

JOHN A. LOGAN COLLEGE
Carterville, IL 62918

Minutes of the regular meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on July 28, 2015, commencing at 7:00 p.m.

The meeting was called to order by Board Chair Don Brewer.

The chair directed the recording secretary to call the roll:

Cheryl Graff	-- present
Bill Alstat	-- present
Jackie Hancock	-- present
Bill Kilquist	-- present
Jake Rendleman	-- present
Ray Hancock	-- present
Brandi Husch	-- absent
Don Brewer	-- present

Also present were: Mike Dreith, President; Brad McCormick, Vice-President for Business Services and College Facilities; Laurel Klinkenberg, Vice-President for Instruction; Don Prosser, College Legal Counsel; Steve O'Keefe, Director of College Relations; Donna Glodjo, Recording Secretary to the Board of Trustees; and other College personnel.

MINUTES OF THE MAY BOARD MEETING

The minutes of the regular board meeting of June 23, 2015 and the special meeting of July 14, 2015 were previously distributed.

Bill Kilquist and Jackie Hancock moved and seconded approval of the minutes of the regular board meeting of June 23, 2015 and the special meeting of July 14, 2015.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3194)

TREASURER'S AND FINANCIAL REPORT (Appendix I)

The treasurer's and financial report for the period ending May 31, 2015 was previously mailed.

Cheryl Graff and Jackie Hancock moved and seconded approval of the treasurer's and financial report for the period ending May 31, 2015.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3195)

EXPENDITURE LIST (Appendix II)

The expenditure list for the period ending June 30, 2015 was previously mailed.

Jackie Hancock and Jake Rendleman moved and seconded approval of the expenditure list for the period ending June 30, 2015.

Trustee Bill Alstat asked who approves Amazon purchases and how does the approving supervisor know what is being purchased. Vice-President McCormick said there is a purchasing approval process for every purchase and the approving supervisor sees the detail at the time of approval.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #16-3196)

RECOGNITION OF GUESTS

None.

PUBLIC AUDIENCE FOR QUESTIONS/COMMENTS

None.

BOARD OF TRUSTEES REPORTS

A. Comments by Board Chair

Chairman Brewer said he had no comments but was very interested in hearing the enrollment report later on the agenda.

B. Illinois Community College Trustees Association (ICCTA)

Trustee Jake Rendleman reported the Executive Committee retreat will be held August 7 and 8 in Galena, IL. Legislation limiting local control of boards is being carefully monitored. Trustee Jackie Hancock reported the next ICCTA meeting will be held September 11 and 12 in Springfield.

C. John A. Logan College Foundation

Trustee Rendleman reported the 38th Annual John A. Logan College Foundation Golf Classic was held on July 10 (after the original date was postponed due to rain). Unfortunately the morning golf was again cancelled due to the weather, but there was a great turnout for the afternoon. Those who could not make the tournament were given a voucher for 18 holes at Crab Orchard Golf Club. Mr. Rendleman reported the Foundation did not profit as much as usual due to the inclement weather. The Foundation Board of Directors will meet again on August 25. Jeff Speith will be ending his year as president of the Foundation Board and Nancy Fricke of Murphysboro will take the gavel. The new vice-president is Jessica Doerr-Berger. Several potential new board members are being approached. There are currently 20 Foundation board members serving from throughout the JALC district. Discussions are underway for a capital campaign that would officially kick off in 2017 – the 50th anniversary of the College. A Capital Campaign Committee will be formed at the August meeting.

D. Employment Services Committee

No report.

E. Athletics Advisory Committee (Appendix III)

Chairman Brewer stated the Athletics Advisory Committee has not met recently. He noted that, per a request from the committee some time ago, a report on the recruitment of in-district athletes was included in the board packet. Mr. Brewer said an Athletics Advisory Committee meeting will be held soon.

F. Diversity Committee

Trustee Jackie Hancock reported the second edition of *Diversity Spotlight* is now available. She shared some of the content and complimented editors of the publication, including Dr. David Cochran, Art Fitzgerald, Robin Egelston, Toyin Fox, Angela Calcaterra, Jadean Towle, Dr. Myron Jackson, Jennifer Rose, and Julie Martin.

