

JOHN A. LOGAN COLLEGE
Carterville, IL 62918

Minutes of the regular meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on November 24, 2015, commencing at 6:30 p.m.

The meeting was called to order by Board Chair Don Brewer.

The chair directed the recording secretary to call the roll:

Cheryl Graff	-- absent
Bill Alstat	-- present
Jackie Hancock	-- present
Bill Kilquist	-- absent
Jake Rendleman	-- present
Ray Hancock	-- absent for roll call
Brandi Husch	-- present
Don Brewer	-- present

Also present were: Ron House, Interim President; Brad McCormick, Vice-President for Business Services and College Facilities; Larry Peterson, Interim Vice-President for Administration; Laurel Klinkenberg, Vice-President for Instruction; Don Prosser, College Legal Counsel; Steve O'Keefe, Director of College Relations; Donna Glodjo, Recording Secretary to the Board of Trustees; and other College personnel.

Board Chair Don Brewer led the board in the Pledge of Allegiance.

INTERACTIVE SESSION WITH THE JOHN A. LOGAN COLLEGE STUDENT SENATE

Board Chair Brewer welcomed members of the John A. Logan College Student Senate and their sponsor, Adrienne Barkley Giffin, for an interactive session with the board. Ms. Barkley Giffin expressed the Senate's appreciation for these sessions with the board. As part of one of their service projects, senate members distributed decorated jars to each board member and administrator for contributions to the Angel Tree Drive. An overview was given on details of the project and the number of children served by it. As another service project, the Student Senate works with the American Red Cross and Student Activities to challenge clubs to recruit donors for one of the blood drives in the spring semester. Yet another service project was a successful Thanksgiving Food Drive which was just completed. Student Voice Topics presented included better accessibility to faculty information for students, perhaps through My JALC; more education for students to encourage use of their VolMail email accounts; and more new activities to strengthen student camaraderie. The Student Involvement Committee reported on a planned voter registration drive sponsored by the League of Women Voters to be held in spring semester and a Passport Program organized by the Student Senate to encourage students to participate in activities at Loganpalooza and SpringFest.

Trustee Jake Rendleman asked which topic will be the major focus. The group shared its ideas for encouraging more use of the VolMail email accounts and said they will be working with Information Technology. They stressed their overall goal is to have an increased awareness of the benefits of John A.

Logan College and to encourage everyone working together. Appreciation was expressed to the board for their willingness to be of help with the Student Senate projects. Board Chair Don Brewer thanked the Senate and encouraged them to let the board know when they can help.

Trustee Ray Hancock arrived at 6:50 p.m. He apologized to the Senate for being late, noted that he follows their activities on the College's intranet, and complimented them on their involvement, calling it a benefit to the institution. Ms. Barkley Giffin stated the administration meets with Student Senate on a regular basis. There was a brief discussion and some updates on the dual credit program. Student Trustee Brandi Husch spoke of the impact of JALC on student lives and the surrounding communities, stating that many students are very passionate about sharing their love for the College and are willing to help in any way. She thanked the board and administration for the making the tough decisions that have to be made during these difficult times.

MINUTES OF THE PUBLIC HEARING AND REGULAR MEETING OF OCTOBER 27, 2015

The minutes of the public hearing and the regular meeting of October 27, 2015 were previously distributed.

Jake Rendleman and Jackie Hancock moved and seconded approval of the minutes of the public hearing and the regular meeting of October 27, 2015.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3248)

TREASURER'S AND FINANCIAL REPORT (Appendix I)

The treasurer's and financial report for the period ending September 30, 2015 was previously mailed.

Jackie Hancock and Ray Hancock moved and seconded approval of the treasurer's and financial report for the period ending September 30, 2015.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3249)

EXPENDITURE LIST (Appendix II)

The expenditure list for the period ending October 31, 2015 was previously mailed.

Bill Alstat and Jackie Hancock moved and seconded approval of the expenditure list for the period ending October 31, 2015.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #16-3250)

RECOGNITION OF GUESTS

None.

