

JOHN A. LOGAN COLLEGE
Carterville, IL 62918

Minutes of the regular meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on October 28, 2014, commencing at 6:30 p.m.

The meeting was called to order by Board Chair Jake Rendleman.

The chair directed the recording secretary to call the roll:

Donald L. Brewer	--	absent for roll call
Mike Hopkins	--	present
Bill Kilquist	--	absent for roll call
Jackie Hancock	--	present
Cheryl Graff	--	present
John Sanders	--	present
Kayla Malone	--	present
Jake Rendleman	--	present

Also present were: Mike Dreith, President; Tim Daugherty, Vice-President for Student Affairs and Community Education; Brad McCormick, Vice-President for Business Services and College Facilities; Lauren Klinkenberg, Vice-President for Instruction; Don Prosser, College Legal Counsel; Steve O'Keefe, Director of College Relations; Donna Glodjo, Recording Secretary to the Board of Trustees; and other College personnel.

Board Chair Rendleman led the Pledge of Allegiance.

Trustees Brewer and Kilquist arrived.

PRESENTATION OF PRESIDENTIAL SCHOLARS

President Mike Dreith and Board Chair Jake Rendleman presented Presidential Scholar awards to students who met the following criteria: have a perfect 4.0 grade point average for 31 semester hours or more as a full-time student; have attained sophomore standing; and are currently enrolled as a full-time student. The following students received a plaque and a \$300 award: Kelley Avery, Johnston City; Christine Baker, West Frankfort; Crystal Bogard, Carterville; Joshua Coburn, Herrin; Madison Craig, Murphysboro; Amanda Evinger, Carterville; Justin Ford, Murphysboro; Tiffany Gaimari, Carterville; Joseph Gray, De Soto; Blaine Lepere, Ava; Megan McAnelly, Murphysboro; Charles Patrick, Herrin; Kirk Pirtle, Herrin; Madison Runge, Murphysboro; William Tellor, Carbondale; Katelyn Thies, Cutler; Camille Ticheur, Carbondale; Christopher Vaughn, Herrin; Jacob Wiegand, West Frankfort; Joshua Wolf, Thompsonville; and Kim Anne Wong, Carbondale.

INTERACTIVE SESSION WITH THE JOHN A. LOGAN COLLEGE STUDENT SENATE

Members of the John A. Logan College Student Senate were present for an interactive session with the Board of Trustees, and Student Trustee Kayla Malone led the group in introductions. Sponsor Adrienne

Barkley Giffin expressed her pride in the efforts of the Senate members and officers and thanked the board for meeting with the group on a biannual basis. Topics presented included the following: improved student accessibility (looking at areas to improve handicap accessibility, especially in rest rooms); improved permanent signage to better direct students; and the need to provide awareness and training to students regarding prevention of sexual assault. Student Senate members are working with the appropriate people on campus to move forward in addressing these projects. The group also reported on upcoming service projects including the Thanksgiving Food Drive and Angel Tree Gift Drive. The Student Senate hosted a voter registration drive with the League of Women Voters in September, and has organized a program to encourage students to participate in the Loganpalooza event and SpringFest. The Senate passed out jars to each of the board members, challenging them to fill with money for the Angel Tree Drive before the next board meeting. At the November board meeting, the winner will be declared and gets to choose who wears fun holiday "prizes". Ms. Barkley Giffin and PTK representative to the Senate, Brandi Husch expressed appreciation to President Dreith for his interaction with the Student Senate and his proactivity in addressing student concerns. They also expressed appreciation to the entire administration and Board of Trustees for caring so much about student success.

Trustee Mike Hopkins asked for clarification on the signage issue, and there was a discussion on the need to update maps and put more placards around campus. Trustee Hancock said she appreciates everything the Student Senate does to improve things for the students. President Dreith commented on how much he appreciates the time he spends with the Senate, stating that it gives him perspective on issues the administration may not be aware of.