G. Building, Grounds, and Safety Committee

Regarding Campus Police, Trustee Bill Kilquist reported the Building, Grounds, and Safety Committee discussed the possibility of joint testing with Carterville for police department applicants. The committee had advised Don Priddy to pursue the joint testing opportunity. The committee also recommended the administration replace the vacancy left by the resignation of Heather Clossen. Timing of the camera installation project was discussed by the committee, and bids will be presented at the August Board of Trustees meeting. Ms. Kilquist said the committee was informed of the resignation of the lead officer and sergeant position, and discussion was held regarding the posting of a position already approved by the board for sergeant. The College will take internal applicants only and will not fill the vacancy that results.

Regarding building related items, Mr. Kilquist reported the committee had reviewed a historical staffing report for facility staff which shows that the square foot per facility staff member has grown by 26% over the past 5 years due to both facility growth and not filling positions. The committee had agreed with the administration's request to post vacated positions in the facility department. Mr. Kilquist reported that Phase I of the CHEC roof project is well underway with expectation of completion prior to the end of September. Phase II of the CHEC mechanical project is not expected to be installed until mid to late spring 2016. Given the mechanical equipment will not be placed until spring and given the advice from engineers that the locker room will not be forced to close, the committee recommended that the College proceed with the bidding of the locker room project with a construction period over Christmas break and into the end of the first week of January 2016. Mr. Kilquist reported that two stages have been removed from the cosmetology area, and that the biology lab (C237) will be in operation for the fall semester. He reported that the committee recommends the College proceed with the bidding of the announcer stand and seating expansion with funding from the Harrison Bruce Foundation and the John A. Logan College Foundation.

Trustee Ray Hancock asked about the process for handling recommendations from committees. Mr. Kilquist said some recommendations, for example filling of positions, are discussed in closed session and it is up to the board to decide. Chairman Brewer said the various committees have the vice-president from that area involved in the meetings and the vice-president takes the committee recommendations to the president. The president is also usually present at committee meetings.

H. Board Policy Committee

Trustee Ray Hancock said the Board Policy Committee has not met recently.

I. Budget and Finance Committee

Trustee Cheryl Graff reported the Budget and Finance Committee (and Vice-President McCormick) has a meeting scheduled to interview two financial advisors regarding the bond issue for funding benefits after employment.

J. Integrated Technology Committee

Trustee Jackie Hancock reported the Integrated Technology Committee has not met, but discussions had been held with Liz Murphy, CEO of CampusWorks, Vice-President McCormick, President Dreith, and the two trustees on the committee. Possible actions related to the role of the chief information technology officer were discussed. She reported CampusWorks has agreed to extend to September 30 and this will be presented in greater detail later on the agenda.

K. Student Trustee

No report.

GROUP/ASSOCIATION REPORTS

A. Faculty Association Report

Instructor Mark Rogers spoke on behalf of the Faculty Association, stating the faculty is looking forward to the new semester beginning in August. He also reported the *Logan Defenders* have been invited to talk to students at Black Diamond Harley Davidson's annual backpack giveaway on the topic of cyberbullying. Approximately 1500 students are expected, along with 1500-1700 parents.

B. Term Faculty Association Report

Term Faculty Association Representative Charles Rudolph had no report, but stated the association hopes to get back to the bargaining table soon.

C. Logan Operational Staff Association Report

No report.

D. Logan Professional Staff Association Report

No report.

OFFICERS' REPORTS

A. Update on Financial Matters

Vice-President for Business Services and College Facilities Brad McCormick reported that for the first time in several years, there have been no changes between the presentation of the tentative budget and the final budget being presented for board approval (later on the agenda). He expressed his appreciation to all the budget officers and employees of the College.

Mr. McCormick drew the board's attention to a graph on page 15 of the budget analysis showing the history of total expenditures. He noted that one would have to go back ten years to get to a year with lower total expenditures in the operating fund than what is in the FY 2016 budget. Mr. McCormick stressed that this didn't occur by a vice-president sitting in his office striking out numbers, but by College employees answering the call and making budget reductions as requested. He said there were very few administrative adjustments needing to be made at the end of the budgeting process.