PUBLIC AUDIENCE FOR QUESTIONS/COMMENTS

A community member commented that he thought the opportunity for public questions/comments should perhaps appear later on the agenda after agenda items had been presented. He asked about some board minutes in the archived sections from 2011-2012 that do not appear on the web site. Recording Secretary Donna Glodjo explained that when the conversion to the new web site took place, some of the older archived minutes disappeared from the page and could – for unknown reasons – not be retrieved. She will make sure those minutes get re-posted.

BOARD OF TRUSTEES REPORTS

A. Comments by Board Chair

Chairman Brewer explained that Trustee Cheryl Graff is absent because she is ill, and Trustee Bill Kilquist is traveling for the holiday. He noted there is a copy of the minutes of the last executive session of the board at each member's place. These minutes are normally perused during the next closed session before approval of the content. However, since there was to be no closed session that evening, he would appreciate trustees looking those minutes over and acting on their approval at the end of the meeting.

B. Awards and Naming Facilities Committee

Chairman Brewer asked Dr. Steve O'Keefe to report on the Pulley atrium dedication. Dr. O'Keefe reported the final version of the plaque is in production, and the Pulley family has asked that the College wait until after the holidays to have the dedication ceremony.

C. Illinois Community College Trustees Association (ICCTA)

Jackie Hancock reported on the recent ICCTA seminar in Schaumburg, Illinois. Colleges were encouraged to apply for an Equity and Diversity Award and legislative updates were heard. Ms. Hancock complimented Student Trustee Brandi Husch on doing an excellent job speaking as the liaison for student trustees. She reported on discussions held on various ways community colleges are cutting back during the budget impasse and also on a session on legal, legislative, and ethics updates. Trustee Rendleman had also attended the seminar and commented further on the effects of the budget situation on all community colleges. In addition, Mr. Rendleman reported on a recent ICCB meeting where the gravity of the budget situation was also discussed.

D. John A. Logan College Foundation

Trustee Rendleman reported the JALC Foundation is going to receive an additional \$20,000 donation from Mr. Frank Cluck for a new scholarship to go to a student entering a technology related field. Mr. Cluck will also donate \$5,000 annually to the Foundation's emergency fund for students. Other new scholarships established include the James Barker Memorial Scholarship established by E. A. Knight Construction (\$1,000); the Tom Carrol Memorial Scholarship (\$1,000); and the Absher-Arnold Scholarship (\$1,000). Mr. Rendleman reported the Darren Pulley Memorial Scholarship endowment has been established, and the \$25,000 is being invested with scholarship awards to take place in the spring. The Foundation Dinner will be December 8. The Foundation has eight new board members, which brings the total membership to 27.

E. **Employment Services Committee** -- No report.

F. **Athletics Advisory Committee** -- No report. Chairman Brewer said this committee will be meeting soon.

G. **Diversity Committee**

Trustee Jackie Hancock reported the recent meeting of the Diversity Committee was well attended with several suggestions received. A survey was taken and discussed. A Disability Day is scheduled for December 3.

H. **Building, Grounds, and Safety Committee** -- No report.

I. **Board Policy Committee**

Trustee Ray Hancock reported the Board Policy Committee had presented proposed revisions at the last board meeting and those are being presented for final action later on the agenda. The committee has met again recently and will have more revisions to present for first reading at the December special meeting of the board. The committee is attempting to go through the entire policy manual in an effort to ensure policies are up to date, meet Higher Learning Commission standards, and still serve the College appropriately. Dr. Hancock thanked the committee for all its work and contributions to this effort.

J. **Budget and Finance Committee** – No report. Trustee Alstat reminded the Board of the special board meeting on December 8.

K. **Integrated Technology Committee**

Trustee Jackie Hancock reported things are progressing well with committee selection finalized.

L. **Student Trustee**

Student Trustee Brandi Husch reported on Logan LowDown held on October 29 and distributed a Student Activities packet prepared by Phi Theta Kappa as part of their Honors in Action project. Ms. Husch reported she had attended ICCB Student Advisory Committee meetings on November 13 and 14 and briefly outlined activities and issues being addressed by the various sub-committees. Student trustees across the state are committing to working with their foundation offices to increase student knowledge of available scholarships in order to improve retention. Ms. Husch reported the Gamer's Club on campus is having a "Star Wars" game day on December 9.

