

John A. Logan College Follow-up Survey -- 2009

RESULTS - TERM FACULTY (n=31)

Criterion 1d: The organization's governance and administrative structures promote effective leadership and support collaborative processes that enable the organization to fulfill its mission.

Criterion 1e: The organization upholds and protects its integrity.

1. Please indicate the classification of your current position.

<input type="text" value=""/>	Full-time Faculty	<input type="text" value="31"/>	Term Faculty
<input type="text" value=""/>	Non-Teaching Professional	<input type="text" value=""/>	Operational Staff

Please judge the following statements in regard to the aforementioned components of Criterion 1.

2. Information is freely communicated from administrative leaders above you.

<input type="text" value="5"/>	Strongly Agree	<input type="text" value="2"/>	Disagree
<input type="text" value="18"/>	Agree	<input type="text" value="1"/>	Strongly Disagree
<input type="text" value="5"/>	Neutral	<input type="text" value="0"/>	Not Applicable

(Comments are attached)

n = 31

3. You are comfortable communicating information to administrative leaders above you.

<input type="text" value="7"/>	Strongly Agree	<input type="text" value="1"/>	Disagree
<input type="text" value="21"/>	Agree	<input type="text" value="0"/>	Strongly Disagree
<input type="text" value="1"/>	Neutral	<input type="text" value="1"/>	Not Applicable

(Comments are attached)

n = 31

4. An environment of cooperation and teamwork exists at the College.

Strongly Agree

Disagree

Agree

Strongly Disagree

Neutral

Not Applicable

(Comments are attached)

n = 31

5. The College Administration displays behavior that reflects integrity and is ethical and honest.

Strongly Agree

Disagree

Agree

Strongly Disagree

Neutral

Not Applicable

(Comments are attached)

n = 31

6. The College Administration acts in a manner that shows commitment to high academic standards.

Strongly Agree

Disagree

Agree

Strongly Disagree

Neutral

Not Applicable

(Comments are attached)

n = 29

7. The College Board of Trustees displays behavior that reflects integrity and is ethical and honest.

Strongly Agree

Disagree

Agree

Strongly Disagree

Neutral

Not Applicable

(Comments are attached)

n = 29

8. The College Board of Trustees acts in a manner that shows commitment to high academic standards.

Strongly Agree

Disagree

Agree

Strongly Disagree

Neutral

Not Applicable

(Comments are attached)

n = 29

9. Employees are treated with respect and in a professional manner.

Strongly Agree

Disagree

Agree

Strongly Disagree

Neutral

Not Applicable

(Comments are attached)

n = 29

10. The College clearly identifies authority for decision making about organizational goals.

Strongly Agree

Disagree

Agree

Strongly Disagree

Neutral

Not Applicable

(Comments are attached)

n = 29

11. Administrative decisions and actions are carried out in a manner consistent with written guidelines.

Strongly Agree

Disagree

Agree

Strongly Disagree

Neutral

Not Applicable

(Comments are attached)

n = 29

12. Provide any additional comments.

(Comments are attached)

John A. Logan College Follow-up Survey -- 2009

RESULTS - TERM FACULTY (n=31)

Criterion 1d: The organization's governance and administrative structures promote effective leadership and support collaborative processes that enable the organization to fulfill its mission.

Criterion 1e: The organization upholds and protects its integrity.

1. Please indicate the classification of your current position.

<input type="checkbox"/> 0.0%	Full-time Faculty	<input type="checkbox"/> 100.0%	Term Faculty
<input type="checkbox"/> 0.0%	Non-Teaching Professional	<input type="checkbox"/> 0.0%	Operational Staff

Please judge the following statements in regard to the aforementioned components of Criterion 1.

2. Information is freely communicated from administrative leaders above you.

<input type="checkbox"/> 16.1%	Strongly Agree	<input type="checkbox"/> 6.5%	Disagree
<input type="checkbox"/> 58.1%	Agree	<input type="checkbox"/> 3.2%	Strongly Disagree
<input type="checkbox"/> 16.1%	Neutral	<input type="checkbox"/> 0.0%	Not Applicable

(Comments are attached)

n = 31

3. You are comfortable communicating information to administrative leaders above you.

<input type="checkbox"/> 22.6%	Strongly Agree	<input type="checkbox"/> 3.2%	Disagree
<input type="checkbox"/> 67.7%	Agree	<input type="checkbox"/> 0.0%	Strongly Disagree
<input type="checkbox"/> 3.2%	Neutral	<input type="checkbox"/> 3.2%	Not Applicable

(Comments are attached)

n = 31

4. An environment of cooperation and teamwork exists at the College.

22.6%	Strongly Agree	9.7%	Disagree
61.3%	Agree	0.0%	Strongly Disagree
6.5%	Neutral	0.0%	Not Applicable

