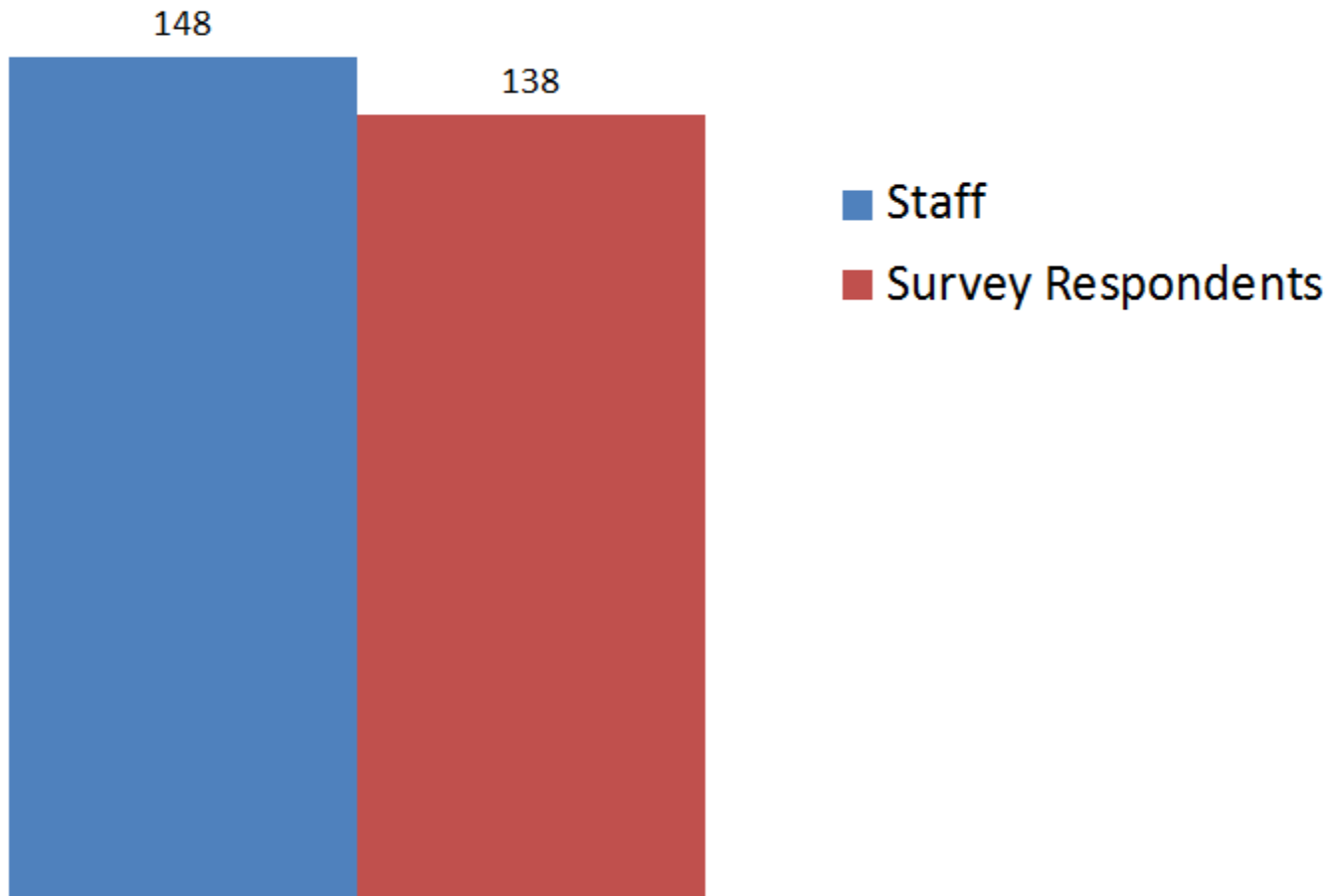


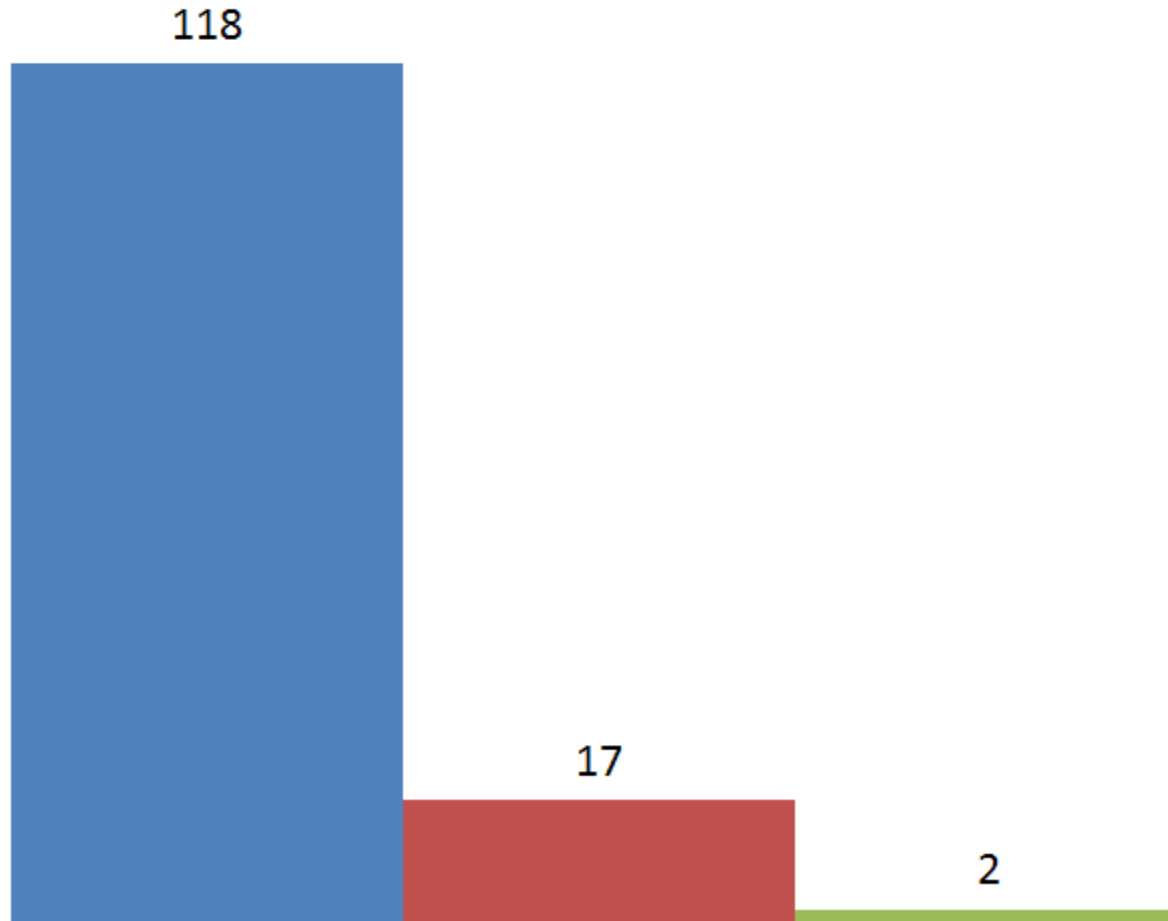
JALC Staff Survey Response Rate - All Staff

93% Response Rate



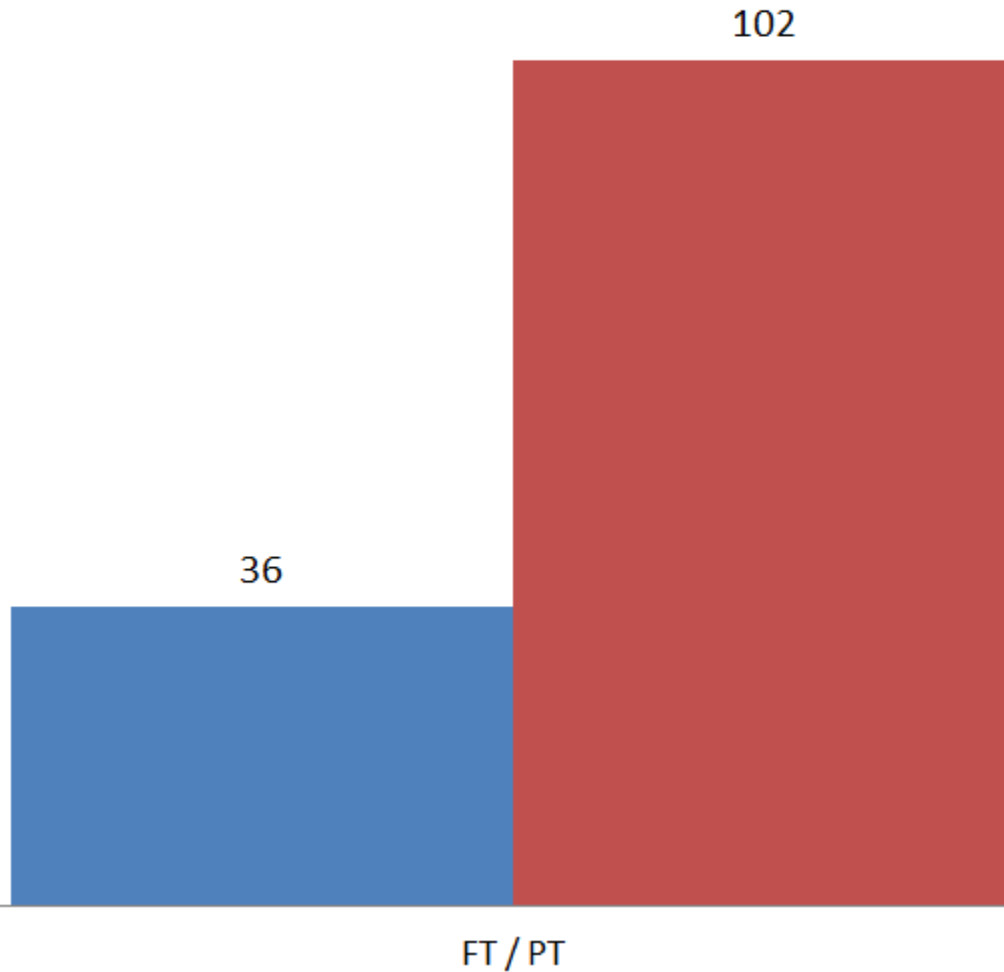
JALC Staff Survey: Job Category - All Staff Respondents

■ Non-exempt ■ Exempt / Non-Management ■ Exempt / Management



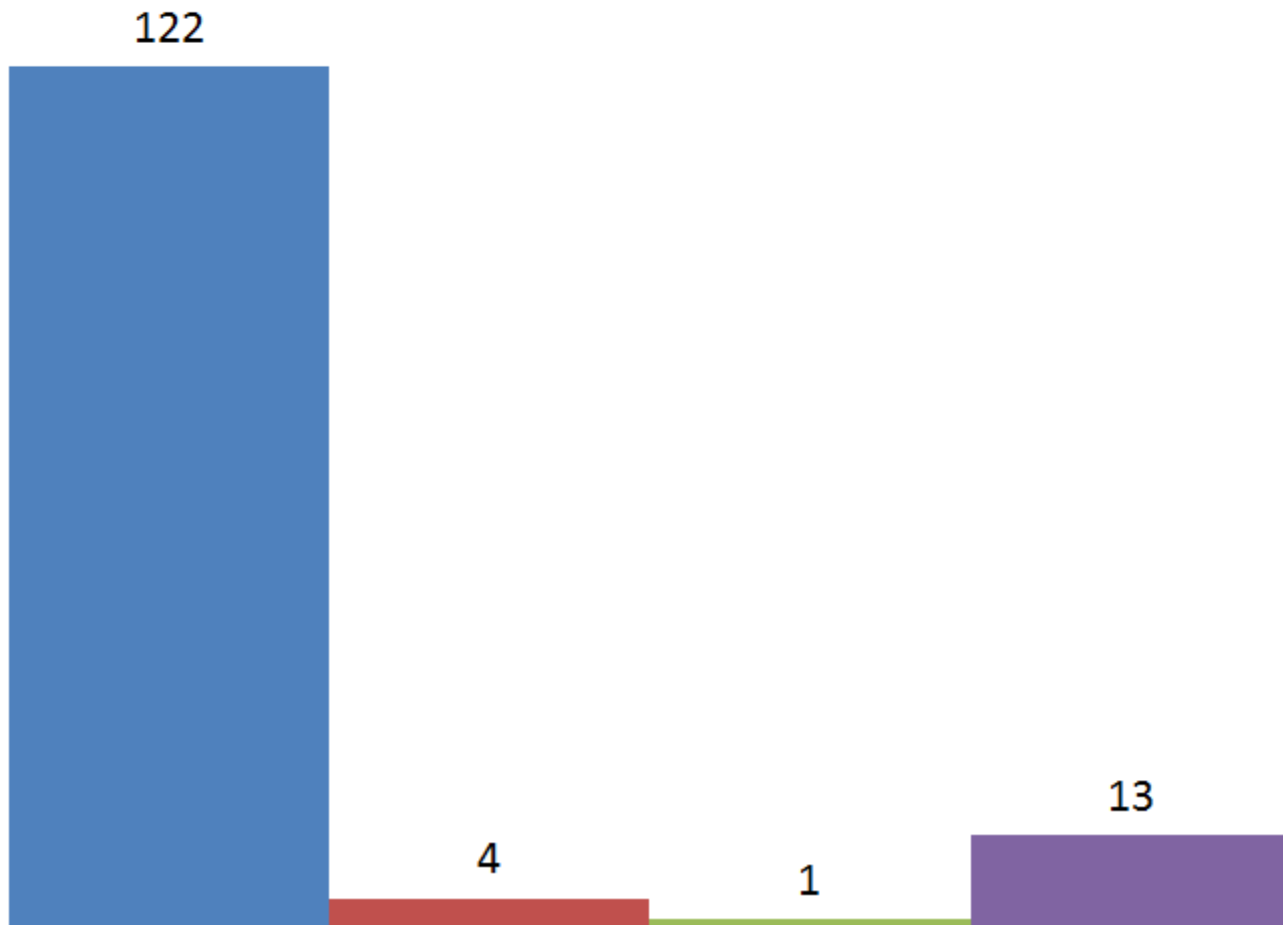
JALC Staff Survey: Gender - All Staff Respondents