GROUP/ASSOCIATION REPORTS

A. **Faculty Association Report**

Faculty Association Representative Eric Ebersohl introduced faculty member Terri Rentfro who reported that she and fellow faculty member Mark Rogers have been accepted into a Mentor Connect program to learn about writing NSF grants. They will be attending a workshop in January.

B. Term Faculty Association Report

Term Faculty Association Representative Charles Rudolph reported the negotiating committee is back to the table and an additional session is scheduled for December 9.

C. Logan Operational Staff Association Report

Tracie Zoller extended an invitation to the administration and Board of Trustees to attend the luncheon for the Logan Operational Staff Development Day on December 14. She also extended the invitation to include the afternoon session featuring guest speaker Ed Smith. The theme of the day is "Be the Difference." Flyers had been distributed to the board. Chairman Brewer noted that Mr. Smith is a great motivational speaker.

D. Logan Professional Staff Association Report – No report.

OFFICERS' REPORTS

A. Higher Learning Commission Reaffirmation Update

Vice-President for Instruction Laurel Klinkenberg introduced Dr. Steve O'Keefe and Diane Rudolph to give an update on Criterion Two progress in the Higher Learning Commission reaffirmation process. Criterion Two addresses Integrity: Ethical and Responsible Conduct. The co-chairs noted that Criterion Two covers every operational function of the College and involves every member of the faculty and staff, administration, and the Board of Trustees. They reported that over the last eight months, over 220 pieces of evidence and 13 arguments outlines have been submitted in support of this criterion's core components and noted that drafting of the assurance argument will begin soon. An overview of the committee membership was given, along with a brief summary of each of the five core components with some examples of evidence for each. Over the next few months Dr. Barko will take the outlines each criterion committee has developed and write the assurance argument. This argument will be reviewed by the criterion co-chairs, the steering committee, and by the entire campus community. The assurance argument is expected to be finalized by June 2016 and made available to the Board of Trustees for its review and approval. The next step will be to lock in the assurance argument and all supporting evidence and provide to the HLC review committee in August 2016. The on-site HLC review is planned for October 2016. Considerable work remains, but all major milestones are on track. The co-chairs complimented the members of the Criterion Two committee for their efforts.

B. Enrollment Report

Vice-President for Administration Larry Peterson distributed a report on early enrollment indications for spring semester 2016. He said at the end of week three of registration 1,740 student have been registered compared to 922 for this period for fall semester 2015. Dr. Peterson noted that credit hours are also up from this point in fall of 2015 by 6,036 hours. He said he is encouraged by the enthusiasm and participation of staff in the advisement process and feels this has played a big role in the rebound. Dr. Peterson will continue to keep the board informed. Dr. Ray Hancock commented on the importance of retention, since the College is paid on mid-term enrollment. Trustee Jake Rendleman expressed his appreciation for the extra efforts by staff in this process.

C. State Funding

President Ron House spoke about the state funding issues. He stated that even if the state should get a budget early in 2016, all information available indicates there will be no distribution of funds to community colleges before sometime next summer. The College receives approximately \$10,000,000 annually from the state in operational dollars. No money from the state has been received since June 2015, and it appears we may go six to eight months more with no funding. Dr. House said it also appears that even when funds are distributed to community colleges, we are not likely to get what we thought we would get for this fiscal year. Some are saying that funding for FY 16 may not exist. While this seems drastic, Dr. House said he cannot say this is not the case. The College will have to adjust to the lack of funding in a number of ways, and Dr. House said discussions are ongoing with the vice-presidents as to how to handle this. A plan should be ready to submit to the board in early 2016. Dr. House said when the state does not fund colleges like ours – who receive about 1/3 of their operating funds from the state – there is no way this can be offset with local reserves. Dr. House said he wanted to alert the board to the gravity of the situation. Trustee Ray Hancock addressed the possibility that perhaps community colleges are not being loud enough about this, and stated the absurdity of a situation where community colleges are the only educational institutions receiving nothing. There was an ensuing discussion on this topic. Dr. House said the Illinois Council of Community College Presidents is encouraging every institution to take part in a local media campaign to make this situation more public. Dr. Hancock said he feels it is key to approach our local legislators. Dr. Steve O’Keefe reported the public relations directors of all the downstate community colleges had met recently to begin the process of the media campaign, presenting a unified voice of the colleges. Trustee Rendleman stated that the average citizen hasn’t been directly affected by this yet and they are not as concerned as they should be.

