

JOHN A. LOGAN COLLEGE
Carterville, IL 62918

Minutes of the regular meeting of the Board of Trustees of Community College District No. 530, Counties of Williamson, Jackson, Franklin, Perry, and Randolph, State of Illinois, held at Carterville, Illinois, on April 30, 2009, commencing at 7:00 p.m.

The meeting was called to order by Board Chair David Hancock.

The chair directed the recording secretary to call the roll:

John Sanders	–	present
Jake Rendleman	–	present
Bill Kilquist	–	present
Michael Hopkins	–	present
Jim Snider	–	present
John O’Keefe	–	present
Rachel Grasher	–	present
David Hancock	–	present

Also present were: Robert L. Mees, President; Brad McCormick, Vice-President for Business Services and College Facilities; Tim Daugherty, Vice-President for Administration; Julia Schroeder, Vice-President for Instruction; John Huffman, College Legal Counsel; Steve O’Keefe, Director for Communications and Marketing; Donna Glodjo, Recording Secretary to the Board of Trustees; and other College personnel.

MINUTES OF THE MARCH BOARD MEETING

The minutes of the March 24, 2009, regular Board meeting were previously distributed.

John O’Keefe and Jim Snider moved and seconded the approval of the minutes of the regular meeting of March 24, 2009.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2313)

FINANCIAL REPORT (Appendix I)

The financial report for the period ending February 28, 2009, was previously mailed.

Jim Snider and John O’Keefe moved and seconded the approval of the financial report for the period ending February 28, 2009.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2314)

ACCOUNTS PAYABLE (Appendix II)

The list of accounts payable for the period ending March 31, 2009, was previously mailed.

Jake Rendleman and Mike Hopkins moved and seconded the approval of the list of accounts payable for the period ending March 31, 2009.

Upon roll call, all members voted yes. Motion carried.
(Resolution #16-2315)

RECOGNITION OF GUESTS

None.

OPPORTUNITY FOR PUBLIC COMMENTS/QUESTIONS

None.

BOARD OF TRUSTEES REPORTS

A. Illinois Community College Trustees Association (ICCTA)

Trustee John O'Keefe reported that Lobby Day was held in Springfield on April 29. He stated that he was unable to attend and asked Trustee Jake Rendleman to report. Mr. Rendleman reported that Presidents' Council and ICCTA met on April 28, and the group from John A. Logan had dinner that evening with Representatives Bradley and Bost, and Senators Leuchtefeld and Forby. The next day was Lobby Day, and Mr. Rendleman reported the day was very successful. Mr. Rendleman stated that lobbyists from both the Presidents' Council and the ICCTA are asking for support of the proposed state income tax increase. He distributed a copy of a resolution they are asking trustees to support. Board Chair Hancock stated that he felt the meal with the legislators was especially productive, adding that he feels they truly understand the needs of community colleges. Mr. Rendleman reported the ICCTA annual convention will be held in Chicago June 4-6.

B. Southeast Region Trustees (SERT)

Trustee John O'Keefe reported the Southeast Region Trustees met last month at Southeastern Illinois College's Extension Center in Harrisburg, and heard a good report from ICCTA's Mike Monaghan. He said the meeting was well attended. Dr. O'Keefe said the next SERT meeting will be some time in the fall.

C. John A. Logan College Foundation

Trustee Jake Rendleman reported that the Foundation Board met prior to this Board meeting. He said no action was taken at that meeting because there was not a quorum, but scholarship reports were heard from Interim Executive Director Stacy Holloway and a report on the budget situation was heard from President Mees. He reported the Annual Benefit event is coming up on May 9, and the Golf Classic will be held June 19.

D. Association of Community College Trustees

Trustee Rendleman stated the ACCT's annual convention will be coming up in October and will be held in San Francisco. He noted that the new ACCT president is from Illinois and will be sworn in at the San Francisco convention.