■ Male ■ Female

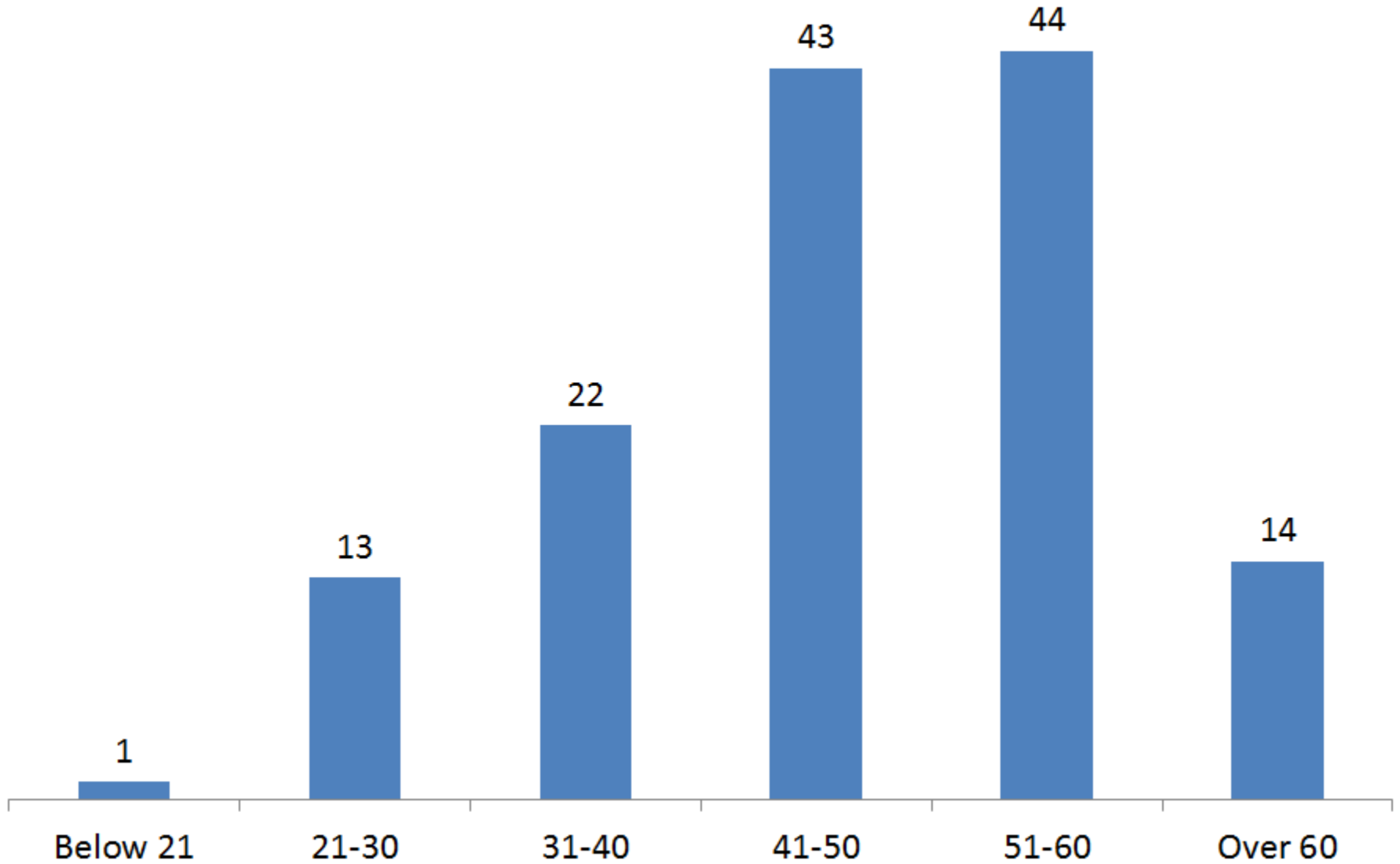


JALC Staff Survey: Race / Ethnicity - All Staff Respondents

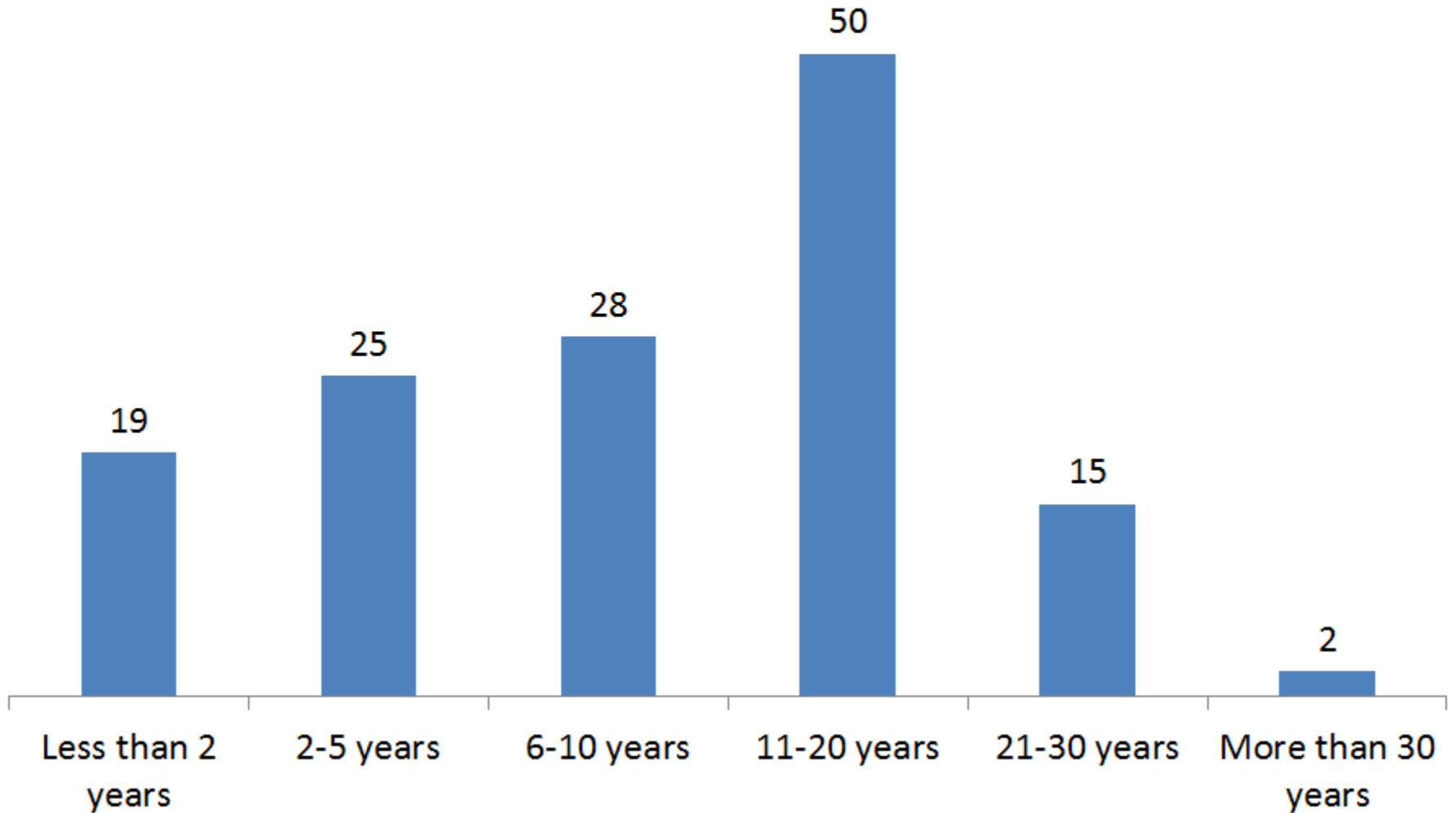
■ White ■ Black ■ Hispanic ■ All Other



JALC Staff Survey: Age Group - All Staff Respondents

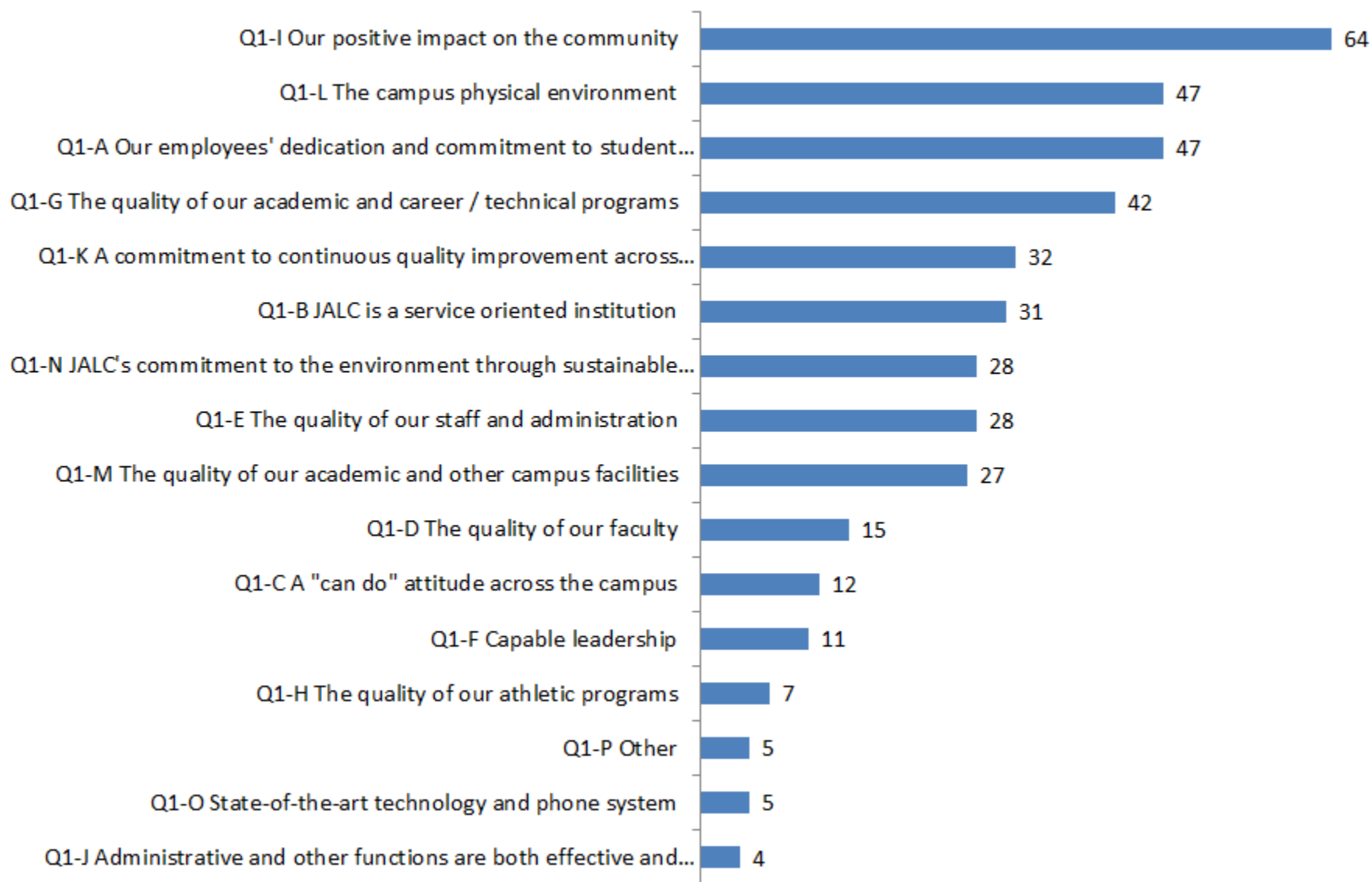


JALC Staff Survey: Years at John Logan - All Staff Respondents



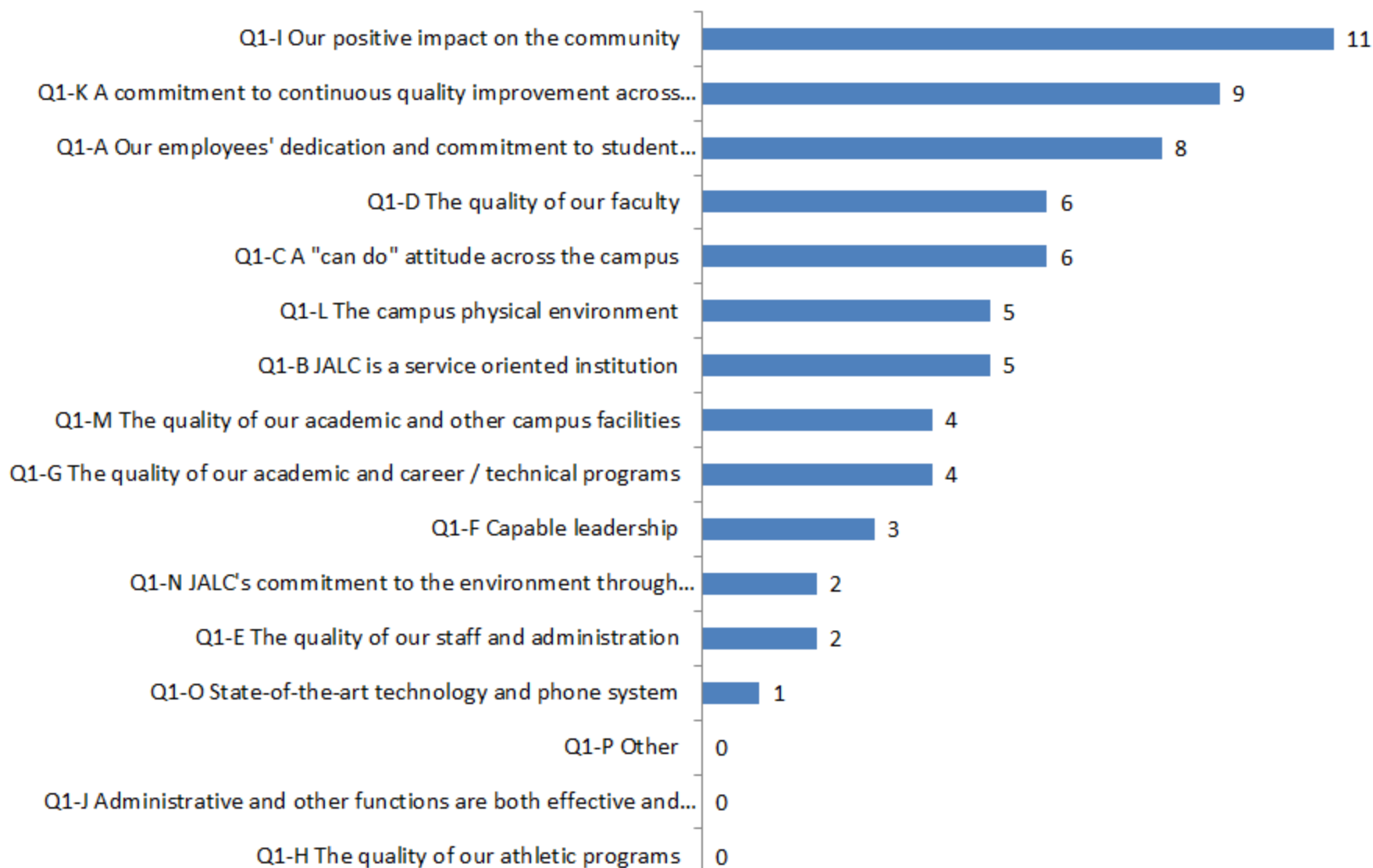
JALC Staff Survey, Fall 2012

Q1. What are you most proud of about JALC? (Select UP TO FIVE of the following qualities: All FT Staff)



JALC Staff Survey, Fall 2012

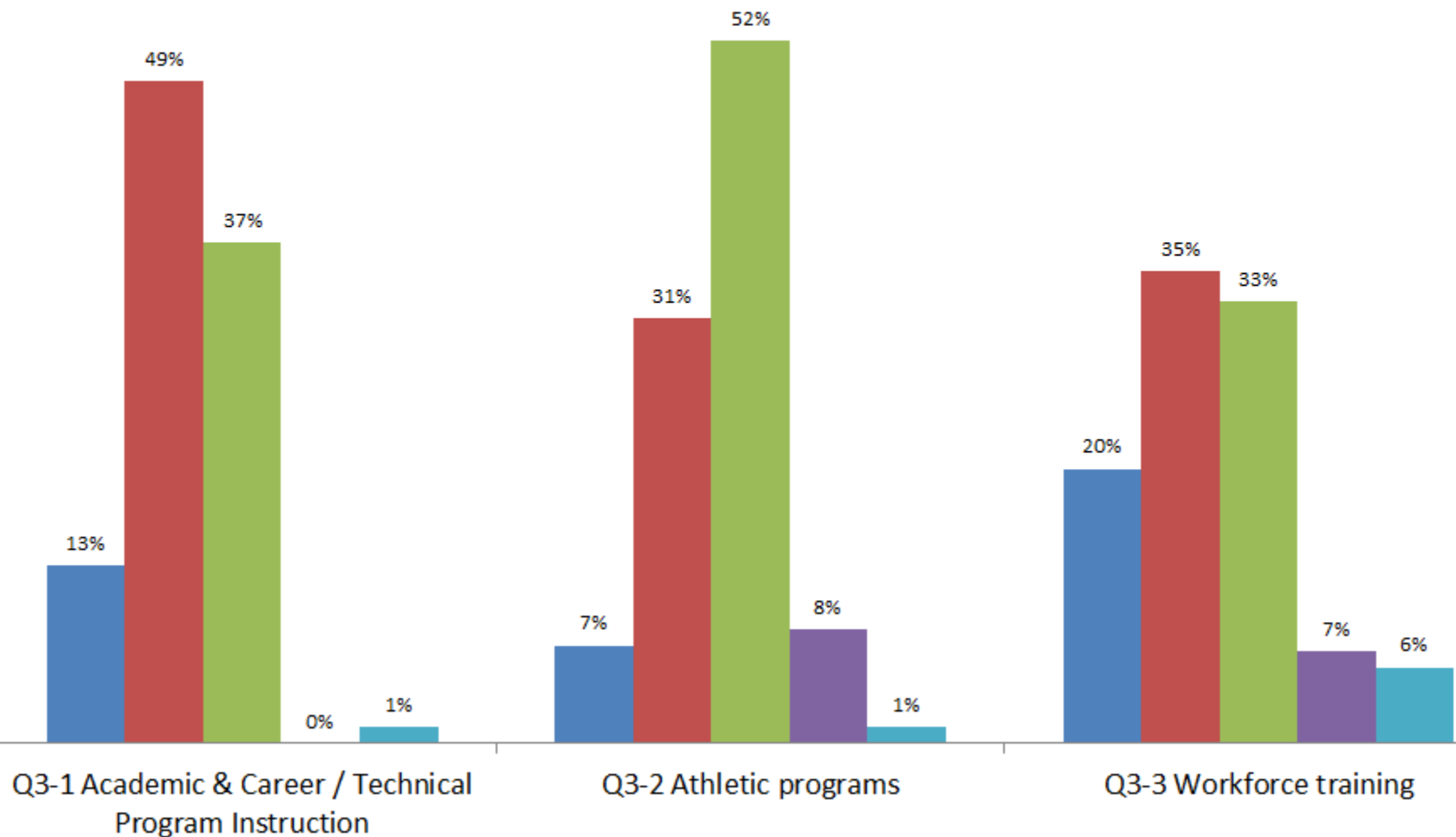
Q1. What are you most proud of about JALC? (Select UP TO FIVE of the following qualities: All PT Staff)



JALC Staff Survey, Fall 2012

3. Please "score" JALC's effectiveness in performing the following functions / activities: FULL-TIME STAFF

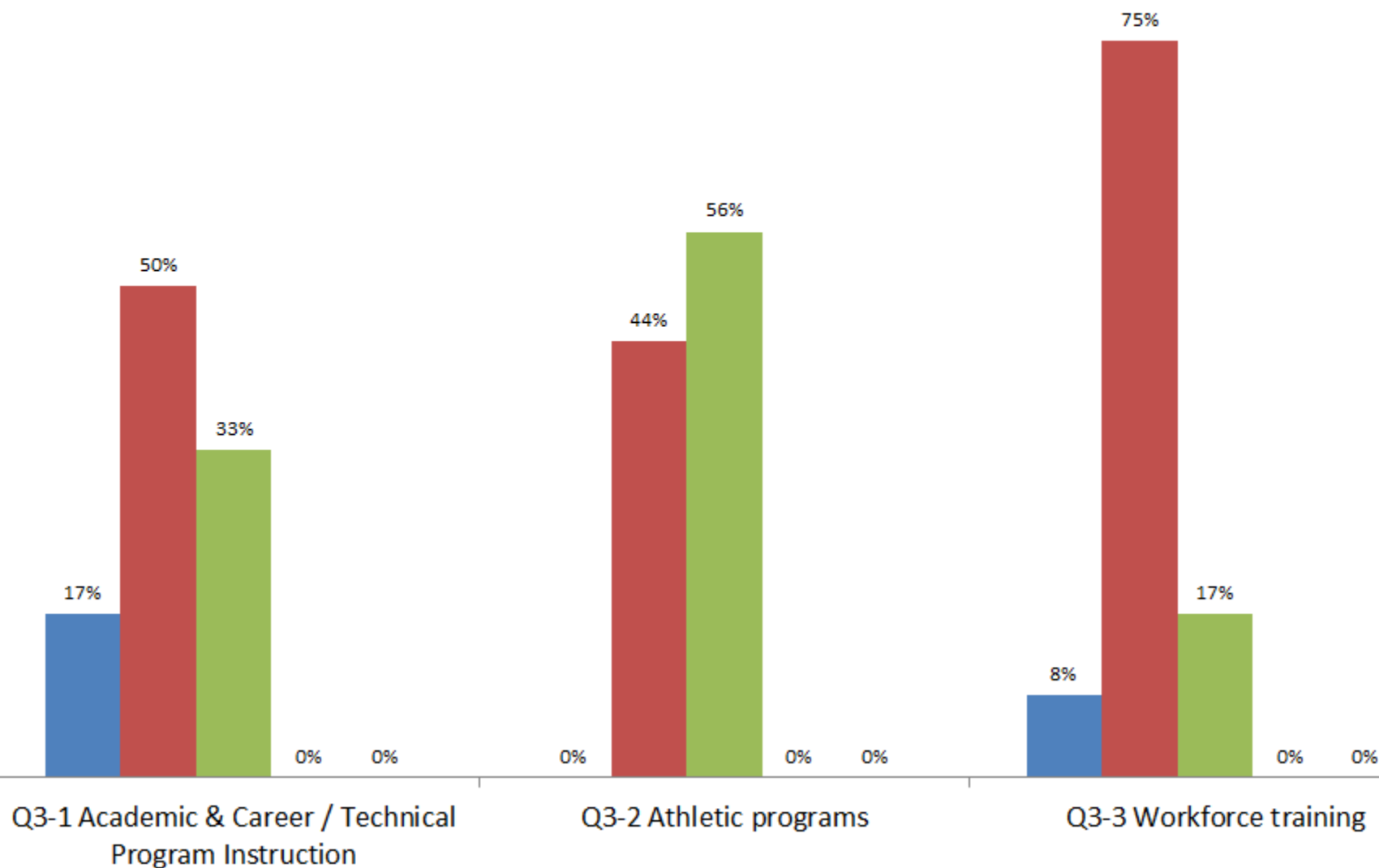
■ Extremely Effective ■ Very Effective ■ Effective ■ Ineffective ■ Very Ineffective



JALC Staff Survey, Fall 2012

3. Please "score" JALC's effectiveness in performing the following functions / activities: PART-TIME STAFF

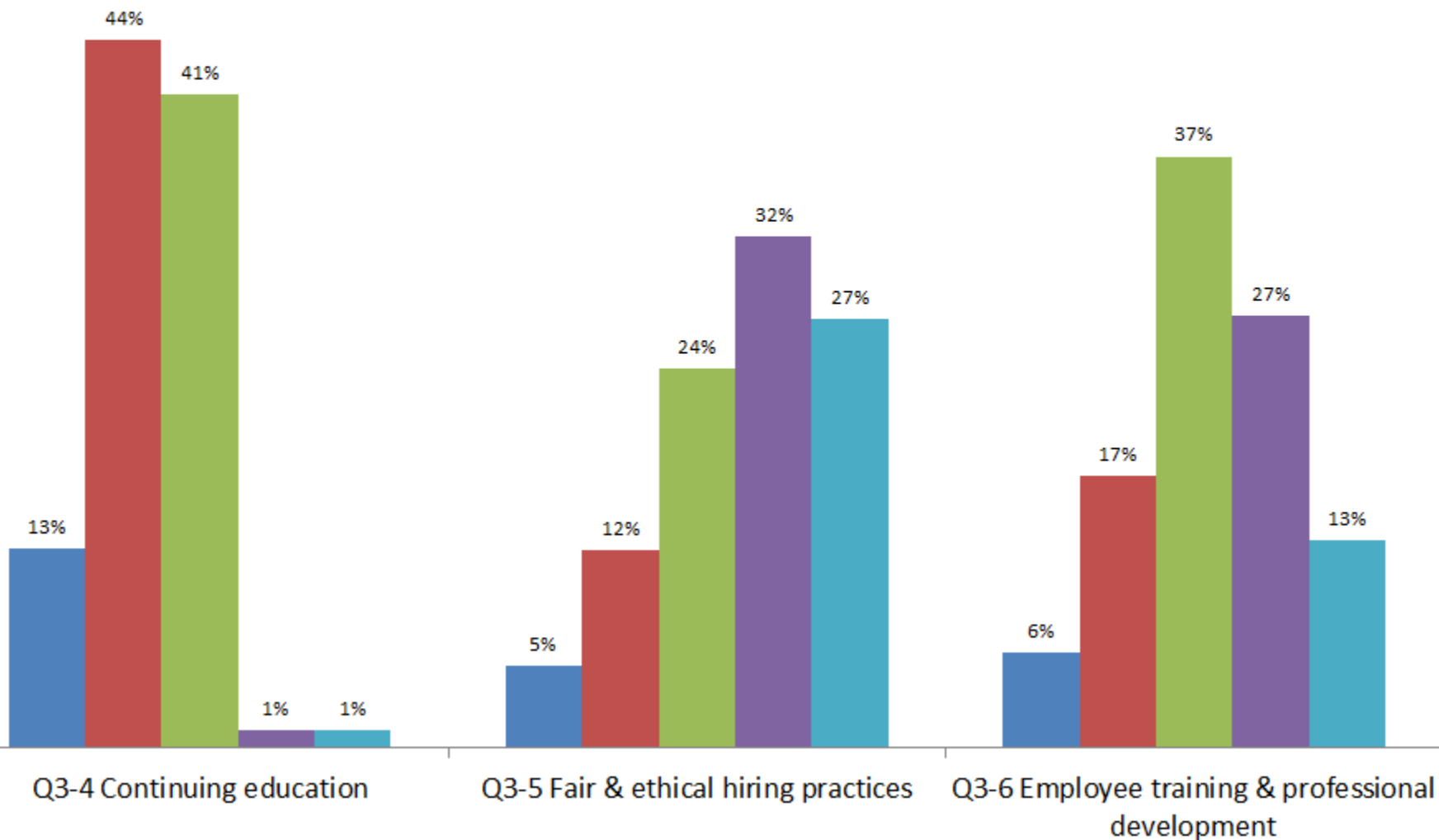
■ Extremely Effective ■ Very Effective ■ Effective ■ Ineffective ■ Very Ineffective



JALC Staff Survey, Fall 2012

3. Please "score" JALC's effectiveness in performing the following functions / activities: FULL-TIME STAFF

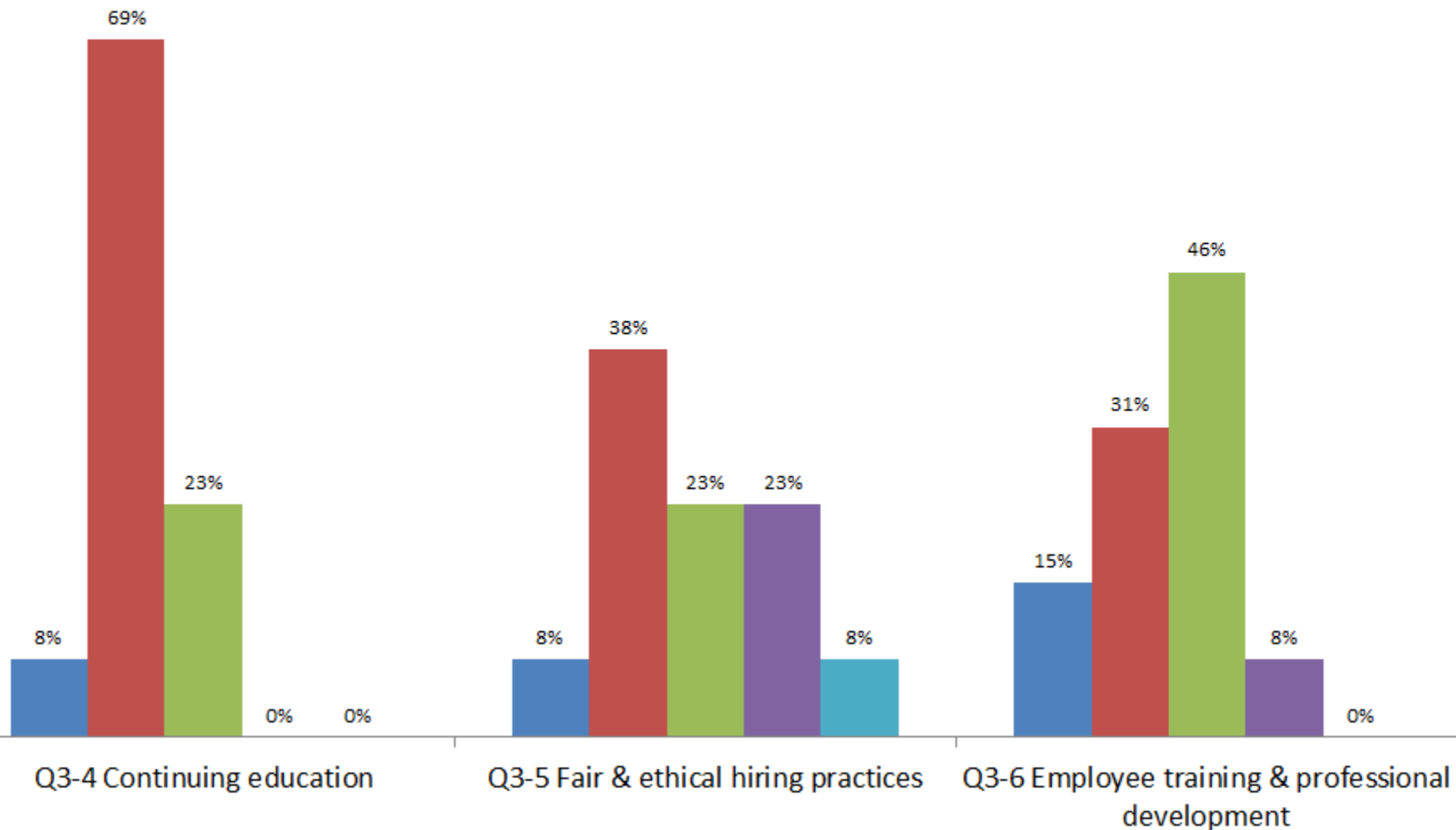
■ Extremely Effective ■ Very Effective ■ Effective ■ Ineffective ■ Very Ineffective