(Comments are attached)

n = 31

5. The College Administration displays behavior that reflects integrity and is ethical and honest.

19.4%	Strongly Agree	3.2%	Disagree
48.4%	Agree	0.0%	Strongly Disagree
29.0%	Neutral	0.0%	Not Applicable

(Comments are attached)

n = 31

6. The College Administration acts in a manner that shows commitment to high academic standards.

34.5%	Strongly Agree	0.0%	Disagree
51.7%	Agree	0.0%	Strongly Disagree
13.8%	Neutral	0.0%	Not Applicable

(Comments are attached)

n = 29

7. The College Board of Trustees displays behavior that reflects integrity and is ethical and honest.

10.3%	Strongly Agree	3.4%	Disagree
48.3%	Agree	3.4%	Strongly Disagree
31.0%	Neutral	3.4%	Not Applicable

(Comments are attached)

n = 29

8. The College Board of Trustees acts in a manner that shows commitment to high academic standards.

<input type="checkbox"/> 13.8%	Strongly Agree	<input type="checkbox"/> 0.0%	Disagree
<input type="checkbox"/> 51.7%	Agree	<input type="checkbox"/> 3.4%	Strongly Disagree
<input type="checkbox"/> 27.6%	Neutral	<input type="checkbox"/> 3.4%	Not Applicable

(Comments are attached)

n = 29

9. Employees are treated with respect and in a professional manner.

<input type="checkbox"/> 24.1%	Strongly Agree	<input type="checkbox"/> 6.9%	Disagree
<input type="checkbox"/> 58.6%	Agree	<input type="checkbox"/> 0.0%	Strongly Disagree
<input type="checkbox"/> 10.3%	Neutral	<input type="checkbox"/> 0.0%	Not Applicable

(Comments are attached)

n = 29

10. The College clearly identifies authority for decision making about organizational goals.

<input type="checkbox"/> 10.3%	Strongly Agree	<input type="checkbox"/> 3.4%	Disagree
<input type="checkbox"/> 65.5%	Agree	<input type="checkbox"/> 0.0%	Strongly Disagree
<input type="checkbox"/> 17.2%	Neutral	<input type="checkbox"/> 3.4%	Not Applicable

(Comments are attached)

n = 29

11. Administrative decisions and actions are carried out in a manner consistent with written guidelines.

<input type="checkbox"/> 13.8%	Strongly Agree	<input type="checkbox"/> 3.4%	Disagree
<input type="checkbox"/> 62.1%	Agree	<input type="checkbox"/> 0.0%	Strongly Disagree
<input type="checkbox"/> 20.7%	Neutral	<input type="checkbox"/> 0.0%	Not Applicable

(Comments are attached)

n = 29

12. Provide any additional comments.

(Comments are attached)

Comments

2. Information is freely communicated from administrative leaders above you.

There seems to be some hesitancy in passing along bad news, (like class closures), so that we can plan our schedules.

3. You are comfortable communicating information to administrative leaders above you.

*Could just be my own insecurity
to departmental faculty, for example, department chair, more so than to other administrators*

4. An environment of cooperation and teamwork exists at the College.

*among faculty
Term faculty tend to be treated as second class citizens.
This is one of the most helpful group of people that I have worked with from the copy room to the supervisor and I've worked at a six different colleges in different states.*

5. The College Administration displays behavior that reflects integrity and is ethical and honest.

When it suits them.

6. The College Administration acts in a manner that shows commitment to high academic standards.

Some do, some don't.

7. The College Board of Trustees displays behavior that reflects integrity and is ethical and honest.

*have not had much interaction or sought specific knowledge about board member behavior, but
haven't heard or seen anything that would indicate otherwise
Perception of hiring friends and family over most qualified, but not certain if that if a BoT issue, or the
upper level administration.
They seem to be much better then they were several years ago.*

8. The College Board of Trustees acts in a manner that shows commitment to high academic standards.

See comments to #7

9. Employees are treated with respect and in a professional manner.

Usually, but term faculty have tended to get the short end of the stick in terms of class scheduling, bumping, and cancellation in recent semesters.

10. The College clearly identifies authority for decision making about organizational goals.

Do not know if this is true or not!

11. Administrative decisions and actions are carried out in a manner consistent with written guidelines.

--- NO COMMENTS GIVEN ---

12. Provide any additional comments.

I am so glad that I am a part of this community.

I have not personally experienced a breakdown in the system but others have reported problems. I am grateful that we have a union to turn to when the system fails.

I think that the administration and board need to pay more attention to how the teachers perform in the classroom and to student evaluations and comments.

Term faculty or 'part time' faculty are often left out of the communications loop, training, and access to resources. In my experience, JALC does an excellent job of attending to the needs and concerns of term faculty. In fact every person in each office that I have had to do business with has been very helpful and cordial. It makes for a pleasant working environment.