law Violations				
	2018	0	0	0
	2017	1	0	0
	2016	0	0	0
Drug Law Violations				
	2018	0	0	0
	2017	3	0	0
	2016	0	0	0
Weapon Violations				
	2018	0	0	0
	2017	1	0	0
	2016	0	0	0
Disciplinary Referrals				
Liquor Violations				
	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Drug Violations				
	2018	2	0	0
	2017	2	0	0
	2016	1	0	0
Weapon Violations				
	2018	0	0	0
	2017	0	0	0
	2016	0	0	0

¹ These statistics are in conjunction with statistics provided by various police departments who have jurisdiction over JALC property.

DAILY CRIME LOG

The John A Logan College Police Department maintains a daily crime log that records criminal offences that are reported to the JALC Campus Police.

The public log contains the last 60 days of information. Every entry into the crime log contains the nature, date, time, general location, and disposition of the complaint (if known) for each crime. The log includes offenses that have occurred on campus, in or on a non-campus building or property, public property immediately adjacent and accessible to campus, or within the patrol jurisdiction of the campus police.

The daily crime log is available for public inspection at the John A. Logan Police Department Office, Room E120, during normal business hours (8 am to 5 pm) Monday through Friday.

The Daily Crime Log is updated on a continual basis as required. Documentation is available at the John A. Logan College Police Department, Room E120.

LAW ENFORCEMENT POLICIES

I. WEAPONS AND FIREARM POLICY

Statement of purpose – John A. Logan College seeks to maintain a safe and secure environment for students, faculty, staff and all visitors.

Definitions

A. A “firearm” is defined as: loaded or unloaded handgun. A “handgun” is defined as any device which is designed to expel a projectile or projectiles by the action of an explosion, expansion of gas, or escape of gas that is designed to be held and fired by the use of a single hand.

B. A “weapon” is defined as: Any device, whether loaded or unloaded, that shoots a bullet, pellet, flare or any other projectile including those powered by CO₂. This includes, but is not limited to, machine guns, rifles, shotguns, handguns or other firearm, BB/pellet gun, spring gun, paint ball gun, flare gun, stun gun, taser or dart gun and any ammunition for any such device. Any replica of the foregoing is also prohibited.

Any explosive device including, but not limited to, firecrackers and black powder.

Any device that is designed or traditionally used to inflict harm including, but not limited to, bows and arrows, any knife with a blade longer than three inches, hunting knife, fixed blade knife, throwing knives, dagger, razor or other cutting instrument the blade of which is exposed.

Persons covered – This policy applies to all employees, students and individuals visiting or conducting business in or on College property.

Property – Property shall be defined as any building, or portion of a building or land that the College owns or occupies, whether on a temporary or permanent basis, and any off-site premises where the College is conducting any activity sponsored by the College. This includes all parking lots, parking areas, sidewalks and walkways and all College owned or leased vehicles and equipment.

Prohibited activity – No employee, student, volunteer, or any visitor or other third-party, shall possess a weapon or firearm, while attending any event, or visiting any academic or administrative office, building, dining facility, or sporting facility, or any other property owned or controlled by the College, even if the owner has a valid permit, except as specified below. It is the intent and the purpose of this policy to prohibit weapons on any College property or at any College event.

Exceptions – Exceptions to this policy are as follows:

1. Commissioned law enforcement officers in connection with law enforcement duties for the College;
2. Law enforcement officers from an external agency conducting official business at the College, or any other exceptions granted by the Director of Emergency Planning and Risk Management, with notice provided to the College President;
3. When used in connection with the weapons safety course or weapons education course offered in the regular course of business when approved and authorized by the College;
4. When displayed in connection with a College sponsored event on the campus such as Hunting and Fishing Days;
5. In a vehicle when transported into an unrestricted parking area. Under such circumstances, the weapon or firearm, and its ammunition, must remain locked in a case out of plain view. For the purpose of this policy, “case” is defined as a glove compartment, console, or trunk. Certain parking areas on campus may be designated areas where weapons and firearms are not permitted, including parking areas for child care centers.

Notice signs – The College administration shall determine the placement of conspicuously posted signs at all buildings and restricted parking area entrances stating that firearms are prohibited. The signs shall be in accordance with the design approved by the Illinois State Police.

Enforcement – Any employee, student, or other representative of the College who violates this policy shall be notified of the violation and subject to disciplinary sanctions under the applicable disciplinary process. Any

member of the public who violates this policy shall be notified of the violations and asked to comply. Any individual who refuses to comply shall be removed from the campus and subject to all legal penalties including the illegal possession of firearms, or criminal trespass provisions under Illinois law.

Delegation of authority – The College administration shall have the responsibility for overseeing, and enforcing this policy, which authority may be delegated to the Director of Emergency Planning and Risk Management with notice provided to the College President.

