

## **CRITERION FIVE**

## **Resources, Planning, and Institutional Effectiveness**

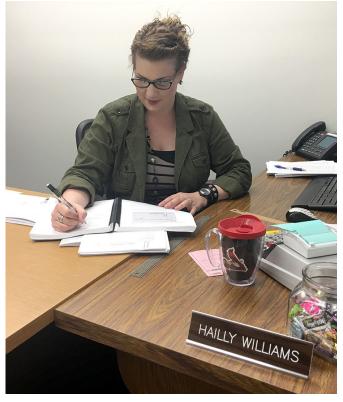
The institution's resources, structures, and processes are sufficient to fulfill its mission, improve the quality of its educational offerings, and respond to future challenges and opportunities. The institution plans for the future.

**Criterion 5.A:** The institution's resource base supports its current educational programs and its plans for maintaining and strengthening their quality in the future.

Example of evidence collected: 2011-2016 Financial Audits, Capital Planning Documents, Strategic Plan Action Projects for IT Staffing and ERP System, Facilities Master Plan, RAMP document, Operating Cash Flow Margin, Capital Planning Documents, Strategic Plan, Board Policy, Administrative Policies and Procedures, and Budget Processes For Expense Monitoring.

**Criterion 5.B:** The institution's governance and administrative structures promote effective leadership and support collaborative processes that enable the institution to fulfill its mission.

Example of evidence collected: Strategic Plan Action Projects, Board Policy Manual, Administrative Policies and Procedures, College Catalog, Website, Student Handbook, JALC Organizational Chart, College Council, Student Senate, and College Committees.



Hailly Fulk-Williams, Associate Director of Payroll Services. The Business Department and Committee member Hailly have been instrumental in providing the critical data needed to support Criterion 5A.



Donna Glodjo, Administrative Assistant to the President. Donna will be retiring next month and will be missed. Her vast knowledge of the board policies and procedures has been invaluable in support of Criterion 5B and 5C.

Criterion 5.C: The institution engages in systematic and integrated planning.

Examples of evidence collected: Strategic Plan, Planning And Budgeting Documents, Program Review, Campus Safety Plan, **Enrollment Management Plan, Facility Master Plan, Revenue** From Grant Funds, Smart Classrooms Sq ft, Technology Plan, Strategic Plan Steering Committee, President's Council minutes, and Institutional Research Office reports.

Criterion 5.D: The institution works systematically to improve its performance.

Examples of evidence collected: Program Review, Student Retention, and Sustainability Initiatives and Results.

Tim Gibson, Director of Buildings and Grounds. Tim has received several awards for his participation in the Sustainability efforts on behalf of the College. Here he is receiving a Sustainability Champion Award from President House for his outstanding commitment and dedication to to sustainability at John A. Logan College campus, for his collaborative spirit, leadership, and unparalleled contributions to the Illinois Green Economy Network (IGEN) Administrative Team.

## **Criterion Five Team Members include:**

Lora Hines, (co-chair) Barry Hancock, (co-chair), Craig Batteau, Charles Coelho, April Stanly, Shari Cowan, Hailly Fulk-Williams, Tim Gibson, Donna Glodjo, Marilyn Haywood, Johnna Herren, Phillip Lane, Jose Mendez, Mike Middleton, Don Priddy, Eric Pulley, RJ Sussman, and Gary Tendick.



DIDYOU<br/>In Chicago, IL from April 15-19, 2016. Please<br/>http://annualconference.hlcommission.org/<br/>for more information. The Annual HLC Conference will be held in Chicago, IL from April 15-19, 2016. Please visit