MINUTES OF THE PUBLIC HEARING CONCERNING THE INTENT TO SELL FUNDING BONDS AND THE SEPTEMBER BOARD MEETING

The minutes of the public hearing concerning the intent to sell funding bonds and the regular board meeting of September 23, 2014 are enclosed with this packet for the Board of Trustees' consideration and action.

Jackie Hancock and Bill Kilquist moved and seconded approval of the minutes of the public hearing concerning the intent to sell funding bonds and the regular board meeting of September 23, 2014.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3087)

TREASURER'S AND FINANCIAL REPORT (Appendix I)

The treasurer's and financial report for the period ending July 31, 2014 was previously mailed.

Jackie Hancock and Bill Kilquist moved and seconded approval of the treasurer's and financial report for the period ending July 31, 2014.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3088)

EXPENDITURE LIST (Appendix II)

The expenditure list for the period ending September 30, 2014 was previously mailed.

Mike Hopkins and Cheryl Graff moved and seconded approval of the expenditure list for the period ending September 30, 2014.

Upon roll call, all members voted yes. Motion carried.
(Resolution #16-3089)

RECOGNITION OF GUESTS

None.

OPPORTUNITY FOR PUBLIC COMMENTS/QUESTIONS

None.

BOARD OF TRUSTEES REPORTS

A. Comments by Board Chair

Board Chair Rendleman commented on the various fall activities at the College, including Hunting and Fishing Days and the Heart Walk. He drew the board's attention to an article in the *Southern Illinoisan* on the Strong Survivors program hosted by JALC. The program is an exercise and nutrition program for anyone with a cancer diagnosis. He noted the benefit of all these events to the community.

B. Illinois Community College Trustees Association (ICCTA)

Trustee Jackie Hancock reported on ICCTA meetings held in conjunction with the ACCT Annual Leadership Congress in Chicago October 22-25. It was announced at those meetings that the Economic Impact Report will be released on November 12, and an update on the 2015 legislative agenda was heard. She reported Elgin Community College won the Equity Award, and ISAC has introduced a "Pay It Forward and Pay It Back" program to pay in advance for student tuition.

C. Southeast Region Trustees (SERT)

Trustee Cheryl Graff reported the Southeast Region Trustees meeting is scheduled for the following evening at the Robert L. Mees Village Centre. Approximately 30 people are registered to attend and Dr. Randy Dunn, SIU president, will be the keynote speaker.

D. John A. Logan College Foundation

Trustee Hancock reported the Foundation Annual Meeting will be held December 9.

E. Association of Community College Trustees (ACCT)

Board Chair Rendleman reported the ACCT Annual Leadership Congress in Chicago was very well attended, with approximately 2,000 people participating. He reported on sessions on community college priorities under the Higher Education Act and a legislative overview. He reported briefly on some issues with Pell Grant awareness, and Dr. Daugherty shared all the things JALC does to provide information to potential and current students. Trustee Hancock said all the workshops were fantastic, and thanked the board for giving her the privilege of being its voting delegate. She reported on workshops she attended including the topics of global energy resources, strategies in the passing of bond and maintenance elections, remediation, performance funding, and the default path.

F. Hiring Committee

Trustee Sanders reported the Hiring Committee had met recently and called the meeting very productive. He reported that revised Administrative Procedures for hiring were proposed by President Dreith and input was invited from all employee groups represented. Mr. Sanders said the main modification was a procedure for the administration to be more involved in the hiring practices and involves the formation of an Executive Hiring Committee made up of Dr. Dreith, the vice-presidents, and Dr. Brewer to look at recommendations from search committees prior to Dr. Dreith presenting a recommendation to the Board of Trustees. Another Hiring Committee meeting will be held on November 14 for further input and discussion. Trustees Sanders and Hopkins said the procedures were well-received and expressed appreciation for the time spent on these modifications. Mr. Sanders clarified these are Administrative Procedures and the board does not take any action on them. Only board policy changes are voted on by the board. Mr. Sanders said he is sure Dr. Dreith would be glad to present the changes to the board. Trustee Rendleman said he would like to know what the changes are. Trustee Sanders clarified that board policy states that the College president will present his recommendation (for hires) to the Board of Trustees. He explained recent and current practices do not provide Dr. Dreith and the vice-presidents opportunity for examination of hiring recommendations prior to the recommendation being presented to the board in closed session. The creation of the executive hiring committee will allow for review of search committee recommendations. Then the president can make the recommendation to the board as called for in board policy. This would no longer require the practice of having the chair of the search committee come into Board of Trustees closed sessions....they would instead do this with the Executive Hiring Committee. Sanders said the board certainly has the right to ask whoever they want to come into closed session, but he felt it would streamline the board meetings and overall process to discontinue this practice.