JALC Staff Survey, Fall 2012

3. Please "score" JALC's effectiveness in performing the following functions / activities: PART-TIME STAFF

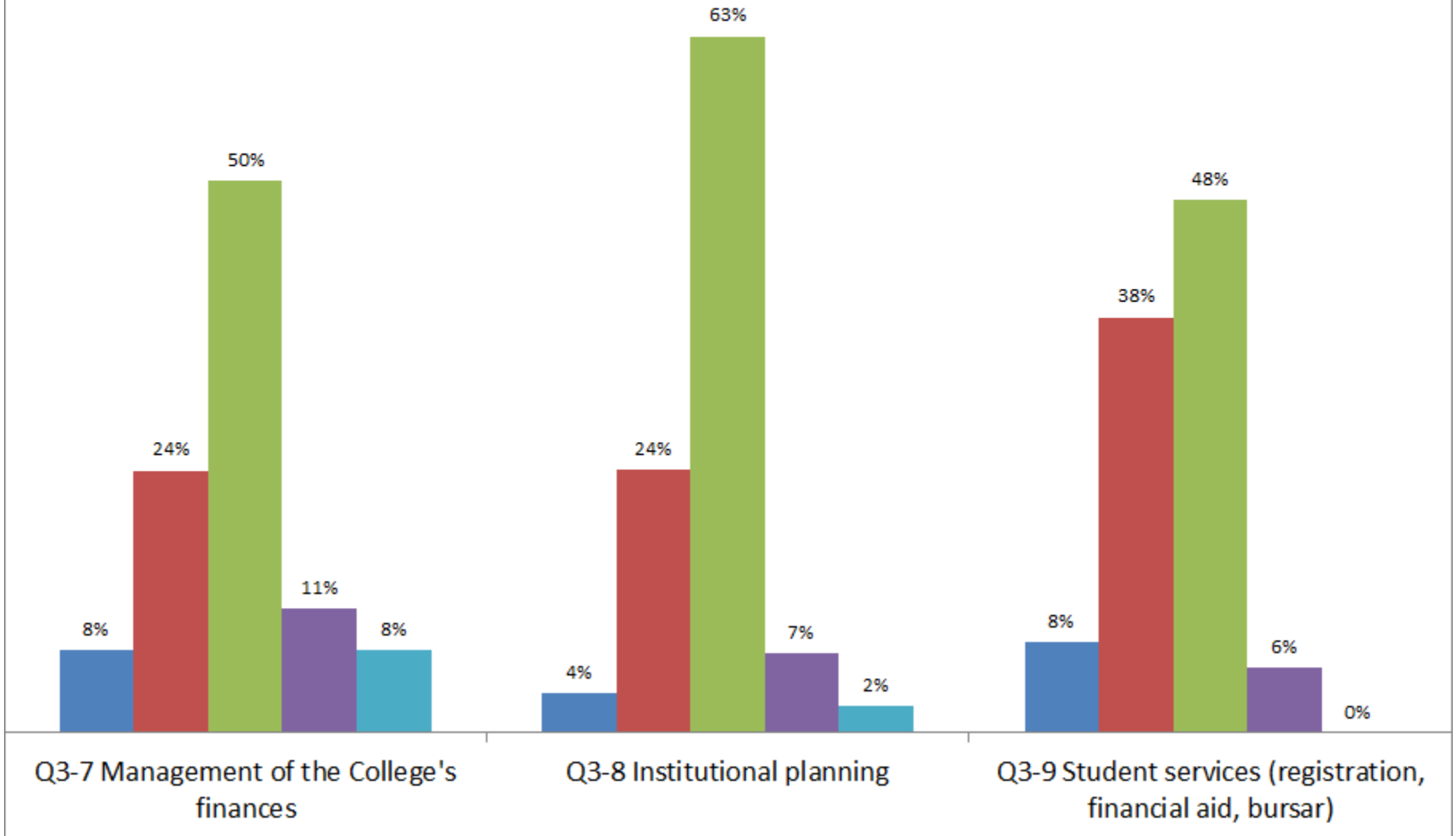
■ Extremely Effective ■ Very Effective ■ Effective ■ Ineffective ■ Very Ineffective



JALC Staff Survey, Fall 2012

3. Please "score" JALC's effectiveness in performing the following functions / activities: FULL-TIME STAFF

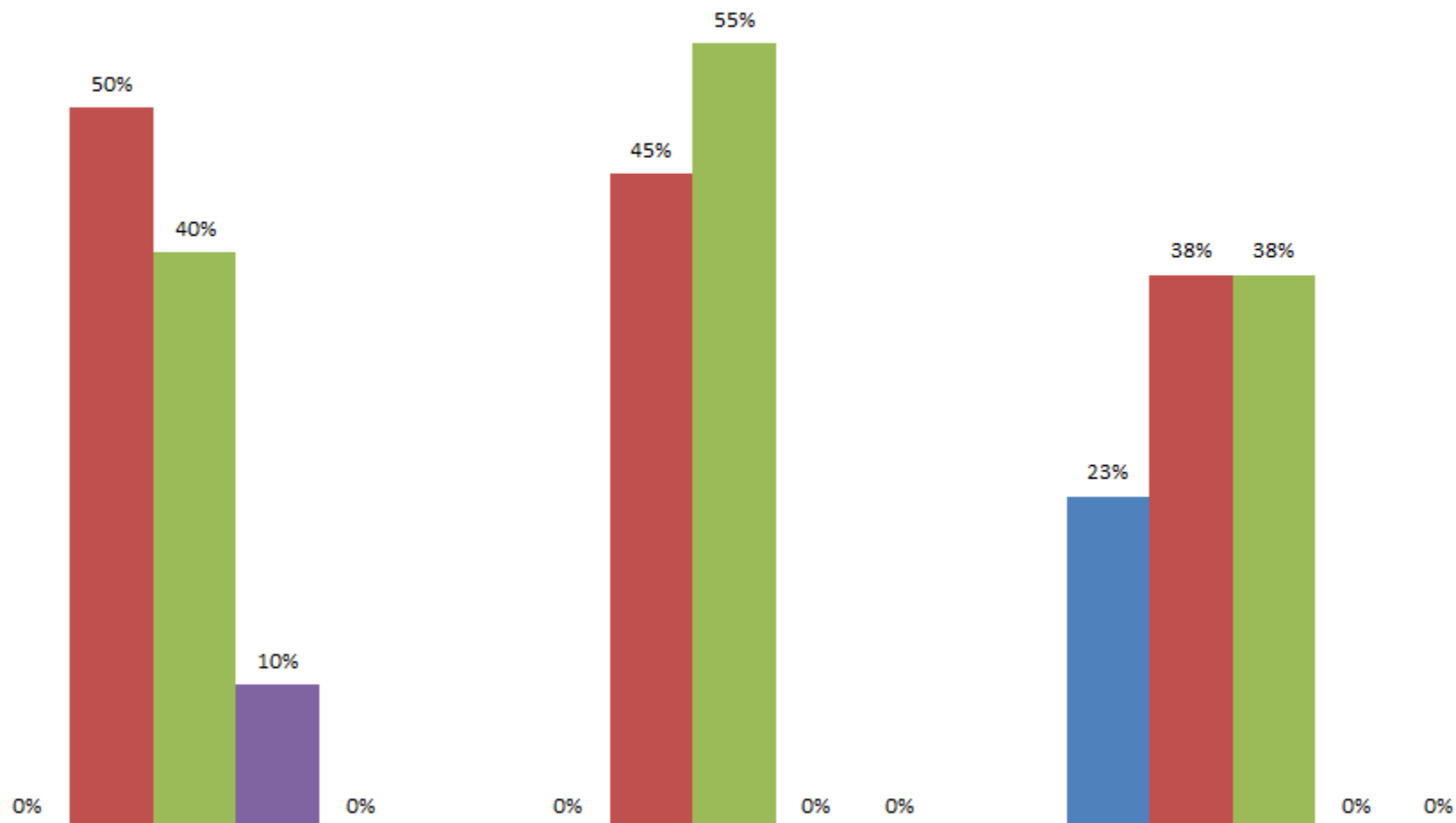
■ Extremely Effective ■ Very Effective ■ Effective ■ Ineffective ■ Very Ineffective



JALC Staff Survey, Fall 2012

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■ Extremely Effective ■ Very Effective ■ Effective ■ Ineffective ■ Very Ineffective



Q3-7 Management of the College's finances

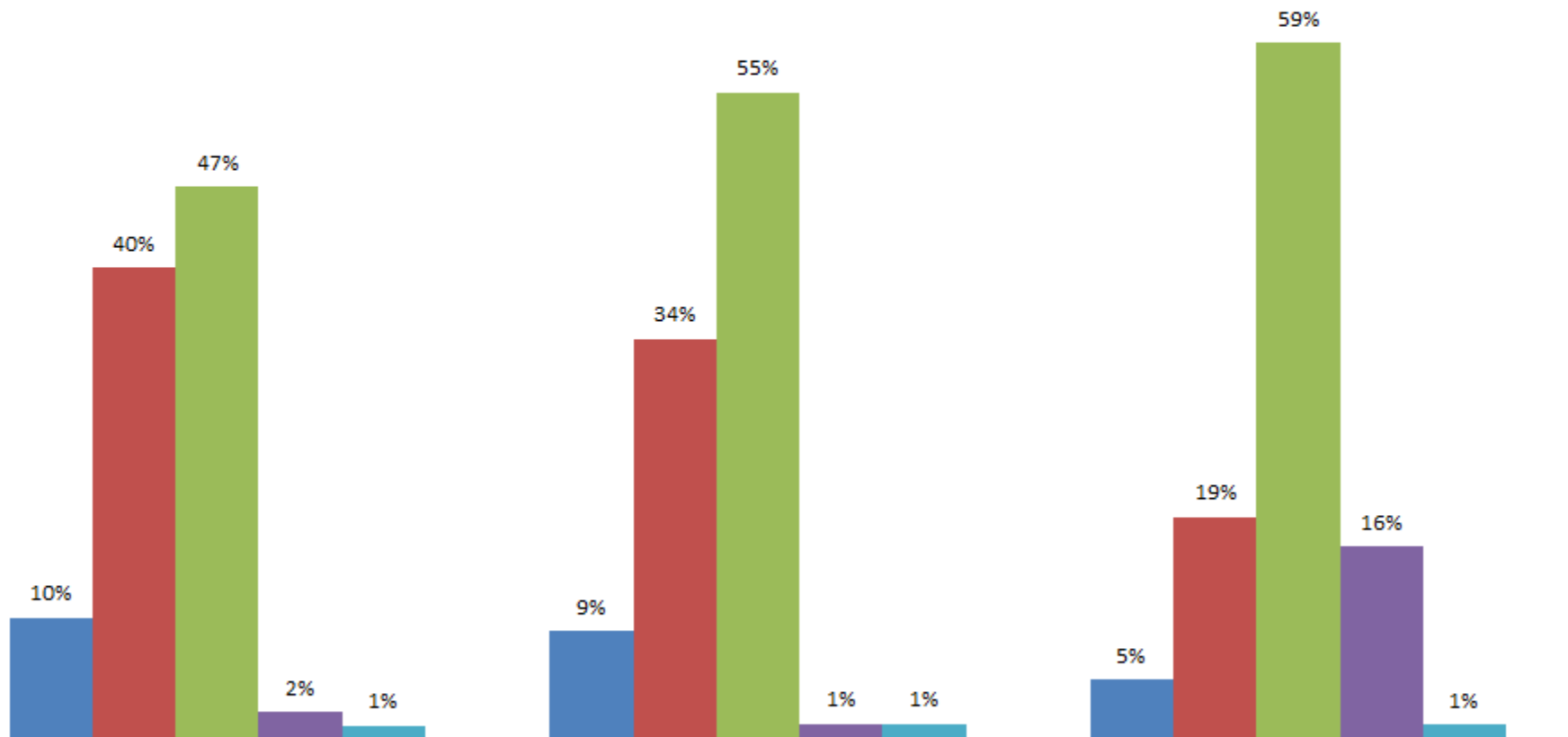
Q3-8 Institutional planning

Q3-9 Student services (registration, financial aid, bursar)

JALC Staff Survey, Fall 2012

3. Please "score" JALC's effectiveness in performing the following functions / activities: FULL-TIME STAFF

■ Extremely Effective ■ Very Effective ■ Effective ■ Ineffective ■ Very Ineffective



Q3-10 Student support services
(advising, disability, Student Support
Center, etc.)

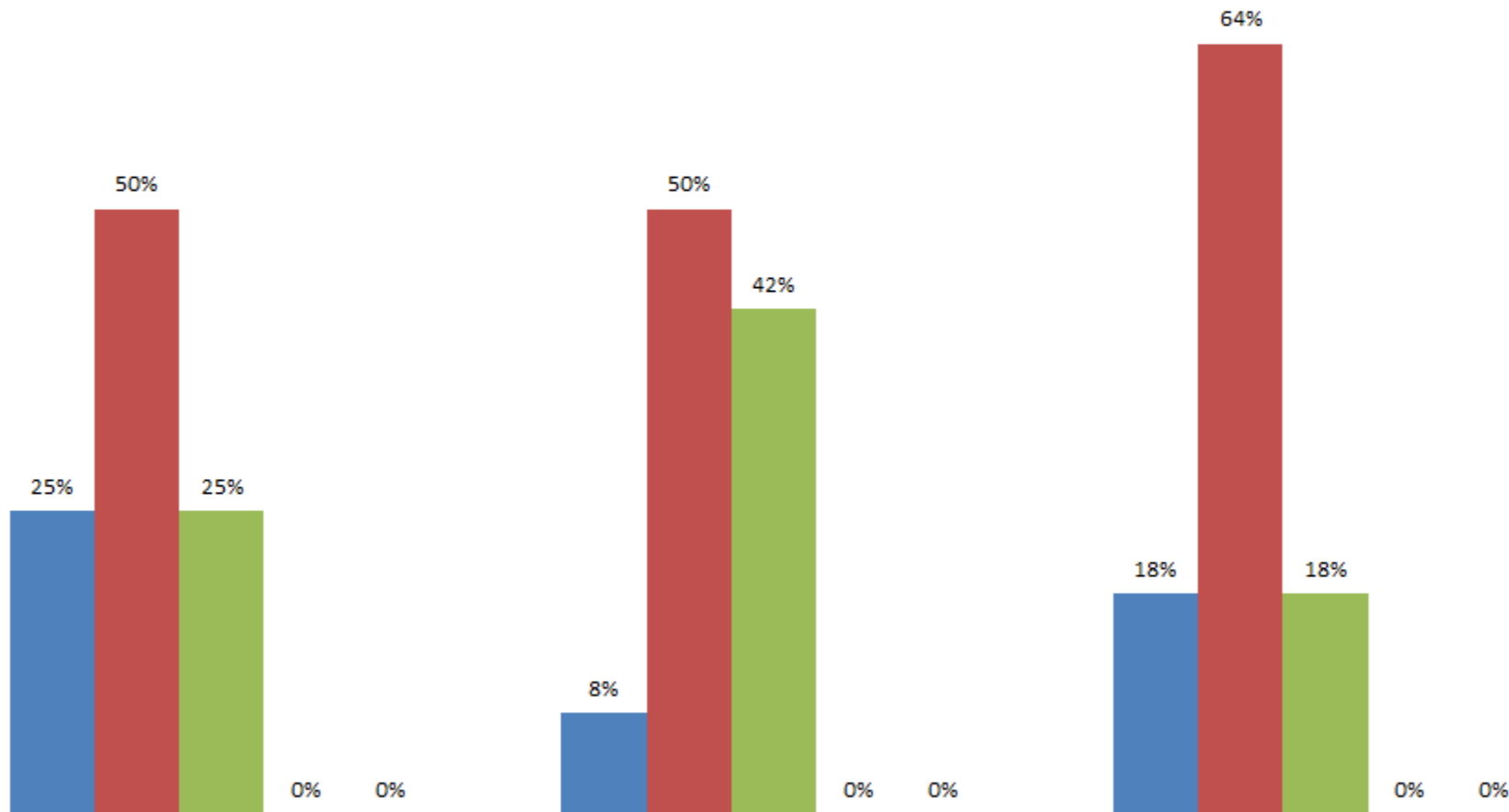
Q3-11 Student Life activities & services

Q3-12 Setting College goals & priorities

JALC Staff Survey, Fall 2012

3. Please "score" JALC's effectiveness in performing the following functions / activities: PART-TIME STAFF

■ Extremely Effective ■ Very Effective ■ Effective ■ Ineffective ■ Very Ineffective



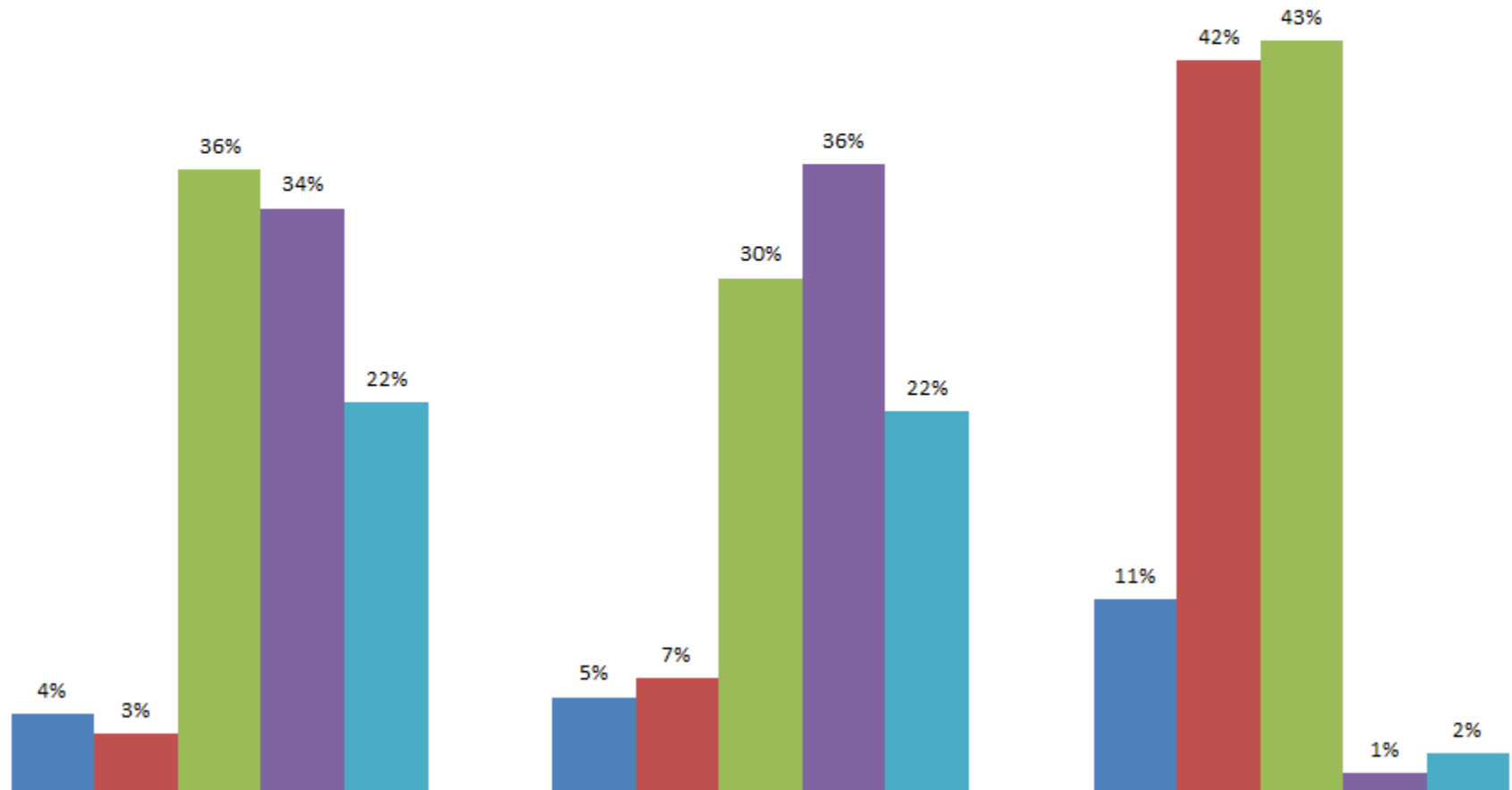
Q3-10 Student support services
(advising, disability, Student Support
Center, etc.)