E. Hiring Committee

Mr. Hancock said the Hiring Committee has not met since the last Board meeting, and will hold a meeting some time in the month of May.

F. Athletic Advisory Committee

No report from the committee. Athletic Director Jerry Halstead reported the Annual Fish Fry will be May 14 at the Carbondale Elks. Trustee Bill Kilquist commented that this is an excellent event and encouraged everyone to attend.

G. Developmental Education Committee

Trustee John O’Keefe reported the Developmental Education Committee presentation at the Herrin School Board meeting has been rescheduled for June 22.

H. Student Trustee

Student Trustee Rachel Grasher reported the last two showings of the musical *State Fair* will be in O’Neil Auditorium the following Friday and Saturday evenings. She said the JALC Community Band and Orchestra will present a concert on May 3. Ms. Grasher reported the Student Senate had elected new officers: Alexandria Stevens, President, and Ashley Pritchett, Vice-President. She said the Student Senate would like to have its next meeting with the Board in the fall. Ms. Grasher distributed copies of the results of the last Student Senate survey, noting that 800 surveys were distributed with 388 responses received – a good response rate. She said these results will be addressed in the fall semester. She introduced Student Senate President Brenda Dearing who presented the Board of Trustees and administration a plaque in appreciation of their support of the Student Senate.

The Board Chair officially appointed two new committees – the Nursing Committee (David Hancock and John O’Keefe) and the Diversity Committee (John Sanders and David Hancock). He noted that he will be looking at the entire list of Board Committee for assignments at the next meeting, and encouraged the trustees to let him know if they would like to serve on a particular committee.

GROUP/ASSOCIATION REPORTS

A. Faculty Association Report

No report.

B. Term Faculty Association Report

No report.

C. Logan Operational Staff Association Report

Logan Operational Staff Association Representative Judi Pastori reported on LOSA’s humanitarian project with the Create a Smile Foundation. She said the group was able to present the foundation with a \$340 check.

OFFICERS' REPORTS

A. Certified Wildlife Habitat

Vice-President for Business Services and College Facilities Brad McCormick asked Dwight Hoffard to give the Board a report on the recent designation of the College as a Certified Wildlife Habitat. The certification was given by the National Wildlife Federation because of the quality habitat created on the College's campus for wildlife.

B. Construction Update

Mr. Hoffard reported there are visible signs of construction on the Communication Building, but the rain has been a real detriment to the progress. He said some foundations are being laid, and an area is prepared outside the library for pouring of concrete as soon as weather permits.

C. Board Policy Committee

Vice-President Brad McCormick reported there are six new policies on the agenda tonight for the first reading by the Board. He said the committee continues to meet monthly. Board Chair David Hancock strongly recommended the trustees read these proposed revisions and give input.

D. Upcoming Events

Vice-President for Administration Tim Daugherty gave the Board a report on upcoming events including Honors Night, Junior Awards Night, All Logan Picnic, Athletic Fish Fry, and Commencement. He reported that 777 students applied for graduation, with 320 indicating they will go through the ceremony on May 15.

E. Update on Higher Learning Commission Monitoring Report

Dr. Daugherty gave the Board a report on the Higher Learning Commission Monitoring Report. He presented the Board with a statistical analysis of the surveys completed by Dr. Valerie Barko which will go in the final report to the HLC in November. He noted that the reports show a marked improvement. Dr. Daugherty said there is one more step in completing the report, which is for the administration and Board to do a self-assessment. This will be in the form of a focus group which will address three questions. He distributed copies of these questions and briefly explained. Dr. Daugherty asked if it would be possible for the Board to meet and address this requirement – perhaps before an upcoming Board meeting. He stated that the responses to the questions will be recorded.