Board Chair Rendleman asked how this is going to be done....will he, as board chair, determine if the search committee chair comes in to closed session. President Dreith said the board chair has the right to invite anyone he wants to into closed session. However, he noted that in 2007 the Higher Learning Commission indicated this was a problem. The monitoring report in 2009 also contained recommendations from paid consultant Dr. John Washburn and from Dr. Gary Davis that indicated this was a problem with hiring procedures and indicated the recommendation for hires should come from the president to the board. Dr. Dreith stated that if, after the Executive Hiring Committee spends time vetting recommendations, the board feels it has to go through the same process again in closed session, it indicates a problem of trust and also will take a great deal of time. He stated the Higher Learning Commission visit is approaching, and we are not doing what the 2009 monitoring

report said we were going to do regarding hiring. John Sanders asked him to clarify what the 2009 monitoring report said. Dr. Dreith reiterated that, upon recommendations from Dr. Washburn and Dr. Davis, the monitoring report said hiring would be done so that the president gives the recommendation to the board. However this has not been put into practice, and the current HLC liaison believes this is a problem -- indicating no trust between the administration and board of trustees. Dr. Dreith said he will be glad to submit three names to the board if they want that, and stressed that there is no question the board makes the final decision. However, he does not see the need for the board to redo a process that has already been done by the administration.

President Dreith stressed that his concern in all this is that when the HLC comes in, they will review the 2007 report, the 2009 report, and see that we are not doing what we said we would do. John Sanders asked Dr. Dreith to clarify what the HLC's chief concern was. Dr. Dreith distributed copies of language from the College's Board Policy 4110 which says, "The president shall recruit and recommend the appointment, reclassification, or dismissal of staff members/all personnel." The handout also contained language from Board Policy 2310 regarding the Board's role in hiring: "To select a president who will be the chief executive officer of the College and be directly responsible to the Board for its total administration." Language from General Hiring Policy 5110 was also quoted as follows: (1) "All full-time positions and salaries at the College will be created and eliminated by the Board of Trustees upon recommendation of the president. Part-time positions and salaries may be established by the College president within the approved budget and ratified by the Board of Trustees." (2) "After a position has been created, the vice-president of the area in which the position exists will have the responsibility for conducting a search. The president will make a recommendation for approval or ratification to the Board." (3) "The Board of Trustees will take action upon the president's recommendation." The Higher Learning Commission report of 2007 said, "The inconsistent application of college policies and the Board of Trustees' tendency to micromanage has created a climate of mistrust and fear." Included in the required HLC monitoring report response (2009) was this conclusion from hiring consultant, Dr. John Washburn: "Recommendations for hire should proceed in an orderly manner from the search committee through the appropriate administrator to the president, who then recommends to the board for ratification." Dr. Gary Davis of the Illinois Community College Trustees Association made the following statement at a board retreat (2009): "...the board's proper role is not to re-do the president's work, but rather to approve recommendations that have been prepared in conformity with previous enunciated board principles." President Dreith also shared a statement from current HLC liaison Linnea Stenson regarding our current hiring practices basically stating that current practices will not pass scrutiny with the Commission. He advised the board that we do not need to run afoul of the Higher Learning Commission. There is not much time before their visit and he believes these proposed administrative procedures will meet our policy perfectly and address the concerns of the HLC. Trustee Jackie Hancock stated that it seems this is a logical path. Board Chair Rendleman said it hadn't been long since the procedures were updated per recommendations from the Human Resources Committee (2012). It was noted that these changes had to do with changes to how search committees were selected. Mr. Rendleman asked why none of this was brought up at that time to which Dr. Dreith replied he had been on campus as president for three days. Trustee Sanders said the previous administration had not really addressed this, and once Dr. Dreith was familiar with the processes, he became uncomfortable with it and saw the need for he and the vice-presidents to be more involved. Trustee Cheryl Graff stated her position. She said the board's focus is student success, and the board needs to follow policy. The accreditation will be here soon, and Ms. Graff said the board needs to take it upon themselves to make sure this is done. She stated that the board's job is to hire a president, and the president's job is to recommend to the board -- not for