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JALC Staff Survey, Fall 2012

3. Please "score" JALC's effectiveness in performing the following functions / activities: FULL-TIME STAFF

■ Extremely Effective ■ Very Effective ■ Effective ■ Ineffective ■ Very Ineffective



Q3-13 Recognizing & rewarding good performance

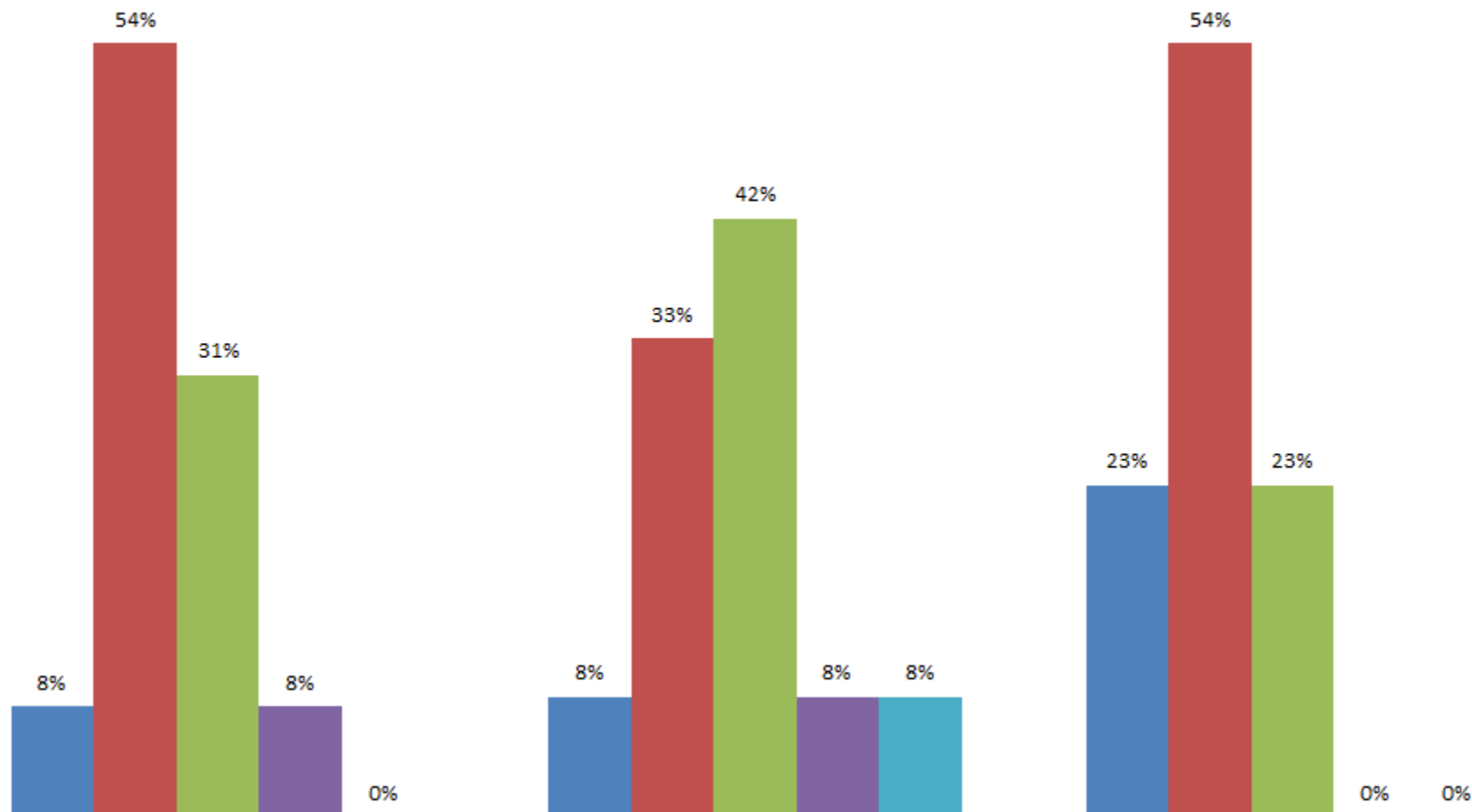
Q3-14 Holding employees accountable for poor performance

Q3-15 Community outreach and services

JALC Staff Survey, Fall 2012

3. Please "score" JALC's effectiveness in performing the following functions / activities: PART-TIME STAFF

■ Extremely Effective ■ Very Effective ■ Effective ■ Ineffective ■ Very Ineffective



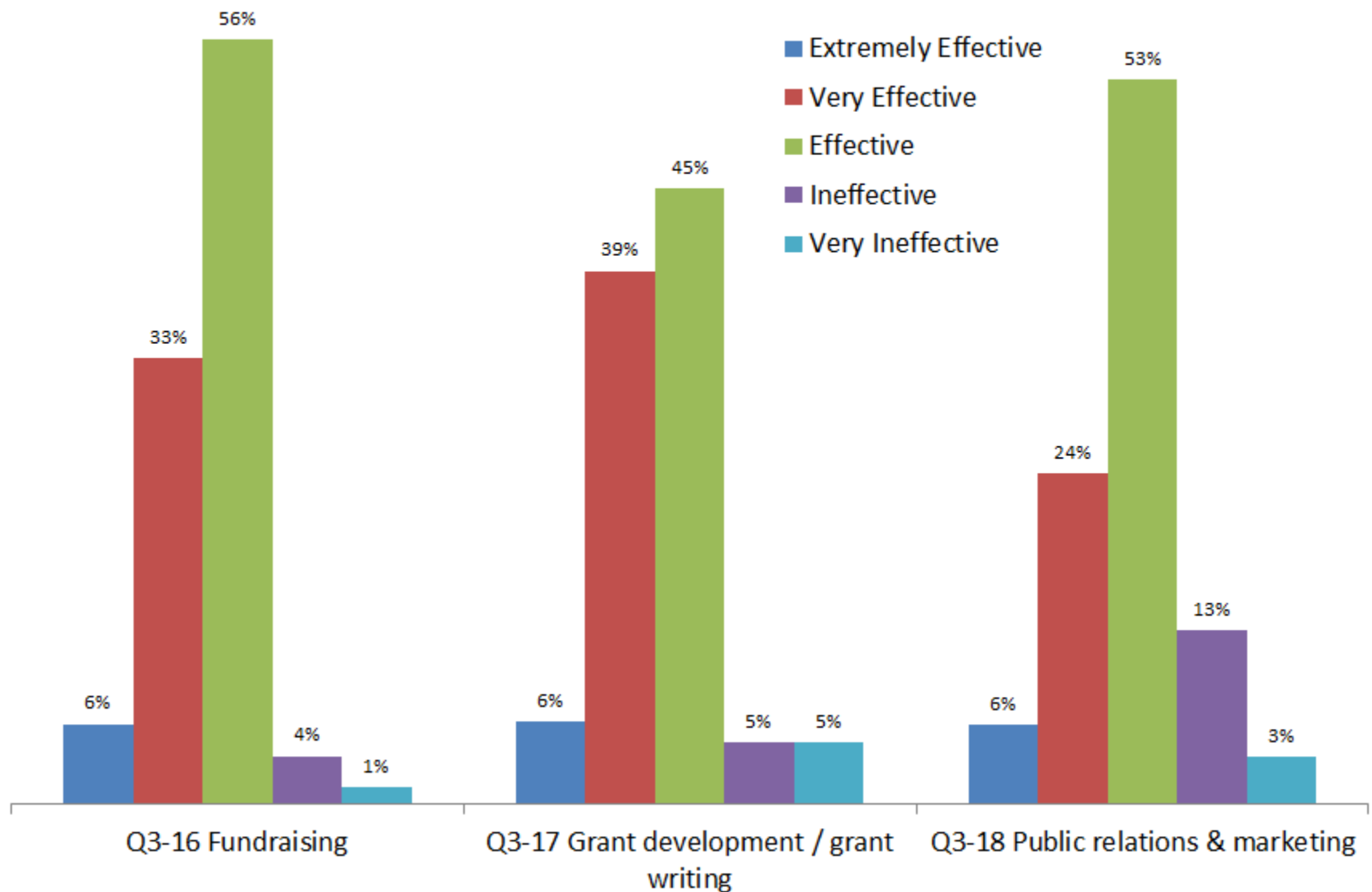
Q3-13 Recognizing & rewarding good performance

Q3-14 Holding employees accountable for poor performance

Q3-15 Community outreach and services

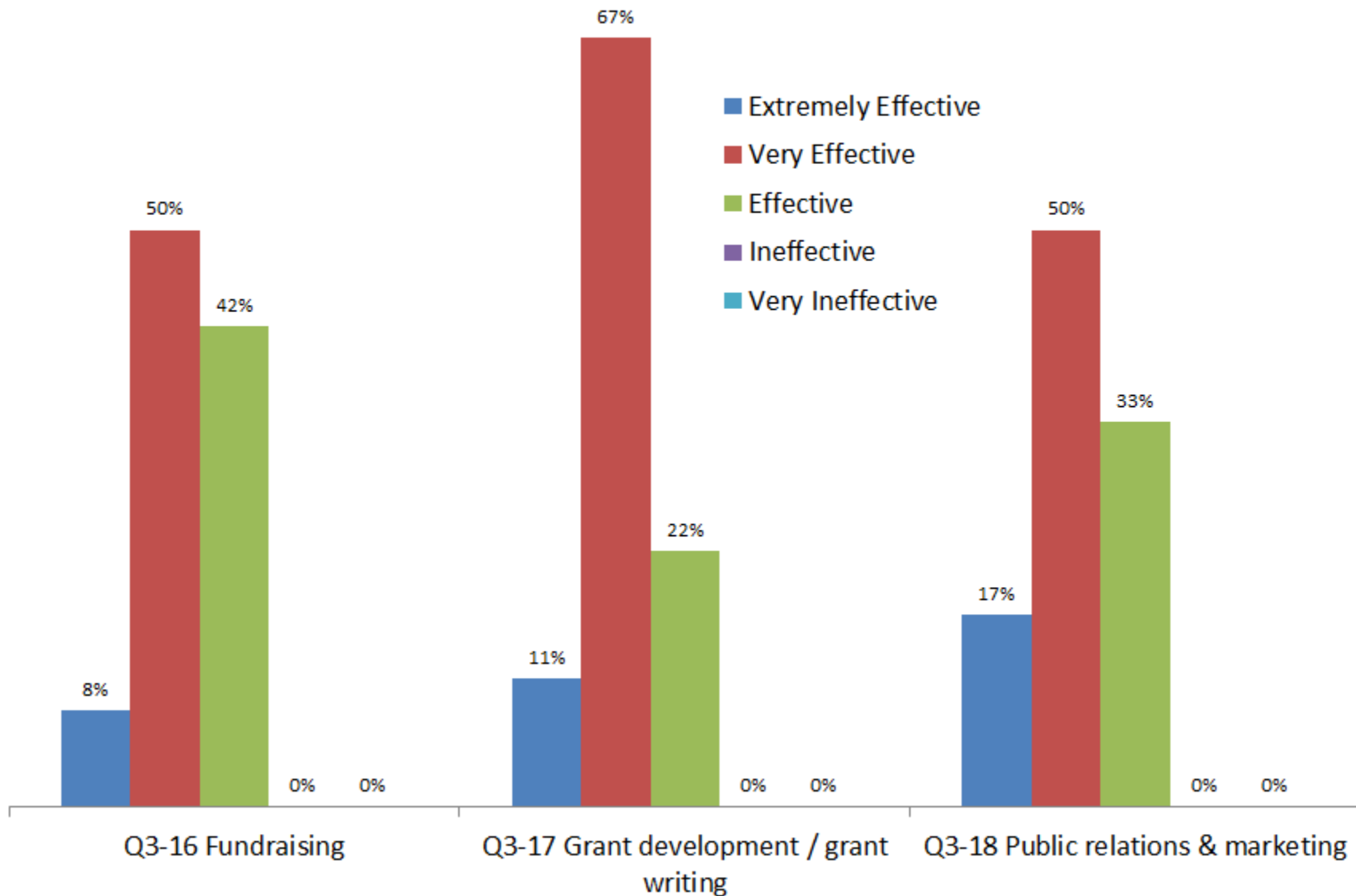
JALC Staff Survey, Fall 2012

3. Please "score" JALC's effectiveness in performing the following functions / activities: FULL-TIME STAFF



JALC Staff Survey, Fall 2012

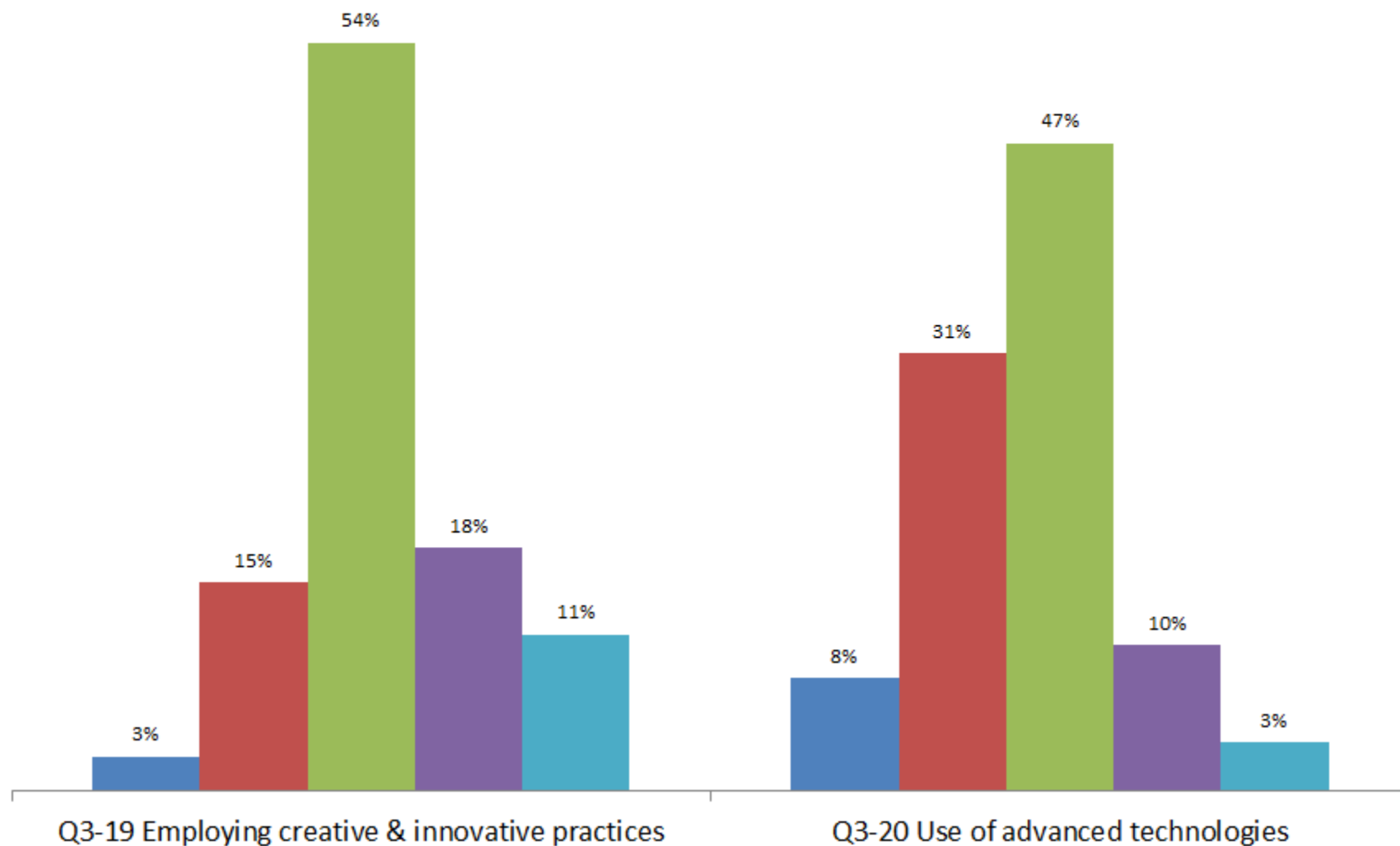
3. Please "score" JALC's effectiveness in performing the following functions / activities: PART-TIME STAFF



JALC Staff Survey, Fall 2012

3. Please "score" JALC's effectiveness in performing the following functions / activities: FULL-TIME STAFF

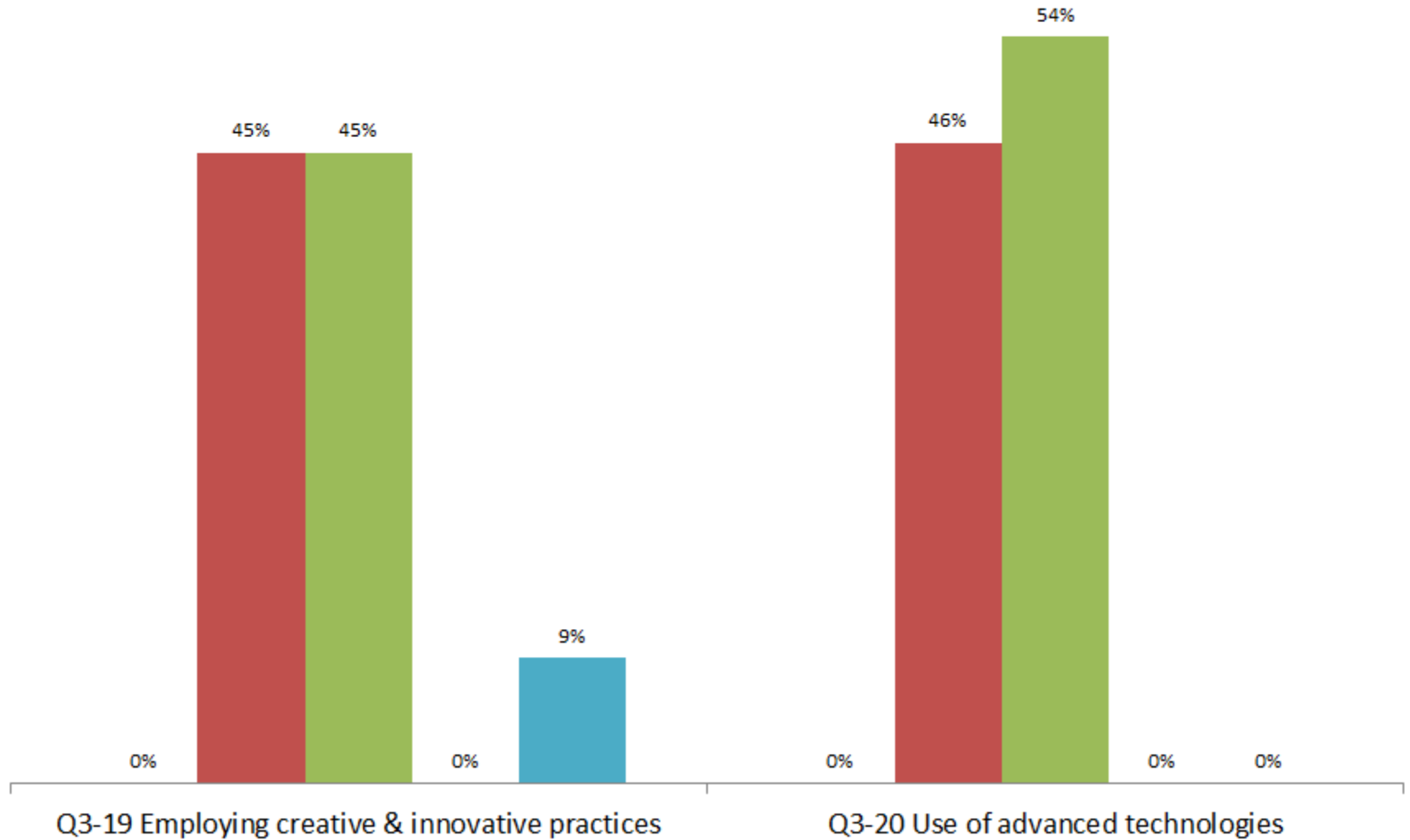
■ Extremely Effective ■ Very Effective ■ Effective ■ Ineffective ■ Very Ineffective



JALC Staff Survey, Fall 2012

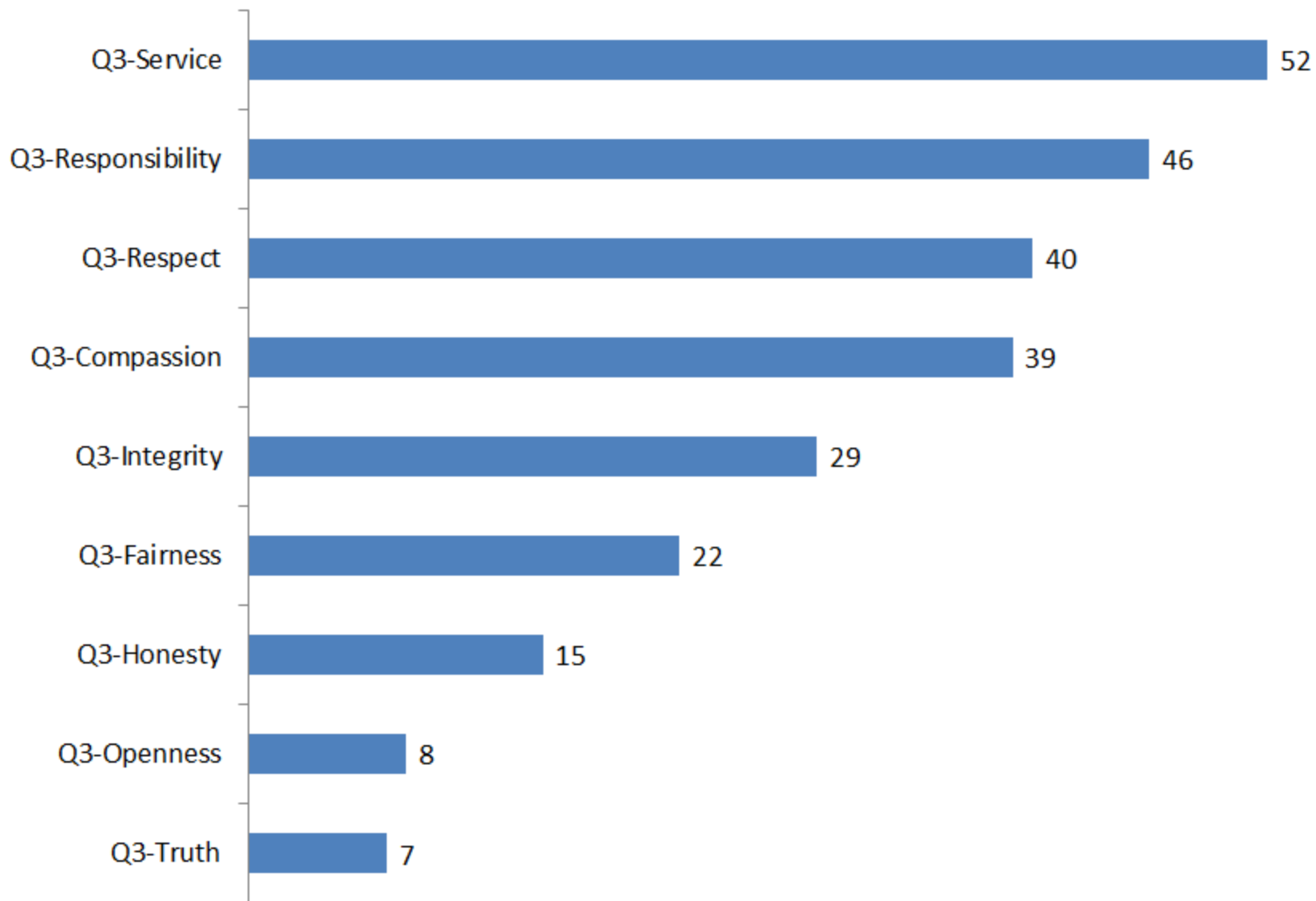
3. Please "score" JALC's effectiveness in performing the following functions / activities: PART-TIME STAFF