Jim Snider and John O'Keefe moved and seconded that the Board of Trustees schedule a special meeting at 6:30 p.m. on May 26, 2009, for the purpose of conducting a focus group discussion for the Higher Learning Commission Monitoring Report.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2316)

F. NJCA

Vice-President Daugherty stated that the NJCA does random checks on athletic programs to determine if paper work is in order, reports are filed correctly, and eligibilities are being determined

appropriately. He reported that the John A. Logan College women's golf team was selected for such a check, the results are back, and all documents were in order and the audit is clear. Trustee Jake Rendleman complimented the Athletic Director for his leadership. Dr. Daugherty added that the Athletic Office does a good job with record maintenance.

G. Athletic Housing

Dr. Daugherty stated that the Athletic Advisory Committee had asked the administration to look into the appropriateness of remaining with Lewis Park for athletic housing. He reported that three teams are currently housed there – men's and women's basketball and baseball. Dr. Daugherty stated that Lewis Park is under new administration and is no longer solely student housing. Dr. Daugherty noted that their research indicates it will cost between \$25,000 and \$30,000 to make the move out of Lewis Park. Because of this amount and the possible impact on the College's budget, Dr. Daugherty asked for advisement from the Board. Athletic Director Jerry Halstead had looked into the history of the experiences at Lewis Park and had researched costs of seeking other housing. Mr. Halstead gave the Board an in-depth report, citing issues such as the level of illegal activities at Lewis Park and the overall deterioration in the safety of the complex. He pointed out that while the financial deal with Lewis Park is very good, the situation calls for looking at other options. There was a lengthy discussion on the financial considerations of a move. Dr. Daugherty stated the options -- we can stay in Lewis Park and monitor the situation; we can look at similar housing in the same general area; or we can continue to look for other places. Trustee Bill Kilquist commented that, knowing what he knows about the Lewis Park area, he would not want to put his child or our athletes in that area. In the following discussion, the importance of acting as quickly as possible on this issue was expressed, and the fact that the students prefer to live in the Carbondale area was pointed out.

In conclusion, the Board authorized the administration to continue to research and come up with an alternative housing solution at the best possible price. If need be, the Board can be polled, and action can be taken to ratify at the next Board meeting.

H. Retirement Luncheon

Vice-President for Instruction Julia Schroeder reminded the Board of the Retirement Luncheon to be held on May 18 from 11:00 a.m. to 1:00 p.m.

I. Update on Man-Tra-Con

Dr. Schroeder reported that Man-Tra-Con has received a large amount of federal stimulus dollars this year, and is offering a summer work project for jobs for youth 18-24 years old. There will be 12-14 positions on our campus. Man-Tra-Con will pay and the College will supervise. She noted that this stimulus money will also allow Man-Tra-Con to pay for schooling for unemployed workers up to two years. Circuit City and Aisin employees are being enrolled for summer.

J. Bio-Tech Committee

Vice-President Schroeder reported that the College has a Bio-Tech Committee currently meeting on campus, chaired by Dr. Deborah Payne. She stated the focus of the committee is on curricular offerings in bio-tech, sustainability, and green initiatives, as well as the type of building those programs would need to be in and the supplies that would be needed.

K. Presidents' Council

President Mees reported that a very good Presidents' Council meeting was held recently in conjunction with Lobby Day. He commented that this year has seen one of the best organized joint efforts ever between the Presidents' Council and trustees. Dr. Mees said there is an excellent chance of getting some of the lost funding dollars back. He gave the Board a recap of the funding that has been lost over the past few years. He stated the Governor has recognized the fact that community colleges have been hit too hard, and is going to put 2 ½% plus an additional 3% back in next year's budget. He added that great focus has been given to getting back lost grant funding, and summarized some of those efforts. Dr. Mees commented on how supportive the Governor's Office has been.

L. Presidents' Council Cooperation with the Illinois National Guard

President Mees reported that the Presidents' Council has participated in a partnership with the Illinois National Guard to host re-integration ceremonies for the National Guard throughout the state. He reported on a luncheon hosted by the National Guard in Springfield to honor the colleges who are doing this.