the board to interview. Trustee Sanders said he feels in light of what has been presented, these modified administrative procedures will be very beneficial. He noted every employee group spoke very highly of this effort and they are still taking time for further consideration and input. Board Chair Rendleman said the board is responsible to its constituents. Trustee Sanders said the voters mostly notice the leadership positions. Trustee Don Brewer said the modified administrative procedures should satisfy the HLC; however, he felt the board has an obligation to bring concerns to the administration regarding the things they hear in the communities. He noted that JALC represents five counties, and he hears from our communities that hiring is looked at closely as to how many employees we have from Williamson County versus from Randolph or Perry Counties, etc. He said since the College is located in Williamson County, most of the employees are from Williamson County; thus, when all other factors are equal in an interview situation, Williamson County people are going to recommend Williamson County employees. Mr. Brewer said he hears this and feels it is important to share with the administration. Mr. Brewer told Dr. Dreith that if he is going to assume responsibility, he needs to be aware of this. Brewer stated there are also diversity issues. Dr. Dreith said he appreciates this and added it would be very easy for him to sit at the end of the table and put no effort into this process. However, he does realize the responsibility he has and also realizes the fact that the board does have the final decision. Trustee Sanders said the new procedures do not take anything away from the board and they will still be informed by the administration. He believes the executive hiring committee will now be able to ask the right questions and give that information to the board when needed. Trustee Don Brewer requested a list of employees and their place of residence, adding that he thinks everyone will be very surprised to see how heavily one county is represented. Mr. Brewer said he isn't saying to hire someone because of what county they reside in, but feels we should be cognizant that this is a five-county community college and if there is a situation where all candidates are equal, the hiring should be moved around a little. Trustee Sanders said he understands what Mr. Brewer is saying, but admonished that we would have to be careful with this. Anytime criteria is based on anything other than the best person for the position, Mr. Sanders said it could create difficulty. Mr. Brewer said the same could be said of diversity. Mr. Sanders noted that one issue is constitutionally protected and one is not. Mr. Rendleman asked if three names will be brought to the board. Dr. Dreith said he will be happy to bring three names if there are indeed three qualified people. Trustee Sanders said it was discussed and made clear in the committee that the board does not have to have three names if there are not that many candidates the search committee is comfortable recommending. Executive Director of Human Resources Clay Brewer pointed out that the only problem with bringing just one name is that sometimes that person will decline the position. Dr. Brewer said that all his concerns with hiring are protected in the modified procedures. Dr. Dreith said Dr. Brewer had valuable input into the modification of the procedures, and noted that the new procedures include a non-voting HR representative in the interviews to make sure the processes are done correctly.

G. Human Resources Committee

No report.

H. Athletic Advisory Committee

Trustee Don Brewer reported the Athletic Advisory Committee had met on October 20 and discussed the tennis team proposal presented by Larry Geer. While the committee felt Mr. Geer had some good ideas, due to the College's current uncertain economic situation, the committee cannot recommend forming tennis teams at this time. The committee had also discussed Title IX

compliance and a student athlete pregnancy issue that will be discussed by the Board Policy Committee. Vice-President Daugherty said the College has invited Mr. Geer to teach a tennis course as a public service class.