Vice-President McCormick stated the College is at the lowest cash position at this month that it has been in the six to seven years tracked in the board packet. This is primarily due to the state comptroller's office not paying equalization payments. They have paid base operating grant payments fairly well – we will soon receive the May payment, but the last equalization payment was for the month of January. Mr. McCormick stressed the harmful effect of this non-payment on Southern Illinois community colleges.

Mr. McCormick reported that at the end of May, revenues were down 5 percent compared to the prior year, and expenditures were down 6 ½ percent.

B. Enrollment Update

President Dreith distributed a handout furnished by Dean for Student Services Terry Crain showing tenth day Summer 2015 enrollment totals and Fall 2015 totals to date. Dr. Dreith explained that until we get through this fall semester, comparisons to prior year enrollments will be “apples to oranges” because the prior year will include Community Health Education Complex numbers. For example, last fall 1,300 CHEC students were counted that will not be counted this fall; last summer there were 900 CHEC students and those will not be in this summer's numbers. While many of these students may have been retained, these classes are now Community Education classes which are not reflected in these enrollment figures. Director of College Relations Steve O'Keefe said that while it is difficult to draw an accurate comparison, it appears enrollment figures are running close to last year and the good news is that it appears we will be up in credit hours. Dr. O'Keefe said efforts to encourage students to take more hours may be paying off, adding that it currently looks as if students are enrolling in an average of 1.25 additional credit hours. Dr. O'Keefe said the full advertising push toward increasing fall enrollment has begun, and a greater influx of students is expected around the first of August. He said once the CHEC numbers are out of the picture, a baseline can be established with this summer and fall figures and the new Jenzabar program should be able to pull some real, mission-critical data to be used in making decisions on how to proceed. Trustee Alstat asked if the FY 2016 budget is based on the summer enrollment figures in the report. Vice-President McCormick said the summer is the first term of the fiscal year and represents about 10% of the total credit hours. The FY 2016 budget is based on enrollment staying basically the same

with no more than a 5 % reduction. There was a suggestion that Community Education enrollment also be reported to help clarify the enrollment picture. There was further discussion on the importance of being able to get good data out of the Jenzabar system. Trustee Ray Hancock suggested that complete enrollment reports showing community education and business and industry would be very helpful. Trustee Kilquist and Chairman Brewer expressed concerns that enrollment numbers in the past may have been inflated, giving the board inaccurate information for making decisions.

C. Higher Learning Commission Reaffirmation Update

Vice-President for Instruction Laurel Klinkenberg introduced Dean for Institutional Effectiveness Valerie Barko who gave the board an update on the Higher Learning Commission reaffirmation progress. Dr. Barko reported criterion co-chairs have continued to review submitted evidence, identify information gaps, and are planning fall meetings to complete evidence collection. Dr. Klinkenberg, Lora Hines and Dr. Barko have met with two of the five criterion co-chairs to assist with review of evidence and identification of next steps. A half-day workshop was held in July where criterion co-chairs and steering committee members worked to develop the HLC kick-off event for the fall faculty/staff meeting and discussed a communication plan to be led by Steve O’Keefe. Dr. Barko distributed a handout with additional details regarding next steps. She thanked the board for its interest and support. Chairman Brewer expressed his appreciation for the monthly reports.

CONSENT AGENDA

In response to requests from Trustee Jake Rendleman and Trustee Cheryl Graff, Board Chair Brewer removed items A through E (Joint Agreements with other Southern Illinois College Districts) and Item H (Athletic Team Transportation) from the Consent Agenda for further discussion and separate action.

Item F. Insurance Renewals (Appendix IV)

President Dreith recommended that the Board of Trustees approve the insurance renewal presented by Neace Lukens in an amount not to exceed \$513,388 for the College’s general lines of insurance for the last year of a 5-year commitment.

Item G. Athletic Insurance Renewal (First Agency)

President Dreith recommended that the Board of Trustees approve renewal of accidental injury coverage for athletes with First Agency in the combined total amount of \$72,413.