Dr. Mees reported that a key person from the Illinois Veterans' Affairs Office addressed the Presidents' Council to inform of new laws passed to help support veterans. He noted that all campuses are gearing up for this, and that Dr. Daugherty will be putting a person in charge of directing veterans' affairs on our campus.

M. Upcoming Events

President Mees updated the Board on several upcoming events on campus, including a press conference to be held on May 21 at 1:00 p.m. with DCEO, honoring the College's Procurement Technical Assistance Center for reaching the billion dollar mark in awarding government contracts.

Dr. Mees informed the Board that Leon Striegel, a former Foundation Board member and loyal supporter of the College, is critically ill.

CONSENT AGENDA

A. Repayment of Inter-Fund Loan

President Mees recommended that the Board of Trustees approve an inter-fund loan repayment from the Restricted Purposes Fund in the amount of \$200,000 to the Working Cash Fund.

B. Proposals – Long Distance Telephone Service

President Mees recommended that the Board of Trustees authorize the administration to enter into a three year agreement (for the period May 1, 2009 through April 30, 2012) with Touch Tone Communications through its agent, Data Transfer Incorporated, based on rates of \$.033 per minute, plus \$1.99 per 800 line, and \$.30 per line access charge for the College's long distance service.

C. Microsoft Software Licensing

President Mees recommended that the Board of Trustees approve the purchase of Microsoft Campus Agreement annual licensing from Educational Resources for an amount of \$37,581.87.

D. Trade-In of John Deere Mower for SCAG Mower Per Board Policy #7240

President Mees recommended that the Board of Trustees declare the John Deere mower surplus property, and authorize the administration to trade in the mower for the purchase of a SCAG mower from Heartland Kubota (with a trade-in allowance of \$7,500, leaving a balance of \$2,300 to be paid on the new mower at closing.)

E. Approval of Periodical Subscription Services for FY 2010

President Mees recommended that the Board of Trustees approve awarding of the John A. Logan College periodical subscriptions for the next three years to EBSCO Subscription Services with payment for the first year in the amount of \$6,416.69.

Jake Rendleman and John O’Keefe moved and seconded that the Board of Trustees approve all items on the Consent Agenda as recommended.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2317)

OLD BUSINESS

A. Revision to Board Policy (Appendix III)

President Mees stated the Board Policy Committee had submitted the following suggested Board Policy revision to the Board of Trustees for the first reading at the March 24 Board meeting:

Board Policy #5110 – General Hiring

Copies of the proposed revision may be found in Attachment III. It was reported this policy has been made available to College employees for input and suggestions, and is now being presented to the Board of Trustees for final action.

President Mees recommended and John O’Keefe and Jim Snider moved and seconded that the Board of Trustees approve revisions to Board Policy 5110 – General Hiring Policy as contained in Appendix III.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2318)

NEW BUSINESS

A. Proposals — College Bookstore Vendor

Vice-President for Business Services and College Facilities Brad McCormick presented the following information to the Board:

The College bookstore RFP committee recommends Follett Higher Education Group, Follett’s, as the new JALC bookstore vendor. Each member of the committee evaluated each of the four vendor proposals. Scores were weighted in three main areas: (1) Contractor Qualifications – 25%, (2) Bookstore Operations Qualifications – 50%, and (3) Financial Qualifications – 25%. Follett’s scored

highest in the evaluations. Terms for the new vendor will include a five year contract with the option to renew for a successive five years based on satisfactory performance. The current contract with Kennedy Book Store will end on June 30, 2009. The new contract with Follett's will begin July 1, 2009.