I. Developmental Education Committee

No report.

J. Nursing Committee

No report.

K. Diversity Committee

Trustee Jackie Hancock reported the Diversity Committee had met and heard a policy statement from Dr. Dreith for discussion with the Hiring Committee and discussed diversity and inclusion events.

L. Board Building Committee

No report.

M. Board Policy Committee

No report.

N. Board Finance Committee

Trustee Mike Hopkins reported the Board Finance Committee had met October 21 to review the preliminary official statement for the bond issue, the bond resolution included in the board packet, and the proposal to extend the Chartwell's contract (which is being withdrawn from the agenda). The committee also reviewed expenses associated with the CHEC facility. The preliminary official statement was reviewed page by page with modifications communicated back to our financial planner. The Finance Committee recommended the administration give a financial presentation to the Board of Trustees at the November board meeting which will also include the analysis of the CHEC facility operation. Trustee Brewer said he assumes that report will include a complete presentation on the reserve fund and possibly discussion on when that reserve fund would be used. This was affirmed. Board Chair Rendleman said there are many questions and rumors as to what is going to happen. He asked if it would be helpful to appoint a committee (per Mr. Brewer and Mr. Kilquist's previous request) to deal with the CHEC issues. Members of the Finance Committee did not think it necessary at this time. President Dreith said the administration hopes to give the board its plan at the November board meeting so it can either approve or express any problems they have with it at that time.

O. Campus Safety Committee

Trustee Bill Kilquist said the Campus Safety Committee is scheduled to meet on November 7. He noted a campus safety vehicle replacement will appear later on the agenda for board action.

P. Awards and Naming Facilities Committee

Trustee Mike Hopkins reported plans are in progress for dedication of the Don Nolen Room and Hoffard Pond, and a date can hopefully be set at the November board meeting.

Q. Integrated Technology Committee

Trustee Jackie Hancock reported the IT Committee has met twice recently and discussed its architectural plan and mission; heard a committee organizational structure presentation, an update on Jenzabar, and a training update; and was informed about a free offer from Microsoft.

R. Student Trustee

Student Trustee Kayla Malone thanked the board for coming early to meet with Student Senate. She encouraged the board to participate in the Angel Tree project. She reported four clubs participated in the recent Heart Walk on campus, PTK attended the Illinois Honors Institute and Leadership Conference, the fall band concert will be November 2, the Political Science Club will hold an election party on November, Student Senate will be attending a Student Leadership Conference on November 14 and 15, the JALC Choir will hold a Trivia Night fund raiser on November 15, and Phi Theta Kappa will hold a "Commit to Complete" signing event on November 17 and 18. Ms. Malone also reported PTK is holding pizza sales every other Monday, adding that Dr. Daugherty sponsored the event last Monday and had a suggestion for the next person who should sponsor. She said Mimmo's Pizza is great to work with and gives them good deals. Ms. Malone reminded the board of the upcoming Thanksgiving Food Drive. She will be attending the ICCB Student Advisory Committee meeting on November 7 and 8. She reported having a wonderful time at the ACCT Leadership Conference in Chicago where she attended a number of sessions including creative thinking, sustainability, an interactive student trustee session, and heard a number of keynote speakers. She reminded the board the Angel Tree jars need to be turned in by the Friday before the November board meeting.

GROUP/ASSOCIATION REPORTS

A. Faculty Association Report

Faculty Association Representative Eric Ebersohl reported several faculty members are participating in Transfer Night.

B. Term Faculty Association Report

Don Barrett was present to represent the Term Faculty Association and reported negotiations are in progress.

C. Logan Operational Staff Association Report

No report.

OFFICERS' REPORTS

A. West Frankfort Extension Center

President Mike Dreith reported the West Frankfort Extension Center had been closed that day, along with all other Franklin County Schools and Morthland College, due to threats received. He expressed appreciation to Trustee Mike Hopkins for making him aware of the situation, and said Campus Police officers did a walk-through of our facility to be sure it was safe.