Jake Rendleman and Cheryl Graff moved and seconded that the Board of Trustees approve Items F and G on the Consent Agenda as recommended.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3197)

ACTION ON ITEMS REMOVED FROM CONSENT AGENDA

Trustee Jake Rendleman asked about courses removed from the joint agreements and Vice-President Klinkenberg explained the process that is used to determine when a reciprocal agreement is no longer necessary or advisable for particular courses.

A. Joint Agreement with Rend Lake College District #521

President Dreith recommended that the Board of Trustees approve the following revisions to the College’s Joint Agreement with Rend Lake College District #521:

Changes to the list of educational programs that John A. Logan College agrees to accept student into from Rend Lake College include the removal of Computer Forensics, Customer Service, Information Systems and Accounting and Medical Assistant and also removal of the statement “All Department of Corrections training courses”.

Changes to the list of education programs that Rend Lake College agrees to accept students into from John A. Logan College include the addition of Certified Medical Assistant and removal of Enology (wine making), Horticulture, Horticulture Technician, Horticulture – Turf Management and Viticulture (grape growing). Also remove the statements “All Department of Corrections training courses” and “Rend Lake College, District #521, agrees to allow John A. Logan College, District #530, to provide mutually approved Occupational Safety and Health Administration (OSHA) training within the Rend Lake College district.”

Jake Rendleman and Ray Hancock moved and seconded that the Board of Trustees approve the above revisions to the College’s Joint Agreement with Rend Lake College District #521.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3198)

B. Joint Agreement with Southeastern Illinois College District #533

President Dreith recommended that the Board of Trustees approve the following revisions to the College’s Joint Agreement with Southeastern Illinois College District #533:

Changes to the list of educational programs that John A. Logan College will accept students into from Southeastern Illinois College District include the removal of Customer Service, Electronic Health Records Office Assistant and Virtual Assistant. Addition of the statements “Students receiving training through Southern Illinois Healthcare (SIH) Delta Regional Simulation Lab courses housed on the John A. Logan College campus per the separated agreement among participating colleges” and “Students receiving training through the Southern Illinois Healthcare (SIH).”

Changes to the list of education programs that Southeastern Illinois College agrees to accept students into from John A. Logan College include the removal of Carpentry and Building Trades.

Jake Rendleman and Bill Alstat moved and seconded that the Board of Trustees approve the above revisions to the College’s Joint Agreement with Southeastern Illinois College District #533.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3199)

C. Joint Agreement with Illinois Eastern Community Colleges District #529

President Dreith recommended that the Board of Trustees approve the following revisions to the College's Joint Agreement with Illinois Eastern Community Colleges District #529:

Changes to the list of educational programs that John A. Logan College will accept students into from Illinois Eastern Community College District include the removal of Heating and Air Conditioning, Heating and Air Conditioning Installer, Heating and Air Electrical Specialist, HVAC Energy Efficiency, HVAC Energy Management Systems, HVAC Green Technologies and HVAC Performance Systems.

There are no changes to the list of educational programs that Illinois Eastern Community Colleges will accept students into from John A. Logan College District.

Jake Rendleman and Cheryl Graff moved and seconded that the Board of Trustees approve the above revisions to the College's Joint Agreement with Illinois Eastern Community College District #529.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3200)

D. Joint Agreement with Shawnee Community College, District #531

President Dreith recommended that the Board of Trustees approve the above revisions to the College's Joint Agreement with Shawnee Community College, District #531:

Changes to the list of educational programs that John A. Logan College will accept students into from Shawnee Community College District include the addition of Health Information Technology, and the removal of Customer Service, Electronic Health Records Office Assistant and Virtual Assistant.

Changes to the list of educational programs that Shawnee Community College will accept students into from John A. Logan College includes the removal of the Criminal Forensics Science, Industrial Maintenance Technician and change name of Multimedia and Gaming to Multimedia.