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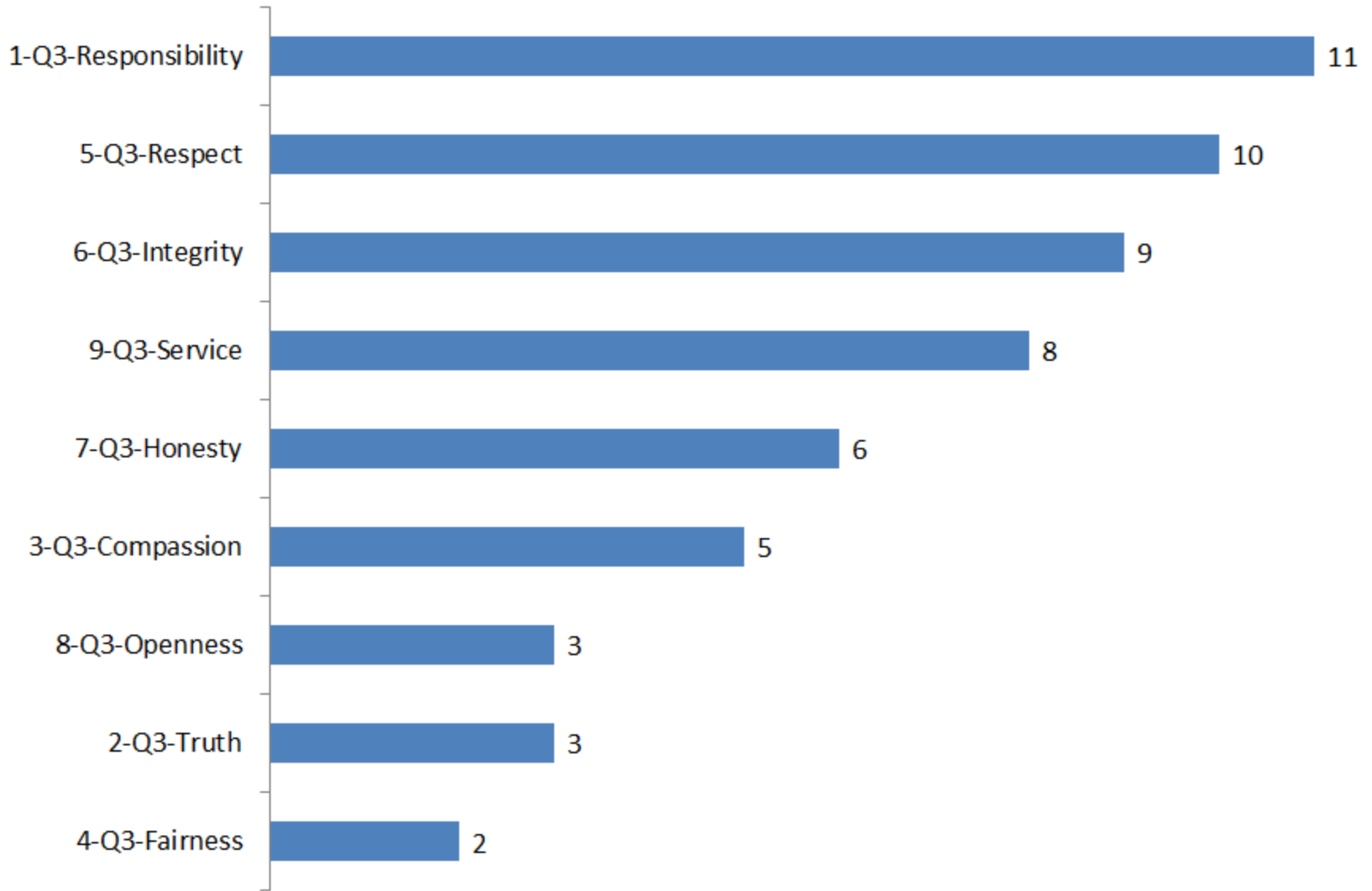
JALC Staff Survey, Fall 2012

**Q5: The core values that I most associate with JALC as an institution are
(Select up to FIVE): FT Staff**



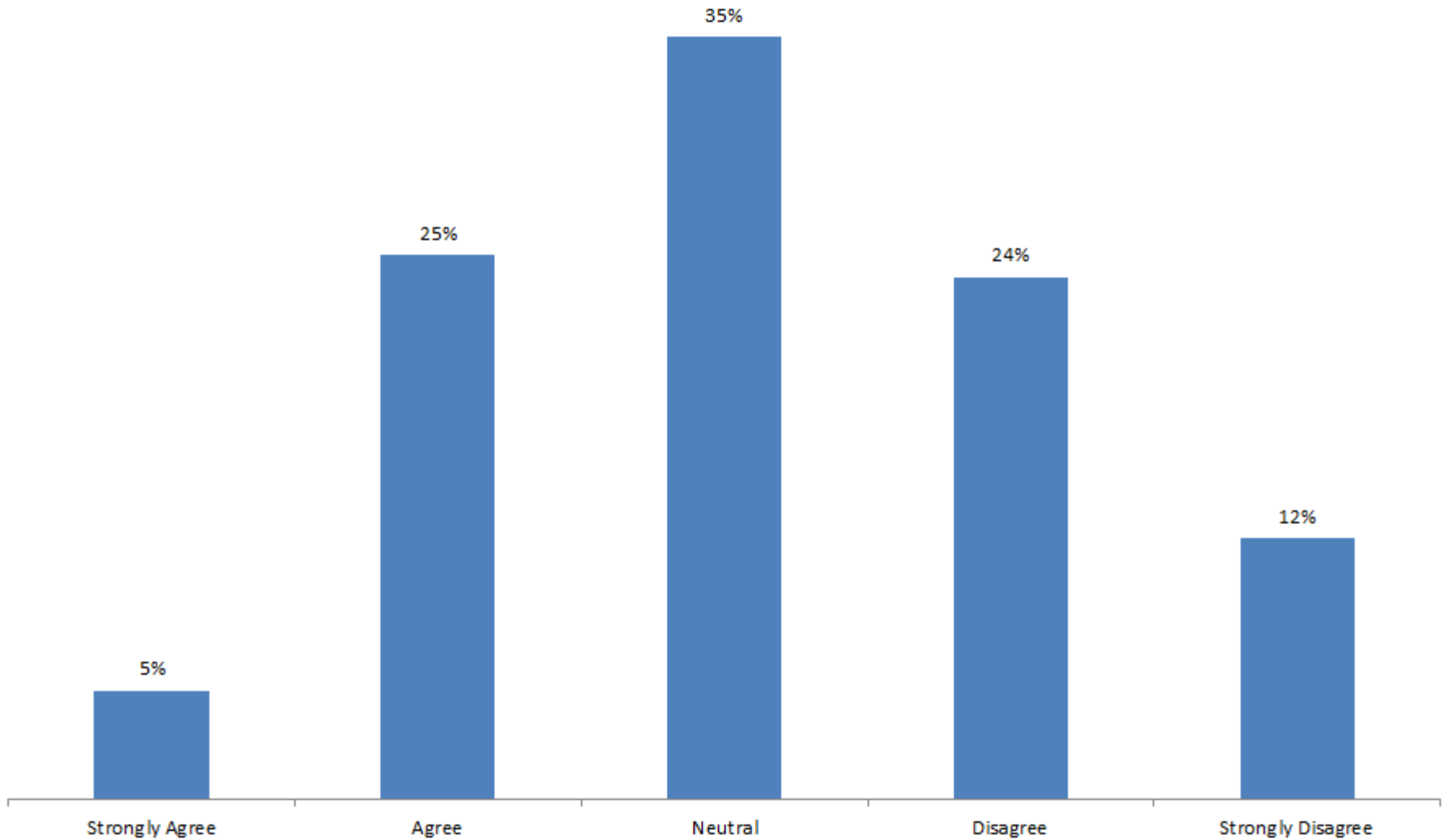
JALC Staff Survey, Fall 2012

**Q5: The core values that I most associate with JALC as an institution are
(Select up to FIVE): PT Staff**



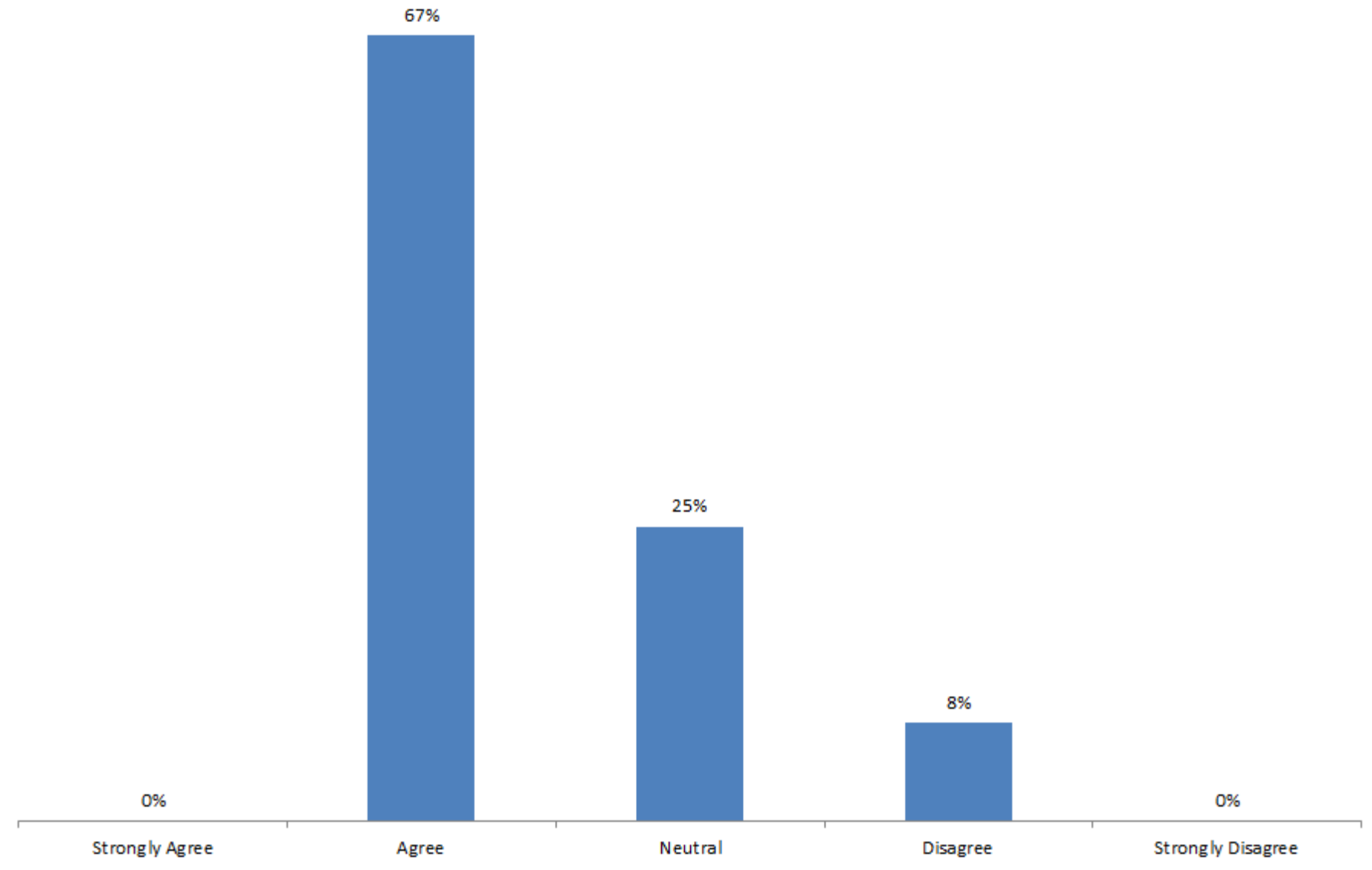
JALC Staff Survey, Fall 2012

Q7-1 Communications between Administration and the rest of the College is very good - FT STAFF



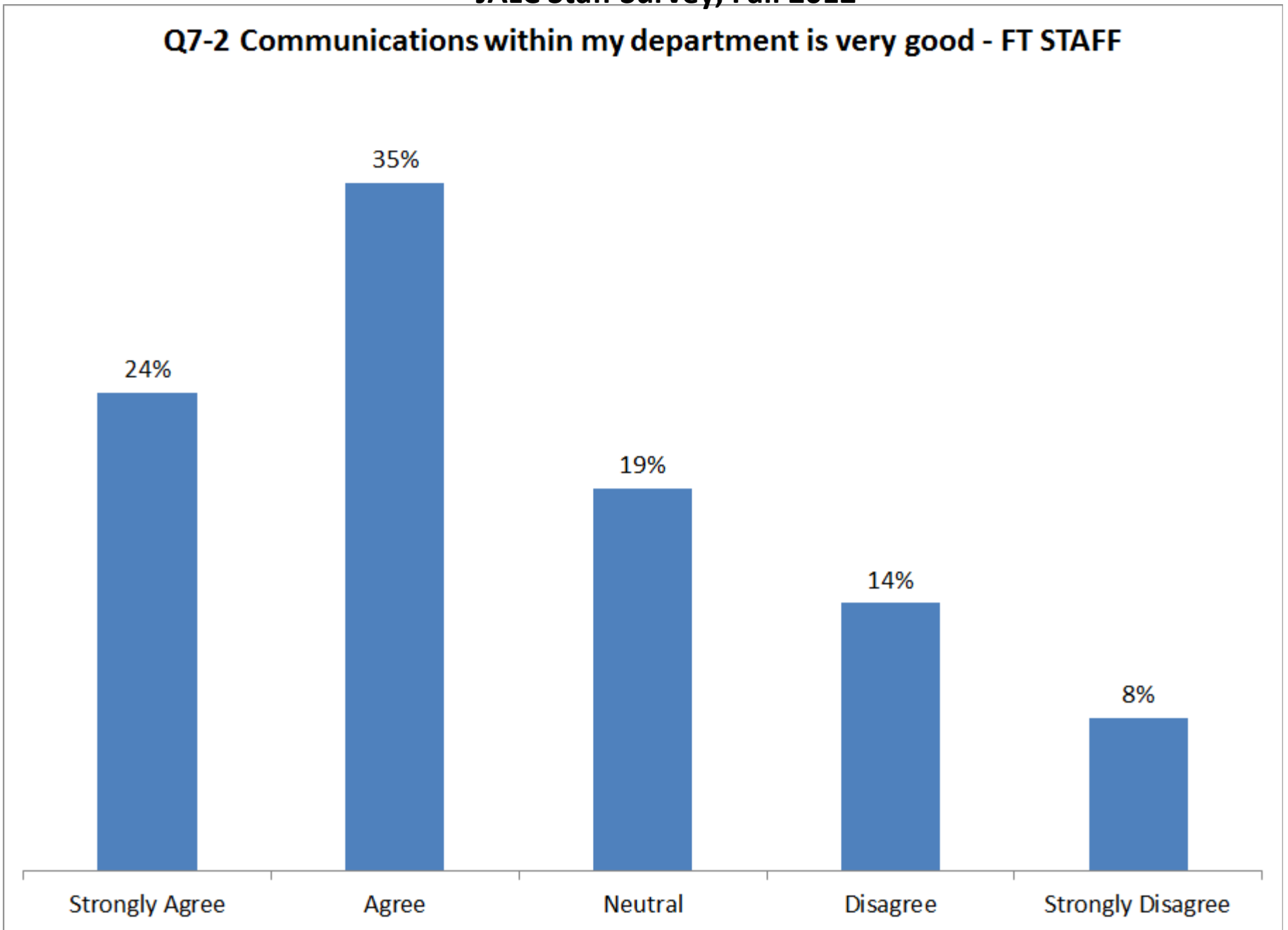
JALC Staff Survey, Fall 2012

Q7-1 Communications between Administration and the rest of the College is very good - PT STAFF