Follett's has 136 years in the college store industry. They have more than 830 stores nationwide, and more than 300 of those are in the two-year market. Over the past five years, their sales have increased 29%, their store count has increased 23%, and they are a financially stable entity. Follett's will provide remuneration based on sales in the amount of 10-11% in years 1 and 2 of the contract and 11-12% in years 3-5. The current contract with Kennedy Book Store provides 4% remuneration. Over the calendar year 2008, Kennedy Book Store paid 4% commission on \$2,553,775 amounting to \$102,151.02. Anticipated annual revenue under the new bookstore would be approximately \$265,000 on the same amount of sales. That represents more than a 255% increase in revenue for the College. In addition, Follett's will provide \$100 per month to the Student Senate which will support their efforts as well as create an instant bond with the student population.

Vice-President Brad McCormick expressed the College's appreciation to 710 Bookstore for their 31 years of excellent service to the College. He asked Sue Zamora to briefly explain the processes the committee went through to come up with the recommendation. She commented that the committee was in agreement on the recommendation, in spite of all the different perspectives represented. In the following discussion, it was noted that the new vendor has agreed to consider hiring the current bookstore employees if they prefer to stay here. President Mees noted that he will be sending a letter of appreciation to Randy Johnson of 710 Bookstore for their service to the College.

Based on the results of the proposals and the committee's recommendation, President Mees recommended and Jim Snider and Bill Kilquist moved and seconded that the Board of Trustees authorize the College administration to proceed with a contract for Follett Higher Education Group as the College's bookstore vendor.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2319)

B. Proposals – College Audits

Vice-President McCormick reported that requests for proposals were sent out for audit services for the fiscal year ending June 30, 2009. After meeting with Jim Snider and Mike Hopkins of the College Board Finance Committee and Mark Kochan, chair of the Foundation Audit Committee, they are recommending that Kemper CPA Group, LLP conduct the College audit for a fee not to exceed \$45,675, and the Foundation audit for a fee not to exceed \$6,000 for FY 2009. Kemper CPA Group LLP has previous audit experience with community colleges as well as local school districts and governmental entities. Per Board Policy, the auditing firm shall be selected for a three year audit cycle, which may be extended one additional year if mutually agreeable. Trustee Mike Hopkins stressed that this change has absolutely nothing to do with the current auditor, but is necessary to comply with Board Policy. He also noted that the increase in the cost is due to the fact that the new auditor will be doing much more of the work. Jim Snider stated that College staff has actually created the audit and done most of the work in the past – the auditor basically just checked everything and signed off. Now the auditor will bear the responsibility of doing a true audit and considerably lessen the load on our staff. Dean Kim Dixon spoke briefly to the Board regarding the number of responses received to the requests for proposals.

President Mees recommended and Bill Kilquist and Mike Hopkins moved and seconded that the Board of Trustees approve the recommendation of Kemper CPA Group LLP to conduct the College and Foundation audits for FY 2009 for a fee not to exceed \$45,675 for the College audit and not to exceed \$6,000 for the Foundation audit; and that this firm be selected for a three year audit cycle, which may be extended one additional year if mutually agreeable.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2320)

C. Bid - Protection Health Safety Compliance Work 2009 - Exterior Weatherproofing

This item was pulled from the agenda and tabled until the next meeting by Board Chair Hancock.

D. Proposed Revisions to Board Policies (INFORMATIONAL ITEM) (NO ACTION AT THIS TIME) (Appendix IV)

President Mees state the Board Policy Committee is submitting the following suggested Board Policy revisions to the Board of Trustees for the first reading, and these policies will be presented for final action at the May Board meeting:

- Board Policy #7191 – Compensation Deferrals
- Board Policy #7311 – Definition of In-District Residency for Tuition and Credit Hour Claim Purposes
- Board Policy #8120 – Admission Requirements for Allied Health Programs
- Board Policy #8151 – Satisfactory Academic Progress, Warning, Probation and Suspension
- Board Policy #8152 – Satisfactory Academic Progress for Financial Assistance and Veterans Recipients
- Board Policy #8160 – Policy for Students Entering Classes as Open Entry and Open Exit Students