Jake Rendleman and Ray Hancock moved and seconded that the Board of Trustees approve the above revisions to the College's Joint Agreement with Shawnee Community College, District #531.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3201)

E. Joint Agreement with Kaskaskia College, District #501

President Dreith recommended that the Board of Trustees approve the following revisions to the College's Joint Agreement with Kaskaskia College, District #501:

Changes to the list of educational programs that John A. Logan College will accept students into from Kaskaskia College include the addition of the Health Information Technology and the

removal of Customer Service, Retailing, Electronic Health Records Office Assistant and Virtual Assistant.

Changes to the list of educational programs that Kaskaskia College will accept students into from John A. Logan College include the addition of Library Technician Assistant and name change for Dietary and Nutritional Management and the removal of Alcohol and Other Drug Abuse.

Jake Rendleman and Ray Hancock moved and seconded that the Board of Trustees approve the above revisions to the College Joint Agreement with Kaskaskia College, District #501.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3202)

H. Bid - Athletic Team Transportation

Vice-President McCormick reported bids were received on Monday, July 27, 2015 for athletic team transportation as follows:

<u>Bidders</u>	<u>Bid Amount</u>
Southwestern Illinois Bus Company, LLC II Chester, IL 62233	\$67,175.00
Huskey Bus Services, Inc. Festus, MO 63028	\$80,462.00
Cavallo Bus Line, Inc. Gillespie, IL 62033	\$89,210.00

Vice-President McCormick explained that historically, bus transportation bids have been sought on an annual basis; however, this bid has been constructed to allow a fuel surcharge of 2 cents for each 10 cents that diesel fuel goes above \$4.00 per gallon. By constructing it this way, it permits a mutually agreeable extension of the agreement for up to 5 years. He noted that the lowest responsible bidder, Southwestern Illinois Bus Company, is the College's current provider.

President Dreith recommended and Ray Hancock and Jackie Hancock moved and seconded that the Board of Trustees approve the award of the contract for athletic team transportation to the lowest responsible bidder, Southwestern Illinois Bus Company, LLCII, in the amount of \$67,175.00 for the next year.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3203)

OLD BUSINESS

A. Adoption of 2015-2016 Budget (Appendix V)

The tentative budget for the 2015-2016 academic year was approved at the June 23 meeting of the Board of Trustees, and a public hearing on the budget was held at 6:30 p.m., prior to the July 28

board meeting with no comments or questions from the public. President Dreith recommended the following resolution be adopted by the Board of Trustees:

WHEREAS the Community College Board of John A. Logan College District No. 530, Counties of Williamson, Jackson, Franklin, Randolph, and Perry, and the State of Illinois caused to be prepared in tentative form a budget and the secretary of this Board has made the same conveniently available to public inspection for at least thirty days prior to final action thereon, and whereas a public hearing was held as to such budget on the 28th day of July, 2015. Notice of hearing was given at least thirty days prior thereto as required by law and all other legal requirements have been complied with.

NOW THEREFORE BE IT RESOLVED by the Community College Board of said District as follows:

SECTION 1 -- That the fiscal year of the Community College District be and the same is hereby fixed and declared to be beginning July 1, 2015, and ending June 30, 2016, and

SECTION 2 -- That the budget containing an estimate of amounts available in each fund separately and of expenditures from each, and same is hereby adopted as the budget of this Community College District for the said fiscal year.

An analysis of the FY 2016 budget had been distributed with the board packets as Appendix V.

President Dreith recommended and Jake Rendleman and Cheryl Graff moved and seconded that the Board of Trustees adopt the 2015-2016 (FY 2016) budget for John A. Logan College as recommended, and that the administration be authorized to implement this budget effective July 1, 2015.

Upon roll call, all members voted yes with the exception of Bill Alstat who abstained. Motion carried.