II. DRUG AND SUBSTANCE ABUSE POLICY

John A. Logan College views drug or substance abuse as having a debilitating effect upon a person's physical and emotional well-being. Further, in accordance with the existing law and sound educational practice, the College strongly discourages drug or substance abuse by any of its students. Faculty, staff, or officers.

The unlawful manufacture, distribution, dispensation, possession, or use of alcohol or a controlled substance is prohibited in and on John A. Logan College-owned and –controlled property, in any setting where the College has a contractual agreement for education, transportation, or housing, and on any College-sponsored off-campus trip or activity of an education nature.

Any John A. Logan College student determined to have violated this policy may be subject to disciplinary action up to and including suspension. In addition, a student receiving financial aid may lose that assistance. The use of alcohol while on John A. Logan College-owned or –controlled grounds, including meal periods and breaks, is absolutely prohibited except when authorized by the College for approved College functions.

In addition to enforcing (or aiding in the enforcement of) the laws that regulate such abuse, the College provides drug abuse prevention

information (programs) through its health classes, special informational events, and a pamphlet as well as through its professional counseling staff for individuals who seek such information.

While the College does not have a rehabilitation or counseling program for drug and substance abusers, it will assist, when called upon, in aiding an individual seeking help through appropriate referrals to certified drug- and substance-abuse counselors in the area.

III. EMERGENCY RESPONSE

John A. Logan College will take all steps necessary to isolate and mitigate any emergency or dangerous situation that may affect the campus community. All emergencies normally get reported to the Campus Police office which in turn dispatches Campus Police officers to the situation. These officers along with Student Life members will make early assessments determining the size and scope of the emergency. If the emergency is confirmed to be present and an immediate threat to the community, the Director or Assistant Directors of Campus Police will be notified and a mass notification will be sent to the community. Some types of immediate threats generally are:

- A. Natural disasters that will directly and adversely affect the community.
- B. An active shooter or hostile armed intruder/ robber in or around campus.
- C. Bomb threat or explosion.
- D. Civil disturbance that could have serious effect on the campus community.
- E. Terrorist attack.
- F. Chemical or biological accident or attack.
- G. Gas leak, water main break or a power loss that could have serious effect on the campus or surrounding communities.
- H. Fire event.

IV. SEXUAL HARASSMENT POLICY

A. General- John A. Logan College does not tolerate harassment of or by a student at any time. In addition to being against federal and state law, harassment runs counter to the College's objective of providing an academic atmosphere free of exploitation or intimidation.

B. Definition of Sexual Harassment- For the purpose of this policy, sexual harassment means:

1. Any unwelcome sexual advances or requests for sexual favors made by a student of the College to another student in connection with any academic, educational, extracurricular, athletic, and other programs of the College whether those programs take place in a schools facilities where the College has a contractual agreement for housing, transportation, or training programs sponsored by the College at another location, or elsewhere; or
2. Any unwelcome sexual advances or requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature made by a representative of the College to a student; or
3. Any conduct of a sexual nature exhibited by a College student toward another student or College employee in an educational setting, when such conduct has the purpose of substantially interfering with the student's educational performance or creating an intimidating, hostile or offensive atmosphere; or
4. Any conduct of a sexual nature exhibited by a College employee toward student, when such conduct has the purpose of substantially interfering with the student's educational performance or creating an intimidating, hostile or offensive atmosphere, including offensive gender-based comments in the classroom; or
5. When a College representative explicitly or implicitly makes the student's submission to such conduct a term or condition of, or uses the student's submission to or rejection of such conduct, as a basis for determining any right or benefit accruing to him or her as the result of being a student, including such

things as admission, performance, assignments, fees, extra-curricular activities, etc.; or

6. Sexual violence is a form of sexual harassment and is prohibited by Title IX. Sexual violence refers to physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent due to the victim's use of drugs or alcohol. A number of different acts fall into the category of sexual violence, including rape, sexual assault, sexual battery, and sexual coercion.

V. SEXUAL OFFENDER REGISTRATION

The Campus Sex Crimes Prevention Act is a federal law that provides the tracking of convicted, registered sex offenders that are enrolled, employed, or who volunteer at higher education institutions. It requires that sex offenders, who are already required to register in a state, provide notice of any enrollment, employment, and volunteerism at any and all higher education institutions within the state.

In accordance with the Campus Sex Crimes Prevention Act, the John A. Logan College campus community is advised that the following site may be accessed to obtain information on registered sex offenders: www.isp.state.il.us/sor/. This site is maintained by the Illinois State Police and provides information about registered sex offenders in the John A. Logan College district and the state of Illinois.

All students who are required to be registered as a registered sex offender must also register with the John A. Logan College Campus Safety Department. This information must be kept current each semester. Failure to register with the John A. Logan College Campus Safety Department will result in suspension from John A. Logan College.