B. Heart Walk

Dr. Dreith said he was proud that John A. Logan College raised \$13,088 for the recent Heart Walk held on campus. We were the No. 1 college/university.

C. Baccalaureate Degree Update

President Dreith reported the Illinois Council of Community College Presidents met recently and focused most of its discussion on the prospect of community colleges offering Bachelor of Science in nursing degrees. He noted the importance of this and suggested this would be a good topic to approach with SIU President Dunn. Dr. Dreith said none of JALC's students who get Associate Degrees in Nursing are transitioned seamlessly into a BSN program at SIUC – they are forced to go to SIU Edwardsville. Because of that, institutions like McKendree College are taking our students seamlessly. He stressed that we do not want to compete with SIU, but said this topic is being studied heavily by ICCTA and will eventually get to the ICCB. The Council of Presidents definitely wants to pursue the issue.

D. Hiring Moratorium

Dr. Dreith distributed a statement outlining what the executive hiring committee plans to look at when looking at filling positions during the difficult financial climate. He said this is not a hiring freeze, but a rubric to be used when a position comes open. There are essentially four things to be considered: (1) Are the functions of the position still necessary given the current economic climate? (2) Could the essential functions of the position be absorbed by other personnel? (3) If the position is deemed essential, can the filling of the vacancy be delayed? (4) If the vacant position is deemed essential, can the position be filled by an internal candidate who holds the credentials that meet the minimum requirements of the position, thereby eliminating the position?

CONSENT AGENDA

A. Chartwells Food Service Contract Revision

This item was pulled from the agenda.

B. Building Roof Replacement Project Application (Appendix III)

President Dreith recommended that the Board of Trustees approve the project application for replacement of the B building roof systems and the following resolution:

**RESOLUTION TO APPROVE
PROTECTION, HEALTH & SAFETY PROJECT**

WHEREAS, pursuant to the provision of the statutes of the State of Illinois, Community College District No. 530 (hereinafter referred to as John A. Logan College) is authorized to complete necessary projects dealing with health or safety of students, employees or visitor; and,

WHEREAS, the Board of Trustees of Community College District No. 530 (hereinafter referred to as the Board) has received reports from the administration as to the condition of facilities at John A. Logan College, as defined in 23 Illinois Administrative Code, Code, 1501.601; and,

WHEREAS, the Board has received a report from a licensed professional architect that there is one project at John A. Logan College which requires a relocation and remodel, as defined in 23 Illinois Administrative Code, Sec. 1501.601; and,

WHEREAS, the project recommended for relocation and remodel is:

Project Name:	B Building Re-Roofing
Budget Amount:	\$391,030

(All projects include architectural supervision of the projects from bidding through total completions and all work to be completed in a workmanlike manner.)

WHEREAS, all facilities described by the projects set forth are owned by John A. Logan College.

Now, be it resolved by the Board of Trustees of Community College District 530, as follows:

1. The recitals set forth above are incorporated herein and made a part hereof.
2. The physical facilities described in the one project set forth above require alterations or repairs and are necessary to remove health or safety hazards to the students, employees, or visitors of John A. Logan College.
3. There are not sufficient funds available in the Operation and Maintenance Fund of John A. Logan College to complete the project set forth above.
4. The cost of the project set forth above, as determined in the certified estimate of a licensed architect, is not less than \$391,030.
5. The Administration is authorized to execute all documents, and to take all actions necessary, for approval and completion of these projects consistent with Illinois Rev. Stat. Ch. 122 Paragraph 103-20.3.01 and 23 Illinois Administrative Code Section 1501.608. Properly completed application forms shall be completed and forwarded to the President/CEO of the ICCB for approval of the above-referenced project.

C. Police Vehicle Replacement

President Dreith recommended that the Board of Trustees authorize the administration to purchase a 2015 Police Interceptor SUV from Vogler Ford, Carbondale, IL at the price of \$24,400 exclusive of transaction fees totaling \$105.