E. Establishment of Archery Range on Campus (Appendix V)

It was reported that after two (2) years of running a 3-D archery tournament in conjunction with Southern Illinois Hunting and Fishing Days, the Southern Illinois Bowhunters (SIB), Inc., expressed an interest in a partnership with the College to establish an archery range on the campus. Vice-President McCormick has worked with Roger Snodgrass of SIB to develop this land use agreement which is included as Appendix V and marked “draft” pending final legal review. Mr. McCormick stated there is presently a similar agreement with Southeastern Illinois College which will be terminated by SIB upon agreement with Logan. He noted the primary benefits are of community service nature with the possibility of generating some credit hours for archery courses in the future. A drawing of the proposed range was distributed to the Board. Steve O’Keefe and Dwight Hoffard expressed their support of this effort.

President Mees recommended and Jim Snider and Jake Rendleman moved and seconded that the Board of Trustees approve a land use agreement with Southern Illinois Bowhunters (SIB) for establishment of an archery range on the John A. Logan College campus, pending final legal and insurance review, and included as Appendix V.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2321)

CLOSED SESSION

Board Chair David Hancock stated it is desirable to hold a closed session at this time to discuss the appointment, employment and compensation of specific individuals; purchase of real property; and pending litigation; and that he would appreciate Board action and a roll call vote to that effect.

Mike Hopkins and Bill Kilquist moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be declared in closed session.

Upon roll call, all members voted yes. Motion carried.
(Resolution #16-2322)

The meeting was declared in closed session at 8:38 p.m.

The meeting was declared back in regular session at 9:40 p.m.

CLOSED SESSION MINUTES

Bill Kilquist and Jake Rendleman moved and seconded that the Board of Trustees approve the content of the closed session minutes of March 24, 2009, but that these minutes not be made available for public inspection at this time.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2323)

PERSONNEL

Operational Staff

President Mees recommended that the status of the position of secretary III to the associate dean for media and telecommunications be changed from temporary to permanent.

Non-Teaching Professional Staff

President Mees recommended the appointment of volunteer Cheryl Hager for Literacy.

President Mees recommended that David Marsden be employed as a part-time, temporary, non-teaching professional as supervising dentist at John A. Logan College effective May 1, 2009.

President Mees recommended the Board of Trustees consider the retirement request of Gary Highland effective June 30, 2009.

President Mees recommended that the following non-teaching professional staff members who have served at the College less than three years be offered one-year contracts through June 30, 2010:

<u>Employee</u>	<u>Full-Time Start Date</u>	<u>Changed</u>
Valerie Barko	07/23/07	
Rebecca Bostian (50%)	07/01/08	
Amanda Buldtman	08/01/07	

<u>Employee</u>	<u>Full-Time Start Date</u>	<u>Changed</u>
William Burnside	07/01/08	
Eunice Toyin Fox	01/02/08	
Rita Harriss	01/22/07	
Johnna Herren	04/21/99	07/01/07
Joseph Hines	06/16/08	
John Homan	01/05/09	
Mike Middleton	07/01/97	
Christopher Naegele	07/02/07	
Ryan Sierman	12/17/07	
Kyle Smithpeters	08/01/07	
Sherry Summary	07/16/07	
Susan Zamora	08/06/07	

President Mees recommended that the following non-teaching professional staff members who have three or more years of service be offered contracts through June 30, 2012:

<u>Employee</u>	<u>Full-Time Start Date</u>	<u>Changed</u>
Adrienne Barkley Giffin	04/03/00	
W. Craig Batteau	09/12/94	07/23/97
Thomas Bell	02/16/95	
Shane Bishop	09/05/00	
Clay Brewer	03/05/01	
Christy Brock	09/07/94	10/18/99
Stacy Buckingham	02/01/90	08/01/95
Angela Calcaterra (75%)	11/01/06	
Tom Cardwell	11/08/93	
Evangeline Chugh (80%/10 mo.)	08/23/79	
Lauralyn Cima	02/13/91	
Sharon Colombo	09/14/92	
Sheila Colombo	11/25/98	
Terry Crain	09/22/86	
Denise Crews	08/04/97	
Melvin Cripps	08/27/97	12/01/99
Rose Ann Danley	08/11/05	
Mathew Dillon	09/10/01	
Kim Dixon	05-09-85	07/01/91
Marilyn Falaster	12/16/99	
Robert Fester	08/25/81	
Kay Fleming	08/19/91	
Jennifer Frost	10/12/01	
Monique Galvin	10/01/01	
Chris Georgantas	08/02/04	
Donna Glodjo	04/28/94	
Carla Haas	03/25/98	
Jerry Halstead	09/14/82	
Michelle Hamilton	08/12/96	

<u>Employee</u>	<u>Full-Time Start Date</u>	<u>Changed</u>
Thomas Clyde Hamlin	12/09/96	07/02/07
Barry Hancock	07/29/96	03/25/98
Lori Harriss	09/11/06	
Marty Hawkins	01/25/95	
Mabel Hayes	11/16/93	
Mark Henson	06/01/01	
Dwight Hoffard	11/09/87	
Stacy Holloway	07/10/90	09/16/97
Corina Horn	02/16/04	
Tom Horn	12/01/82	10/28/98
Lisa Hudgens	06/11/84	11/01/84
Mark Imhoff	08/27/85	08/02/95
Pat Jackson	05/16/97	06/01/98
Angela Jilek	07/01/03	
Cindy Johnson	09/08/81	02/01/01
Andrea Leadingham	08/04/05	09/20/07
Mike Maeser	05/10/99	
Christy McBride	07/22/96	
Stephen McLaughlin	10/27/99	
Phil Minnis	08/15/85	
Jane Minton	10/10/08	01/01/09
Louis Morgan	07/02/97	
Ngozi Okasili (80%)	02/01/93	
Steve O'Keefe	07/01/97	
Robin Pauls	07/13/81	
Deborah Payne	02/26/01	
Susan Phillips	02/03/97	10/01/03
Beth Porritt	05/26/99	06/18/07
Darren Pulley	01/14/91	
Eric Pulley	09/22/93	
Gail Rawson	11/16/89	07/01/07
John Reeder	08/16/91	
Kristin Shelby	07/01/98	
Gary Smith	08/29/90	07/01/97
Jason Snider	10/18/99	
Beth Stephens	01/21/97	04/17/06
Gregory Stettler	09/06/95	
Richard Sussman	07/06/04	
Gary Tendick	08/16/95	
Judith Vineyard	08/18/97	
Tim Williams	08/16/91	01/01/98
Adeline Wilson	08/24/82	07/01/95
Matthew Yusko	04/11/94	

President Mees recommended the following employee be offered a contract through June 30, 2010:

<u>Employee</u>	<u>Full-Time Start Date</u>
Tom McGinnis (50% & 9 mo.)	02/03/03

President Mees recommended that the following employee be offered a continuation of his contract through December 31, 2009:

<u>Employee</u>	<u>Full-Time Start Date</u>
Art Walters	10/02/74

President Mees recommended that the following employees who are on non-teaching professional stipend contracts be offered a continuation contract if their special services are required through 2010:

<u>Employee</u>	<u>Title</u>
Cheri Barrall	Coordinator for Assessment of Academic Achievement
William Burnside	Coordinator of Athletic Events
Teri Campbell	Assistant Coordinator for Public and Sports Information
Tom Cardwell	Scholar Bowl Coach
Tracy Elliott	Coordinator of Games
Thomas Ferris	Men's Head Golf Coach
William Glenn	Head Women's Golf Coach
Dwight Hoffard	Director of Security
Bruce Jilek	Head Women's Softball Coach
Chris Naegele	Night Administrator
Fae Ragan	Head Volleyball Coach
Sue Trammell	Coordinator of International Education

Full-Time Faculty

President Mees recommended approval of a full sabbatical leave for Darby Ortolano for fall semester 2009.