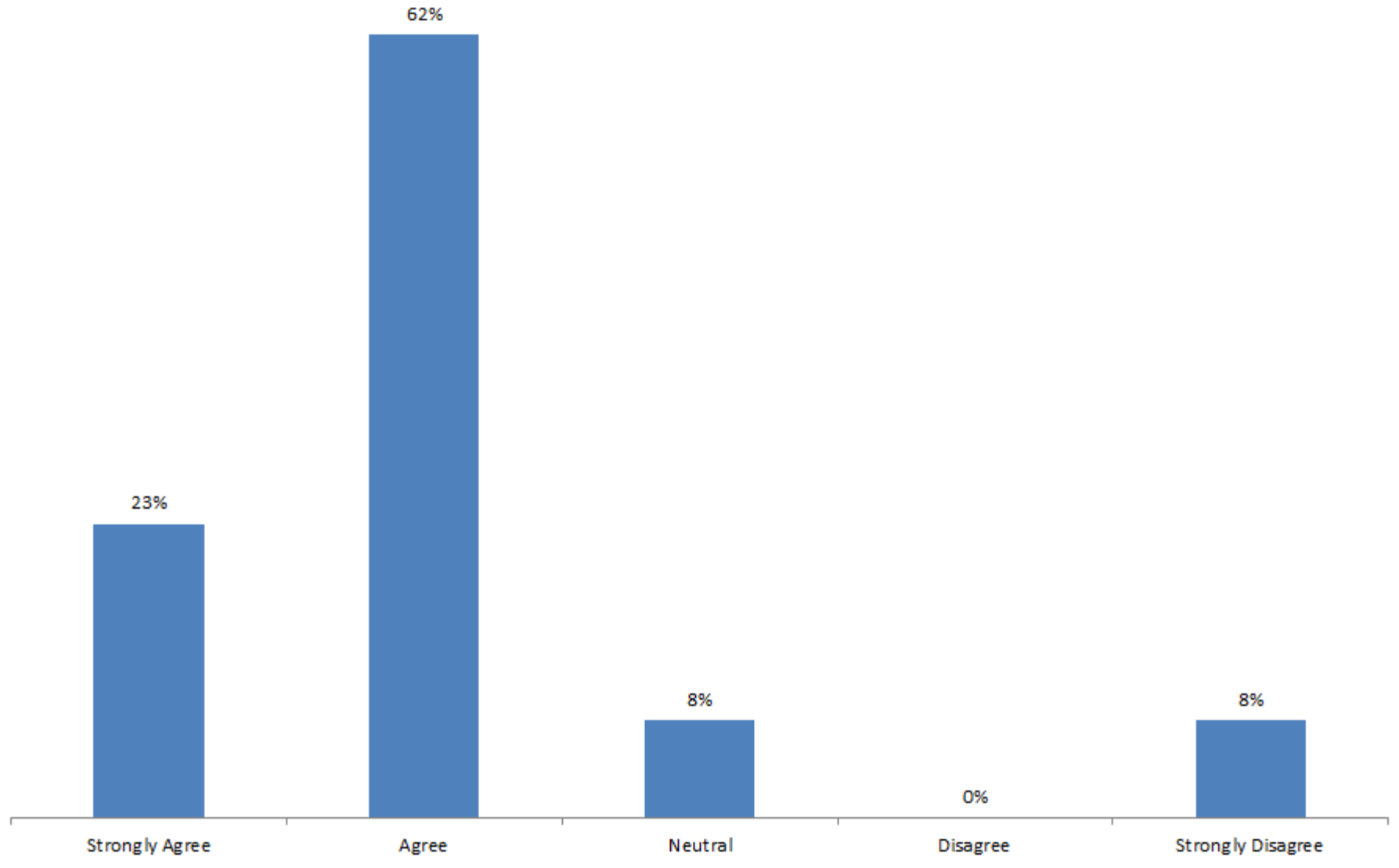
JALC Staff Survey, Fall 2012

Q7-2 Communications within my department is very good - FT STAFF



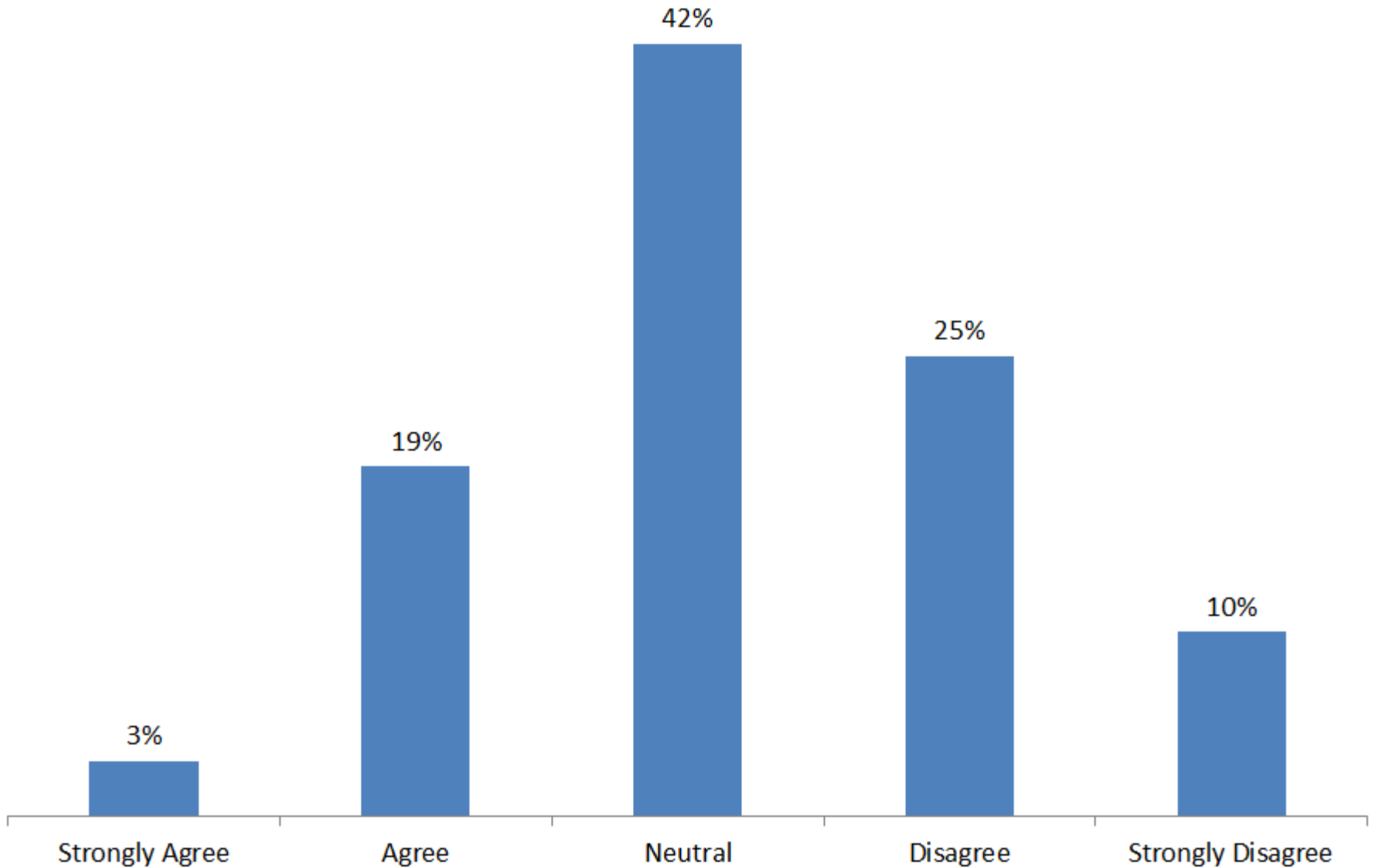
JALC Staff Survey, Fall 2012

Q7-2 Communications within my department is very good - PT STAFF



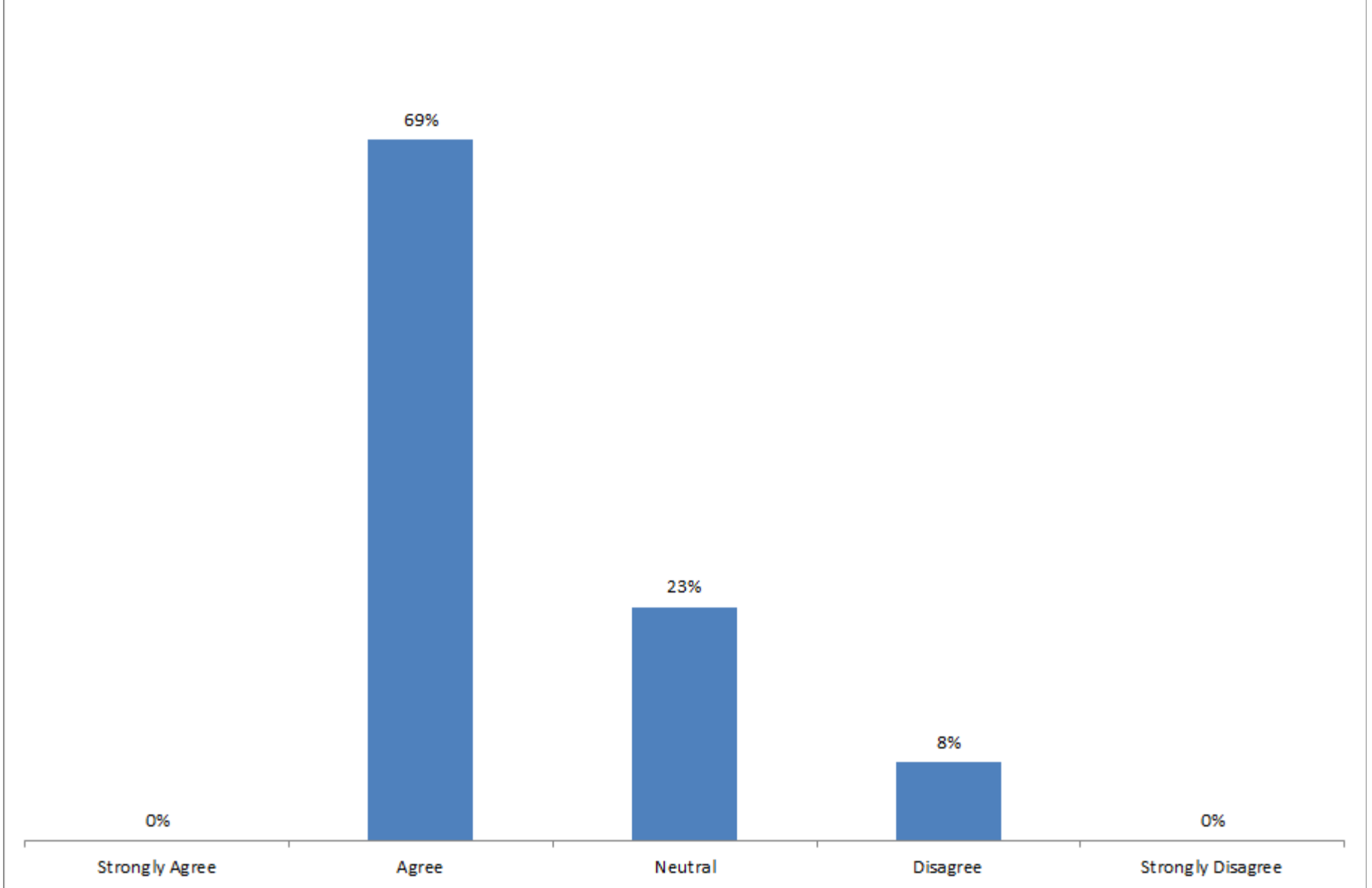
JALC Staff Survey, Fall 2012

Q7-3 Communications among / between departments is very good - FT STAFF



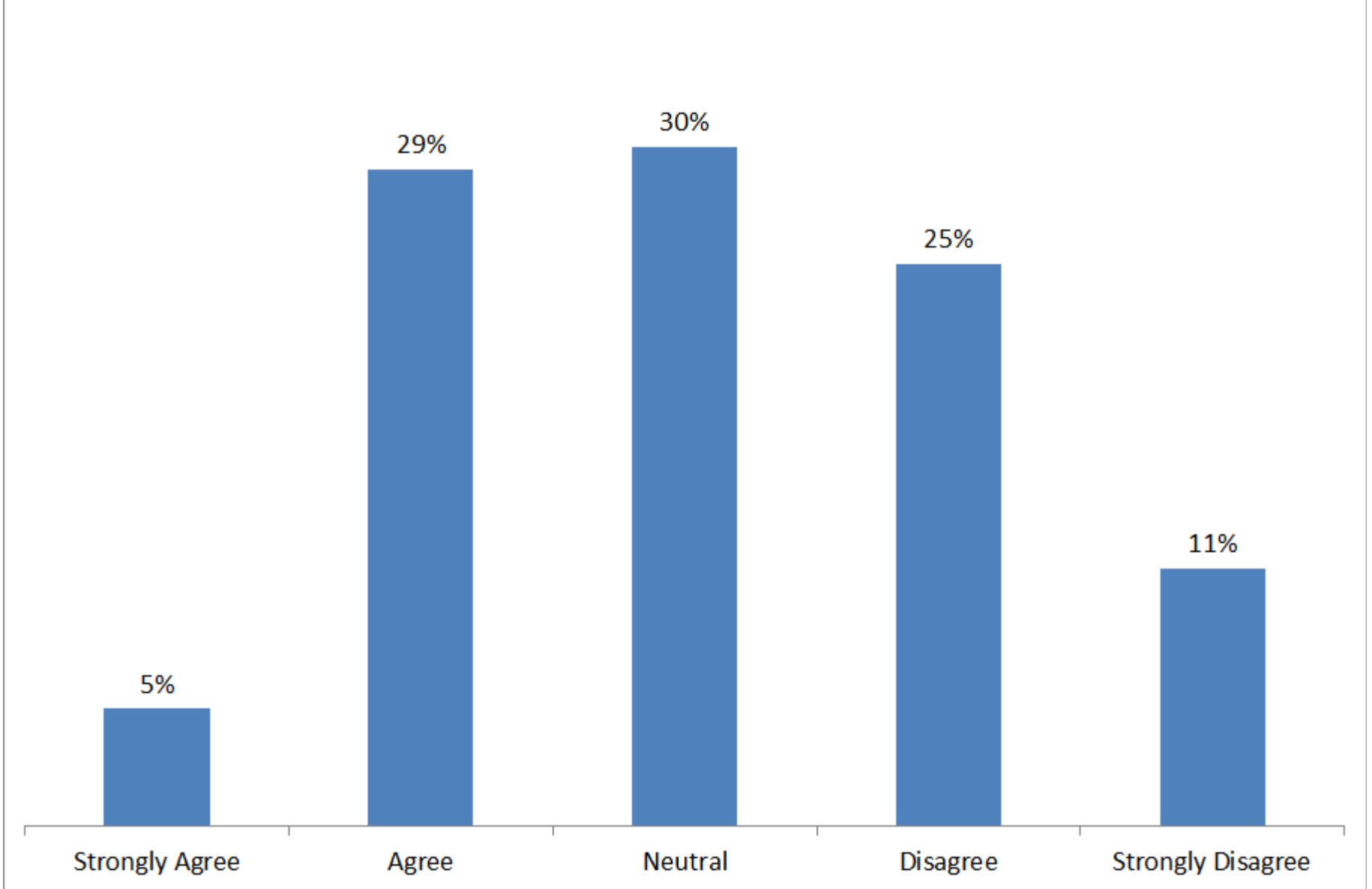
JALC Staff Survey, Fall 2012

Q7-3 Communications among / between departments is very good - PT STAFF



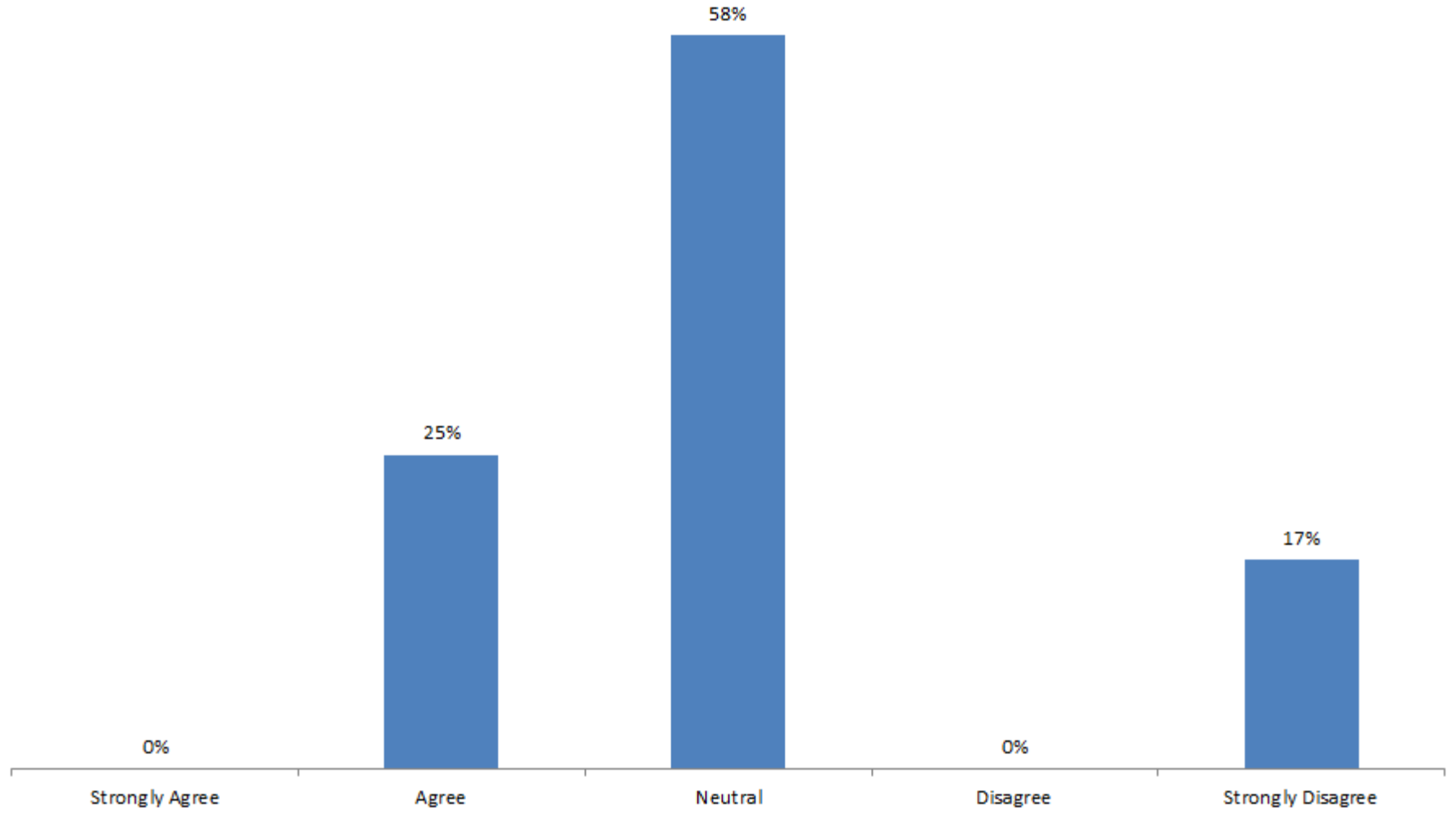
JALC Staff Survey, Fall 2012

**Q7-4 I am a part of the decision-making process within my department -
FT STAFF**



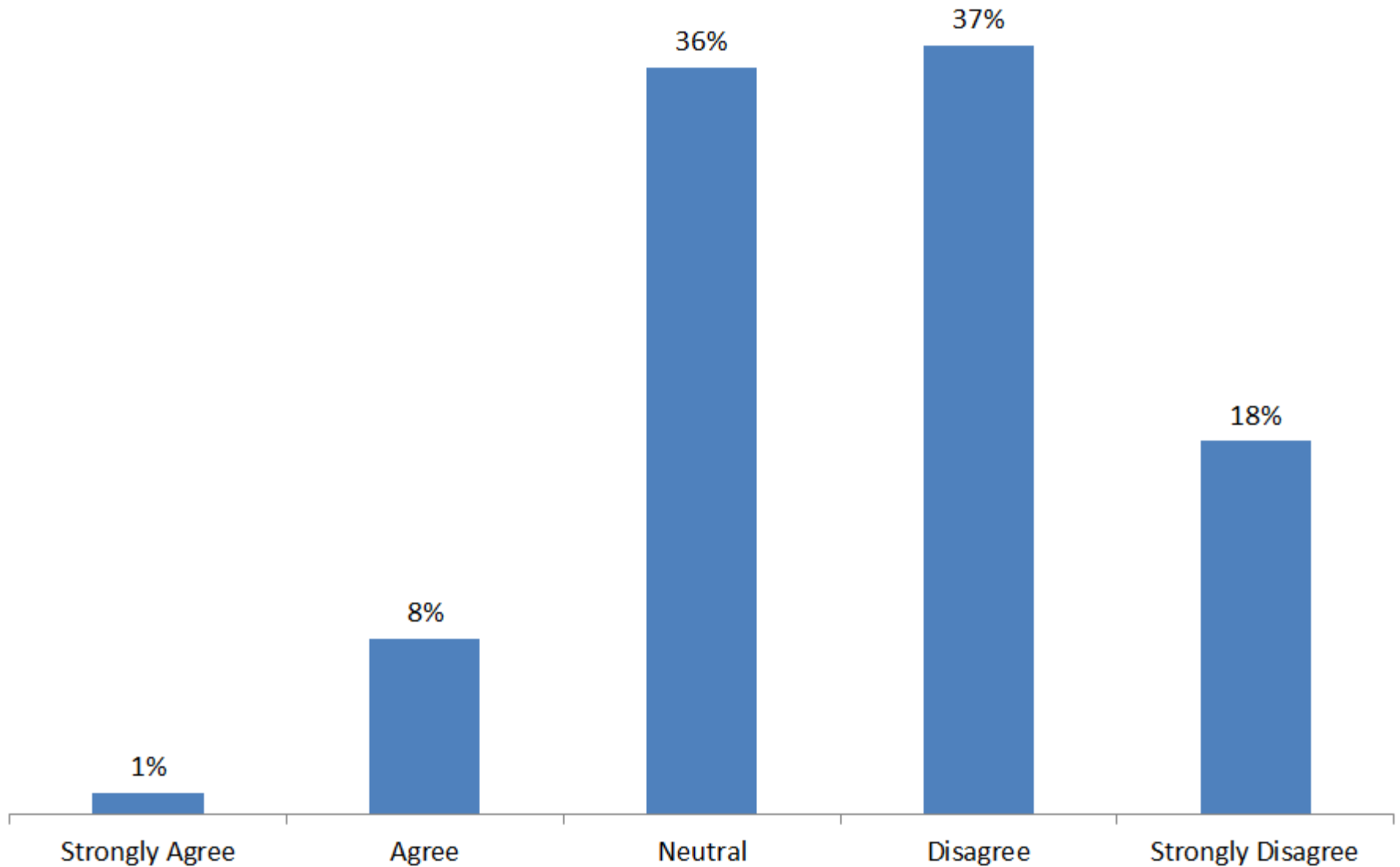
JALC Staff Survey, Fall 2012

**Q7-4 I am a part of the decision-making process within my department -
PT STAFF**



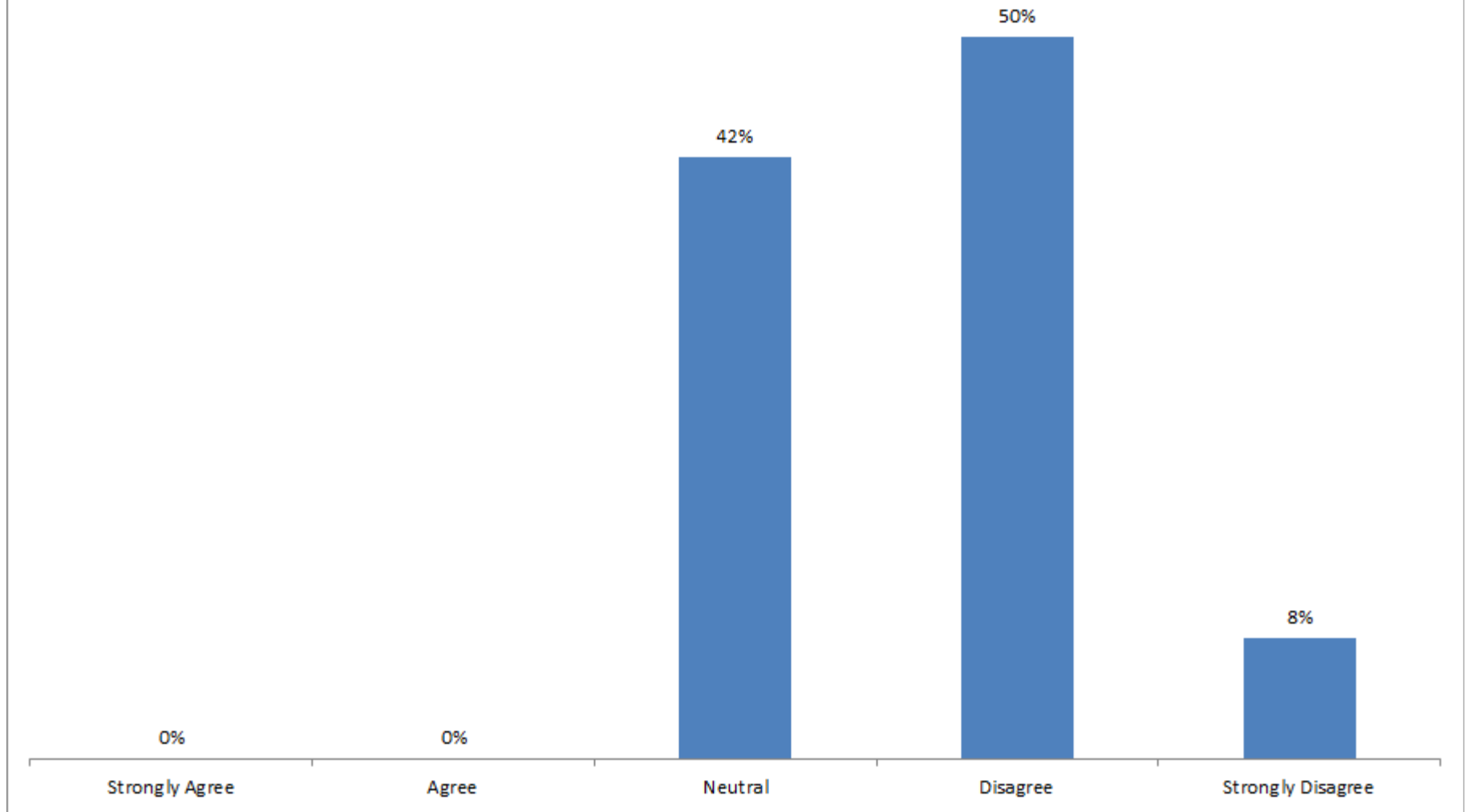
JALC Staff Survey, Fall 2012

Q7-5 I am a part of the decision-making process at JALC overall - FT
STAFF



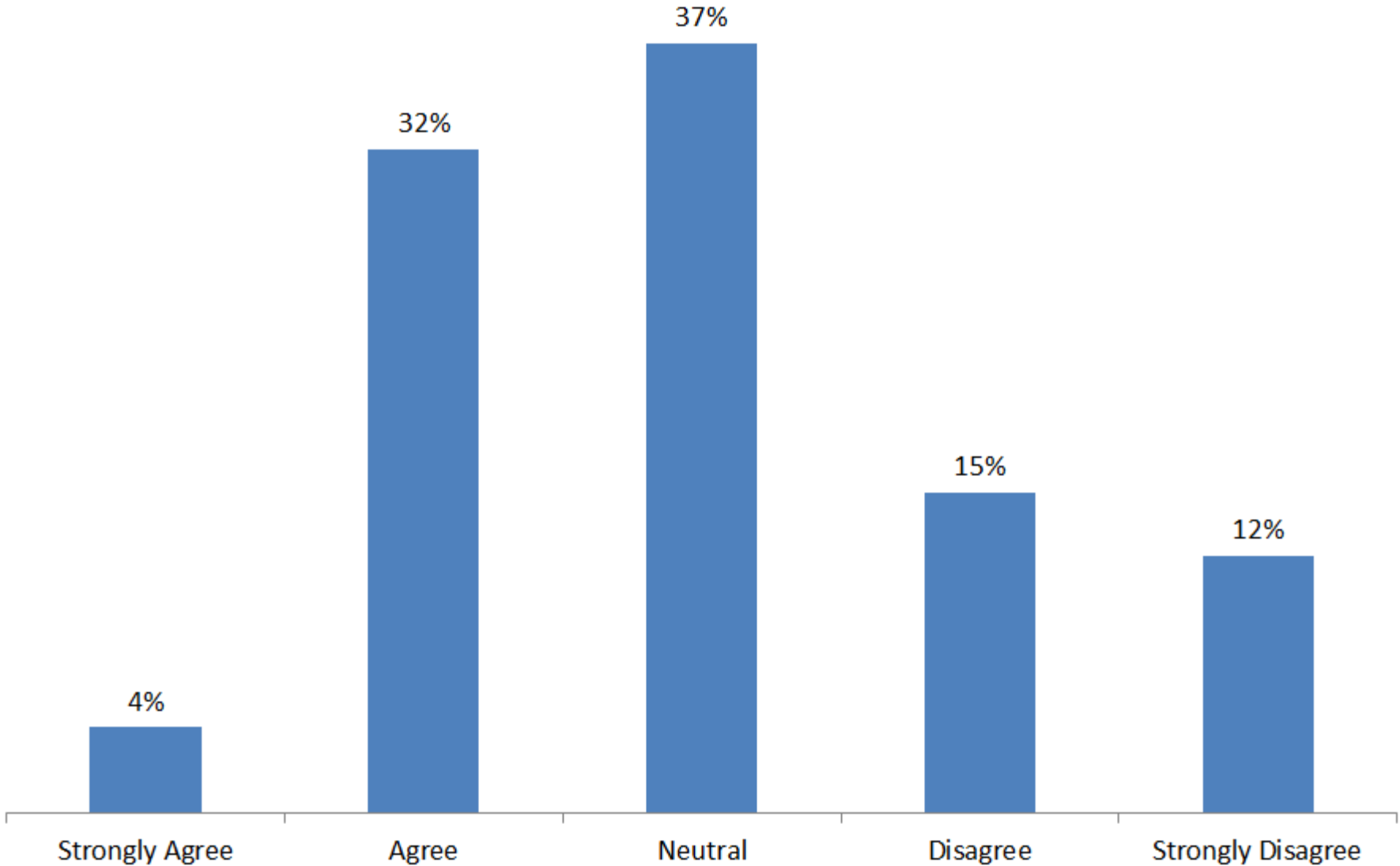