Don Brewer and Mike Hopkins moved and seconded that the Board of Trustees approve all items on the consent agenda as recommended with the exception of Item A which was removed.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3090)

NEW BUSINESS

A. Resolution to Issue Taxable General Obligation Community College Bonds, Series 2014 (Appendix IV)

Board Chair Jake Rendleman stated the next item on the agenda was the issuance of the District's general obligation bonds to be issued by the District to pay claims against the District, and that the Board of Trustees would consider the adoption of a resolution providing for the issue of said bonds and the levy of a direct annual tax sufficient to pay the principal and interest thereon. The RESOLUTION providing for the issue of not to exceed \$3,100,000 Taxable General Obligation Community College Bonds, of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry and Randolph and State of Illinois, for the purpose of paying outstanding claims of the District and the levy of a direct annual tax sufficient to pay the principal and interest on said bonds was made available as Appendix IV.

Trustee John Sanders asked if this was a follow-up to what had already been approved by the board. Vice-President McCormick said the board had approved the resolution of intent at the August meeting, a public hearing was held prior to the September board meeting, and this is the parameters resolution setting forth the boundaries by which the bonds will be sold. He noted the next agenda item will be a resolution to employ an escrow agent.

Board Chair Rendleman recommended and Cheryl Graff and Mike Hopkins moved and seconded that the Board of Trustees approve the Resolution to Issue Taxable General Obligation Community College Bonds, Series 2014 as included in Appendix IV.

Upon roll call, all members voted yes with the exception of Trustee John Sanders who voted no. Motion carried.
(Resolution #16-3091)

B. RESOLUTION FOR AN ESCROW AGREEMENT FOR THE TAXABLE GENERAL OBLIGATION COMMUNITY COLLEGE BONDS, SERIES 2014 (Appendix V) (Roll Call Vote)

Board Chair Jake Rendleman announced that proceeds of the District's Taxable General Obligation Community College Bonds would be used to refund outstanding certificates of the District and in connection therewith, it would be necessary for the District to enter into an escrow agreement with Amalgamated Bank of Chicago, Chicago, Illinois, and that the Board of Trustees consider the

adoption of a resolution authorizing and directing the execution of such escrow agreement. The RESOLUTION authorizing and directing the execution of an Escrow Agreement in connection with the issue of Taxable General Obligation Community College Bonds, Series 2014, of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry and Randolph and State of Illinois was made available as Appendix V.

Mike Hopkins and Cheryl Graff moved and seconded that the Board of Trustees approve the Resolution to Issue Taxable General Obligation Community College Bonds, Series 2014 as included in Appendix V.

Upon roll call, all members voted yes. Motion carried.
(Resolution #16-3092)

After the above vote was taken, it was noted that, while the explanation and statement by the board chair was correct regarding approval of an escrow agreement, the actual recommendation listed on the agenda was erroneously listed as a duplicate of the Item A bond resolution recommendation.

Jackie Hancock and Mike Hopkins moved and seconded that the Board of Trustees rescind action taken on the erroneous recommendation in Item B.

Upon roll call, all members voted yes. Motion carried.
(Resolution #16-3093)

Board Chair Rendleman made the corrected recommendation that the Board of Trustees approve the Resolution for an escrow agreement in connection with the issue of Taxable General Obligation Community College Bonds, Series 2014, as included in Appendix V.

Cheryl Graff and Mike Hopkins moved and seconded that the Board of Trustees adopt the Resolution to enter into an escrow agreement for the Taxable General Obligation Community College Bonds, Series 2014, as included in Appendix V.

Upon roll call, all members voted yes. Motion carried.
(Resolution #16-3094)

CLOSED SESSION

Board Chair Jake Rendleman stated it was desirable to hold a closed session to discuss the appointment, employment, and compensation of specific individuals; and collective bargaining. He asked for board action and a roll call vote to that effect.

Don Brewer and Bill Kilquist moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be declared in closed session.