CONSENT AGENDA (Voice Vote)

A. Approval of Instructional Calendars for 2016-2017 and 2017-2018 (Appendix III)

President House recommended that the Board of Trustees approve the instructional calendars for 2016-2017 and 2017-2018 as included in Appendix III.

B. Approval of Renewal of Desire2Learn Learning Management System

President House recommended that the Board of Trustees approve renewal of the Desire2Learn learning management system and authorize payment of a total of \$116,028.82 for the fourth year of service.

C. Carpet and Installation Purchase from Modern Tile & Carpet, Inc. through Joint Purchasing with State of Illinois (Appendix IV)

President House recommended that the Board of Trustees approve the purchase of carpet and installation from Modern Tile & Carpet, Inc. in the amount of \$70,784 with pricing determined through joint purchasing through the National Joint Powers Alliance.

Trustee Jackie Hancock asked that Items D and E be removed from the Consent Agenda and voted on separately.

Jake Rendleman and Jackie Hancock moved and seconded that the Board of Trustees approve Items A, B, and C on the Closed Session Agenda as recommended.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3251)

D. Approval of Closed Session Minutes for Availability for Public Inspection

Trustee Jackie Hancock inquired about the process for making these minutes available to the public. College Legal Counsel Don Prosser explained the law and processes used to determine this availability, noting it is at the discretion of the board.

President House recommended and Jake Rendleman and Bill Alstat moved and seconded that the Board of Trustees accept the recommendation of legal counsel that none of the closed session minutes reviewed through August 15, 2015 be made available for public inspection at this time.

A voice vote showed all in favor with the exception of Trustee Jackie Hancock who opposed. Motion carried.
(Resolution #16-3252)

E. Destruction of Verbatim Recordings of Closed Session

President House recommended and Jake Rendleman and Bill Alstat moved and seconded that the Board of Trustees approve destruction of the verbatim recordings of closed session meetings through and including April 22, 2014.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3253)

OLD BUSINESS

A. Revisions to Board Policies (Appendix V)

The following board policies were recommended for revision by the Board Policy Committee and presented for first reading to the Board of Trustees at the October 27, 2015 board meeting:

- Board Policy 3366 Smoking Regulations
- Board Policy 7310 Tuition
- Board Policy 7320 Refund Policy
- Board Policy 7170 Application for and Acceptance of Grants
- Board Policy 8230 Credit Hour Determination
- Board Policy 1110 Illinois Board of Higher Education Statement of Purpose
- Board Policy 1120 Illinois Community College Board Statement of Purpose
- Board Policy 2110 Election, Terms of Office, and Filling Vacancies
- Board Policy 2120 Officers of the Board
- Board Policy 2121 Procedures for Election of Board Officers
- Board Policy 2130 Board Committees

Board Policy 2140	Trustee Emeritus
Board Policy 2210	Orientation of New Board Members
Board Policy 2320	Duties of Board Officers
Board Policy 2411	Notification of Board Members
Board Policy 2710	Formulation of Policy
Board Policy 2810	Principles and Procedures for Effective Cooperation between the College Board and President
Board Policy 4110	Duties of the President
Board Policy 4120	Organization of the College
Board Policy 4210	Acceptance of Gifts, Grants, and Legacies

These policies were also made available to College employees for input. Additional review of Board Policy 7310 – Tuition and Board Policy 2320 – Duties of Board Officers resulted in additional wording being added (per the board policy committee). That wording is highlighted in Appendix V.

President House recommended and Ray Hancock and Jake Rendleman moved and seconded that the Board of Trustees approve revisions to Board Policies as recommended by the Board Policy Committee and included in Appendix V.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3254)

NEW BUSINESS

A. Adoption of 2015 Tax Levy

The following resolution was presented for board action:

**JOHN A. LOGAN COLLEGE
Carterville, IL 62918
TAX LEVY RESOLUTION**

BE IT RESOLVED BY THE Board of Trustees of Community College District No. 530, counties of Williamson, Jackson, Franklin, Randolph and Perry, and the State of Illinois, that all legal requirements have been complied with, and said Community College District No. 530 requires the following tax levy: That **\$5,635,000** be levied as a tax for educational purposes; that **\$939,000** be levied as a tax for operations and maintenance purposes; that **\$1,350,000** be levied as a special tax for purposes of the Local Governmental and Governmental Employees Tort Immunity Act; that **\$300,000** be levied as a special tax for Social Security and Medicare insurance purposes; that **\$40,000** be levied as a special tax for audit purposes; and that **\$798,185** be levied as a special tax for protection, health, and safety purposes, for a total of **\$9,062,185** on an equalized assessed valuation of **the taxable properties of said District for the year 2015 to be collected in the year 2016; and that the levy for the year 2015 be allocated 50% for Fiscal Year 2016 and 50% for Fiscal Year 2017.** This represents a **4.42% increase** over the prior year. Due to the proposal being less than a 5.00% aggregate increase, a public hearing was not necessary to approve the proposed tax levy.

The estimated property taxes to be levied for debt service and public building commission leases **for 2015 are \$2,453,912**. The estimated total property taxes to be levied **for 2015 are \$11,516,097**.

BE IT FURTHER RESOLVED that the secretary or his or her designee, of said Board of Trustees of Community College District No. 530 is hereby authorized and instructed to file certificates of tax levy in accordance with Chapter 122, Section 103.20.5 of the Revised Statutes of the State of Illinois with the County Clerks of Williamson, Jackson, Franklin, Randolph and Perry Counties, State of Illinois.

I HEREBY CERTIFY that the above Tax Levy Resolution was approved in public session by the John A. Logan College Board of Trustees, Community College District No. 530, meeting in regular session on November 24, 2015. FURTHERMORE, I CERTIFY that all provisions of Public Act 82-102 have been met, particularly Sections 4 through 7 of Public Act 82-102.

Don Brewer, Chair
Board of Trustees
Community College District No. 530

President House recommended and Ray Hancock and Jake Rendleman moved and seconded that the Board of Trustees adopt the above resolution certifying the tax levy for Community College District No. 530, and that certificates of tax levy be properly filed so taxes can be extended and collected by the County Clerks.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #16-3255)

- B. RESOLUTION PROVIDING FOR THE ISSUE OF \$4,910,000 TAXABLE GENERAL OBLIGATION COMMUNITY COLLEGE BONDS (ALTERNATE REVENUE SOURCE), SERIES 2015, OF THE DISTRICT FOR THE PURPOSE OF DEFRAYING THE ORDINARY AND NECESSARY COSTS OF OPERATING THE DISTRICT, INCLUDING BUT NOT LIMITED TO OTHER POST-EMPLOYMENT BENEFITS EXPENSES, THE PLEDGE OF CERTAIN REVENUES TO THE PAYMENT OF PRINCIPAL AND INTEREST ON THE BONDS AND THE LEVY OF A DIRECT ANNUAL TAX SUFFICIENT TO PAY SUCH PRINCIPAL AND INTEREST IF THE PLEDGED REVENUES ARE INSUFFICIENT TO MAKE SUCH PAYMENT, AND AUTHORIZING THE SALE OF THE BONDS TO THE PURCHASER THEREOF (Appendix VI)**

President House recommended and Bill Alstat and Ray Hancock moved and seconded that the Board of Trustees approve the resolution providing for the issue of \$4,910,000 taxable general obligation community college bonds (alternate revenue source) as contained in Appendix VI.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #16-3256)

- C. CALLING OF A PUBLIC HEARING CONCERNING THE INTENT OF THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT 530, COUNTIES OF WILLIAMSON, JACKSON, FRANKLIN, PERRY AND RANDOLPH AND THE STATE OF ILLINOIS, TO SELL \$5,100,000 FUNDING BONDS (Appendix VII)**

President House recommended and Bill Alstat and Jackie Hancock moved and seconded that the Board of Trustees call a public hearing to be held at 7:00 p.m. on December 8, 2015, in the John A. Logan College Board Room, 700 Logan College Road, Carterville, Illinois, concerning the intent of the Board of Trustees to sell \$5,100,000 funding bonds and to receive public comments regarding the proposal to sell the bonds.