Term Faculty

President Mees recommended that Lee Ann Fancher be ratified as a part-time instructor of certified nursing at John A. Logan College effective March 30, 2009.

President Mees recommended that Mihai Lefticariu be ratified as a part-time instructor of chemistry at John A. Logan College effective March 16, 2009.

Continuing Education Staff

President Mees recommended that Carol Ely be employed as a dog obedience instructor at John A. Logan College effective June 1, 2009.

President Mees recommended that Matthew Holloway be employed as an acrylic painting instructor at John A. Logan College effective June 8, 2009.

President Mees recommended that Brian Joyner be employed as a golf fitness and performance instructor at John A. Logan College effective June 9, 2009.

President Mees recommended that Treesong be employed as an environmental studies instructor at John A. Logan College effective June 1, 2009.

President Mees recommended that Don Wooters be employed as a salsa dance instructor at John A. Logan College effective June 8, 2009.

Grant Personnel

President Mees recommended that the following non-teaching professional grant staff members be offered renewal contracts through June 30, 2010, contingent upon available grant funding:

<u>Employee</u>	<u>Start Date</u>	<u>Changed</u>
Christopher Barr	03/20/06	
Eric Behle	03/02/98	
Amy Biley	08/16/01	
Nikki Brooks	08/28/01	
Richard Buchman	12/02/02	
Rick Burkett	08/16/07	
Carla Campbell	02/17/93	
Teri Campbell*	10/25/93	
Raymond Cooke	09/15/08	
Reva Cox	08/17/95	
Martha Crothers (50%)	01/20/86	
Stachia Cullers (75%)	08/02/99	
Randy Davis	04/01/08	
Jil Deaton	06/03/96	
Amy Durfee (75%)	08/16/00	
Michelle Guy (50%)	12/01/00	
Lauvenia Hill (75% 10 mo.)	09/01/75	
Dianna Hilliard (75%)	04/06/98	08/01/01
Lyndsay Hughes	09/04/07	

<u>Employee</u>	<u>Start Date</u>	<u>Changed</u>
Tambra Kent	06/03/96	
Patricia Kittinger	09/02/08	
Phillip Lane	12/01/05	
Cheryl Lee	10/16/06	
Lori Longueville	11/15/90	
Latisha Majewski	03/01/05	
Lisa McCuan	04/01/99	
Jacqueline McGee (75%)	03/25/98	
Dinah Marie Meacham	03/06.95	
David Miller	08/12/08	
Elaine Parker	10/20/86	
Jennifer Rose	02/18/09	
Linda Sargent (50%)	10/03/05	
Stacey Silver Teutrine (62.5%)	08/16/07	
Karla Tabing	08/29/91	
Lori Tonazzi (63%)	08/16/07	
Nina Wargel	09/16/96	
Dennis White	10/11/95	
Terese White	07/01/91	
David Wright	11/01/05	

*Renewal contract good through August 31, 2010, contingent upon available grant funding.

President Mees recommended that the name of Mike Middleton be removed from Item #4 under Non-Teaching Professional contracts and that this item be brought back to the May Board meeting. He recommended and John Sanders and Bill Kilquist moved and seconded that all other personnel items be approved as recommended.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2324)

ANNOUNCEMENTS

None.

ADJOURNMENT

John Sanders and John O'Keefe moved and seconded that the regular meeting of the John A. Logan College Board of Trustees be adjourned.

A voice vote showed all in favor. Motion carried.
(Resolution #16-2325)

The meeting was duly adjourned.

Respectfully submitted: Donna J. Glodjo, Recording Secretary to the Board of Trustees

David Hancock, Chair

Jim Snider, Secretary