Upon roll call, all members voted yes. Motion carried.
(Resolution 16-3095)

The meeting was declared in closed session at 8:25 p.m.

The meeting was declared back in regular session at 9:15 p.m.

CLOSED SESSION MINUTES

Jackie Hancock and Bill Kilquist moved and seconded that the Board of Trustees approve the content of the closed session minutes of September 23, 2014, but that these minutes not be made available for public inspection at this time.

A voice vote showed all in favor. Motion carried.
(Resolution 16-3096)

PERSONNEL

Operational Staff

President Dreith recommended the Board of Trustees consider the retirement request of Rhonda Crabb effective April 30, 2016.

President Dreith recommended the Board of Trustees consider the retirement request of Claudia Merrett effective April 30, 2015.

Maintenance/Building Staff

President Dreith recommended that Jeff Parson be ratified as a full-time, temporary, custodian at John A. Logan College effective October 14, 2014.

President Dreith recommended that Lydia Bowen be employed as a full-time custodian from the approved pool effective November 17, 2014.

President Dreith recommended the Board of Trustees consider the retirement request of Larry Page effective April 30, 2016.

Non-Teaching Professional Staff

President Dreith recommended that Travis Geske be employed as a full-time, grade VIII, director of network infrastructure effective November 1, 2014.

President Dreith recommended that Jenna Griffith be ratified as a part-time community coordinator for Marion at John A. Logan College effective October 1, 2014.

President Dreith recommended that Jody Hart be ratified as a part-time, temporary, aquatics coordinator at John A. Logan College effective September 29, 2014.

President Dreith recommended that Karla Klueter be ratified as a part-time, temporary, aquatics coordinator at John A. Logan College effective September 25, 2014.

President Dreith recommended that Kathleen Kronen be ratified as a part-time, temporary, aquatics coordinator at John A. Logan College effective September 19, 2014.

President Dreith recommended that Nicole Rossi be ratified as a part-time, temporary, aquatics coordinator at John A. Logan College effective September 30, 2014.

President Dreith recommended the Board of Trustees consider the retirement request of Tom Hamlin effective April 30, 2015.

Term Faculty

President Dreith recommended that Lesley Brower be ratified as a part-time instructor of English at John A. Logan College effective October 10, 2014.

President Dreith recommended that Cornelius Fair be ratified as a part-time instructor of speech at John A. Logan College effective October 10, 2014.

President Dreith recommended that William Fisher be ratified as a part-time instructor of physical education at John A. Logan College effective August 18, 2014.

President Dreith recommended that Molly Gaffney-Keebler be ratified as a part-time instructor of English at John A. Logan College effective September 3, 2014.

Continuing Education Staff

President Dreith recommended that Kris Killman be ratified as a Digital Photography instructor at John A. Logan College effective October 21, 2014.

President Dreith recommended that Robert Swayze be ratified as a CPR instructor at John A. Logan College effective August 18, 2014.

Grant Personnel

President Dreith recommended that Ashton Culver be ratified as a part-time adult basic education instructor at John A. Logan College effective September 29, 2014.

President Dreith recommended that Sharon Lehner be ratified as a part-time adult basic education instructor at John A. Logan College effective September 29, 2014.

President Dreith recommended that Katherine Tucker be ratified as a part-time adult basic education instructor at John A. Logan College effective September 29, 2014.

Volunteer Personnel

President Dreith recommended the appointment of volunteers Dexter Johnson and Jan Presley for Literacy.

John Sanders and Mike Hopkins moved and seconded that the Board of Trustees approve all personnel items as recommended.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3097)

ANNOUNCEMENTS

None.

ADJOURNMENT

John Sanders and Cheryl Graff moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be adjourned.

A voice vote showed all in favor. Motion carried.
(Resolution #16-3098)

The meeting was duly adjourned.

Respectfully submitted: Donna Glodjo, Recording Secretary to the Board of Trustees

Jake Rendleman, Board Chair

Cheryl Graff, Secretary