JALC Staff Survey, Fall 2012

Q7-5 I am a part of the decision-making process at JALC overall - PT
STAFF



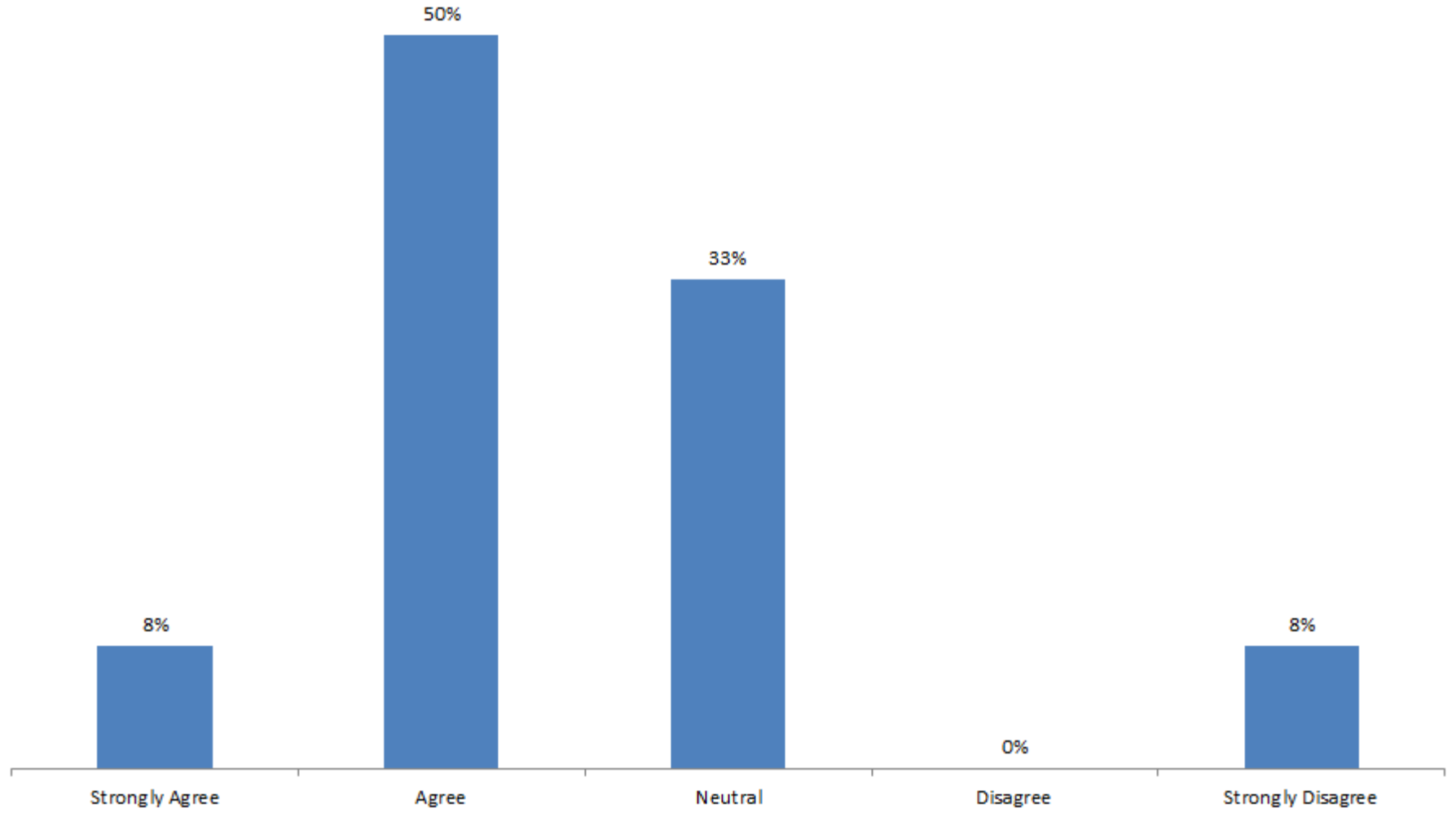
JALC Staff Survey, Fall 2012

Q7-6 The College Administration displays behavior that reflects integrity and is ethical and honest - FT STAFF



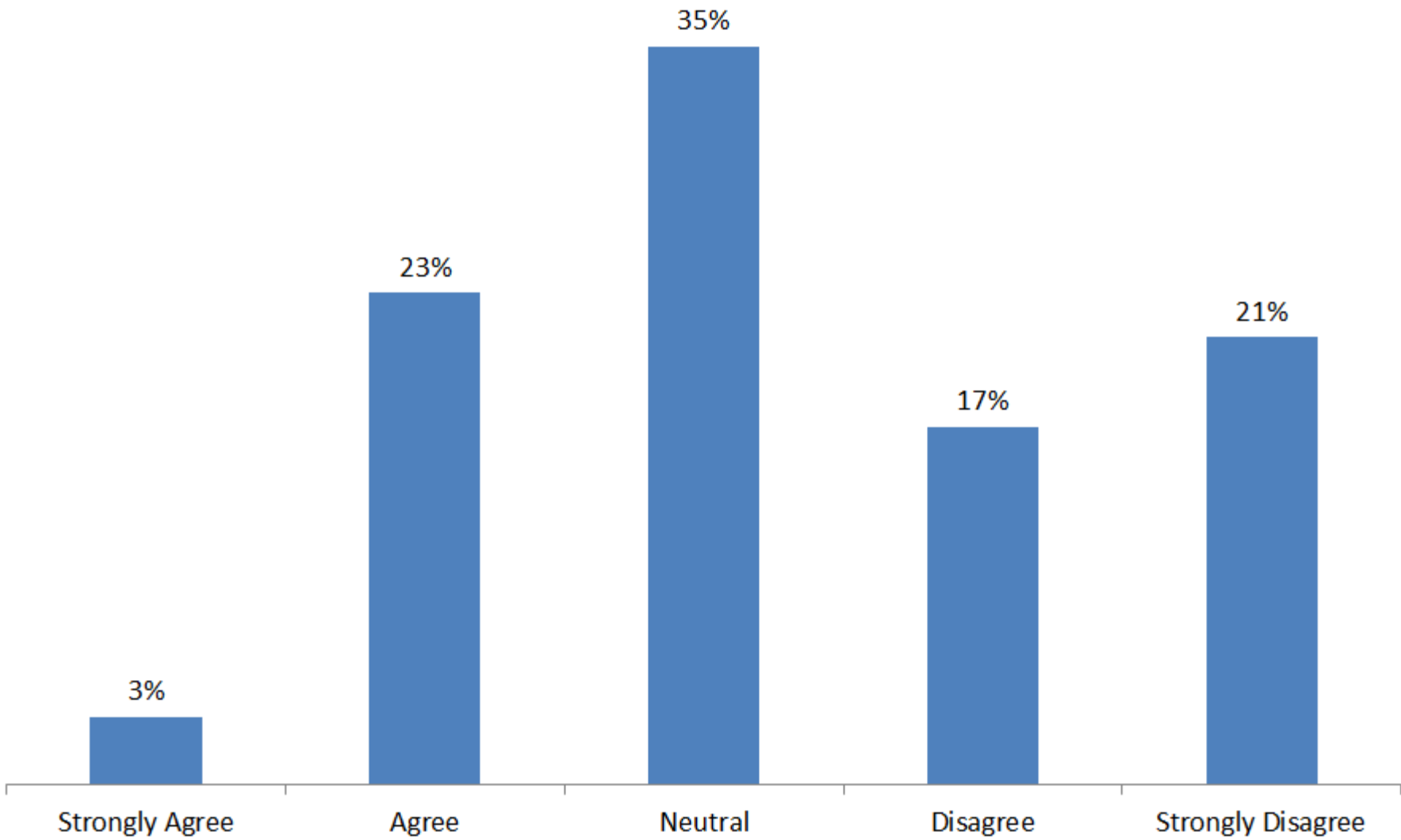
JALC Staff Survey, Fall 2012

Q7-6 The College Administration displays behavior that reflects integrity and is ethical and honest - PT STAFF



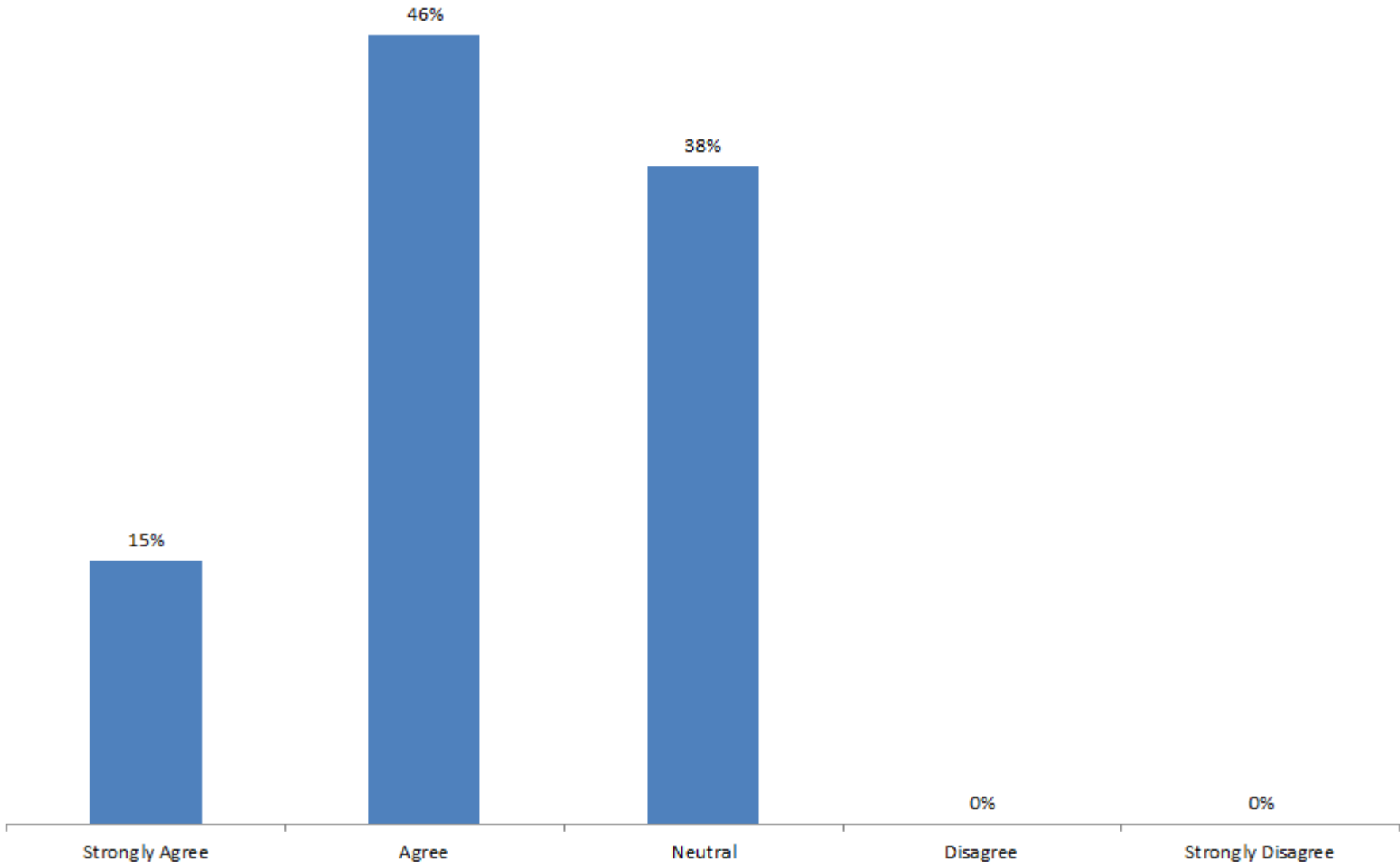
JALC Staff Survey, Fall 2012

Q7-7 The College Board of Trustees displays behavior that reflects integrity and is ethical and honest - FT STAFF



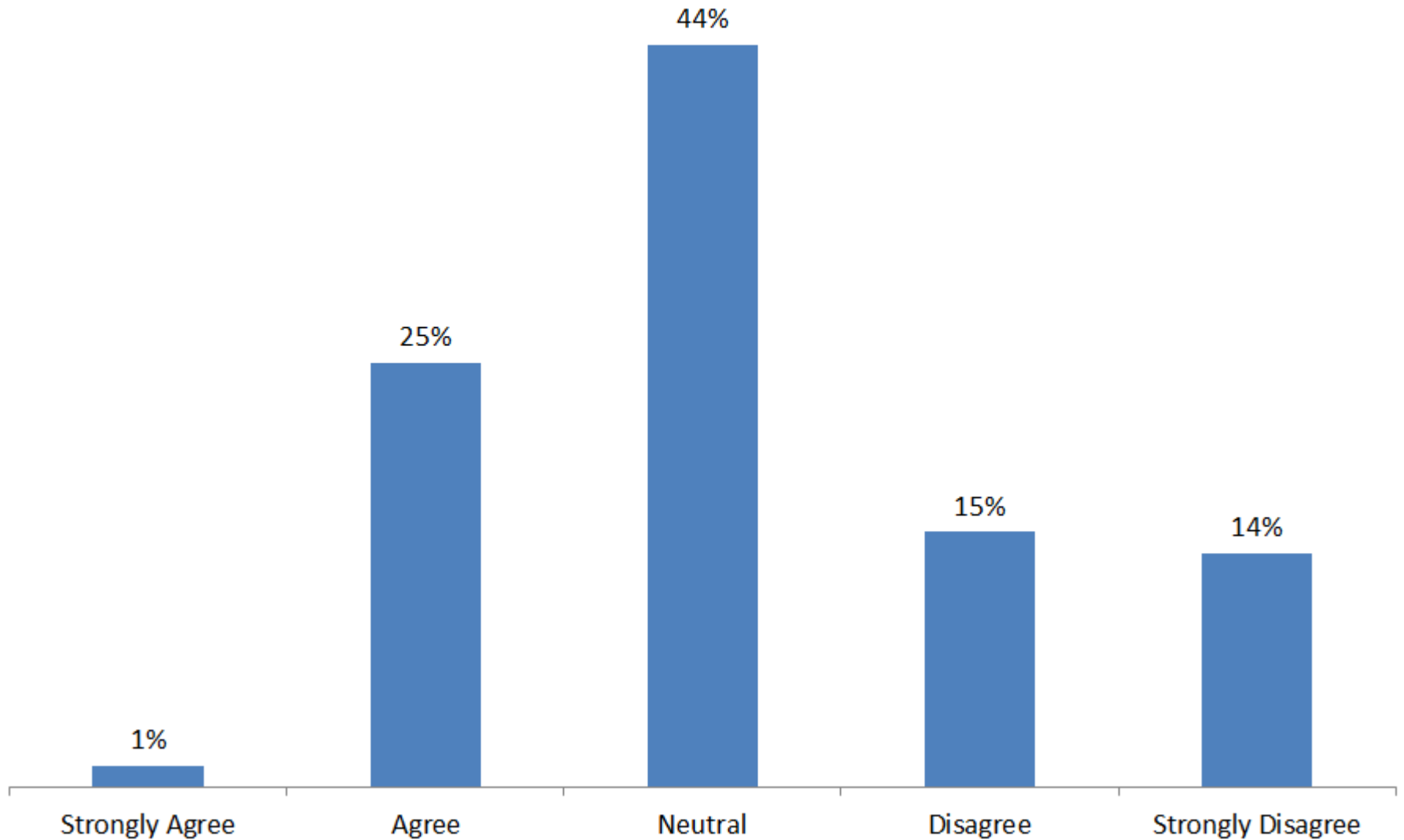
JALC Staff Survey, Fall 2012

Q7-7 The College Board of Trustees displays behavior that reflects integrity and is ethical and honest - PT STAFF



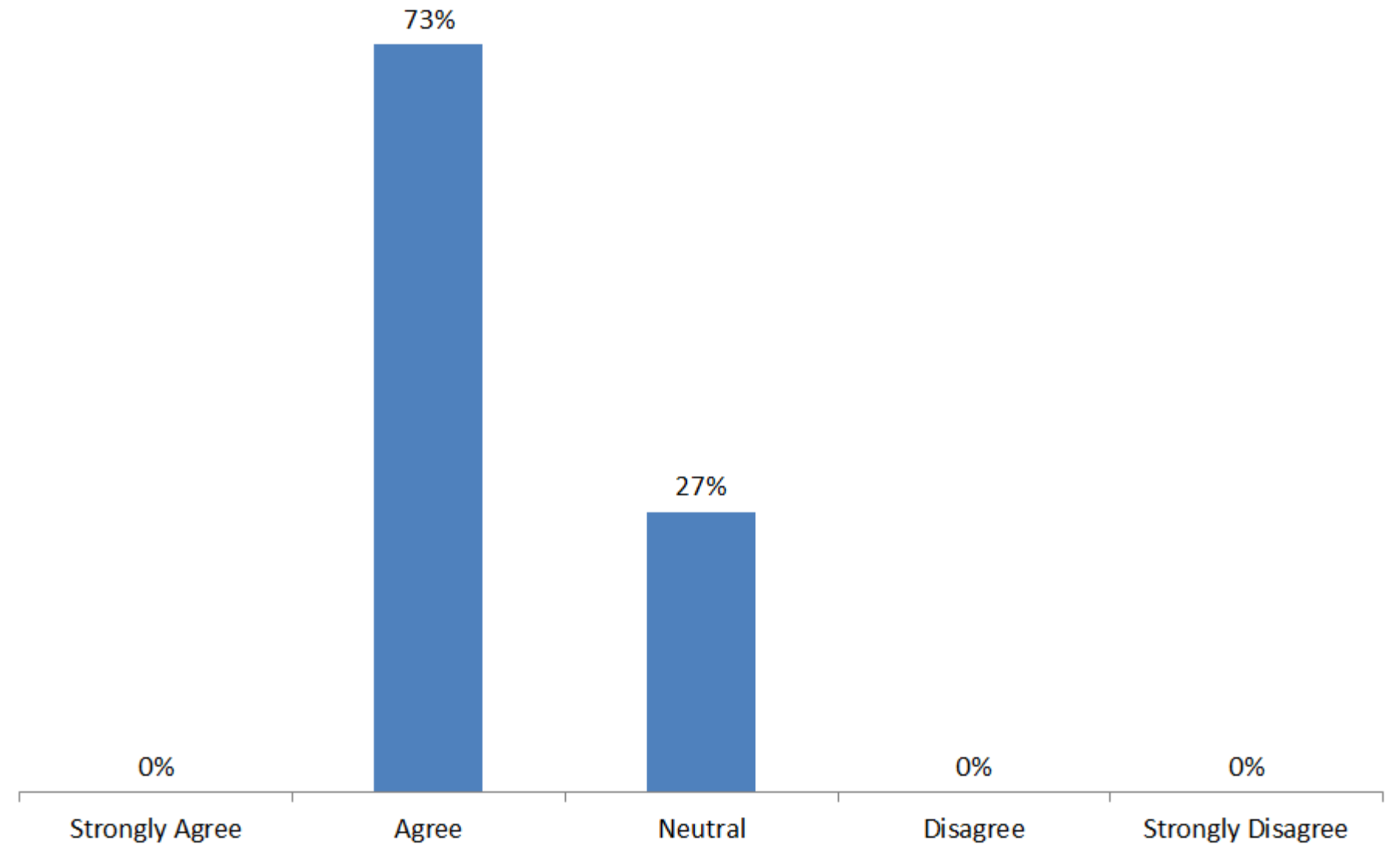
JALC Staff Survey, Fall 2012

Q7-8 The relationship between Administration and the Board of Trustees is one of mutual trust and confidence - FT STAFF