(Resolution #16-3204)

NEW BUSINESS

A. Recommendation for Athletic Department Budget

President Dreith stated the Athletic Advisory Committee had met in January 2015 to consider a list of potential budget cuts to the Athletic Department. Recommendations considered by the committee ranged from dropping parts of the program to changing the status of JALC athletic teams. In all, there were eight items considered and the committee chose to bring one item, the elimination of men's and women's golf, to the February 2015 board meeting for action. That item was tabled, and the board asked for further study and a future recommendation from the president. Dr. Dreith said it should be noted that the Athletic Department took a 15% cut in their budget for FY 2016, reduced some coaching positions from full-time to \$15,000 per year stipends, and cut one secretary position. Coaches have already made scholarship commitments through FY 2017. Dr. Dreith stated the fact remains that over \$1 million will be transferred from the College's operating budget to finance the Athletic Department in the current fiscal year. He noted that the state's continuing financial crisis only makes it obvious that the College will likely be looking at making substantial cuts in its budget next year. President Dreith stated that currently, the cost of housing scholarship athletes is the highest non-salary expense in the athletic budget. The proposal would

have coaches responsible for raising funds to house their athletes starting the fall of 2017 (FY 2018). Currently, housing costs approach \$200,000 a year. Dr. Dreith clarified that the move will not change the divisional status of the teams.

President Dreith recommended and Ray Hancock and Jackie Hancock moved and seconded that the Board of Trustees approve the proposal to stop the use of institutional funds for athletic housing starting in the fall of 2017.

Upon roll call, members voted as follows: Jackie Hancock – yes; Bill Kilquist – yes; Jake Rendleman – no; Ray Hancock – yes; Bill Alstat – abstain; Cheryl Graff – yes; and Don Brewer - yes. Motion carried.

(Resolution #16-3205)

Trustee Alstat asked for discussion on the liability insurance approved earlier on the Consent Agenda. He felt the increase in the insurance was alarming. In answer to Mr. Alstat's questions, Vice-President McCormick stated this insurance premium comes out of the tort immunity fund, but when we have to pay \$100,000 more, as in this case, it makes the College have to either spend less in other tort areas or increase the tax levy. He said the real culprit causing this increase was the workmen's compensation which had a loss ratio of 133%. Mr. McCormick said there are issues with the number of claims and with too many open claims hanging out there. He stressed that this is not a carrier problem. Mr. McCormick said this is the final year of a five-year commitment. Four years ago, the Board Finance Committee and legal counsel were part of a very thorough RFP process. He expects the same process will be done early next spring, but noted that getting control of the workers comp situation is very important. Pre-employment examinations are already being done, and an idea mentioned was to get with the Human Resources Offices and come up with a program to make face-to-face contact with injured workers more quickly in order to help alleviate any of their fears and anxieties about what will happen.

CLOSED SESSION

Board Chair Brewer stated it was desirable to hold a closed session to discuss the appointment, employment, and compensation of specific individuals; and that he would appreciate board action and a roll call vote to that effect.

Cheryl Graff and Bill Alstat moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be declared in closed session.

Upon roll call, all members voted yes. Motion carried.

(Resolution #16-3206)

The meeting was declared in closed session at 8:05 p.m.

The meeting was declared back in regular session at 11:50 p.m.

CLOSED SESSION MINUTES

Cheryl Graff and Bill Alstat moved and seconded that the Board of Trustees approve the content of the closed session minutes of June 23, 2015 and the special meeting of July 14, 2015; but that these minutes not be made available for public inspection at this time.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3207)

PERSONNEL

Operational Staff

President Dreith recommended that Zack Essex be ratified as a part-time, head lifeguard effective June 1, 2015.

President Dreith recommended that Carmen Burkett be employed as a part-time, lifeguard effective October 1, 2015.

President Dreith recommended that Ashton DeRousse be ratified as a part-time, lifeguard effective July 8, 2015.

President Dreith recommended that Erin Wood be ratified as a part-time, lifeguard effective July 10, 2015.

President Dreith recommended that Chelsea Qualls be ratified as a full-time, financial aid specialist IV effective July 1, 2015.

President Dreith recommended that Charity Williams be ratified as a part-time, temporary, help desk technician III effective June 22, 2015.

Non-Teaching Professional Staff

President Dreith recommended Mark Henson be employed as interim full-time, grade XI, dean for academic affairs effective August 1, 2015.

President Dreith recommended Tim Williams be employed as interim full-time associate dean effective August 1, 2015.

The item regarding employment of a part-time, grade IV, IT infrastructure technician was pulled from the agenda.