Upon roll call, all members present voted yes. Motion carried.
(Resolution #16-3257)

D. Approval of Revision to Board Policies for the Purpose of Extended Deadline for Retirement Enhancement Eligibility (Appendix VIII)

Vice-President McCormick explained that in February 2015, the Board of Trustees approved revisions to Board Policy 5144 - Additional Retirement Incentive in order to find personnel savings through retirements. The College also has a long-standing Board Policy 5141 – Retirement Benefits which includes a retirement enhancement incentive that has been extended periodically over the years. The administration and the Board Policy Committee discussed the desirability of extending the notification deadlines for both of these incentives and, because of the urgency of timeframes involved, requested that the board waive the first reading of these two policy revisions and consider action to approve.

President House recommended and Ray Hancock and Jackie Hancock moved and seconded that the Board of Trustees approve revisions to Board Policy 5144 – Additional Retirement Incentive and Board Policy 5141 – Retirement Benefits to extend notification deadlines in both policies as stated in Appendix VIII.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3258)

E. Special Meeting of the Board of Trustees

The Board Chair announced it has been deemed necessary to hold a special board meeting in December immediately following adjournment of the required public hearing for sale of funding bonds (approved in Item C above) for potential discussion of other matters, and noted the best date appears to be Tuesday, December 8.

President House recommended and Bill Alstat and Jake Rendleman moved and seconded that the Board of Trustees hold a special board meeting on Tuesday, December 8, 2015, at 7:15 p.m., or immediately following the public hearing on the sale of funding bonds, in the Board Room of the Administration Building on the College's Carterville, IL campus.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3259)

F. PERSONNEL

Operational Staff

President House recommended that Tammy Mikulay be employed as a full-time, grade III, payroll accounting clerk at John A. Logan College effective December 1, 2015.

President House recommended consideration of the retirement request of Rosalind Johnson effective April 30, 2016.

Non-Teaching Professional Staff

President House recommended that Shanin Marshall be employed as a full-time, grade III, staff accountant at John A. Logan College effective December 1, 2015.

President House recommended consideration of the retirement request of Mark Henson effective July 1, 2016.

President House recommended consideration of the retirement request of Mark Ethers effective January 1, 2016.

Full-Time Faculty

President House recommended that Kylee Williams be employed as a full-time, tenure track faculty, CIS instructor for Spring 2016.

President House recommended consideration of the retirement request of Mike DeMattei effective June 1, 2017.

President House recommended consideration of the retirement request of Eric Ebersohl effective August 1, 2018.

Term Faculty

President House recommended that Melanie Pecord be ratified as a part-time instructor of business at John A. Logan College effective October 1, 2015.

President House recommended that Lindsey Qualls be ratified as a part-time substitute instructor of dental hygiene at John A. Logan College effective November 1, 2015.

President House recommended that Jason Rix be ratified as a part-time substitute instructor of machining at John A. Logan College effective October 6, 2015.

President House recommended that Krystal Schwartz be ratified as a part-time substitute instructor of dental hygiene at John A. Logan College effective November 1, 2015.

President House recommended that Kristin Shelby be ratified as a part-time substitute instructor of psychology at John A. Logan College effective October 20, 2015.

Continuing Education Staff

President House recommended that Christie Lilly be employed as a Career and Resume Express instructor at John A. Logan College effective January 28, 2016.

President House recommended that Julia Neeley-Spain be employed as a Paranormal Investigations instructor at John A. Logan College effective January 26, 2016.

President House recommended that Ramona Twellman be ratified as a Horseback Riding for Beginners instructor at John A. Logan College effective September 9, 2015.

President House recommended that Lisa Wharton be employed as an Ethics for Massage Therapists instructor at John A. Logan College effective April 30, 2016.

Grant Personnel

President House recommended that Christina Gilroy be employed as a full-time, grant, grade III, project services coordinator/TRiO grant at John A. Logan College effective December 1, 2015.

Bill Alstat and Ray Hancock moved and seconded that the Board of Trustees approve all personnel items as recommended.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3260)

ANNOUNCEMENTS

None.

ADJOURNMENT

Jake Rendleman and Jackie Hancock moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be adjourned.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3261)

The meeting was duly adjourned.

Respectfully submitted: Donna Glodjo, Recording Secretary to the Board of Trustees

Don Brewer, Chair

Jake Rendleman, Secretary