JALC Staff Survey, Fall 2012

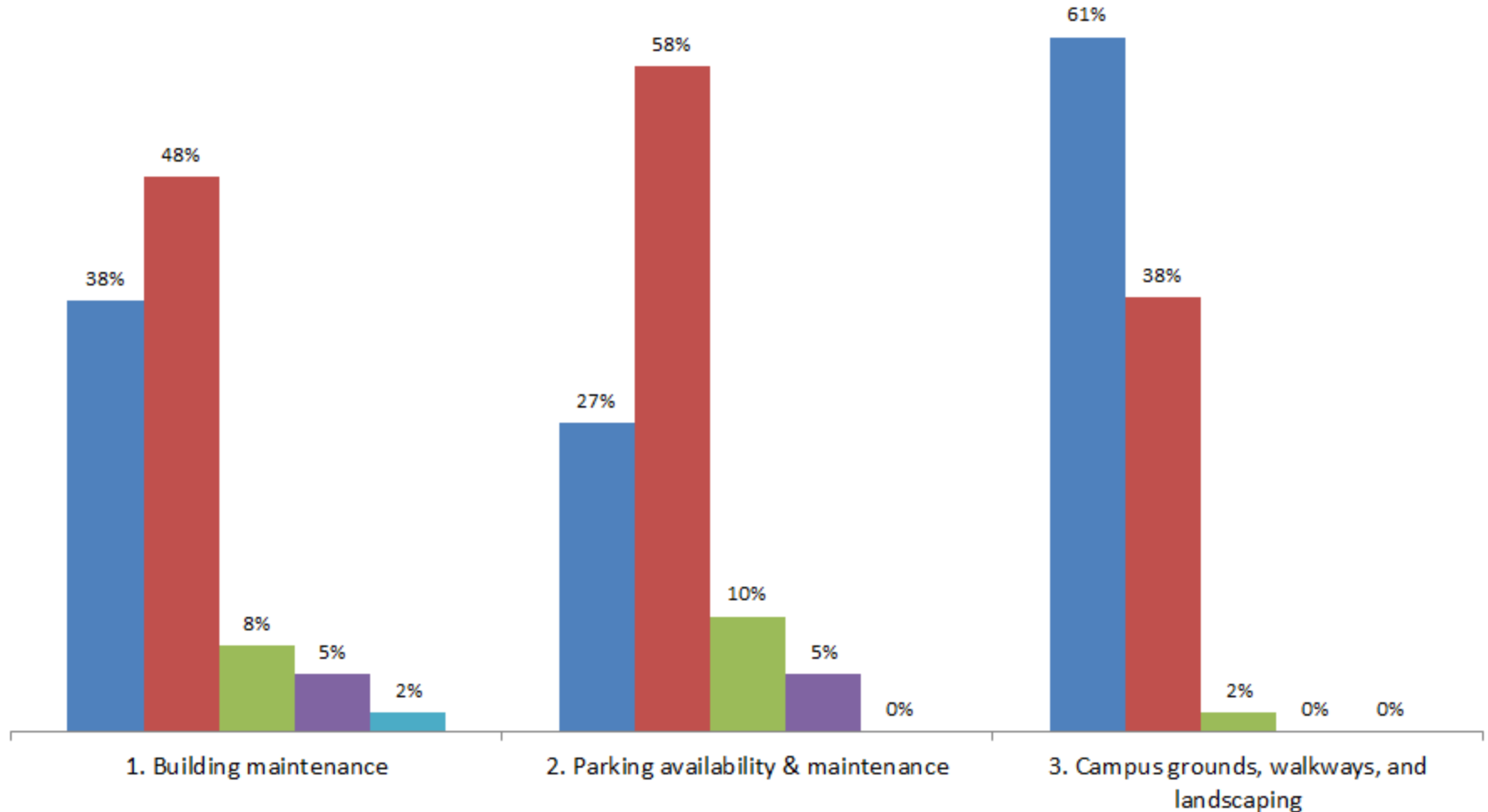
Q7-8 The relationship between Administration and the Board of Trustees is one of mutual trust and confidence - PT STAFF



JALC Staff Survey, Fall 2012

Q8. Please rate your satisfaction with the following campus services: All Staff

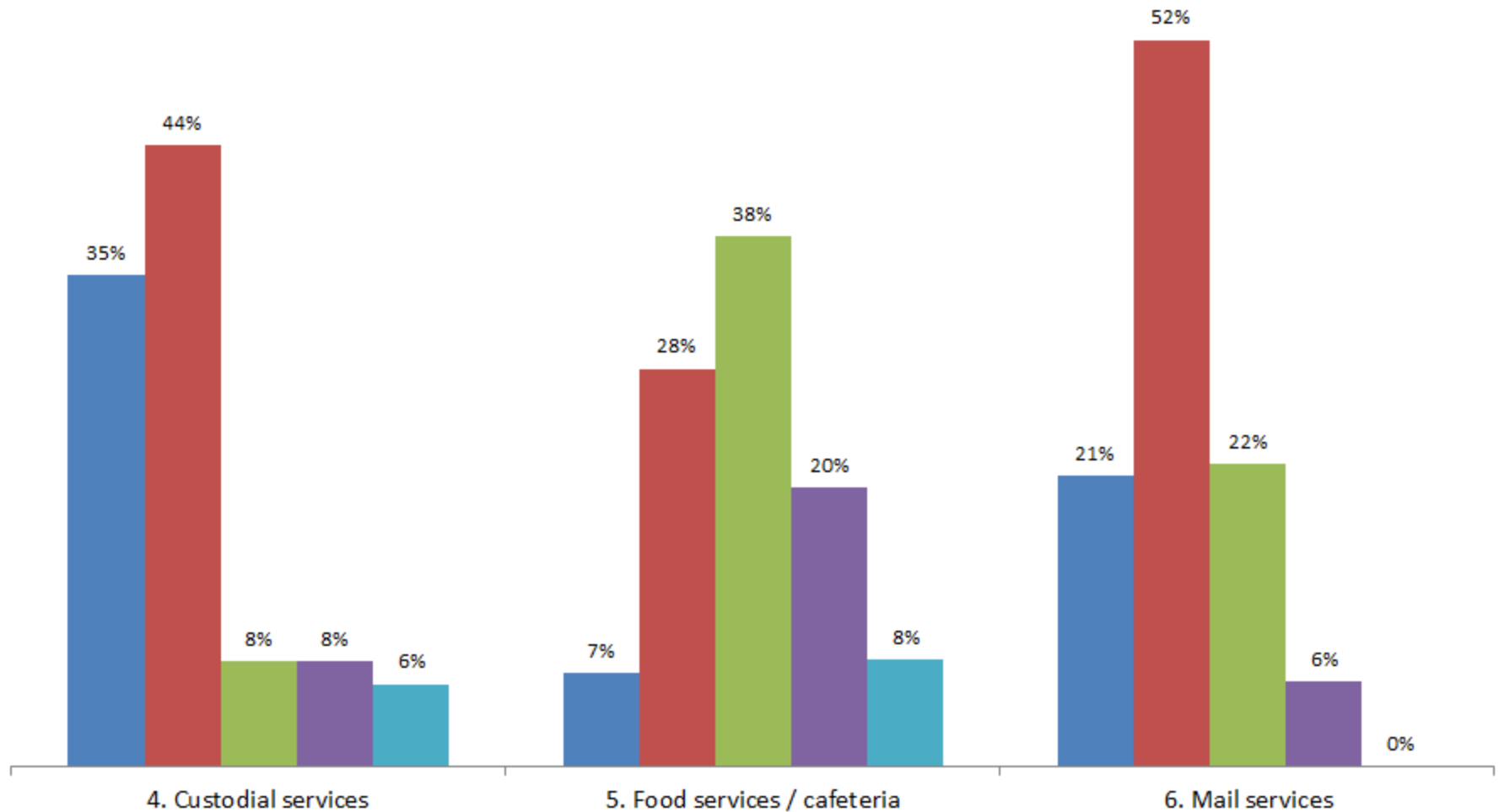
■ Very Satisfied ■ Satisfied ■ Neutral ■ Unsatisfied ■ Very Unsatisfied



JALC Staff Survey, Fall 2012

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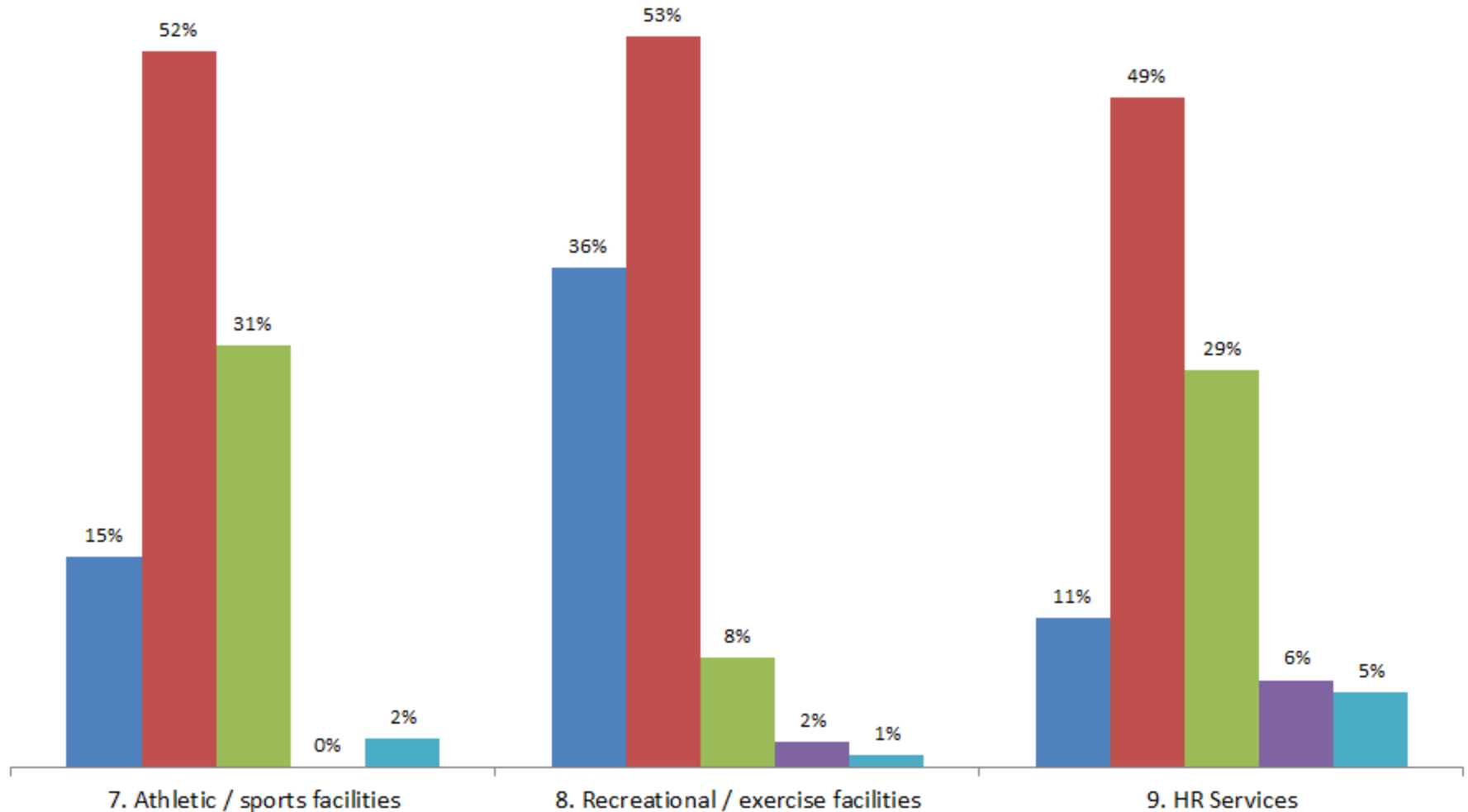
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JALC Staff Survey, Fall 2012

**Q8. Please rate your satisfaction with the following campus services:
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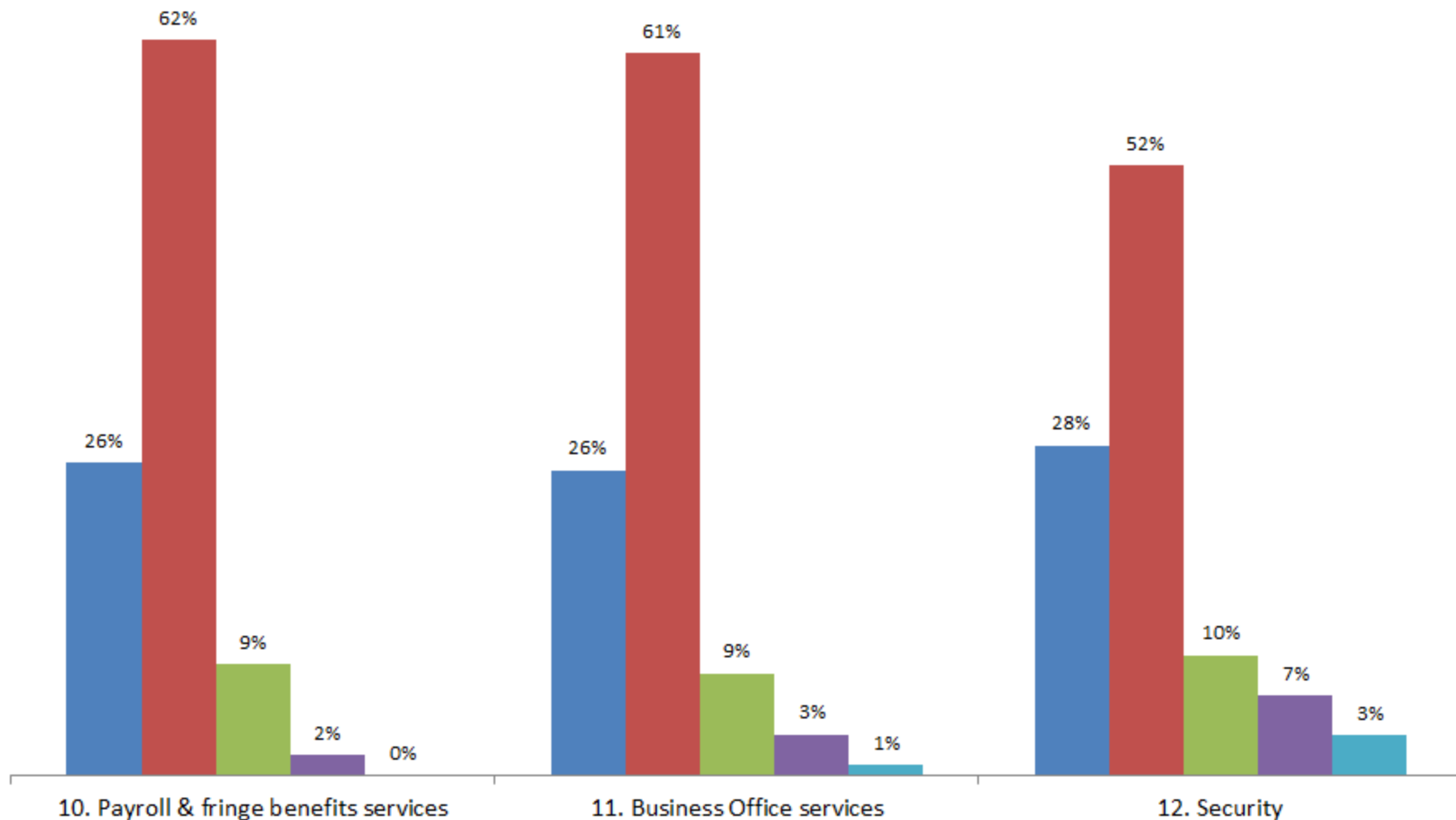
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JALC Staff Survey, Fall 2012

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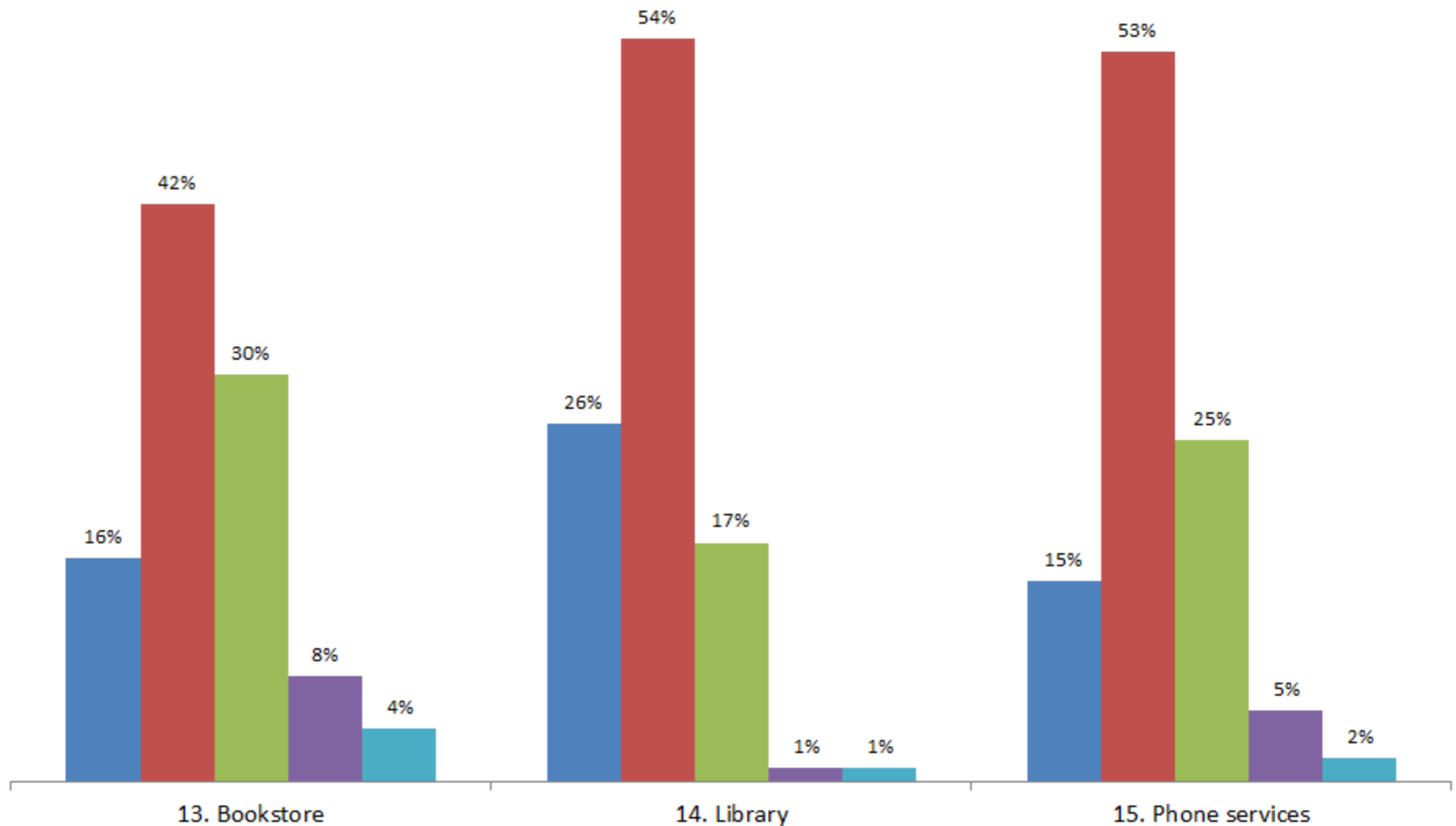
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JALC Staff Survey, Fall 2012

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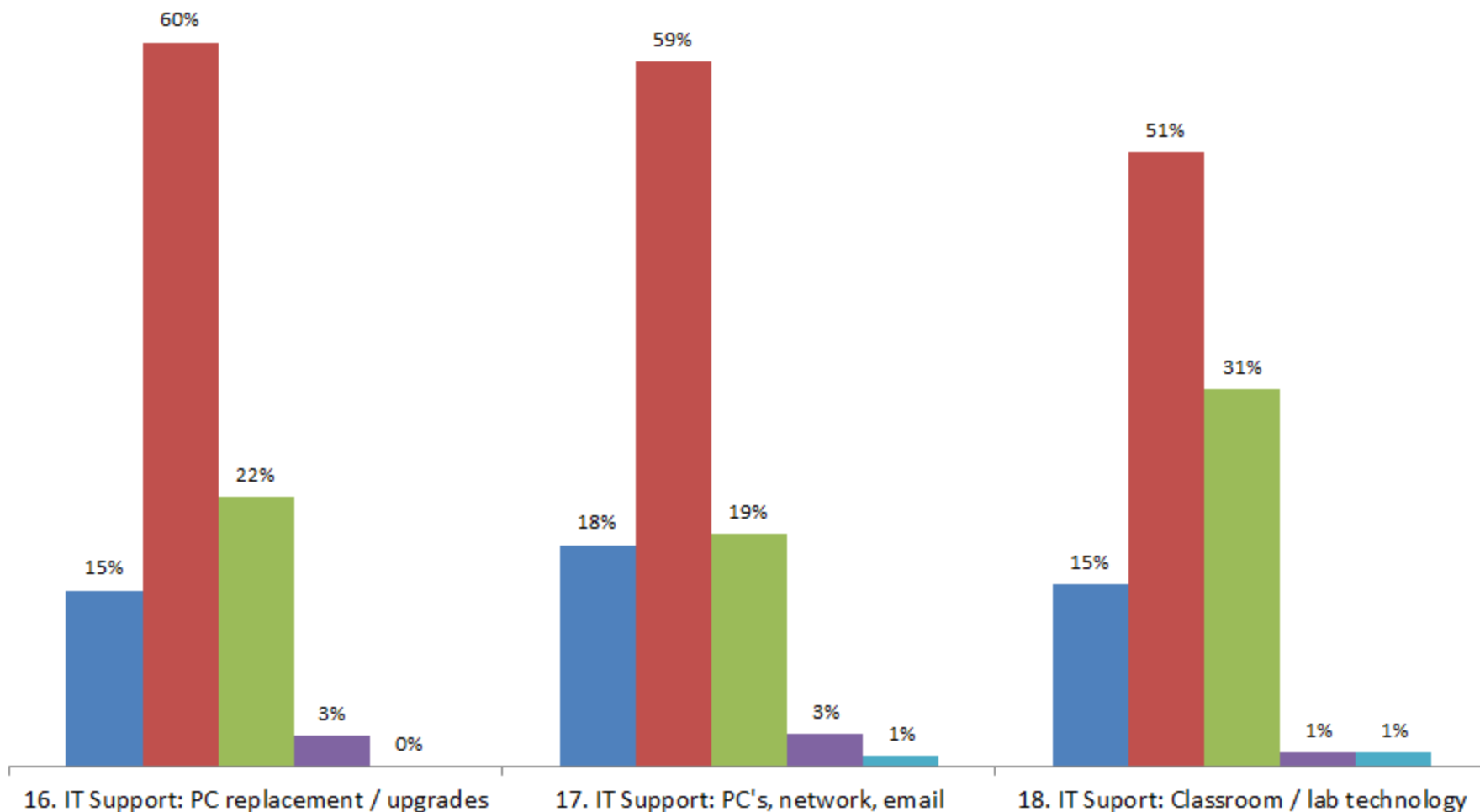
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