President Dreith recommended that the following employees who are on a non-teaching professional stipend contract be offered a continuation contract if his/her special services are required through 2016:

<u>Employee</u>	<u>Title</u>
Page Kirkpatrick	Assistant Baseball Coach
Sue Trammell	International Education Coordinator

President Dreith recommended that Angenette Sumrall be employed as a part-time, assistant women's basketball coach.

President Dreith recommended that the Board of Trustees approve the contract amendment with CampusWorks assigning the role of Interim Chief Information Technology Officer to Campus Works through September 30, 2015, for an amount of \$29,493.00 per month, as outlined in Amendment No. 1 to the Information Technology Services Agreement.

The agenda item regarding assignment of the role of administrative systems project manager was pulled from the agenda.

President Dreith recommended consideration of appointment of an interim vice-president for student affairs and community education be pulled from the agenda.

Full-Time Faculty

President Dreith recommended that George Bricker be employed as a full-time, tenure track faculty, electronics instructor effective August 17, 2015.

President Dreith recommended that Erin McGuire be employed as a full-time, tenure track faculty, nursing instructor effective August 18, 2015.

President Dreith recommended the dismissal of full-time faculty member Amy Mathis.

Term Faculty

President Dreith recommended that Amanda Barnard be employed as a part-time instructor of biology at John A. Logan College effective August 19, 2015.

President Dreith recommended that Cassandra Bishop be employed as a part-time instructor of English at John A. Logan College effective August 19, 2015.

President Dreith recommended that Katrina Cerutti be employed as a part-time instructor of cosmetology at John A. Logan College effective August 17, 2015.

President Dreith recommended that Mikah Richardson be ratified as a part-time instructor of diagnostic cardiac sonography at John A. Logan College effective June 15, 2015.

President Dreith recommended that Anna Wilcoxon be employed as a part-time instructor of speech at John A. Logan College effective August 19, 2015.

President Dreith recommended that Kylee Williams be employed as a part-time instructor of business at John A. Logan College effective August 17, 2015.

Continuing Education Staff

President Dreith recommended that Karla Klueter be ratified as a CHEC gym supervisor at John A. Logan College effective June 6, 2015.

Grant Personnel

President Dreith recommended consideration of the retirement request of Pat Kittinger, IGEN-TAA project coordinator, effective October 1, 2015.

President Dreith recommended that Ulis Patrick Brown be ratified as a part-time adult secondary education instructor at John A. Logan College effective July 1, 2015.

President Dreith recommended that Michael Karas be ratified as a part-time adult education instructor at John A. Logan College effective July 7, 2015.

Volunteer Personnel

President Dreith recommended the appointment of volunteer Jazmine Brown for Literacy.

Jackie Hancock and Jake Rendleman moved and seconded that the Board of Trustees approve all personnel items as recommended.

Bill Alstat moved that the motion be amended to accept all the recommendations of the president except the recommendation to withdraw the item regarding hiring of an interim vice-president for student affairs and community education. Bill Kilquist seconded the amended motion.

Upon roll call, members voted as follows: Jake Rendleman – yes; Ray Hancock – yes; Bill Alstat – yes; Cheryl Graff – no; Jackie Hancock – no; Bill Kilquist – yes; Don Brewer – yes. Motion carried.
(Resolution #16-3208)

Bill Kilquist and Bill Alstat moved and seconded that the Board of Trustees employ Larry Peterson as interim vice-president for student affairs and community education for a period of six months at 60% employment for a monthly compensation of \$5,000, with benefits appropriate for part-time employees, effective August 1, 2015.

Upon roll call, members voted as follows: Ray Hancock – yes; Bill Alstat – yes; Cheryl Graff – no; Jackie Hancock – no; Bill Kilquist – yes; Jake Rendleman – yes; Don Brewer – yes. Motion carried.
(Resolution #16-3209)

ANNOUNCEMENTS

None.

ADJOURNMENT

Jake Rendleman and Ray Hancock moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be adjourned.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3210)

The meeting was duly adjourned.

Respectfully submitted: Donna Glodjo, Recording Secretary to the Board of Trustees

Don Brewer, Chair

Jake Rendleman, Secretary